



Bulletin

From: Director Naval Criminal Investigative Service

There is a need for enhancing communication between headquarters and the field offices of this command. We can satisfy this need and increase our effectiveness in serving the Department of the Navy by selectively publishing information of interest to the members of the Naval Criminal Investigative Service. This Bulletin is intended for use by all hands.

Roy D. Nedrow

Special Agent Roy D. Nedrow



A NEW ERA BEGINS

In the top left photo, Special Agent Roy D. Nedrow, at left, is congratulated by then-Under Secretary of the Navy Dan Howard after being sworn in as the first civilian Director of the Naval Criminal Investigative Service. In the bottom photo at left, Special Agent Charles R. Lannom retires as Deputy Director of NCIS and receives his credentials from Director Nedrow. In the top right photo, Mr. Vyacheslav N. Zukhov, First Secretary of the Embassy of the Russian Federation, looks at an NCIS display during a reception hosted by the National Intelligence Historical Museum. (Photos by Gary M. Comerford)

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This Bulletin was written and edited by Gary M. Comerford, with editorial assistance from Mrs. Alice Suhosky and Mrs. Dorothy Weathers.

Opinions expressed are not necessarily those of the Government of the United States, Department of Defense, or Department of the Navy. Any comments or suggestions should be forwarded to: Naval Criminal Investigative Service, Public Affairs Office, Washington Navy Yard Bldg. 111, 901 M. Street S.E., Washington, D.C. 20388-5380.

FROM THE DIRECTOR



It has been five months since I was sworn in as Director. My learning curve has leveled off and I am comfortable with the way we operate. During this period, I have attempted to explore each mission area of the Naval Criminal Investigative Service and meet with as many of you as I could to put a finger on the pulse of the organization.

I am extremely please to find a team of professionals pulling in the same direction. This does not come as a surprise, as the reputation of NCIS among the law enforcement agencies is one of solid professionalism. I am proud to be the Director of the Naval Criminal Investigative Service.

I recently announced the selections for the four new senior executive service (SES) positions. They are: Special Agent Rick Machin, Regional Director (Eastern Region); Special Agent Frank Melia, Regional Director (Western Region); Special Agent Dave Brant, Assistant Director for Counterintelligence; and Special Agent John Mc Eleny, Assistant Director for Criminal Investigations

Three of the four individuals who were selected for these SES positions come from NCIS; one position was filled by a Special Agent from outside this organization. Special Agent Mc Eleny is currently Deputy Assistant Director, Office of Investigations, United States Secret Service.

Let me state some thoughts on the SES selection process. There were 177 applications for the four SES positions available. The selection committee was made up of three individuals of SES grade. I was not a member of the selection committee, nor did it have any NCIS representation. This allowed for a totally objective analysis of all applications. The selection committee sent me a list of highly qualified individuals for each position. I chose the individuals for these SES positions from the list provided me by the selection committee.

I have total confidence in the new leadership of NCIS. These choices reflect solid law enforcement professionals, proven leaders, and will provide the vision for the future.

This was not an easy task. The applicants represented a superlative pool of qualified men and women. I picked individuals who were not only highly qualified for the position, but those who were stronger in particular law enforcement areas than I. These selections represent a quality, complementary team to provide leadership for the future in all NCIS mission areas. Other than SA Machin's

transfer from Headquarters to Norfolk, no PCS moves will result from this selection process.

Other changes will occur, but these should be minor in nature and only done to maximize the effectiveness of NCIS. Focus groups will be used to study how we do business in a particular area and recommend changes as necessary.

My brief tenure has only reconfirmed what I already knew; that NCIS is an excellent law enforcement

agency. External groups may be disappointed in the lack of whole scale changes. Minor changes will always occur, but that is indicative of an organization which is never satisfied and continually searching for ways to meet the needs of its customer.

I have had the opportunity to meet with many of you in the "town meetings" we have held. Because of your input, we have addressed a great many potential problem areas. Some changes have already been addressed, other suggestions are being studied.

Our goal is to be the best law enforcement agency in the world. Although we have the talent, we will never reach our goal without each NCIS member fully participating. If you see areas for improvement, immediately forward your suggestions via the chain of command. I look forward to hearing from you.

Sincerely,

Roy D. Nedrow



FIRST MEETING

Special Agent Charles R. Lannom meets with Special Agent Roy D. Nedrow on his first visit to NCIS Headquarters. A few days later, Special Agent Nedrow was sworn in as the first civilian Director to lead NCIS.

(Photo by Gary M. Comerford)

CHANGES ARE MADE IN LEADERSHIP AND ORGANIZATIONAL STRUCTURE

By Gary M. Comerford
NCIS Public Affairs Office

Over the span of just a few months the Department of the Navy's criminal investigative, counterintelligence and security organization has undergone some major changes, beginning with a new name and the installation of civilian leadership.

As a result of changes ordered by former Secretary of the Navy Sean O'Keefe, the Naval Investigative Service was renamed Naval Criminal Investigative Service (NCIS) and Special Agent Roy D. Nedrow was appointed as its new Director in December 1992.

Prior to his appointment as Direc-

tor of NCIS, Special Agent Nedrow was Deputy Assistant Director of the U.S. Secret Service Office of Investigations. His law enforcement career spans 29 years and includes six years with the City of Berkeley (California) Police Department and 23 with the U.S. Secret Service.

Shortly after being sworn in on December 28, 1992, Director Nedrow began to hold meetings with members of NCIS to introduce himself and outline his plans for the future.

"When the panel interviewed me for this job, one of the interviewers asked me why I wanted to be Director of NCIS," Director Nedrow told a group of Special Agents from the NCIS Washington Field Office. "I told him,

'Because it's a great outfit. It's got good people, terrific jurisdiction, and it's a lot like what I've been doing for the past 29 years. That's why I want to be Director.'"

"I also had a little secret," Director Nedrow continued. "I had done a little background on you folks and knew you were a good, solid law enforcement outfit. I knew there really wasn't anything wrong with you folks, in spite of what's been in the media."

The appointment of Director Nedrow closed the book on a long line of military Directors and Commanders dating back to February 1966, when the organization was named "Naval Investigative Service" and Capt. J.O. Johnson, USNR, a career intelligence officer, was appointed as its Director.

Eight other Navy captains with intelligence designators followed Capt. Johnson as Director of NIS until August 1985, when NIS was elevated to command status with a flag officer, Rear Adm. Cathal L. Flynn, USN, as its Commander.

Rear Adm. Flynn, a Navy SEAL (Sea-Air-Land), returned to the Special Warfare community in September 1987 and was followed by three more flag officers, all of whom were members of the Navy Judge Advocate General's Corps. Rear Adm. John E. Gordon served as Commander of NISCOM from September 1987 until 1989, when he was replaced by Rear Adm. William L. Schachte. Rear Adm. Duvall M. Williams Jr. replaced Rear Adm. Schachte as Commander of NISCOM in October 1990 and served in that capacity until his retirement in October 1992.

Although Director Nedrow is the

first civilian to lead the organization, he is not the first civilian Special Agent to hold the title of Director. When the organization was elevated to command status, the flag officers in charge used

"... it's a great outfit, got good people, terrific jurisdiction, and it's a lot like what I've been doing the past 29 years. That's why I want to be Director."

- Director Roy D. Nedrow

the title "Commander" and the title "Director" was used to designate the second in command, who was a civilian Special Agent.

Two persons held the title of Director as second in command. They were Special Agent Jack "I" Guedalia (August 1985 to July 1986) and Special Agent J. Brian McKee (December 1986 to July 1990). As part of a reorganization, the title Director was later changed to Deputy Commander. That was the title held by Special Agent Charles R. "Charlie" Lannom, who served as Deputy Commander from July 1990 to October 1992, when he became Acting Commander and served in that capacity until Director Nedrow was sworn in.

Special Agent Lannom retired On January 22, 1993. During his retirement ceremony, Director Nedrow presented Special Agent Lannom with the Department of the Navy's Civilian Distinguished Service Medal, along with his badge and credentials.

"Charlie did a superb job of leading this organization through one of the



DIRECTOR NEDROW SWORN IN

Special Agent Roy D. Nedrow was sworn in as the first civilian Director to lead NCIS on December 28, 1992, in a ceremony at the Pentagon. In the top right photo, then-Under Secretary of the Navy Dan Howard administers the oath of office to Special Agent Nedrow, while in the top left photo, Rear Adm. William L. Schachte, JAGC, USN, Judge Advocate General of the Navy, and Adm. Stanley Arthur, Vice Chief of Naval Operations, and Mr. Ron Bell, NCIS Security Manager, look on. Rear Adm. Schachte at one time commanded what is now NCIS. In the photo at right, Special Agent Nedrow signs his appointment papers as Director of NCIS. (Photos by Gary M. Comerford)



SPECIAL AGENT LANNOM RECEIVES BIG SENDOFF



Nearly everyone at NCIS HQ turned out for Special Agent Charles R. Lannom's retirement ceremony. In the photo above, "Charlie" receives a standing ovation, while in the photo at left, Special Agent Robert Powers, Assistant Director for Investigations, bids his friend and long-time associate farewell. (Photos by Gary M. Comerford)

most difficult periods in its history," Director Nedrow said. "A true visionary, Charlie orchestrated the total reorganization of the NCIS field structure and the design and implementation of the Personnel and Resource Information System (PARIS).

"As a leader, he always had the courage to make the hard decisions," Director Nedrow continued. "To many, simply stated, Charlie is the embodiment of an NIS Special Agent."

From the standpoint of field structure, the reorganization had a major impact. Two years ago there were ten regions, with six in the U.S. That number dropped to nine in 1992, when NIS Southeast Asia Region was phased out with the closing of U.S. bases in the Philippines.

The number was further reduced to five in January 1993, when NCIS Northwest Region, NCIS Southeast Region, NCIS Mid-Pacific Region and the NCIS National Capitol Region were phased out. The new regions are NCIS Eastern Region in Norfolk, VA; NCIS Northeast Region in Newport, RI; NCIS Western Region in San Diego, CA; NCIS Far East Region in

Yokosuka, Japan; and NCIS European Region in London, U.K.

At the headquarters level, Director Nedrow instituted a series of changes including a reorganization of the departments and a recommendation to establish some additional Senior Executive Service (SES) positions.

"We need those SES positions for two reasons," Director Nedrow said. "They will complete a career track we have never had before and they will create a command structure to fill the void left when the military pulls out of this command."

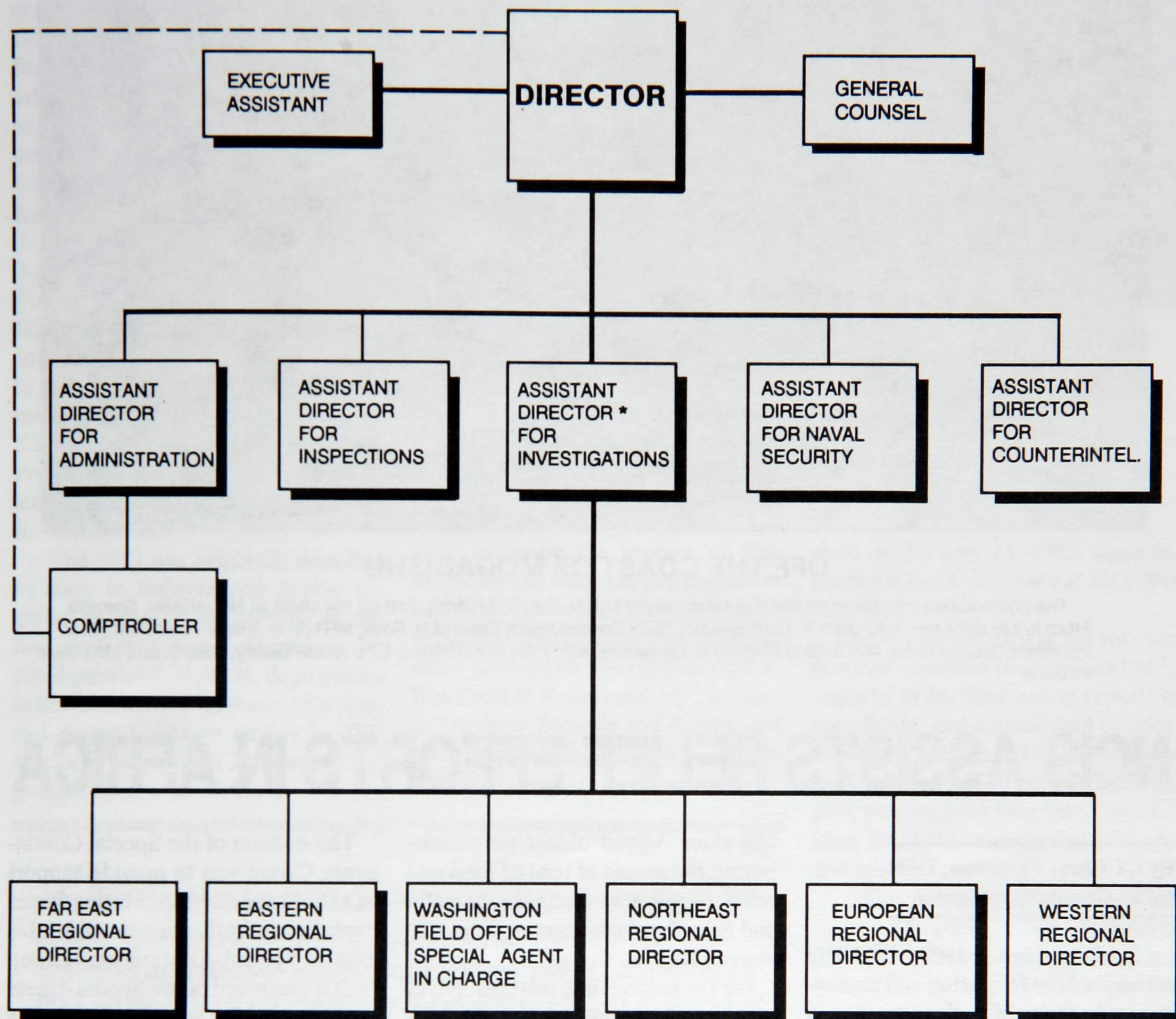
NCIS DIRECTOR ROY D. NEDROW

Director Roy D. Nedrow was born on October 19, 1942, in Boston, Massachusetts. He attended the University of California at Berkeley where he earned a bachelor's degree in criminology in 1964.

He began his law enforcement career as a police officer with the Berkeley Police Department where he served for six years. He joined the U.S. Secret Service in 1969 as a Special Agent assigned to the San Francisco Field Office. Subsequent career assignments have included duty in the New York Field Office and the Washington, D.C., Field Office. He has also held the position of Special Agent-in-Charge of the Secret Service's Counterfeit Division, Special Agent-in-Charge of the San Diego Field Office, and Deputy Assistant Director of the Office of Inspection. He was later promoted to Deputy Assistant Director of Investigations and served in that capacity until he was sworn in as the Director of NCIS on December 28, 1992.

Director Nedrow has received several commendations to include the Secretary of the Treasury Award in 1973 for his role in an undercover sting operation with the New York Police Department.

Naval Criminal Investigative Service



(*) PRINCIPAL ASSISTANT DIRECTOR

ORGANIZATION

March 1993



OFF THE COAST OF MOGADISHU

The photo above was taken on the flight deck of the U.S.S. Tripoli (LPH-10), just off the coast of Mogadishu, Somalia. From left to right are: MA2 John F. Czuhajewski, NCIS Special Agent Edward R. Ross, MR1(SW) Jeffery A. Hovland, then-President George Bush, MACS(SW) Richard B. Carpenter, MA1(SW) Billy Benton, CPL Alcide Galley, USMC, and MA1 Sean P. Dunn.

NCIS ASSISTS RELIEF EFFORTS IN AFRICA

By LT Chris Cameron, USN
NCIS Counterintelligence

On December 2, 1992, NCIS HQ authorized the formation and deployment of a Special Contingency Group (SCG) to provide comprehensive force protection and criminal investigative support to Department of the Navy (DoN) assets involved in two humanitarian relief operations in East Africa.

"Operation Restore Hope" consisted of U.S. and United Nations forces providing security to international relief organizations attempting to deliver food and medical supplies to thousands of dying Somalis.

"Operation Provide Relief" was based in the port of Mombasa, Kenya

and since August of last year transported thousands of tons of food and relief supplies to southern Somalia and Somali refugee centers in northeastern Kenya.

For the second time this year, NCIS provided direct analytical support to Special Agents in the field and deployed commands in an actual military operation. The first was in Turkey to support "Display Determination 92" and the second is now taking place in Africa.

The concept of direct analytical support to Special Agents in the field has been around for some time, but only recently has headquarters examined the possibility of creating agent/analyst groups to support operations overseas.

The mission of the Special Contingency Group was to provide support to U.S. Naval and U.S. Marine forces deployed to both operations. In this case a Special Contingency Group (SCG) composed of two Special Agents and two analysts traveled to Somalia and Kenya to conduct liaison with U.S. Embassy and other DoD/U.S. security representatives in support of counterintelligence, anti-terrorist and law enforcement requirements for the two operations.

Information was obtained to brief participating commanders and staffs concerning the cultural sensitivities, and threats from terrorists, hostile intelligence, crime, drugs, and physical security vulnerabilities to U.S. forces in Somalia and Kenya.

NCIS Special Agents, Jeffery K. Sieber and Edward (Ed) R. Gross, and two specially assigned intelligence analysts from NCISHQ Code 22C, LT Chris Cameron, USN and Ms. Michele McClain, comprised the NCIS SCG.

The creation of a Special Contingency Group provided direct analytical support to Special Agents in the field and deployed commands in an actual military operation, and proved to be a valuable tool for the field commands.

Special Agents and analysts rushed for visas, training, and inoculations during a hectic week prior to their departure. The Special Agent in Charge (SAC) of NISRA Bahrain, Sandy Mandell, provided administrative control and communications support to the group for the entire deployment. SAC Mandell, Special Agent Kurt Fabrizio, Special Agent Mark Prugh, and Ms. Marcy Virata all worked long hours to help prepare the group for deployment.

The SCG was originally intended to stage in Bahrain and deploy together to Mogadishu, Somalia by the first week in January. However, the rapid pace of U.S./U.N. deployment in Somalia made it necessary for Special Agent Gross to deploy to JTF Restore Hope within 24 hours of the group's arrival in Bahrain. He re-



NCIS SPECIAL CONTINGENCY GROUP

The photo above was taken on January 13, 1993. From left to right are Special Agent Edward R. Gross, Jr. of NCISRA Bahrain, Special Agent Jeffery K. Sieber of NCISRA Camp Lejeune, LT Chris Cameron, and Ms. Michele McLain, both of NCIS HQ. According to the sign behind them, 23,300 tons of food and supplies had been airlifted to Mobasa, Kenya, as part of "Operation Provide Relief."

ately following the capture of Kisimayo, and to limit supporting forces in country, prevented the deployment of the rest of the group. However, the more permanent elements of Operation Provide Relief remained in place in Southern Somalia and Kenya, and on December 30, 1992, the group was deployed to Kenya to support them.

rived on January 21, 1993, again receiving a warm welcome at NCISRA Bahrain.

The Group's work was not yet over, however, because they still had messages to write, after action reports to coordinate, and a great deal of information to analyze. NCISRA Bahrain staff again provided outstanding support, with reservist Don Silva (on TAD from NCISRA Newport) adding his assistance.

The Agent/Analyst Group was deployed to provide direct support to military operations in Somalia and Kenya. The group was able to provide timely and accurate briefings on site to the joint commands.

In conclusion, the SCG was a measured response to the needs of DoN requirements for force protection. The group was able to gather information which allowed numerous information reports and surveys important to the success of U.S. objectives to be written.

In this case, a Special Contingency Group composed of two Special Agents and two analysts traveled to Somalia and Kenya to conduct liaison with U.S. Embassy and other DoD/U.S. security representatives in support of counterintelligence, antiterrorist and law enforcement requirements

mained with Restore Hope Forces until mid-January, providing services ranging from criminal support to liaison with the Secret Service protection detail during President Bush's visit.

The Department of Defense's (DOD) decision to begin the drawdown of U.S. Forces in Somalia immedi-

During its deployment, the group supported over a dozen commands in the Horn of Africa, and produced hundreds of pages of analysis in support of the deployed commanders in the region.

On January 20, 1993, the group departed Kenya for Bahrain, and ar-

NCIS SUPPORTS JOINT U.S./NATO EXERCISE

By LT John Houser, USNR
NCIS Counterintelligence

The Naval Criminal Investigative Service (NCIS) provided real world support to naval forces participating in a joint U.S./NATO military exercise code-named "Display Determination 1992" which took place in the Eastern Mediterranean from September 25 through October 8, 1992.

The purpose of the NCIS participation was to provide enhanced counterintelligence and counterterrorism force protection to the Marine Air Ground Task Force (MAGTF), USMC Air Combat Element (ACE), USMC Ground Combat Elements and the U.S. Navy assets deployed to the region.

The NCIS Special Contingency Group (SCG) included Special Agent Charles Alderman of NCISRA Munich, Germany; LT John Houser, USNR, of NCIS HQ, Code 22C; and Special Agent Ronald Struble of NCISRA Cherry Point, NC. They were joined by CWO3 David Jones, USMC,

of the Fourth Marine Expeditionary Brigade (MEB 4), Norfolk, VA.

NCIS support to this operation consisted of three phases:

- * An advance information gathering and analytical coordination with agencies in Washington, D.C.; Naples, Italy; Ankara, Izmir and Istanbul Turkey;

- * Briefings to command elements; and

- * On scene force protection in Turkey during Display Determination 1992.

The NCIS SCG was the only element providing real-world, on-the-scene counterintelligence support to exercise participants. Message traffic concerning terrorist activities in Turkey was readdressed by NCIS to MAGTF HE in the field.

Threat assessments for the Corlum Gallipoli, Istanbul, and Diyarbakir areas of operation were provided and updated on request. Hand-carried message traffic and translations of articles in the Turkish news media were delivered to field elements.

Marine Corps and Navy unit commanders were briefed on:

- * Turkish country customs;
- * Foreign intelligence threats;
- * Terrorist group profiles and histories;
- * Personal security measures in a terrorist high threat area; and
- * Criminal and narcotics activity.

On October 1, 1992, the U.S.S. Saratoga (CV-60) inadvertently fired two Sea Sparrow missiles, one of which hit and severely damaged the bridge of the Turkish destroyer Muavnet. LT Houser and Special Agent Struble remained in Istanbul an additional day to assess the impact the tragedy would have on the operation of Display Determination 1992. The remainder of the SCG returned to MAGTF HQ to provide on-site support to the Marines.

An after action commanders conference took place at the Marmara Hotel in Istanbul following the exercise. Because a bomb had been found in the hotel earlier, on September 23, 1992, a number of security precautions were taken, including a request that the NCIS SCG provide additional security at the conference.

SPECIAL CONTINGENCY GROUP

Members of the NCIS Special Contingency Group at Marine Air Ground Task Force Headquarters in Gallipoli, Turkey, pose for a group photo.

From left to right are LT John Houser, USNR; CWO3 David Jones, USMC; Special Agent Ron Struble; and Special Agent Charles Alderman.





BLACK HISTORY MONTH

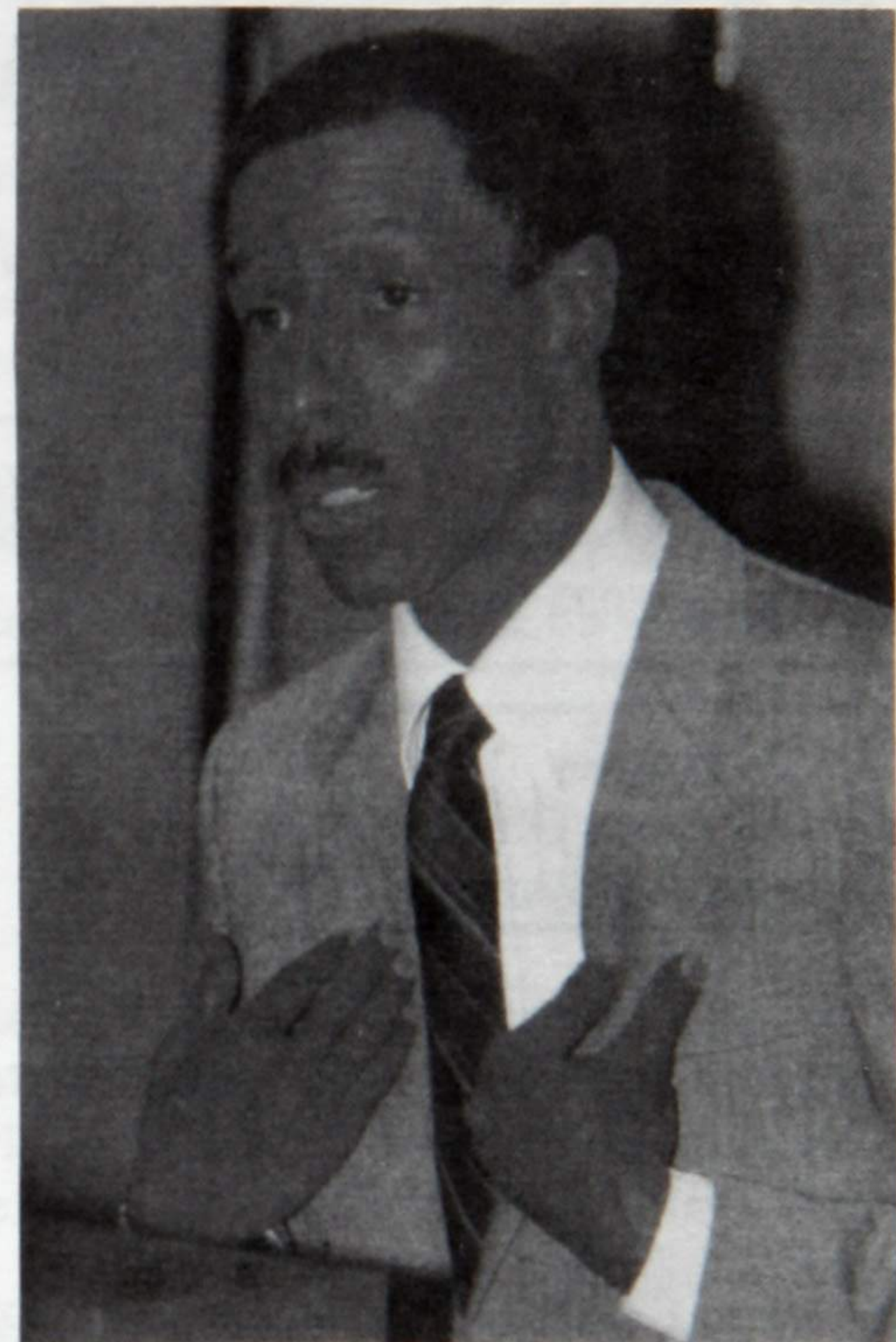
As part of its recognition of February as Black History Month, the Naval Criminal Investigative Service sponsored a series of presentations on Black Culture in America, including lectures and a fashion show.

In the photo above, a choral group from Briney Elementary School in Washington, D.C., performs at NCIS HQ. Volunteers from NCIS work with the school through "Project Partnership."

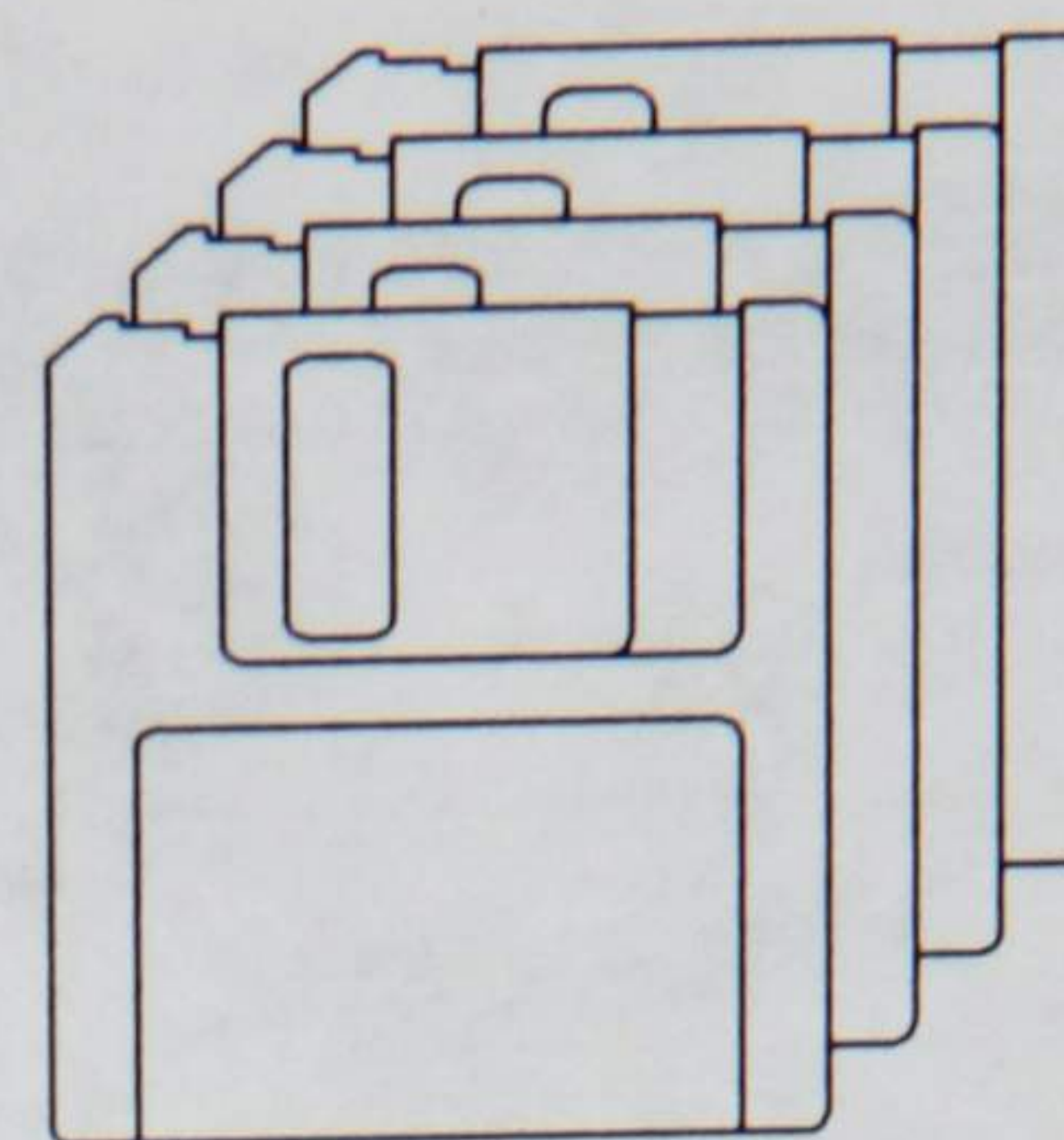
In the top right photo, Special Agent Preston Thomas displays the type of headband which saved the lives of many Black law enforcement officers in the late 1970's. Special Agent Thomas, who served as a police officer in New York City during that period, told a group attending a Black History seminar at NCIS HQ, that several Black officers were mistakenly shot by other police officers not accustomed to seeing Blacks in law enforcement. To identify themselves as police, Black officers began wearing headbands and wrist bands on their gun hand. Each day they would wear a different color, which would be announced over police teletypes.

In the center right photo, Special Agent Ron Casey talks about his career, both in the Navy and NCIS. Special Agent Casey is a 1975 graduate of the Naval Academy and served as a naval officer prior to becoming a Special Agent.

In the bottom right photo, Ms. Grace Barcia models a traditional African garment.



INFORMATION SYSTEMS



INFORMATION MANAGEMENT HAS BECOME AN ESSENTIAL SKILL FOR SPECIAL AGENTS

This is the first segment of a two-part series examining the impact information systems technology has had on NCIS.

**By Mr. Jerry Oney
Deputy Assistant Director
for Information Systems**

Information, after personnel, is the Naval Criminal Investigative Service's (NCIS) most important resource. The information-intensive mission of the NCIS Special Agent is to gather, store, analyze and disseminate information for decision making.

The more Special Agents share gathered information the more valuable it becomes. Conversely, information which is not shared has no value.

To better share information, NCIS, for the last several years, has been engaged in an information systems technology upgrade to provide automated tools to our investigative personnel. Accompanying this technological upgrade has been a field reorganization driven by budgetary factors.

NCIS is faced, then, not with a continuous evolutionary change process but with a fundamental shift - a shift driven by the demand-pull of a new political and fiscal environment to downsize and a simultaneous demand-push of new communication and information system technology.

These two congruent actions have resulted in a paradigm shift -- the Special Agent must become an information manager.

BACKGROUND

The first element of our paradigm shift -- information technology -- started in 1985 when Special Agent Charles

R. Lannom chaired a committee of select NCIS managers in conducting a comprehensive NCIS Information Systems Management Survey. The results of this survey identified a number of information processing deficiencies that were summarized into four major recommendations.

First, provide automation to the Special Agent on the street. Second, provide office automation systems on the personal computer. Third, provide enhanced information flow at all echelons of the organization. And fourth, provide a more sophisticated database management system at Headquarters to assist in the process of transforming data into information.

INFORMATION SYSTEMS BUILDING BLOCKS

In order to overcome the deficiencies identified by the management survey, the Information Systems Department proposed a series of information system building blocks which, when implemented through ADP upgrade projects, would create a worldwide "electronic workplace" to allow NCIS' workforce to create and share information and to communicate electronically regardless of the geographic and temporal locations of our Special Agents and support personnel.

These automation building blocks included:

- * Making personal computers available to Special Agents in the field.
- * Interconnecting personal computers located in the same office through Local Area Networks (LAN).
- * Interconnecting the LANs through Wide Area Networks (WAN).
- * Managing NCIS information with a sophisticated database information system residing on minicomputers centralized at NCIS Headquarters.
- * Creating Special Agent Investigative Support applications designed to directly support the field agent.

INFORMATION LIFECYCLE

NCIS has been quite successful in implementing the new information system building block technologies and Special Agents have begun to utilize the automated tools as an integral part of their investigative process.

Although basic investigative techniques employed by agents are not expected to change, the agent's ability to handle massive amounts of information must be leveraged by information technology. By extension, a Special Agent becomes an information manager with prime responsibility for gathering, storing, analyzing and disseminating case information. Therefore, all new Information Systems are built from the perspective of moving NCIS from a data-driven environment to an information-centered organization where Special Agents recognize information as their primary product.

If Special Agents are to treat information as a resource, they must recognize that information has a life cycle just like hardware or software (Figure 1). The information life cycle is divided into two parts.

Part one is "Information Technology" management which encompasses the transmission, processing, storage and dissemination of information. This basically equates to personal computers, Local Area Networks, Wide Area Networks, and investigative support tools. Information

technology is the responsibility of the Information Systems Department and the Regional Computer Specialist.

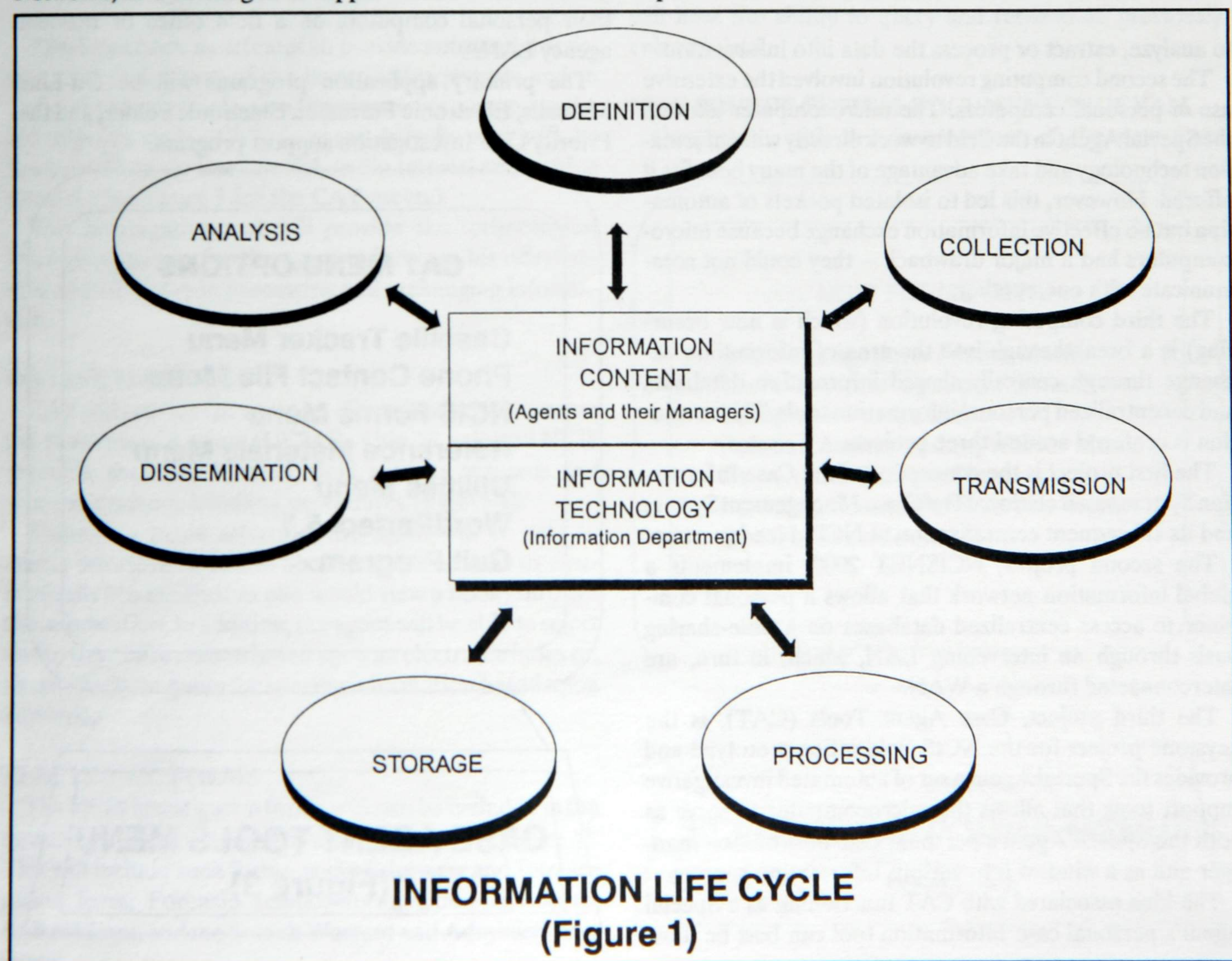
Part two is "Information Content" management which, from the agent's perspective, encompasses information analysis, definition, collection, and input. Information Content is the responsibility of the street agents and their managers.

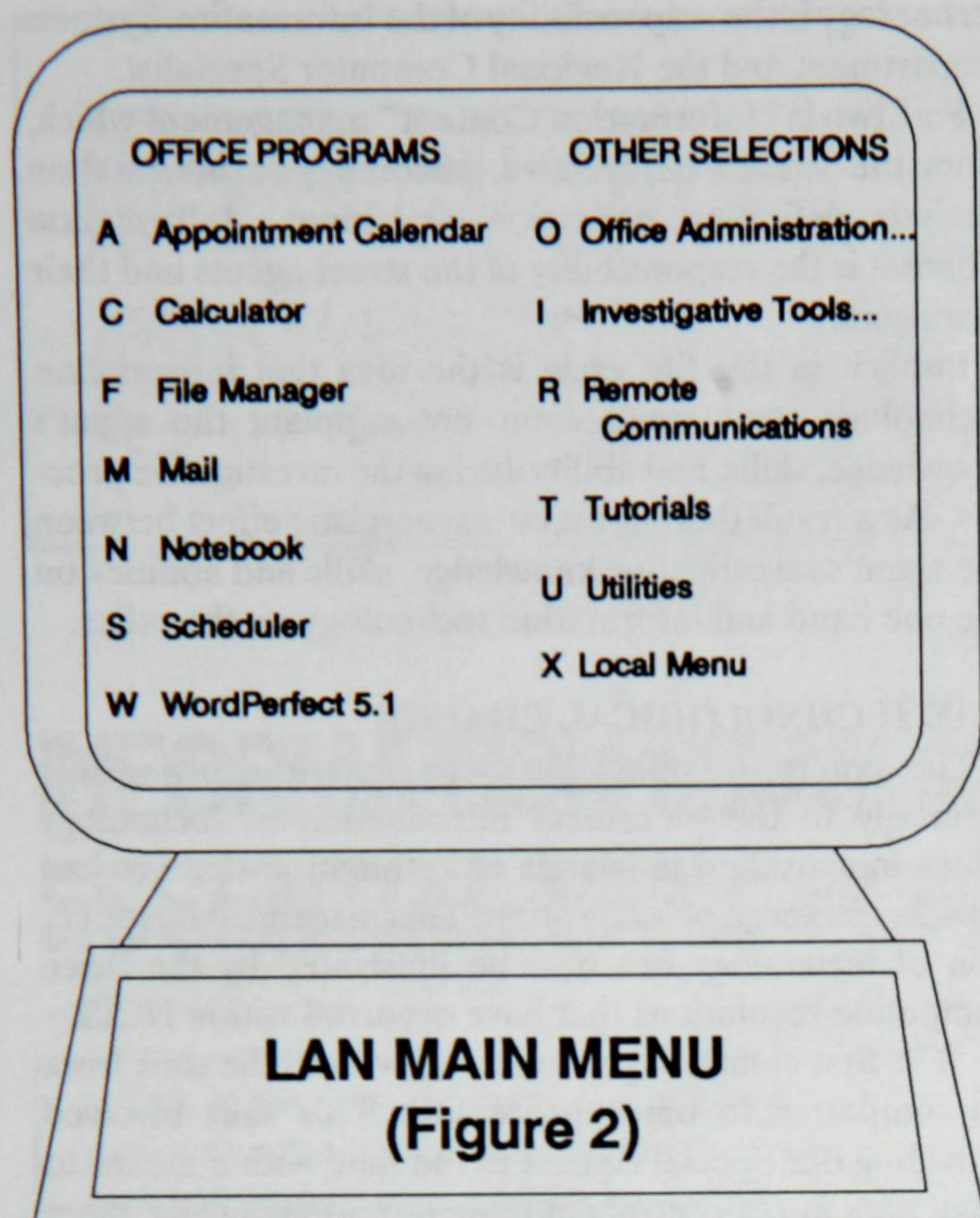
Implicit in this life cycle is the idea that information technology must supplement not supplant the agent's knowledge, skills, and ability during the investigative process. As a result there must be a synergistic effect between the agent's investigative knowledge, skills and abilities on the one hand and information technology on the other.

THE TECHNOLOGICAL CHANGE

This synergistic affect has been slow in evolving due primarily to the piecemeal introduction of technology which has resulted in islands of automation that are just now on the verge of integration. This piecemeal introduction of technology can best be illustrated by the three computing revolutions that have occurred within NCIS.

The first computing revolution involved the shift from no computing to batch processing. This shift involved providing our Special Agents in the field with a means to input data into a central database but no means for them





to analyze, extract or process the data into information.

The second computing revolution involved the extensive use of personal computers. The microcomputer allowed the Special Agent in the field to work directly with information technology and take advantage of the many benefits it offered. However, this led to isolated pockets of automation but no effective information exchange because microcomputers had a major drawback -- they could not communicate with one another.

The third computing revolution (which is now occurring) is a breakthrough into the area of information exchange through centrally shared information databases and decentralized personal information tools. This revolution is centered around three projects.

The first project is the conversion of the Case Information System to a Relational Database Management System and its subsequent centralization at NCIS Headquarters.

The second project, NCISNET 2000, implements a global information network that allows a personal computer to access centralized databases on a time-sharing basis through an intervening LAN, which, in turn, are interconnected through a WAN.

The third project, Case Agent Tools (CAT), is the keystone project for the NCIS field office prototype and provides the Special Agent a set of automated investigative support tools that allows the microcomputer to serve as both the Special Agent's personal case information manager and as a window into various information sources.

The idea associated with CAT functioning as a Special Agent's personal case information tool can best be illus-

trated by comparing the third NISCOM revolution with the process begun by Aldus Manutius, a Venetian book printer who lived during Gutenberg's time. He decided to reduce the size of a book to make it more easily available to every man. (It is interesting to note that the size of the book corresponded to the size of the Venetian saddlebag). He understood that the impact of information was the greater if it was made personal and accessible.

CAT is intended to be part of the LAN so that a Special Agent can take advantage of Electronic Mail, Calendaring, Word Processing, etc. (See figure 2 for a typical LAN menu.)

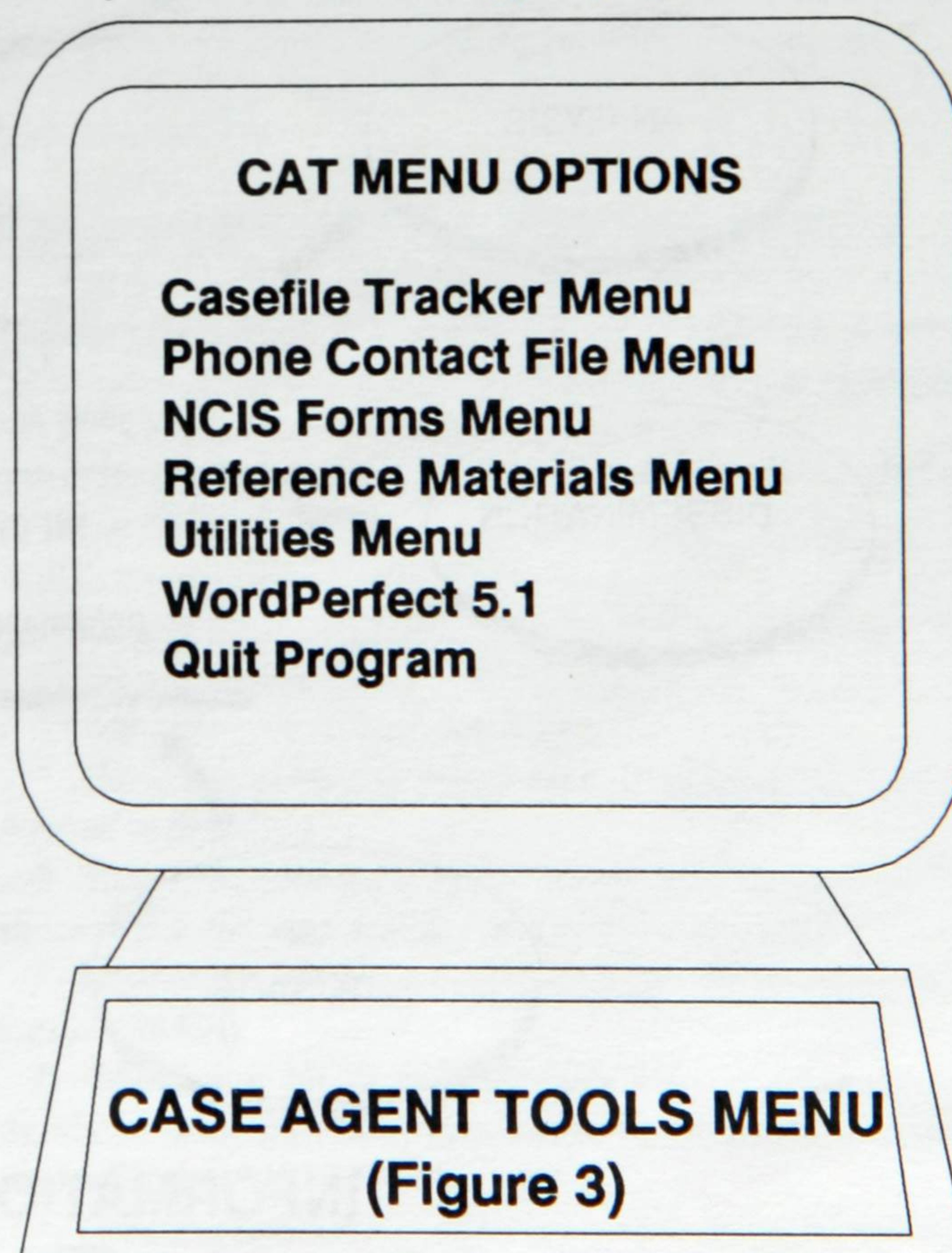
The LAN will provide the Special Agent with the ability to move office information electronically in order to reduce paperwork and speed the flow of information.

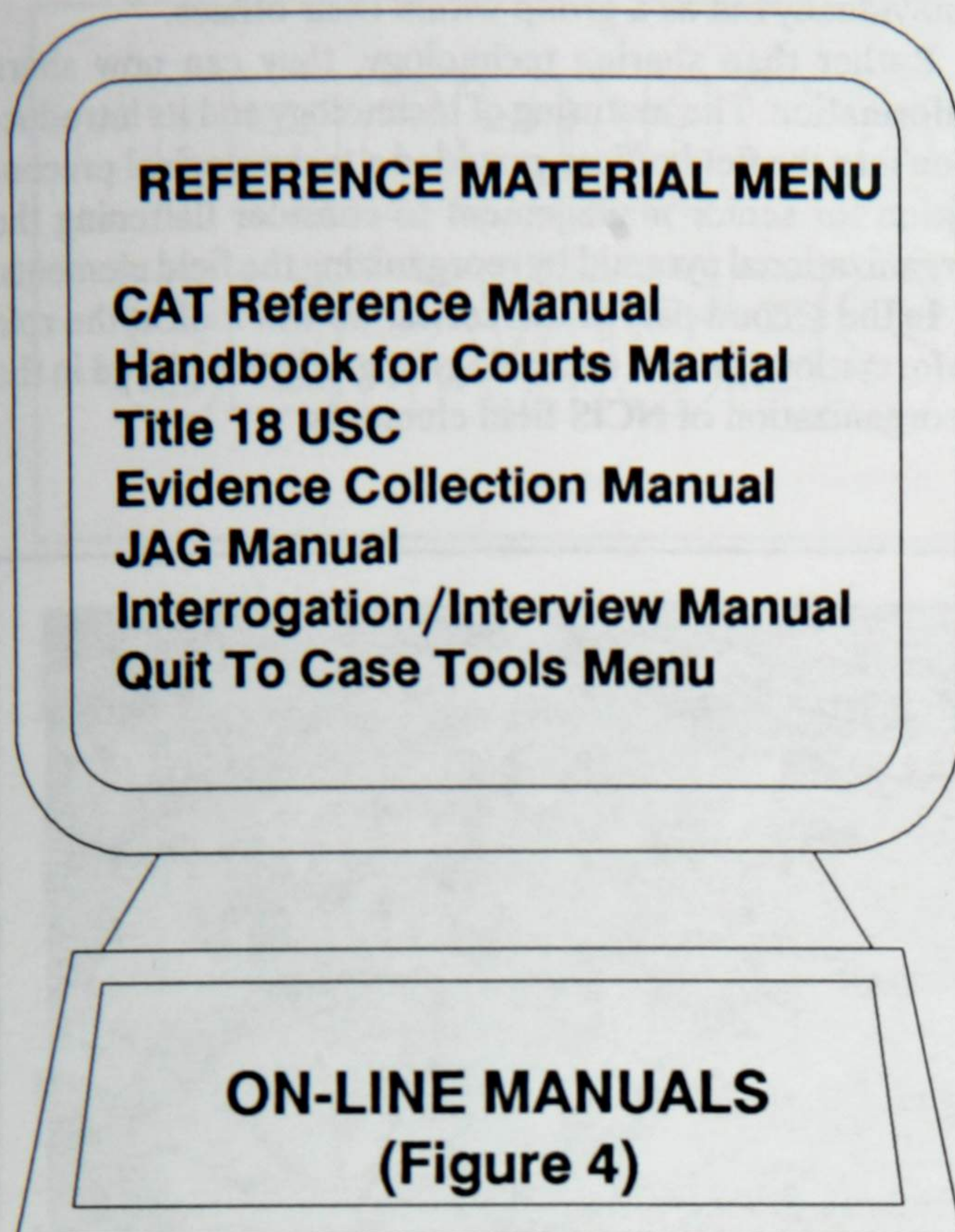
For example, the agent would select and type an investigative SSD document, attach it to an E-Mail and forward it for review prior to release. Upon release, the document would again be forwarded by E-Mail to the communication server for transmission while an electronic copy is utilized to update the appropriate electronic case folder.

CASE AGENT TOOLS (CAT)

CAT is a series of integrated software application programs that will be available to Special Agents either on their personal computers on a field office or resident agency LAN.

The primary application programs will be On-Line Manuals, Electronic Forms, an Electronic Folder, and the Priority One Investigation support program.





There has been an attempt to provide automated assistance for each phase of the investigative process and to organize the menu selection function to correspond to the investigative cycle. CAT is agent friendly and will be fielded with an on-line tutorial, audio tutorial and a video tutorial. (See figure 3 for the CAT menu.)

This investigative tool will provide the technological leverage necessary for the agent to increase his effectiveness and efficiency in processing and exchanging information.

ON-LINE MANUALS

CAT will provide the agent on-line information access to the elements of a crime (UCMJ), Title 18, selected NCIS manuals, the JAG Manual, field security manuals and selected evidence handling procedures (Figure 4).

Through a menu selection, the agent will be able to access information in the above categories and to electronically browse (just as one would view a book) through the information. In addition, the agent will be able to select and to view information based upon an electronic index or, alternatively, to query for specific information based upon keywords.

ELECTRONIC FORMS

The NCIS investigative forms will also be included in the agent's investigative toolkit as electronic forms (Figure 5). This will include such forms as the Interview and Interrogation form, Forensic Science form, Complaint form, Release form, and the Search Warrant and Administrative forms.

The Special Agent will be able to select the form to be completed, to display the selected form on the screen, to fill in the form with the required information and to print the completed form at his personal printer or on the LAN printer. Electronic forms means the agent will always have the correct form available even while on the road.

PRIORITY ONE PROGRAM

This program is designed to handle those high visibility investigations designated by senior management as Priority One investigations. For those investigations so designated, this system, in addition to the SSD and CMS, will be utilized at all command levels to capture, analyze and process selected investigative data elements.

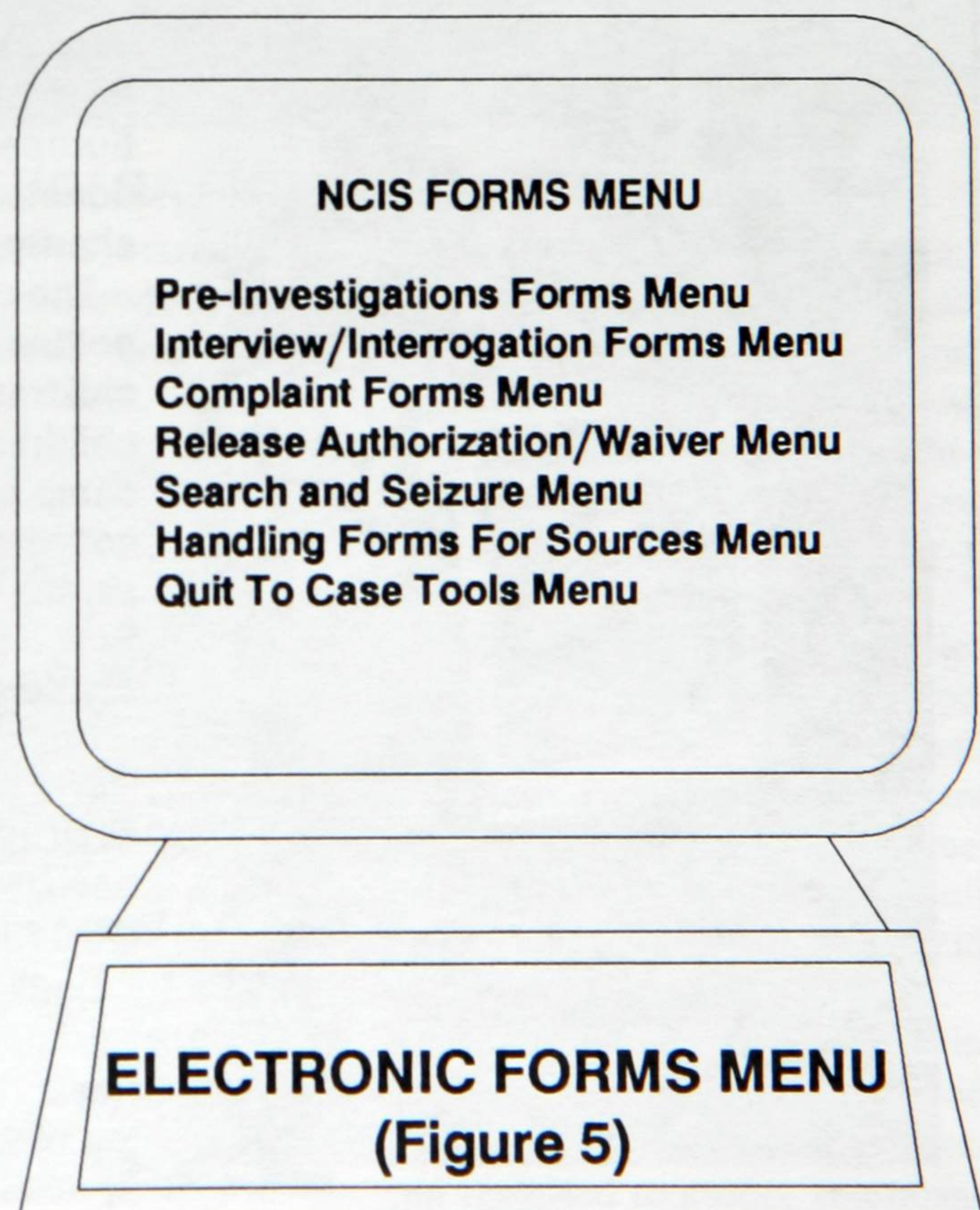
ELECTRONIC CASE FOLDER

Each Special Agent will have a personal database of his active cases that will be the focal point for his investigative tools. All investigative electronic forms and investigative information completed by the agent will automatically be entered into an electronic folder which will form the nucleus of the agent's personal case database.

Data that is redundant across forms need only be entered once and it will be made available to other forms as required. Just as he had with On-Line Manuals, the agent will have the ability to query and retrieve all previously entered data.

NEW SOURCE SYSTEM DOCUMENT PROGRAM

Concurrent with the development of the new Case



Information System (CIS), implementation of NCISNET 2000, the CAT and field office LANs, will be the development of a refined LAN Resident, multi-user Source System Document (SSD) program that will form one of the initial entry points for data entering the Special Agent's electronic case folder and the centralized NCIS CIS. This functionality will be expanded to include interactive access to the new centralized Case Information System.

The technology described above will allow Special Agents to begin functioning more effectively not only

individually but as a group within their offices.

Rather than sharing technology, they can now share information. The maturing of technology and its introduction into the field offices provided a technological precondition for senior management to consider flattening the organizational pyramid by reorganizing the field elements.

In the second part of this series, we will look at the role information systems technology upgrade has played in the reorganization of NCIS field elements.

SHARING GOOD WILL



In an effort to get into the holiday spirit and to spread a little Christmas cheer to those less fortunate, the Special Agent, staff and families of NCISRA London, NCIS European Region and the Area Command Europe donated Christmas gifts to a London Metropolitan Police charity.

The charity, which is operated by volunteers of Metropolitan Police in East London, helps underprivileged children and child victims of crime. The police assist the children in various ways including the operation of a camp program and other seasonal activities. NCIS collected over forty Christmas gifts which were presented to Commander David Kendrick at the West Ham Police Station. Plans are being made for future NCIS support of this worthy cause.

From left to right in the photo above are Commander David Kendrick; John Kendrick, Special Agent-in-Charge of NCISRA London; Colin Johnson; Bob Mulligan, Assistant Special Agent-in-Charge of NCISRA London; Glyn Richards, Carol Martin and young friends.

Back at NCIS Headquarters, the Federal Women's Committee was sponsoring the local Marine Corps Reserve Toys for Tots campaign. From left to right in the picture at left are Ms. Judy Star, Ms. Janice King and Special Agent Meri Hefferon.



TECHNICAL SERVICES



HIGH MARKS FROM ASCLD/LAB

NORFOLK LAB RECEIVES ACCREDITATION

The Naval Criminal Investigative Service (NCIS) Regional Forensic Laboratory (RFL) at Norfolk, VA., held a ceremony on January 8, 1993, to commemorate its accreditation by the American Society of Crime Laboratory Directors (ASCLD) Laboratory Accreditation Board (LAB).

Dr. Paul Ferrara, from the Virginia State Division of Forensic Science and representing ASCLD/LAB, presented the accreditation certificate to Ms. Jo Ann Given, Laboratory Director at RFL-Norfolk.

Inspection of the laboratory by ASCLD/LAB representatives occurred this past summer. On September 21, 1992, the accreditation board formally met and approved accredita-



DR. FERRARA AND LAB DIRECTOR GIVEN

tion. The laboratory was accredited in all forensic disciplines in which examinations are conducted - drug chemistry, questioned document, latent fin-

gerprint and trace arson evidence.

RFL-Norfolk joins approximately 100 other laboratories from the United States, Canada and Australia in qualifying for accreditation. It should be noted that the Norfolk lab received one of the highest scores ever received.

ASCLD/LAB accreditation is a voluntary program involving a peer review of the crime laboratory and its operations, including its management, physical plant and security, equipment and resource support, safety, quality control and the training, education, and experience levels of the staff.

In anticipation of the inspection, testing methods, policies and procedures had to be evaluated, documented and reviewed to ensure compliance, and a detailed safety manual had to be prepared.



FORENSIC STAFF CELEBRATES ACCREDITATION

ACHIEVEMENTS OF RFL MEMBERS BRING RECOGNITION TO NCIS

By Mr. Maris Jaunakais
Head, Forensic Science Division

Several staff members of the NCIS Regional Forensic Laboratories brought professional recognition to the Naval Criminal Investigative Service (NCIS) during the past year. Specific acknowledgment goes out to the following employees for their achievements:

MR. HARRY FINLEY

Mr. Finley, Senior Chemist at NCIS RFL-Norfolk, was elected a Member of the Board of Directors of the Mid-Atlantic Association of Forensic Scientists (MAAFS) at their annual meeting in 1992.

MR. ROBERT D. BLACKLEDGE AND MR. MARK GERNANDT

Mr. Blackledge, Senior Forensic Chemist at the RFL-San Diego lab, and Mr. Gernandt, Questioned Document Examiner at San Diego, researched and co-authored their findings in the article entitled "The pH Pen - A Means of Comparing Paper Products," which was published in the January 1993 Journal of Forensic Sciences.

Mr. Blackledge also authored another scientific paper this past year entitled "Application of Pyrolysis Gas Chromatography in Forensic Sciences." This article appeared in the June 1992 Forensic Science Review journal.

Currently Mr. Blackledge is collaborating with Dr. Marco Vicenti, Professor of Analytical Chemistry at Torino, Italy, to characterize silicone lubricants used on condoms involving rape, sodomy, and child sexual abuse cases. Mr. Blackledge's interest in this area developed from a case he examined last year that involved a sexual assault of a female by an HIV positive male who claimed that it was consensual. Mr. Blackledge's findings helped dispute the suspect's defense that he had used a lubricated condom.

MR. KENNETH SMITH

Mr. Smith, Latent Fingerprint examiner at the RFL-Norfolk, was elected third Vice-President of the Chesapeake Bay Division of the International Association for Identification in at its annual conference in 1992.



MR. WILLIAM B. CORSON AND MR. JAMES E. LAWSON

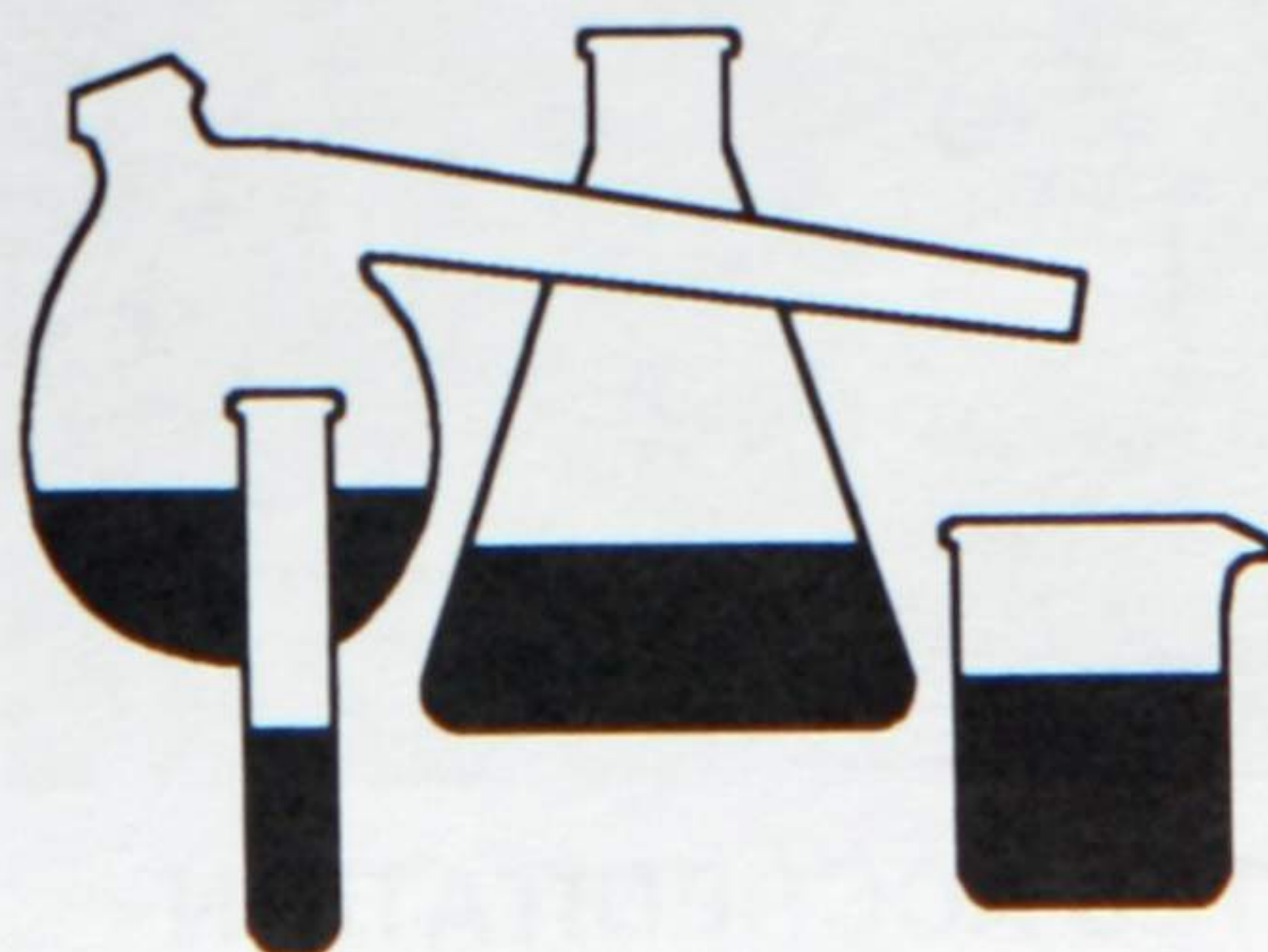
Mr. Corson and Mr. Lawson, Fingerprint Examiners at the RFL-San Diego lab, were re-elected to the Board of Directors of the Southern California Association of Fingerprint Officers during the September 1992 meeting. Mr. Lawson was elected as Secretary/Treasurer for 1993, and Mr. Corson was elected to a two-year term as Historian.

MR. MARC JASKOLKA

Mr. Jaskolka, Examiner at RFL-Norfolk, was notified in November 1992 that he successfully completed all requirements for certification by the American Board of Forensic Document Examiners (ABFDE), Inc. The ABFDE awarded him Certificate #259.

MS. JO ANN GIVEN

Ms. Given, Laboratory Director at the RFL-Norfolk, successfully completed a two-day American Society of Crime Laboratory Directors/Laboratory Accreditation Board (ASCLD/LAB) inspector training course in November 1992. Ms. Given is now qualified to provide assistance and expertise for site inspections of forensic laboratories that voluntarily request accreditation under ASCLD/LAB.



LEGAL



JOINT TRAINING BENEFITS NCIS, JAG

Any Special Agent who has participated in a criminal prosecution of a case in court realizes firsthand the importance of clear, concise in-court testimony.

During the month of December 1992, Special Agents of the Northeast Region and the NCISRA at the Naval Education and Training Center in Newport, were offered the unique opportunity of participating in the Naval Justice School's NITA (National Institute of Trial Advocacy) course with Judge Advocate General's (JAG's) lawyers-in-training.

NITA is a process of teaching trial advocacy developed at Harvard law school in the 1970's and emphasizes a hands on, repetitive approach to sharpening in-court practice. The 60-odd students enrolled at the Justice School were divided into 6 groups of prosecution and defense counsel and put on each aspect of the case, including opening, closing, direct and cross examination.

NCIS personnel testified as "Special Agents" in the mock case and were each examined and cross examined by five pairs of advocates. Each direct and cross examination was videotaped and reviewed. The Special Agents found the opportunity an invaluable one.



LT CARL BORGQUIST PLAYS ROLE OF JUDGE



SPECIAL AGENT MARY JONES TESTIFIES

As Special Agent Jeff Morrow observed: "Practice makes perfect. The greater experience you have testifying the better equipped you are to communicate the relevant details of the case clearly and concisely. Watching yourself on videotape is an eye opening experience."

The exercise also gave the new lawyers the opportunity to meet and interact with Special Agents prior to reporting at their first duty station thereby offering a unique and valuable opportunity for NCIS to liaison with trial and defense counsel of the future.

The success of this initial liaison prompted Captain Jeff Meeks, the trial advocacy division officer at the Justice School to request NCIS participation in the revision of the problem used for the training.

Special Agent Paul Ciccarelli and LT Carl Borgquist, Northeast Region, have been working closely with Captain Meeks to revise the NCIS report used in the case in preparation for a new class of lawyers.

Special Agents from the Boston NCISRA, looking for their big moment in front of the camera, are scheduled to participate in the next NITA session.



NLSO SAN FRANCISCO AGENT OF THE YEAR

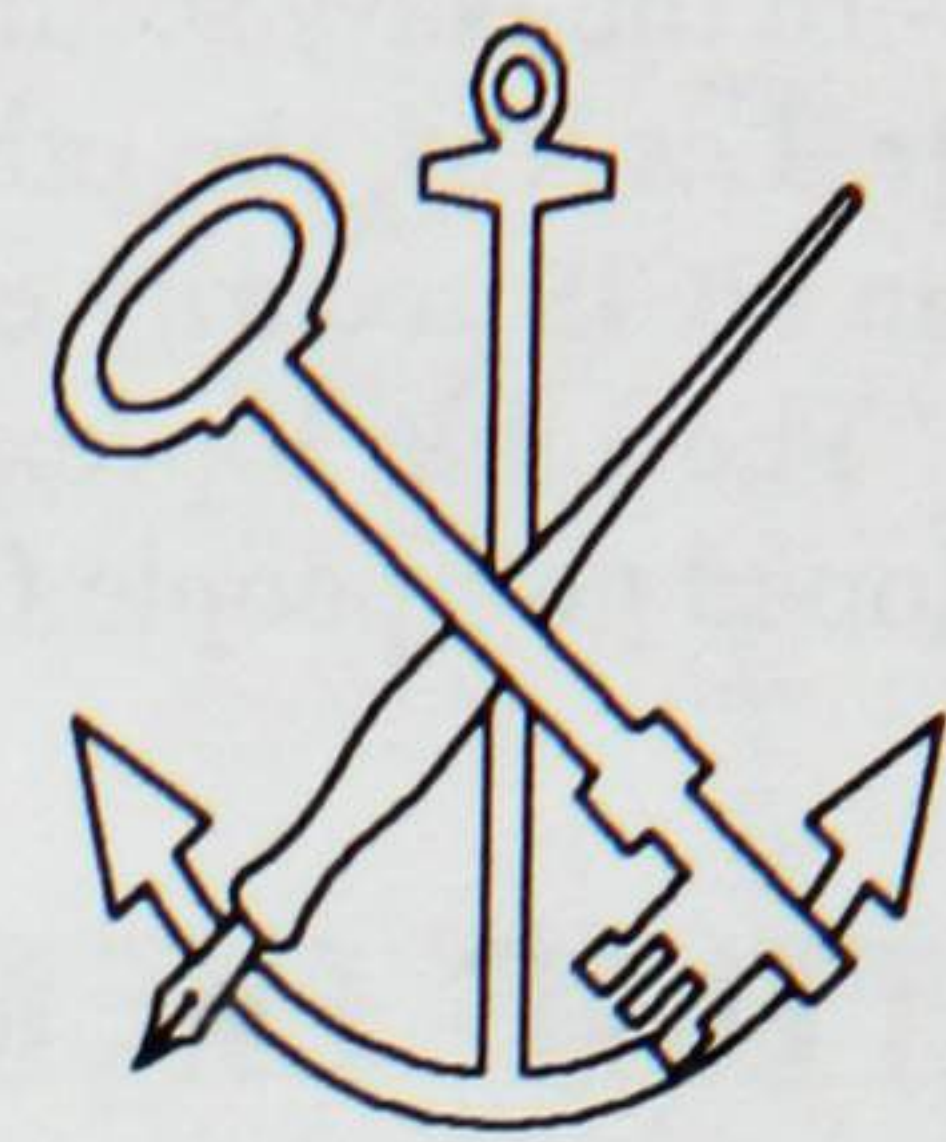
NCIS Special Agent Tammy R. Key of NCISRA Alameda was selected as the Agent of the Year for 1992 by the Military Law Department of the Naval Legal Service Office Military Law Department at Naval Station Treasure Island, San Francisco, CA. Special Agent Key is third from the left in the photo above, standing with LCDR Wayne L. Ritter, JAGC, USN, who is second from the left, and other members of the NLSO San Francisco Military Law Department.

Plank Owners' List

In keeping with time honored traditions, the Naval Investigative Service periodically publishes the "Plank Owner's List" showing the top 25 Special Agents in terms of length of service. The "Plank Owners" as of 1 June 1993 are listed below:

<u>NAME</u>	<u>DUTY STATION</u>	<u>NIS DATE</u>
1. Reilly, Peter	OSIA	02 SEP 62
2. Tatum, Allan D.	11MA	24 SEP 62
3. McBride, Daniel A.	11CC	09 SEP 63
4. Powers, Robert J.	0003	20 JAN 64
5. Davis, James R.	12LM	30 MAR 64
6. Lambert, John G.	05FM	21 SEP 64
7. Moyer, David	0026	02 NOV 64
8. Larabee, Raymond H.	11ND	18 APR 65
9. Laing, William LD.	03PP	17 MAY 65
10. Hajosy, John W.	03NL	18 MAY 65
11. Whidden, Marshal T.	06PF	24 MAY 65
12. McNamee, Paul	0001	07 JUN 65
13. Segersten, Peter G.	0022	07 JUN 65
14. Parkey, Jack L.	06MT	21 JUN 65
15. Marretta, Albert	000Y	21 JUN 65
16. Walsh, John J.	81HQ	28 JUN 65
17. Arnold, Lance M.	03HQ	29 JUN 65
18. Hemphill, Eddie W.	20BE	20 DEC 65
19. Snyder, Ronald L.	11ND	17 JAN 66
20. Jones, Michael B.	05LE	24 JAN 66
21. Jones, Joyce H.	06JX	03 MAR 66
22. Bartlett, Richard W.	03NL	03 MAR 66
23. Roberts, John Y.	05YT	02 MAY 66
24. Stuart, Douglas V.	11HQ	06 JUN 66
25. Melia, Francis M.	11HQ	03 AUG 66

NAVAL SECURITY



NINETEEN PRINCIPLES AND OBSERVERS TOOK PART IN THE EXERCISE.

(U.S. Navy photo by Ray Humenic, NAVSECSTA)

CRISIS MANAGEMENT TABLE TOP EXERCISE BRINGS TOP SECURITY EXPERTS TOGETHER

By Mr. Larry Welch
Staff Assistant
Naval Security Directorate

The Naval Criminal Investigative Service (NCIS) and the Naval Security Station (NAVSECSTA) in Washington, D.C. scored an impressive first in use of a newly developed tool to help Navy installations respond to crisis situations.

On October 22, 1992 Naval Security Station Commanding Officer, CDR Bob Cosgriff, and Security Officer Dick Mulhare hosted a team from NCIS which orchestrated the first Crisis Management Table Top Exercise especially developed to better help commands self-assess their prepared-

ness for crisis situations.

In the NAVSECSTA drill, a team consisting of representatives from the NCIS, Federal Bureau of Investigation (FBI), and local security personnel responded to table top simulation

... personnel responded to a table top simulation of a robbery-hostage situation ...

of a robbery-hostage situation at the local credit union branch.

According to Mr. Mulhare, "The CO and I were particularly pleased to

be a part of the table top exercise. Because of group dynamics we learned what strengths outside organizations like NCIS and the FBI would bring to the station in the event we have an actual emergency."

"Also by having the command duty officer and key security personnel at the exercise we had a depth in learning that could not be duplicated short of the real thing," Mulhare said.

According to Mr. Larry Collins, co-author of the exercise scenario and an employee of NCIS's Antiterrorism and Security Forces Department, "This concept proved very popular with all participants because it wasn't a test of preparedness but rather served as a catalyst to integrate off-base law en-

forcement agencies like the NCIS and FBI with the Navy security forces."

Mr. Les Vay, the other co-author and an NCIS security expert continued, "The table top exercises we've developed give people from different

organizations a chance to exercise working relationships in near-realistic emergency situations. I think it provides a positive learning environment."

Representatives from the NCIS Washington Field Office were Special

Agent Frank Kauffman and Special Agent Tim Danahey.

Mr. Collins and Mr. Vay conducted the second successful table top exercise at Naval Base Charleston on January 26.

GETTING THEM TO REMEMBER

SECURITY EDUCATION AND AWARENESS WEEK SCORES POINTS

**By Mr. Larry Welch
Staff Assistant
Naval Security Directorate**

Scoring high points with employees, the Naval Criminal Investigative Service (NCIS) Headquarters conducted its third annual Security Awareness and Education Week in October 1992.

"Our big challenge is not just reminding employees of the score on security but getting them to remember," said NCIS Security Manager Ron Bell.

The event, an entire week of memorable briefings, presentations and static displays, was developed by a team from the NCIS Security Department. The group consisted of Security Specialists Pete Enchelmayer, Jenny Edwards, Vicki Cicala and Dolly Dunnington, who reviewed lessons learned from the first two annual events, brainstormed for new ideas, and planned the use of successful ingredients from years past.

According to Ms. Edwards, coordinator of the 1992 event, "We tried for originality, but failing that we incorporated security education ideas which have worked well at other commands. We owe a lot to the Naval Security Group Command which has long conducted an inspiring program of events for their security awareness and education week."

"Our big challenge is not just reminding employees of the score on security, but getting them to remember."

- Security Manager Ron Bell

The NCIS program consisted of guest speakers who energized the event with their special insight into national security issues: Mr. Mike White of the Office of the Secretary of Defense spoke on operations security; Mr. Anthony Stramella from the National Security Agency addressed transmission security; Mr. Ray Semko, Department of Energy briefed on foreign counterintelligence,



EVENT COORDINATORS

Shown above, from left to right, are Security Manager Ron Bell, Special Agent Joan Barron, and Security Specialist Jenny Edwards.

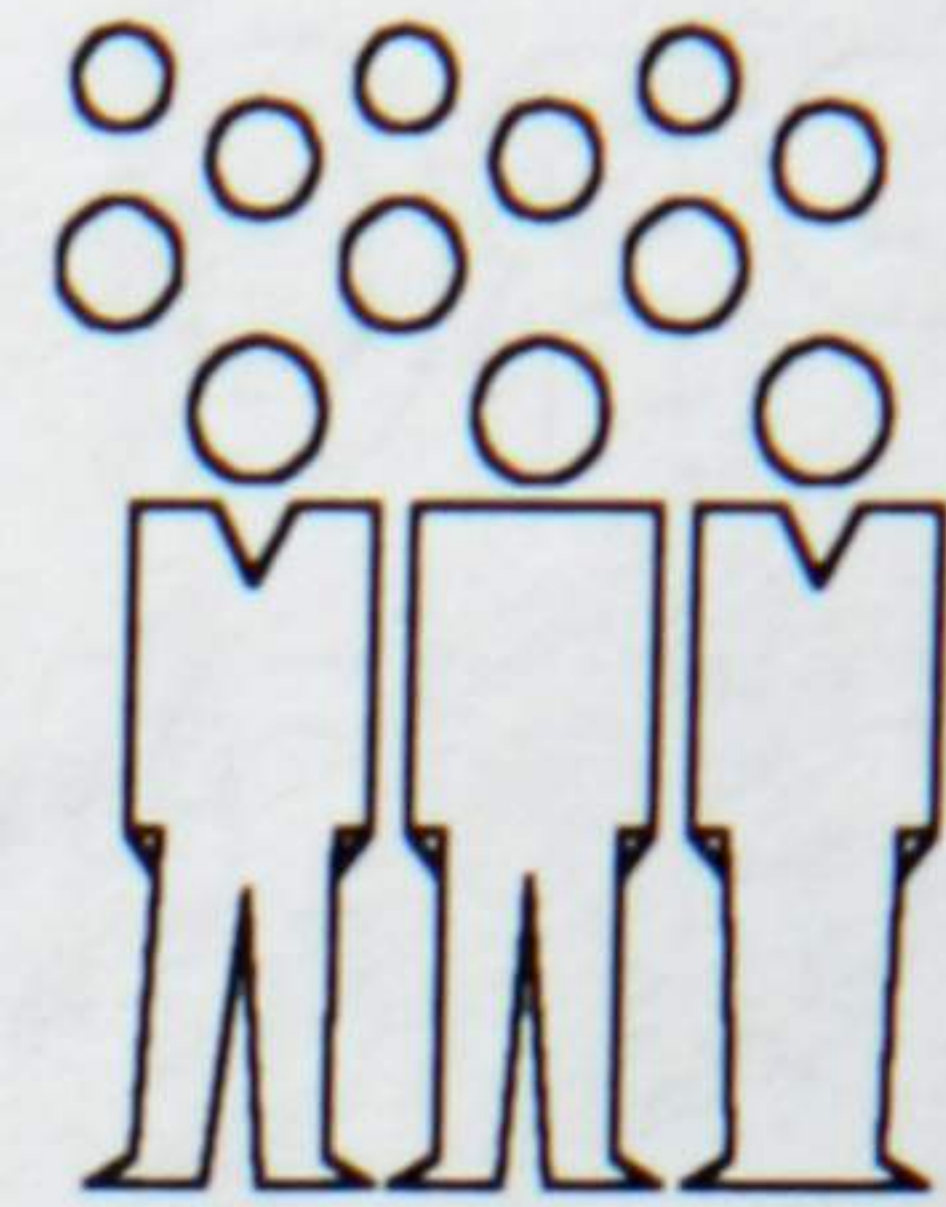
travel precautions, and provided a current threat assessment.

The Chief of Naval Operations security staff was represented by Ms. Barbara Boyd (prepublication review), Mr. Ron Marshall (classification review) and Mr. Jack Beaver (security violations). All three provided current status of their programs.

Special Agent Joan Barron of the NCIS counterintelligence department gave employees their annual counterintelligence awareness brief. Special Agent Barron's use of personal experiences and lessons learned from recently concluded investigations brought relevancy which peaked audience attention.

Adding more realism were video taped skits which used actors and actresses (employees) from the security department. They portrayed themselves in a variety of settings where the underlying theme was practices that detract from protection of the nation's secrets.

TOTAL QUALITY LEADERSHIP



NAVY-SPONSORED TQL TRAINING IS BECOMING MORE AVAILABLE

By Special Agent Richard C. Machin
Senior Staff Assistant

As our Total Quality Leadership (TQL) efforts continue throughout NCIS, training at all levels is critical.

There is a considerable amount of TQL training available outside the Department of the Navy, but it invariably comes with a steep price-tag. Fortunately, Department of the Navy sponsored TQL training is rapidly becoming more available, and at a much more reasonable cost.

The Department of the Navy's TQL implementation plan initially focused on training the most senior leaders: flag and general officers, commanding officers, Senior Executive Service and GM-15 personnel.

The one-week course designed for these leaders is the Senior Leadership Seminar (SLS) and, within NCIS, many of our senior leaders have attended the course along with receiving other TQL training.

In addition to the SLS, the Navy has designed the following five "core courses" which are taught to Naval military and civilian employees who will serve as TQL coordinators, facilitators, and/or trainers within their own command:

- * Fundamentals of TQL
- * Implementing TQL
- * Team Skills and Concepts for TQL
- * Systems Approach to Process Improvement
- * Methods for Managing Quality

At NCIS Headquarters, as well as on the east and west coasts, we have sent eight employees to a "train the trainer" course. The goal is to improve local TQL expertise and make TQL-related training more accessible.

The NCIS TQL trainers include: Dr. Christy Strosnider, NCISHQ; Mr. Larry Welch, NCISHQ; Mr. Charlie Jones, Norfolk; Special Agent Dawn Teague, Mayport; Special Agent Cecilia Gomez, Corpus Christi; Special Agent Tim Carruth, San Diego; Special Agent Alan Burghard, Los Angeles; and Special Agent Mike Pasco, San Francisco.

NCIS-wide, almost a third of our employees have received at least TQL Orientation training. This effort is designed to complement the "top down" or "cascading" approach to TQL implementation by encouraging employees at all levels to become more customer focused and sensitive to the importance of improving individual work processes.

***NCIS-wide, almost a third of our
employees have received at least
TQL Orientation training.***

At NCIS Headquarters, Dr. Christy Strosnider (Code 30D), (202) 433-9017, or DSN: 288-9017, is the Head of the Management and Support Personnel Division of the Training Department. She is the focal point for Headquarters-sponsored TQL training, to include resource materials and video tapes.

As specific TQL process improvement projects are begun by initiative-oriented NCIS employees at all levels, Dr. Strosnider can provide assistance in facilitating necessary training in such areas as TQL tools and team skills.

PROTECTIVE SERVICES



ADM. BOORDA PRESENTS MEDALS TO TWO NCIS SPECIAL AGENTS

Adm. Jeremy M. Boorda, Commander-in-Chief of U.S. Naval Forces In Europe (CINCUSNAVEUR) and Commander-in-Chief of Allied Forces in Southern Europe (CINCSOUTH), awarded medals to two Naval Criminal Investigative Service (NCIS) Special Agents.

Special Agent Klain W. Garriga was awarded the Navy Superior Service Medal by Adm. Boorda in a ceremony held on June 30, 1992. The award culminated a two year tour as the Special Agent in Charge of the CINCUSNAVEUR/CINCSOUTH Protective Service Detail (PSD).

The CINC's PSD is the only authorized full time PSD in the U.S. Navy. It is staffed by civilian NCIS Special Agents and select U.S. Navy Master at Arms personnel.

Under the leadership of Special Agents Garriga and Rostodha-Mack, the PSD Unit conducted sustained operations throughout Italy, Spain, Portugal, Gibraltar, Greece, Turkey, England, France, Norway, Denmark, Holland, Belgium, Israel, Bulgaria, Scotland, Germany(s) and Iraq.

Special Agent Garriga was in charge of the PSD from June 17, 1990 to June 30, 1992. During that time he supervised and participated in 154 highly visible, multi-national protective service operations.

"His (Special Agent Garriga's) outstanding leadership and planning were



ADM. BOORDA PRESENTS AWARD

Special Agent Klain W. Garriga receives the U.S. Navy Superior Civilian Service Award from Adm. Jeremy M. Boorda during a ceremony held at Headquarters Allied Forces Southern Europe, Naples Italy. In the background is Rear Adm. Duvall M. "Mac" Williams, JAGC, USN, who was Commander of NISCOM.

directly responsible for the flawless personal protection of the CINC," according to the citation signed by Adm. Boorda. "Often operating in a high threat environment, his dedication was unwavering throughout Operations Desert Shield, Desert Storm, and Southern Guard, NATO's response to the Iraq crisis."

"Under his leadership, the PSD provided 24-hour surveillance and personal protection for the CINC, which contributed significantly to NATO's

unprecedented response to that crisis," the citation continued. "At the onset of Operation Provide Comfort, the CINC travelled to Northern Iraq. Realizing that there was a possibility of hostile action, Special Agent Garriga elected to personally accompany the CINC on the mission, providing extraordinary security."

Special Agent Sheri Rostodha-Mack was awarded the Meritorious Civilian Service Medal by Adm. Boorda in a ceremony held July 31, 1992. She re-

ceived the award for her outstanding contributions to the CINC'S PSD. Special Agent Rostodha-Mack served on the CINC'S PSD from May 1990 until July 1992.

"Her (Special Agent Rostodha-Mack's) specialized skills, efficient resource management, and decisive planning were directly responsible for the flawless personal protection of the CINC during 154 highly visible, multinational trips throughout Europe, Asia Minor and the Middle East," according to the citation signed by Adm. Boorda. "Often working in a high threat environment, and despite a staggering work schedule, her perseverance, and dedication to duty was unwavering throughout Operations Desert Shield, Desert Storm, and Provide Comfort."

"In addition," the citation continued, "during Operation Southern Guard, NATO's response to the Iraq crisis, she distinguished herself as a dedicated professional, contributing greatly to the arduous round the clock operation of the CINC's PSD."



A PROUD OCCASION

Adm. Jeremy Boorda, far right, is shown with Special Agent Sheri Rostodha-Mack after presenting her with the U.S. Navy Meritorious Civilian Service Award. At left is her husband, Special Agent Gregory Mack, who is assigned to NCISRA Norfolk.

ON ASSIGNMENT WITH THE CNO IN PERU



NCIS Special Agents provided protective services for Adm. Frank B. Kelso, USN, Chief of Naval Operations, when he visited Lima, Peru, in 1992.

In the photo above, Special Agent Steve Martin is shown standing just behind Adm. Kelso. At left, Special Agent Brook Heider keeps a careful lookout as the CNO exits his vehicle.



HIGH PROFILE PSD

In the photo above, a protective service detail escorts Gen. Pil Sup Lee, Chairman of the Korean Joint Chiefs of Staff, during a ceremony at the Pentagon.

In the photo at left, Special Agent Mike Dinet of NCISRA New York, standing at left in the background, waits while Gen. Colin Powell, USA, Chairman of the Joint Chiefs of Staff, meets with Korean officials.

(Photos by Gary M. Comerford)

PORTION OF INTELLIGENCE EXHIBIT IS DEDICATED TO THE HISTORY OF NCIS

By Gary M. Comerford
NCIS Public Affairs Office

The National Historical Intelligence Museum included displays on the history of the Naval Criminal Investigative Service (NCIS) in an exhibit which was featured on Capitol Hill for five months.

The exhibit was shown in the main reception area on the fifth floor of the Reserve Officer's Building at 1 Constitution Avenue, just across from the Capitol Building.

"A lot of Senators, Congressmen and their staffs, as well as military groups hold meetings and social functions here," said Dr. Kenneth Campbell, Ph.d, Executive Director of the National Historical Intelligence Museum. "This is where the Arkansas delegation came to watch the election returns. The displays were up when they arrived."



EARLY HISTORY

Mr. and Mrs. William Coggins look at the display on the early history of NCIS. Mr. Coggins is the son of Rear Adm. Coggins and donated his father's personal papers and books to the Navy.



FORMER DNI

Rear Adm. Thomas Brooks, USN (Ret'd), former Director of Naval Intelligence, at left, and NCIS Special Agent Ron Olive stand next to one of the NCIS displays. Both Rear Adm. Brooks and his father served as officer-agents in what is now NCIS.

It wasn't until later in November that the exhibit was opened, which included four displays from the Federal Bureau of Investigation and two from NCIS.

A number of prominent members of the U.S. Intelligence Community were in attendance, as well as a special guest whose presence served to highlight the amazing changes of the past two years -- Mr. Vyacheslav N. Zukov, First Secretary of the Embassy of the Russian Federation.

One of the displays on the recent achievements of NCIS in both criminal investigations and counterintelligence, included memorabilia from Desert Shield and Desert Storm, as well as a copy of the Meritorious Unit Citation presented to NCIS by the Intelligence Community for its accomplishments in the Persian Gulf War.

The other displays focused on the development of the organization and included biographies and memorabilia from Gen. John Henry Russell, USMC, and Rear Adm. Cecil H. Coggins, MC, USN. In 1914, then-Major Russell co-authored a plan that made investigations part of the mission of the Office of Naval Intelligence. Early in his career, Rear Adm. Coggins served as an ONI Agent and later wrote the first training manual for ONI Agents. He was present at Pearl Harbor when it was attacked on December 7, 1941, and interrogated Japanese prisoners of war.

PERSONAL EXCELLENCE, AWARDS & RECOGNITION

NAVY DISTINGUISHED CIVILIAN SERVICE AWARD

Charles R. Lannom
Deputy Commander (Retired)
NCIS HQ

NAVY SUPERIOR CIVILIAN SERVICE AWARD

Klain W. Garriga
Special Agent
NCISRA Little Creek

Ron Ireland
Training Specialist
Mobile Training Team Norfolk

Henry B. Ligan
Regional Director (Retired)
NCIS European Region

John P. O'Connor
Special Agent
NCISRA Yokosuka

Byron Taylor
Regional Director (Retired)
NCIS Northwest Region

NAVY MERITORIOUS CIVILIAN SERVICE AWARD

Sheri Rostodha-Mack
Special Agent
NCISRA Little Creek

Franklyn L. Selzer
Special Agent
NCIS HQ

NAVY MERITORIOUS SERVICE MEDAL

Kevin M. Mukri
CDR, USN
NCIS HQ

NAVY COMMENDATION MEDAL

William C. Harmon
LCDR, USN
NCIS HQ Code 22C

Allen J. Newhard
CDR, USNR
NCISRORU 0502
South Weymouth, MA

NAVY ACHIEVEMENT MEDAL

Patricia Butler
IS2, USN
NCIS Far East Region

Vicky M. Lyons
CWO3, USMC
NCISRA El Toro

LETTERS OF COMMENDATION

John C. Beal
LCDR, USNR
NCISRORU, 0602 Earle, NJ

Annette D. Burton
Special Agent
NCISRA Earle

Beth D. Clerval
Special Agent
NCISRA Earle

Michael W. Corrigan
Special Agent in Charge
NCISRA Earle

Lisa L. Cullen
IS2(AW), USN
NCIS HQ Code 27

Mark T. Giordani
Special Agent
NCISRA Alameda

Stephen Hunter
Special Agent
NCISRA Earle

Richard T. Kimura
Intel. Ops Specialist
NCIS Far East Region

Dawn M. Roberts
IS2(AW), USN
NCIS HQ Code 22C

Stephen D. Shaw
Special Agent
NCISRA Alameda

Gary Sykes
Special Agent
NCIS Washington, DC
Field Office

Lawrence K. Valett
Special Agent
NCIS Washington, DC
Fraud Unit

LETTERS OF APPRECIATION

Mary Anderson
Info. Security Specialist
NCIS HQ Code 21B11

Joseph Arata
Special Agent
NCISRA Philadelphia

Tom Bartee
Mobile Training Team Norfolk

Scott Bernat
Special Agent
NCISRA New London

Marc Blincoe
Special Agent
NCISRA Mare Island

B.A. Brightwell
MAC, USN
NCIS PSD Unit Naples

Annette D. Burton
Special Agent
NCISRA Earle

Carole Cacciaroni (3 letters)
Special Agent
NCISRU Concord

Don Chapman
Special Agent
NCISRA Norfolk

Dave Chitwood
Special Agent
NCISRA Norfolk

Ralph B. Colander
RM1(SW), USN
NCIS HQ Code 27C

Larry Collins
Training Specialist
NCIS HQ Code 24X3

Kerry Copeland
Special Agent
NCISRA Norfolk

Phillip Cox
Special Agent
NCISRA Rota

Ruben Diaz
Special Agent
NCISRA Rota

Cheryl Dolan
Special Agent
NCISRA Norfolk

David Elwell
Special Agent
NCISRA Naples

Joseph J. Fahey
Special Agent in Charge
NCISRA Boston

Cliff Flahardy
Special Agent
NCISRA Norfolk

Robert Fletcher
Intel. Ops. Specialist
NCISRA Naples

Jennifer Fontana (2 letters)
Special Agent
NCISRA Mare Island

E'Lisabeth A. Foster
NCIS HQ Code 29

Joseph Gewerth
Special Agent
NCISRA Naples

Tom Gillikin
Special Agent
NCISRA Norfolk

Daniel Gray
Special Agent
NCISRA Rota

Dorothy A. Williams
NCIS HQ Code 29

Lee Harris
Special Agent
NCISRA Boston



AWARD PRESENTATION

Special Agent Charles R. Lannom congratulates Special Agent Franklyn L. Selzer after presenting him with the Navy Meritorious Civilian Service Award. Special Agent Selzer, who has excellent command of the Greek language, served as a liaison in Greece during Desert Shield and Desert Storm. According to the citation, Special Agent Selzer, "demonstrated excellent judgement and maturity and operated flawlessly under intense pressure."

(Photo by Gary M. Comerford)

Bill Heath
Special Agent
NCISRA Norfolk

Frank Hernandez
Special Agent
NCISRA Rota

Donald Hershberger
Special Agent
NCISRA Rota

Michael R. Hickman
Special Agent
NCISRA Earle

Patrick Hickson (2 letters)
Special Agent
NCISRU Denver

Dessie R. Howard
NCISHQ Code 29

Irene Howard
Special Agent
NCISRA Mare Island

Ron Ireland (3 letters)
Training Specialist
Mobile Training Team Norfolk

Deanna C. Jinks
NCIS HQ Code 29

Rick Jordan
Special Agent
NCISRA Norfolk

Shirley L. Kimball
NCIS HQ Code 29

Fred Lambe
Special Agent
NCISRU Gaeta

Rhonda L. Lewis
NCIS HQ Code 29

Mark Liptak
Special Agent
NCISRA Rota

Lynette Masony
Investigator
NCISRA Cleveland

John McCoy
Special Agent
NCISRA New London

Joe McNaught (3 letters)
Special Agent
NCISRA Norfolk

Carzena Miles
NCIS HQ Code 25

Janet Moller
Special Agent
NCISRA Naples

Michael Moran
Special Agent
NCISRA New London

Robert Mulligan
Special Agent
NCISRA London

Robert Nance
Special Agent
NCIS London

Terrence O'Connor
Special Agent
NCIS Northeast Region
Fraud Unit

John F. O'Hara
Special Agent in Charge
NCISRA Newport

Daniel P. Owens
Special Agent
NCISRA Newport

Judy Peters
NCIS HQ Code 22

Mark Plastow
Special Agent
NCISRA Rota

Wayne Rawlins
Special Agent
NCISRA Naples

Marc G. Reardon
Special Agent
NCISRA El Toro

Tim Reeves
Special Agent
NCISRA Columbus

Alice J. Revell
NCIS HQ Code 26

Jennifer Roberts
Special Agent
NCISRA Mare Island

Anthony Romano
Special Agent
NCISRA Boston

Bob Rzepka
Special Agent
NCISRA Norfolk

Liz Santiago
NCISRA Naples

Raymond P. Schmidt
Head of Information
Security Policy
NCIS HQ Code 21A

PERSONAL EXCELLENCE, AWARDS & RECOGNITION (CONT'D)



35 YEARS SERVICE

Mr. Robert F. Meadows, at left, is congratulated by NCIS Director Roy D. Nedrow after being presented with a pin and certificate recognizing him for his 35 years government service. Mr. Meadows, a supervisor at the Central Adjudication Facility, has spent most of his career with NCIS. (Photo by Gary M. Comerford)

Stephen Hunter
Special Agent
NCISRA Earle

Ron Ireland
Training Specialist
Mobile Training Team Norfolk

Timothy James
Special Agent
NCISRU Souda Bay

W. Dale Laing
Special Agent
NCISRA Philadelphia

Henry Lingan
Regional Director (Retired)
NCIS European Region

James Lofstrom
Special Agent
NCISRA Naples

Sandy Mandell
Special Agent
NCISRA Bahrain

Janet Moller
Special Agent
NCISRA Naples

Robert Mulligan
Special Agent
NCISRA London

Kelly Murphy
Special Agent
NCISRA Naples

William Neal
Special Agent
NCISRA London

Paul Nimmo
Special Agent
NCISRA Signonella

Mark Prugh
Special Agent
NCISRA Bahrain

George Roberts
Special Agent
NCIS European Region

Gregory Scovel
Special Agent
NCISRA Naples

Craig E. Sikut
Special Agent
NCISRU Scotia

John Sorrell
Special Agent
NCISRA Norfolk

Nick D. Swanstrom
Special Agent
NCIS Washington, DC
Fraud Unit

Warren Stackhouse
Mobile Training Team Norfolk

Gary Sykes
Special Agent
NISRU Louisville

Karen Szynal
Special Agent
NCISRA Norfolk

Ed Templeman
Supervisory Training
Specialist
NCIS HQ Code 24X3

Blaine Thomas
Special Agent
NCISRA Rota

Jerry Thurber (3 letters)
Supervisory Training
Specialist
Mobile Training Team
San Diego

Gerald Tirocchi
Special Agent
NCISRA New London

Joseph Vines
NCIS HQ Code 29

David Watson
Special Agent
NCISRA Naples

Edward Zambetti
Special Agent
NCISRA Naples

DESERT SHIELD/DESERT STORM CERTIFICATE AND PIN

Louis Cosentino
Special Agent
NCISRA New York

John Deveney
Special Agent
NCISRA Boston

Robert Dowling
Special Agent
NCIS PSD Unit Naples

Kevin Glynn
Special Agent
NCISRA Newport

Frank Harman
Special Agent
NCISRA Naples

Frank Hernandez
Special Agent
NCISRA Rota



Stephen Rocco
Special Agent
NCISRA Boston

Anthony Sideris
Special Agent
NCISRU Souda Bay

Salvator Tese
Special Agent
NCISRA Philadelphia

Gino Testa
Special Agent
NCIS Northeast Region

David Watson
Special Agent
NCISRA Naples

PROMOTIONS

Dwayne Beacham (GS-12)
Special Agent
NCISRA Mare Island

Christopher Bishop (GS-12)
Special Agent
NCIS Northeast Region
Fraud Unit

Louis Bladel (GS-9)
Special Agent
NCISRA Great Lakes

Marc Blincoe (GS-12)
Special Agent
NCISRA Mare Island

Josh Bocchino
Major, USMC
NCIS Code 24X3

Ray Collier (GS-12)
Mobile Training Team
San Diego

Catherine DePasquale (GS-11)
Special Agent
NCISRA New York

Hitoshi Enari (MLC-8)
NCISRA Atsugi

Thomas Fischer (GM-15)
Regional Director
NCIS European Region

Jennifer Fontana (GS-12)
Special Agent
NCISRA Mare Island

Steven Gilbert (GS-11)
Special Agent
NCIS Northeast Region
Fraud Detachment
Mitchel Field

Edward C. Goodwin (GM-13)
Special Agent in Charge
NCISRA Iwakuni

Christopher Gormley (GS-9)
Special Agent
NCISRA New York

Scott Jacobs (GM-14)
Special Agent
NCIS Northeast Region
Fraud Unit

P. Gail Jackson (GS-11)
Special Agent
NCISRA Memphis

Maria Kleinschmidt (GS-7)
Supervisory Support
Services Assistant
NCISRA Great Lakes

Michael Lents
LT, USN
Special Agent
NCISRA Naples

Colin E. Lerche
YNC, USN
NCISRA Iwakuni

Vicky M. Lyons
CWO3, USMC
Special Agent
NCISRA El Toro

Robert McFadden (GS-11)
Special Agent
NCISRA Philadelphia

Robert Milie (GS-12)
Special Agent
USS Forestal

Monica Moses (GS-12)
Special Agent
NCISRA Great Lakes

Benjamin E. Nivens (GS-12)
Special Agent
NCISRA Memphis

Serena Poisson (GS-12)
Mobile Training Team
San Diego

Susan Raser (GS-11)
Special Agent
NCISRA Mare Island

Alan Ritch
YN2, USN
NCIS Far East Region

James Rivera (GS-12)
Special Agent
NCISRA Philadelphia

Dorian T. Sanzeri (GS-12)
Special Agent
NCISRA Atsugi



30 YEARS SERVICE

NCIS Director Roy D. Nedrow presents a 30-year Federal Service pin and certificate to Mr. Raymond P. Schmidt, Head of Information Security Policy. The award includes 19 years of civil service and more than 11 years active duty in the Navy. (Photo by Gary M. Comerford)

PERSONAL EXCELLENCE, AWARDS & RECOGNITION (CONT'D)

Jerry Todd (GS-12)
Mobile Training Team
San Diego

John C. Wiggs (GS-12)
Intel. Ops. Specialist
NCISRA Rota

LENGTH OF SERVICE AWARDS

(35 YEARS)

Robert F. Meadows
Adjudications Supervisor
NCIS HQ Code 29B

(30 YEARS)

Victor H. McPherson
Special Agent
NCIS HQ Code 25

Raymond P. Schmidt
Head of Information
Security Policy
NCIS HQ Code 21A

(25 YEARS)

Donald Hershberger
Special Agent
NCISRA Rota

Kenneth P. Lord
Special Agent
NCISRA Memphis

R. Burk McMurdo
Asst. Special Agent in Charge
for Fraud Investigations
NCIS Washington, DC
Field Office

(20 YEARS)

Barbara J. Bradbury
Criminal Investigations
Review Specialist
NCIS HQ Code 23A

Stephen J. Kahl
Special Agent
NCIS Regional Fraud Unit
San Diego

George Roberts
Special Agent
NCIS European Region

David Watson
Special Agent
NCISRA Naples

(15 YEARS)

Beverly A. Edelen
NCIS HQ Code 29

Brian A. Evans
Training Specialist
NCIS HQ Code 30

Thomas Shelko
Special Agent
NCISRA Naples

(10 YEARS)

Barbara J. Corder
Secretary
NCISRA Memphis

David Elwell
Special Agent
NCISRA Naples

Edward C. Goodwin
Special Agent in Charge
NCISRA Iwakuni

Michelle S. Mathis
NCIS HQ Code 25Z

Wayne C. Mixon
Asst. Special Agent in Charge
NCISRA Iwakuni

Barbara Patten
NCIS HQ Code 30

Marc G. Reardon
Special Agent
NCISRA El Toro

George T. Riddick, Jr.
Deputy Assistant Director
Antiterrorism and Security
Forces
NCISHQ Code 24X3

PHYSICAL FITNESS

(100 SITUPS IN TWO MINUTES)

Steven A. Weiner (130)
CDR, USNR
NCISRORU 0602, Earle, NJ

Charles T. May (125)
Special Agent
NCISRA Barbers Point

Ronald K. Beltz (121)
Special Agent
NCISRA Atsugi

Gregory Munroe (119)
Special Agent
NCISRA Yokosuka

Charles P. Callanan (118)
LT, USN
NCIS HQ Code 22C

Kenneth Frederick (116)
Special Agent
NCIS New York Fraud Unit

Michael G. Gelles (116)
LCDR, MSC, USN
NCIS HQ Code 00P

Richard J. Tyler (114)
LT, USN
NCIS Far East Region

Tammi M. Morton (113)
Special Agent
NCISRA Yokosuka

Richard A. Grim, Jr. (111)
Special Agent
NCISRA Okinawa

Richard Mebs (110)
Special Agent
NCISRA Philadelphia

Mike Corrigan (107)
Special Agent
NCISRA Earle

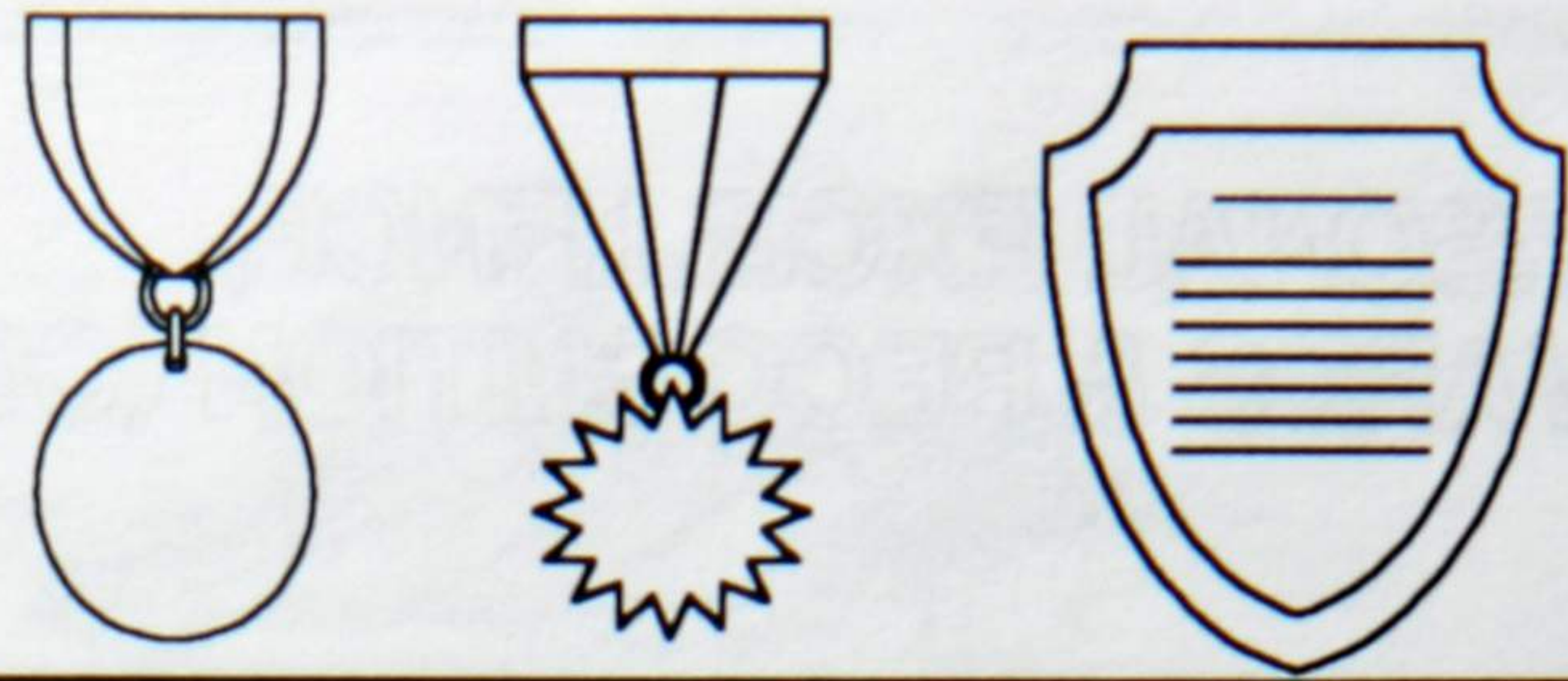
James Kenworthy (107)
Special Agent
NCISRA Great Lakes

NCIS HQ SAILOR OF THE QUARTER

Intelligence Specialist Third Class Chad H. Nemec, USN, was selected as the NCIS HQ Sailor of the Quarter for the period October - December 1992 for displaying outstanding dedication, impeccable reliability, and exceptional professionalism in his position as Assistant Watch Officer in the Navy Antiterrorist Alert Center (NAVATAC).

His contributions to the Navy's critical antiterrorist mission, eager acceptance of difficult challenges, and exemplary efforts under stress indicate a competence and adaptability that set him apart from his peers.

IS3 Nemec researched, wrote, and edited accurate, time-critical products sent to world-wide consumers and distinguished himself as the top NAVATAC Watch Assistant and a teacher and model to all other watch assistants.



Thomas Browning (106)
Special Agent
NCIS Warminster Fraud Unit

Tim Quick (106)
Special Agent
NCISRA Great Lakes

Brian Stamper (106)
Special Agent
NCIS Northeast Region

William Martin (105)
Special Agent
NCISRU Detroit

Tom Betro (104)
Special Agent
NCISRA Keflavik

Claude Rivers (102)
Special Agent
NCISRA St. Louis

Margaret M. Brounck (100)
LT, USN
NCIS HQ Code 22C

Al Chester (100)
Special Agent
NCIS PSD Unit Naples

Joseph P. Cody (100)
CDR, USNR
NCISRORU 0602, Earle, NJ

Robert Dowling (100)
Special Agent
NCIS PSD Unit Naples

Mark Fallon (100)
Special Agent
NCISRA Philadelphia

Greg Galeone (100)
Special Agent
NCISRA Columbus

Dudley Harris (100)
Special Agent
NCISRA Boston

John Hoopes (100)
Special Agent
NCISRU Frankfurt

Lewis S. Ivanovich (100)
Special Agent
NCISRA Pearl Harbor

F. Leonard Lawing (100)
Special Agent in Charge
NCISRA Atsugi

Ronald Possanza (100)
Special Agent
NCISRU Rome

Terry L. Proper (100)
SSGT, USMC
NCISRA Iwakuni

James Rivera (100)
Special Agent
NCISRA Philadelphia

Doug Wethington (100)
Special Agent
NCISRA St. Louis

(60 PUSHUPS - MEN)

Charles T. May (115)
Special Agent
NCISRA Barbers Point

Robert McFadden (100)
Special Agent
NCISRA Philadelphia

Michael G. Gelles (89)
LCDR, MSC, USN
NCIS HQ Code 00P

Daniel Hoffman (86)
LT, USN
NCIS HQ Code 22C

Paul Zammit (85)
Special Agent
NCISRA Mitchell Field

John Franciotti (84)
Special Agent
NCIS Warminster Fraud Unit

Richard J. Tyler (82)
LT, USN
NCIS Far East Region

Robert Milie (80)
Special Agent
USS Forrestal

Richard Mebs (75)
Special Agent
NCISRA Philadelphia

Stewart Wilson (75)
Special Agent
NCISRA St. Louis

John C. Beal (72)
LCDR, USNR
NCISRORU 0602, Earle, NJ

John J. Cody (69)
Special Agent
NCISRA Kaneohe

Wayne C. Mixon (69)
Asst. Special Agent in Charge
NCISRA Iwakuni

Terry L. Proper (67)
SSGT, USMC
NCISRA Iwakuni

James Kenworthy (65)
Special Agent
NCISRA Great Lakes

Louis Bladel (62)
Special Agent
NCISRA Great Lakes

W. W. Wittenberger (62)
Deputy Regional Director
NCIS Far East Region

Joseph P. Cody (60)
CDR, USNR
NCISRORU 060, Earle, NJ

Anthony E. D'Amico (60)
Special Agent
NCISRA El Toro

Richard C. Grim (60)
Special Agent
NCISRA Okinawa

John Hoopes (60)
Special Agent
NCISRU Frankfurt

NCIS HQ CIVILIAN OF THE QUARTER

Ms. Melissa D. Berlo was selected as NCIS HQ Civilian of the Quarter for the period October - December 1992 for her outstanding performance as a Security Assistant (Typing) in the Information and Personnel Security Department. Although new to the position, Ms. Berlo quickly learned new procedures and processed an extraordinary volume of correspondence, exceeding expected performance.

On her own initiative, Ms. Berlo often assumed responsibilities for office administration and improved processing procedures. She also quickly gained a true working knowledge of security policy and was able to answer many incoming questions directly without having to direct calls to desk analysts. Her initiative, conscientiousness, personal standards of excellence, and attention to detail consistently resulted in work of the highest quality.

PERSONAL EXCELLENCE, AWARDS & RECOGNITION (CONT'D)

Dale Laing (60)
Special Agent
NCISRA Philadelphia

F. Leonard Lawing (60)
Special Agent in Charge
NCISRA Atsugi

Robert Nance (60)
Special Agent
NCISRA London

Lytton Perritt (60)
Special Agent
NCISRA St. Louis

Claude Rivers (60)
Special Agent
NCISRA St. Louis

Doug Wethington (60)
Special Agent
NCISRA St. Louis

Edward Zambetti (60)
Special Agent
NCISRA Naples

(45 PUSHUPS - WOMEN)

Margaret M. Brounck (55)
LT, USN
NCIS HQ Code 22C

Sue E. Bellotti (48)
YN1, USN
NCIS HQ Code 41

Mary Ann Dotter (45)
Special Agent
NCISRA Okinawa

(1.5 MILE RUN IN
UNDER NINE MINUTES)

Richard J. Tyler (8:20)
LT, USN
NCIS Far East Region

Dudley Harris (8:40)
Special Agent
NCISRA Boston

Richard Mebs (8:40)
Special Agent
NCISRA Philadelphia

Brian Stamper (8:43)
Special Agent
NCIS Northeast Region

Bulmer, William R., Jr. (8:44)
LT, USN
NCIS HQ Code 22C

Robert McFadden (8:52)
Special Agent
NCISRA Philadelphia

John Schoch (8:55)
LCDR, USN
NCIS HQ Code 22C

Williams, John E., Jr. (8:55)
YN2(SW), USN
NCIS HQ Code 41

WEAPONS PROFICIENCY (PERFECT SCORE)

(FIVE-SHOT REVOLVER -215)

James D. Cannady
Special Agent
NCISRA Atsugi

Charles Moss
Special Agent
NCISRA Los Angeles

Gregory I. Redfern
Special Agent in Charge
NCISRA Marianas

(SIX-SHOT REVOLVER - 240)

David M. Black
Special Agent
NCISRA Okinawa

Valerie Cernosek
Special Agent
NCIS Upland Fraud Unit

David Cronk
Special Agent
NCISRA Naples

Mike Dinot
Special Agent
NCISRA New York

William Eberhart
Special Agent
NCISRU Lakehurst

William Eckles
Special Agent
NCISRA Kansas City

Brad England
Special Agent
NCISRA San Diego

Edward C. Goodwin
Special Agent in Charge
NCISRA Iwakuni

Frank Harman
Special Agent
NCISRA Naples

Robert Hodson
Special Agent
NCISRA St. Louis

John Karshner
Special Agent
NCISRU El Paso

Michael J. Keleher
Special Agent
NCISRA Great Lakes

James S. Kenworthy
Special Agent
NCISRA Great Lakes

Leo Lamont
Special Agent
NCIS Upland Fraud Unit

Gary Mayer
Special Agent
NCISRA China Lake

Charles Moss
Special Agent
NCISRA Los Angeles

Dale Otterbacher
Special Agent
NCISRA Los Angeles

Dan Owens
Special Agent
NCISRA Newport

Mark Politi
Special Agent
NCISRA New York

Ronald Possanza
Special Agent
NCISRU Rome

Wayne Rawlins
Special Agent
NCISRA Naples



NCIS MARINE PROMOTED

Maj. Josh Bocchino is joined by fellow Marines to celebrate his promotion. From left to right are Maj. Terry Cook, NCIS Staff Judge Advocate; Capt. Chris Conlin, Naval Sea Systems Command; Maj. Bocchino; and Maj. John Terrell and Lt. Col. John Wintersteen, both of Headquarters Marine Corps. Maj. Bocchino, a 12-year service veteran, came to NCIS in July 1992 and is assigned to the Antiterrorism and Security Forces Department.

Gregory I. Redfern
Special Agent in Charge
NCISRA Marianas

Charles Reno
Special Agent
NCISRU Cleveland

Tim Reeves
Special Agent
NCISRU Louisville

Timothy C. Risinger
Special Agent
NCISRA Jacksonville

Jeffery E. Seay
Special Agent
NCISRA Misawa

Michael Stevenson
Special Agent
NCISRA Great Lakes

Brian Stamper
Special Agent
NCISRA Northeast Region

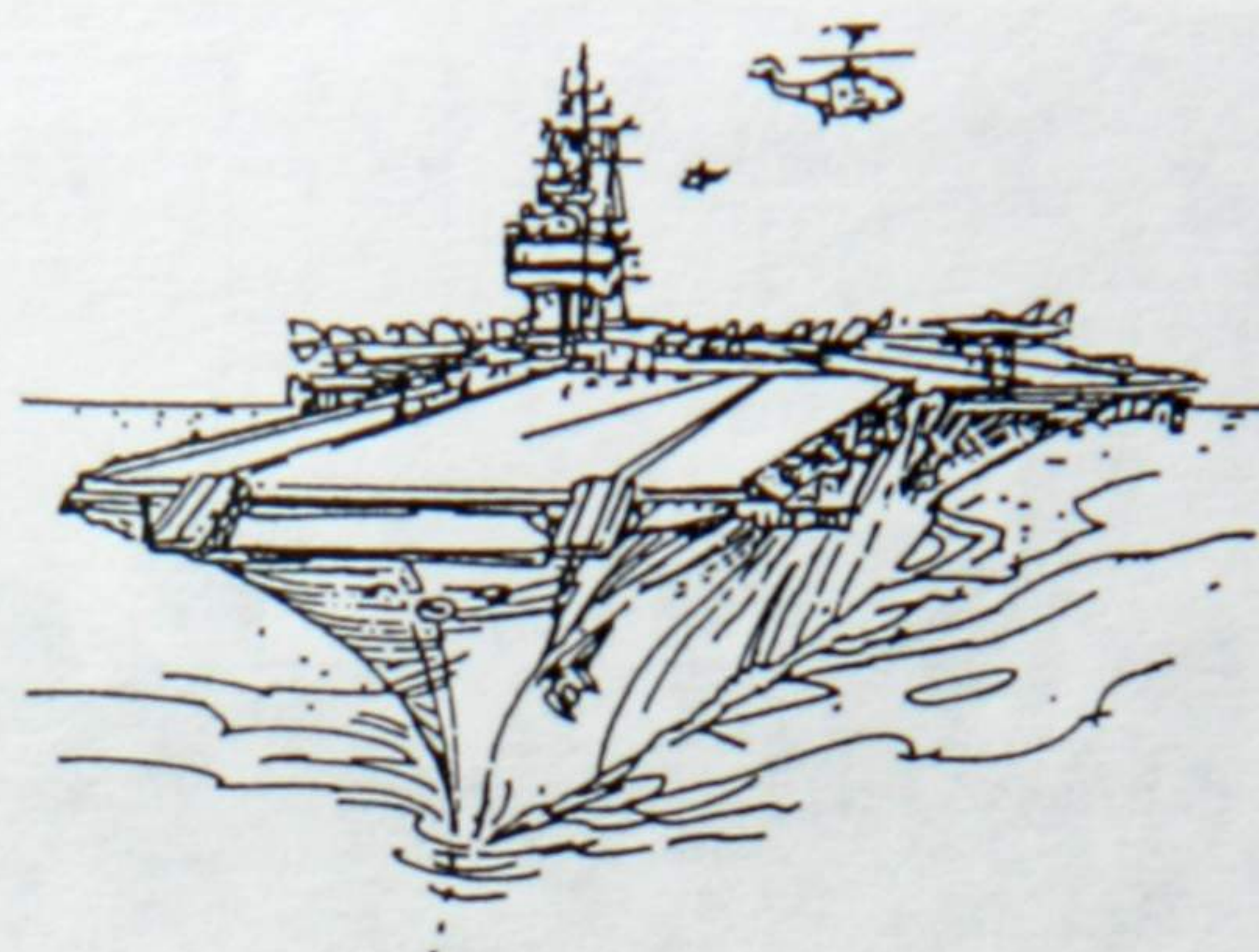
Charlie Strickland
Special Agent
NCISRA El Toro

Edward Tolentino
Special Agent
NCIS Warminster Fraud Unit

David Truesdale
Special Agent
NCISRA China Lake

David Watson
Special Agent
NCISRA Naples

Rick G. Yell
Special Agent
NCISRA Memphis



SPECIAL AGENTS AFLOAT

(As of June 1, 1993)

USS America (CV-66)	Edward T. Winslow Samuel G. Worth
USS Dwight D. Eisenhower (CVN-69)	Kevin E. Toevs
USS Theodore Roosevelt (CVN-71)	William M. Fitzgibbon Gary L. VanOrden
USS John F. Kennedy (CV-67)	Patrick T. Ott
USS George Washington (CVN-73)	Scott M. Bernat Darrell J. Tapley
USS Forrestal (CV-59)	Diane M. Nelson
USS Saratoga (CV-60)	John C. Zotto David G. Early
USS Ranger (CV-61)	Vacant
USS Constellation (CV-64)	Richard M. Mebs, Jr.
USS Kitty Hawk (CV-63)	George E. Hood, Sr. Sheldon J. Beddo
USS Carl Vinson (CVN-70)	Mark N. Harrison
USS Abraham Lincoln (CVN-72)	Rene Y. Vasquez Thomas E. Halley
USS Independence (CV-62)	Vacant
USS Nimitz (CVN-68)	Vacant
USS Enterprise (CVN-65)	Vacant
USS New Orleans (LPH-11)	Bruce R. Warshansky



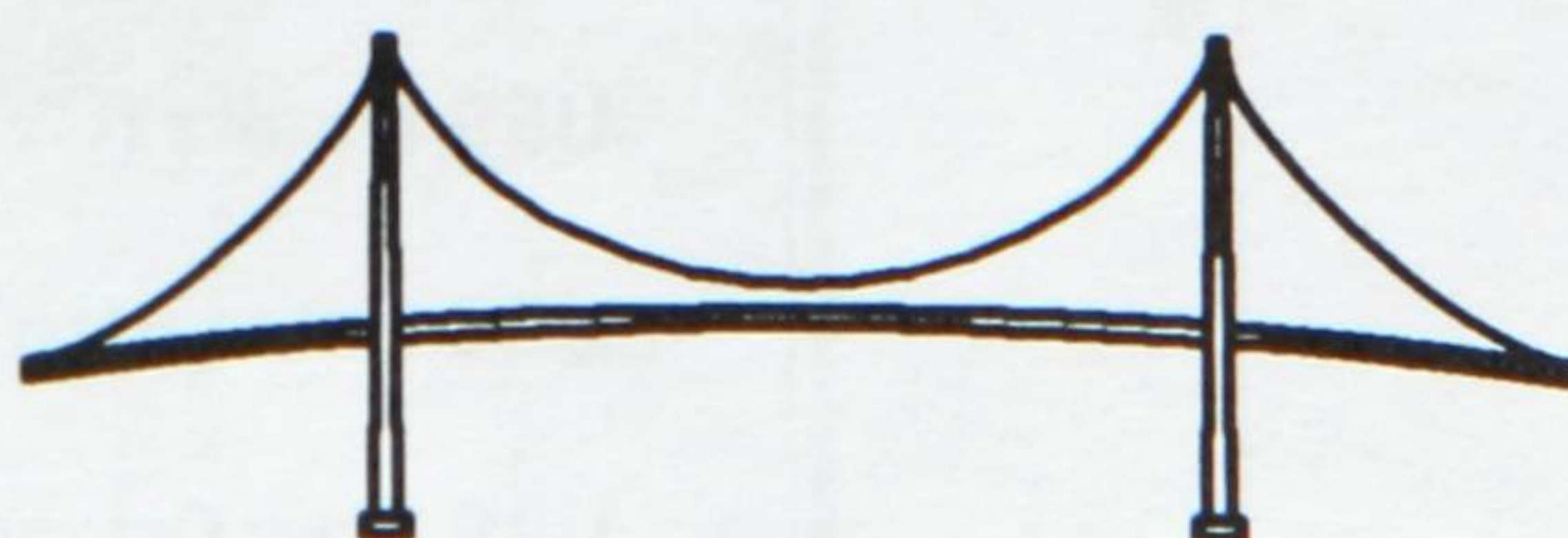
SAN FRANCISCO PARTY

On December 12, 1992, the NCIS offices in the San Francisco area spread their holiday spirits to Concord, CA, where retirees joined active Special Agents at a local hotel for the first NCIS Bay Area Christmas Party.

The most senior retired Special Agent present was David Tytherleigh, shown at left. Mr. Tytherleigh, who is in his 80's, worked as both an active duty Navy and civilian Agent, and saw duty in World War II. He retired in the early 1970's.

Other retirees and their spouses who attended the party included W. Beasley, Tom Brannon, L. Cairo, Dick Childs, C. Christ, P. Crisafulli, W. Crawford, W. Glenn, R. Lomele, J. Olsen, Bob Panico, C. Satterthwaite, T. Tate, K. Watanabe, and F. Yamamoto. Many appear in the photo above.

NCIS Bay Area offices in attendance included Mare Island, Alameda, Moffett Field, Concord, San Francisco, the Regional Fraud Unit, Monterey, the Polygraph Unit and the Northwest Regional Office.





RETIRED RING-IN

NAVAL INVESTIGATIVE SERVICE
OFFICE OF NAVAL INTELLIGENCE

RECRUITING DRIVE GOES ON

ARNISSA MEMBERSHIP CONTINUES TO GROW

By Mr. Fred Reeves
ARNISSA National President

All NIS retirees and potential retirees are encouraged to contact their respective chapter officer(s) to make sure they are listed as members. We are sending our ARNISSA newsletter to everyone, whether signed up as members or not. We want all of our members not signed up with a chapter to do so.

In the past three years we have grown in numbers from 250 to 530. All of these receive our newsletter.

Included in the next newsletter will be our complete roster of some 550 retirees with names, addresses and telephone numbers. In the future, only additions and

deletions will be provided to retirees. The cost of printing and mailing the next issue will be approximately \$4.00 per issue.

We encourage all non-paid retirees to join a chapter, pay dues and become active. We can use the money to help defray expenses. Anyone interested in joining should contact Al Larson, Secretary...Treasurer, 12558 Avenida Tenio, San Diego, California, 92128. Retirees are encouraged to keep in touch with Larson who is working hard for us.

With the good help of Brian McKee we are trying to have a national reunion in Las Vegas this summer. Brian is the organizer.

Included is a list of addresses for the National and Regional ARNISSA officers.

ARNISSA NATIONAL AND REGIONAL OFFICERS 1993 - 1994

NATIONAL OFFICERS

PRESIDENT

Fred Reeves
P. O. Box 505
Rancho Santa Fe, CA 92067

VICE PRESIDENT

Dennis Usrey
258 Cerro
Encinitas, CA 92024

SECRETARY/TREASURER

Allan D. Larson
12558 Avenida Tineo
San Diego, CA 92128

NATIONAL CAPITAL CHAPTER (Washington, D.C.)

PRESIDENT

H. Paul Mullis
4808 North 2nd St.
Arlington, VA 22203

VICE PRESIDENT

David H. Hopkins
8703 Nero St.
Annandale, VA 22003

SECRETARY/TREASURER

Fred Cook
Battery Heights
9567 Tapok Dr. #102
Manassas, VA 22110-5338

HAWAII CHAPTER

PRESIDENT

Lee R. Dunn
190 Nenu St.
Honolulu, HI 96821

(Continued on next page)

VICE PRESIDENT
Bruce M. Middleton
1848 Kahaka Drive #903
Honolulu, HI 96814

SECRETARY/TREASURER
Ronald L. Mount
98-1090 Kahapili St.
Aiea, HI 96701

NORTHEAST CHAPTER

PRESIDENT
Brian McKee
11 Charles St.
Malone, NY 12953

VICE PRESIDENT
Dan Sweeney
47 Oakwood Rd.
Mystic, CT 06355

SECRETARY
Jim Creaturo
978 Allengrove Street
Philadelphia, PA 19124

TREASURER
Larry Butler
P. O. Box 638
Pocasset, MA 02559

NORTHWEST CHAPTER

PRESIDENT
Wayne Crawford
1716 Cornell Drive
Alameda, CA 94501

VICE PRESIDENT
Dick Childs
3455 Windsor Court
Pleasanton, CA 94566

SECRETARY
Wally Beasley
14209 Seagate Dr.
San Leandro, CA 94577

TREASURER
Bob Dodds
569 Orange Ave.
Los Altos, CA 94022

SOUTHERN CALIFORNIA CHAPTER

PRESIDENT
Sherm Bliss
17586 Camanito Balata
San Diego, CA 92128

VICE PRESIDENT
Tony Perrin
12519 Montero Court
San Diego, CA 92128

SECRETARY/TREASURER
Bill Jepson
800 Glorietta Blvd.
Coronado, CA 92118

NOTE: We did not have the officers for NISRF (Florida) or the TW (Tidewater) Chapter at the time of this printing.

AGENTS RETIRED

(Since 1 July 1992)

<u>NAME</u>	<u>LAST OFFICE</u>	<u>DATE RETIRED</u>
Stovall, Harry	11ND	02 JUL 92
Embry, Robert	80HN	19 AUG 92
Liehr, Joseph	06MP	03 OCT 92
Gutshall, Stephen	06HQ	31 DEC 92
Doyel, Marion	06PF	31 DEC 92
Brant, Joseph	05CS	31 DEC 92
Rollins, Claude	05HQ	02 JAN 93
Page, Charles	0004	02 JAN 93
Bankston, Clyde	05JX	02 JAN 93
D'Avanzo, John	20HQ	03 JAN 93
Linder, James	06HQ	04 JAN 93
Lannom, Charles	0001	23 JAN 93
Taylor, Byron	12HQ	31 JAN 93
Skinner, Larry	12WH	03 FEB 93
Helbock, Robert	80HQ	27 FEB 93

RESERVES

NCISRORU 1779

MEMPHIS UNIT MOVES TO NCIS OFFICE

**By LT Michael A. Daigle, USNR
NCISRORU 1779**

The new year brought many new developments for the Naval Criminal Investigative Service Regional Office Reserve Unit 1779 (NCISRORU 1779). Chief among them was NCISRO 1779's move from the Naval Air Reserve Center at NAS Memphis, to the offices of NISRA Memphis.

This move, which has been long awaited by the unit's members, occurred in November 1992, shortly after CDR Jim Greenlee took command of NCISRORU 1779.

The move to NCISRA Memphis has greatly enhanced NCISRO 1779's ability to provide investigative and counter-intelligence support to the Special Agents at NISRA Memphis.

With the assistance and guidance of Special Agent Benjamin Nivens, NCISRORU 1779's Reserve Agents have already begun assisting with case work such as surveillances, reviews of documents and assisting the NCISRA's duty agent on drill weekends.

Of the nine officers in the unit, five are credentialed NCIS Reserve Agents, four other officers are currently in training for their Reserve Agent credentials and one enlisted member has Intelligence Research Specialist credentials.

CDR Greenlee, who assumed command of NCISRORU 1779 in October 1992, is an Assistant United States Attorney in the Northern District of Mississippi. In the short time he has been with the unit, he has already fostered an excellent relationship for the unit, with NCISRA Memphis' Special Agent in Charge, Jack L. Parkey, who has shown his full support for the Reserve Unit.

NCIS production work is at the forefront of NCISRORU 1779's plans for the future. Reserve agents will be utilized to support NCISRA Memphis by conducting NCIS counterintelligence briefings to reserve units within NCISRA Memphis' area of responsibility (AOR).



CREDENTIALS PRESENTED

CDR Jim Greenlee, Commanding Officer of NCISRORU 1779, presents LT Michael Daigle, at right, with NCIS Reserve Agent credentials.

Additionally Reserve Agents will be extensively utilized to assist with numerous criminal investigations, and to provide investigative and counterintelligence support to NCIS worldwide, through unit members performing their annual training (AT) at NCISRAs in the European Region as well as the Eastern Region.

In a ceremony which occurred on November 22, 1992, NCISRORU 1779 said farewell to LT Michael Stewart, one of NCISRORU 1779's credentialed NCIS Reserve Agents. LT Stewart was presented with a plaque from the unit after serving with NCISRORU 1779 for seven years. LT Stewart was transferred to the Atlantic Intelligence Command 1379 (AIC 1379), another Naval reserve intelligence unit within the Reserve Intelligence Area 8 (RIA 8).

RESERVE AGENTS INVESTIGATE THEFT

By LT Jeffery R. Cameron, USNR
NCISRORU 2819

"The primary mission of NCISRORU 2819 is to provide real time, efficient, and effective support to the Naval Criminal Investigative Service. The activities of the November drill weekend exemplify our success."

- CDR P. J. Sayne
Commanding Officer, NCISRORU 2819.

On Saturday, November 21, 1992, personnel of NCISRORU 2819 received information from crew members of the USS Racine (LST 1191) at Naval Station Long Beach. The information indicated that multiple thefts of personal property had occurred including identification and credit cards.

This revelation would lead to an exciting and productive weekend with the reserves uncovering a multi-thousand dollar theft and forgery conspiracy.

Because the NCISRA Los Angeles Duty Agent was handling prior calls, the Agents from NCISRORU 2819 picked up on the information and opened the investigation. Agents interviewed the victim and multiple witnesses.

From the preliminary work, investigators from NCISRORU 2819 were able to develop a suspect. Consent searches were conducted resulting in the recovery of property.

On Sunday, 22 November 1992, investigators gave a complete brief of the investigation to the Duty Agent. Based on the investigative work done by NCISRORU 2819, the Case Agent was able to develop two additional victims and identify three co-subjects. Special Agents conducted interrogations of the subjects, established culpability and developed the conspiracy. This investigation is still ongoing.

NCISRORU 2010 IS SELECTED AS RIA 7'S OUTANDING SMALL UNIT

By LT J.L. de Kozan, USNR
NCISRORU 2010

Naval Criminal Investigative Service Regional Office Reserve Unit 2010 (NCISRORU 2010) of Naval Air Station (NAS) Pensacola was selected as the outstanding small unit of the year by the Reserve Area Commander, Area 7, New Orleans, LA, for Fiscal Year 1992.

The unit, commanded by CDR Michael P. Finney in FY 1992, was cited for significant accomplishments in the areas of officer and enlisted retention, providing fleet exercise intelligence support and Reserve Agent proficiency.

A significant highlight during the year was the unit's

participation in the protective security detail for President Bush, on his March 1992 visit to Pensacola.

The unit's mission is to assist the Naval Criminal Investigative Service (NCIS) in the fulfillment of its mission to maintain, command and operate a world-wide organization to fulfill the investigative and counterintelligence responsibilities of the Department of the Navy (DoN).

NCISRORU 2010, which drills each month at NAS Pensacola participates in a wide variety of professional activities. These activities include briefing incoming Aviation Officer Candidates and area Reserve Units on counterintelligence, assisting in NCIS investigations and short notice mobilizations.

The unit is now under the command of CDR Linda Burns, USNR, of Niceville, FL.

RESERVISTS PARTICIPATE IN PSD FOR TURKISH NAVAL COMMANDER

From January 7-10, 1993, seven Reserve Agents assigned to the Naval Criminal Investigative Service Regional Office Reserve Unit 0602 (NCISRORU 0602) participated together with Special Agents of the NCISRA New York and NCISRA Earle offices in a protective service detail (PSD) for the Commander, Turkish Naval Forces.

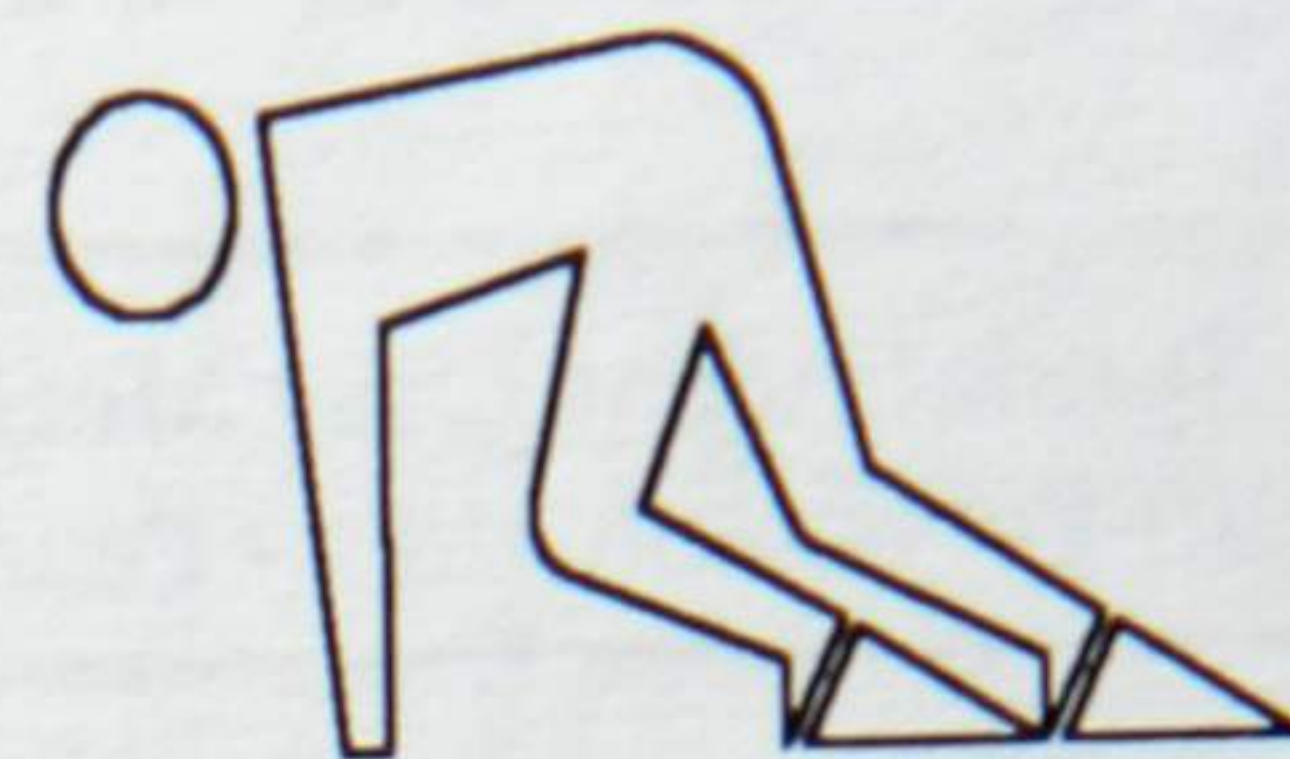
PSD's are time sensitive operations which must be precisely coordinated between all members of the PSD team for the ultimate protection of the principal. This recent evolution is indicative of the close working relation-

ship that NCISRORU 0602 Reserve Agents have with their full-time counterparts.

NCISRORU 0602 credentialed agents who participated were CDR Steven Weiner, Commanding Officer together with LCDR John C. Beal, LCDR William Clifford, LCDR(Select) Frank Iervolino, LT Joseph Bredehoft, LT David Chiaro and LT Herman Hahn.

Letters of appreciation were provided to all Reserve Agent participants by the respective Special Agent in Charge of each Naval Criminal Investigative Service office.

SPORTS



SIX FROM NCIS PARTICIPATE IN MARINE CORPS MARATHON

By Mr. Larry Welch
Staff Assistant
Naval Security Directorate

It started with a sea of bobbing heads which gradually flowed into a large, continuous stream of runners who were cheered by throngs of applauding fans. High energy and enthusiasm were also distinguishing characteristics.

The 1992 Marine Corps Marathon was held on October 25, 1992, and with over 13,000 entrants we're talking ultra high levels of energy and enthusiasm in an event which is famed



SA McPHERSON

for having the best race management in the world. Continuing Naval Criminal Investigative Service's (NCIS) traditional involvement, six individuals from the headquarters and Washington Field Office were among the runners who endured the rigors of running 26.2 miles.

NCIS has fielded anywhere from one to six runners in the marathon every year since 1980. In all, 38 NCIS military and civilian employees have enjoyed both the challenge and op-

portunity to compete on one of the most scenic marathon routes in the USA.

With a changing scene of monuments, parks, historic structures, and applauding crowds, the race is one of the top billed events for both novice and experienced marathon runners.

This year's team was distinguished by having Ms. Sallie McIntosh as a member. Not only was she the first NCIS female employee to join the marathon and a



MR. WELCH

former Hawaiian female record holder in the 50 mile ultramarathon event but also a past female winner of the Maui and Windward Marathons (both Hawaii). With disarming modesty, Ms. McIntosh was quick to point out, "...these records are no more than past history."



MS. McINTOSH

Special Agent Bob Edmond, another team member, is a veteran of 17-18 marathons but interestingly, this is his first marathon since 1984 and the first he has run in the continental U.S. When asked about the eight year break he good naturedly responded, "In 1984, I realized I was short a few brain cells."

Both Special Agents Vic McPherson and Neil Hornung count the Marine Corps as their first marathon. While McPherson has his sights set on the 1993



COL. LOHMAN

marathon, Hornung is thinking more in terms of a small triathlon, a demanding competition which requires participants to swim, bike and run.

Rounding out the sextet are Col. Charles Lohman, USMC, who completed his third Marine Corps Marathon and 11th overall (including an ultramarathon), and Mr. Larry Welch who was running in his second. Col. Lohman is the Executive Assistant to the Director of NCIS.



PEARL HARBOR'S "GREYHOUNDS" DO IT AGAIN

By Special Agent Luke McGranaghan
NCIS Polygraph Unit - Pearl Harbor

The Greyhounds of Pearl Harbor have done it again! Bringing home the Metal for NCISRA Pearl Harbor is getting to be old hat for the Harriers from NCIS's home in Paradise.

It was November 14, 1992 at the Tenth Annual Hawaii Law Enforcement relays when the NCIS team brought in an over-all second place and first place gold medal honors in the federal division. Strong performances and winning participation has been achieved year after year by our NCIS teams in this annual event.

The Hawaii Law Enforcement relay is sponsored and organized by the Honolulu Police Department Reserve Association. The annual event brings together members of all Hawaii Law Enforcement Organizations.

Local, county, state, federal and military agencies are represented and enjoy the friendly competition. The event has been held under the swaying palms of Keehi State Park each of its ten years.

The competition pits five member teams against each other over a ten mile course. Each competitor runs a two mile loop through the park. This year's event drew 29 teams, 14 of which were in the federal division vying against our NCIS "All Star" team.

This year's edition of the NCIS team brought together Special Agents from FCI, polygraph and a former NCIS Special Agent. Special Agent Louis S. Ivanovich lead off and passed the baton to Special Agent Adam N. Grossman, who maintained the excellent position Lou had secured (third).

Adam passed to Special Agent Michael R. Chapman who maintained the winning NCIS pace before passing to last minute stand-in and former NCIS Special Agent Joseph Desantis (currently with U.S. Secret Service in



THE "GREYHOUNDS"

From left to right are: Special Agent Michael R. Chapman, NCIS; Special Agent Joseph DeSantis, U.S. Secret Service); Special Agent Louis Ivanovich, NCIS; Special Agent Luke McGranaghan, NCIS; and Special Agent Adam Grossman.

Honolulu). Joey was still in his once NCIS-inspired form and continued our course to victory overtaking second place and passing to the team anchorleg Special Agent Luke McGranaghan.

Luke "stayed the course" and crossed the finish line securing the over-all second place and gold in the federal division. An elapsed time of 1:02:28 meant our team averaged just over six minutes per mile pace before turning to the revelry and libation which closed out this winning day in paradise.

NCIS BASKETBALL TEAM FINISHES WITH 5-3 RECORD

The Naval Criminal Investigative Service Headquarters (NCIS HQ) team finished tied for third place in the Naval District Washington (NDW) Basketball League.

The team, coached by Security Officer Thomas Briant of the NDW Security Police Department, finished with a record of 5-3.

The team included: YNCS Robert Hunter, RMCS Keith Jones, RM1 Ralph Colander, Mr. Bobby Winston, Mr. Randy Blake, YN2(SW) John Williams, PC3 Terrant Lewis, Mr. David Dawson, RM3 Brian Bridges, and Mr. Brian Harvey.

RM1 Colander, RMCS Jones, YN2 Williams and Mr. Winston were the team's top scorers, while Mr. Blake and RM1 Colander were the top rebounders.

The NDW League included nine teams from Washington area Navy and Marine Corps commands including the Navy Annex, Henderson Hall, the Naval Security Station, and the Navy Ceremonial Guard.

The season went from January through March.

FAMILY RECEIVES \$2,500

TOURNEY RAISES MONEY FOR MURDER VICTIM'S KIDS

The Third Annual NCIS-Tidewater Law Enforcement Basketball Tournament raised \$2,500 for the family of a murdered man.

The check was presented by Special Agent John DiPilato to Mrs. Letitia Anderson, whose husband Jeffery was murdered on October 26, 1992, while working at a fast-food shop.

The Anderson's son, Branden (4), and daughters Latraevia (2) and Laquetta (1), along with Jeffery's father, Willie Anderson, attended the tournament, which was held December 11-13, 1992 at the Portsmouth Naval Hospital.

The three-day tournament included 15 teams from federal, state and local law enforcement agencies in the Norfolk, VA, area, and from the Naval Station.

The Chesapeake Sheriff's Office won the tournament, prevailing over the Naval Hospital 72-67 in triple overtime in the championship game.

The NCIS team, coached by Special Agent DiPilato, lost in the first round to the Portsmouth Sheriff's

Department, but won its next two games in the loser's bracket, defeating the Defense Criminal Investigative Service and the Federal Bureau of Investigation.

Other agencies represented in the tournament included the Norfolk Sheriff's Office, the Portsmouth Police Department, the Virginia Beach Police Department, the Virginia State Police, the U.S. Drug Enforcement Administration, the U.S. Marshal's Service, and the Bureau of Alcohol, Tobacco and Firearms.

As the Special Agent in Charge of NCISRA Portsmouth, DiPilato has been a driving force behind the tournament. The past two years, the proceeds went to the Virginian-Pilot/Ledger Star newspaper's Joy Fund to buy clothes and toys for needy children.

"We initially planned to conduct this year's tournament for the same cause," Special Agent DiPilato said. "But after hearing about Jeffery Anderson's murder, we decided to donate the proceeds to his children."

ROAD RACE BENEFITS INJURED STATE TROOPER

On Saturday, October 24, 1992, members of NCIS Northeast Region and NCISRA Newport participated in the second annual 5K "Trooper Stapans Road Race" at Rhode Island State Police Headquarters, North Scituate, RI.

It was a lovely sunny autumn day and a great day for runners, although many of the NCIS participants were not. Just the same all NCIS members finished the race and were actually able to still stand and converse with the many other law enforcement community participants.

Proceeds from the race benefit Trooper Ed Stapans, who was tragically injured when he was hit by a passing vehicle while jogging during PT training at the Wickford Barracks. He has been paralyzed from the waist

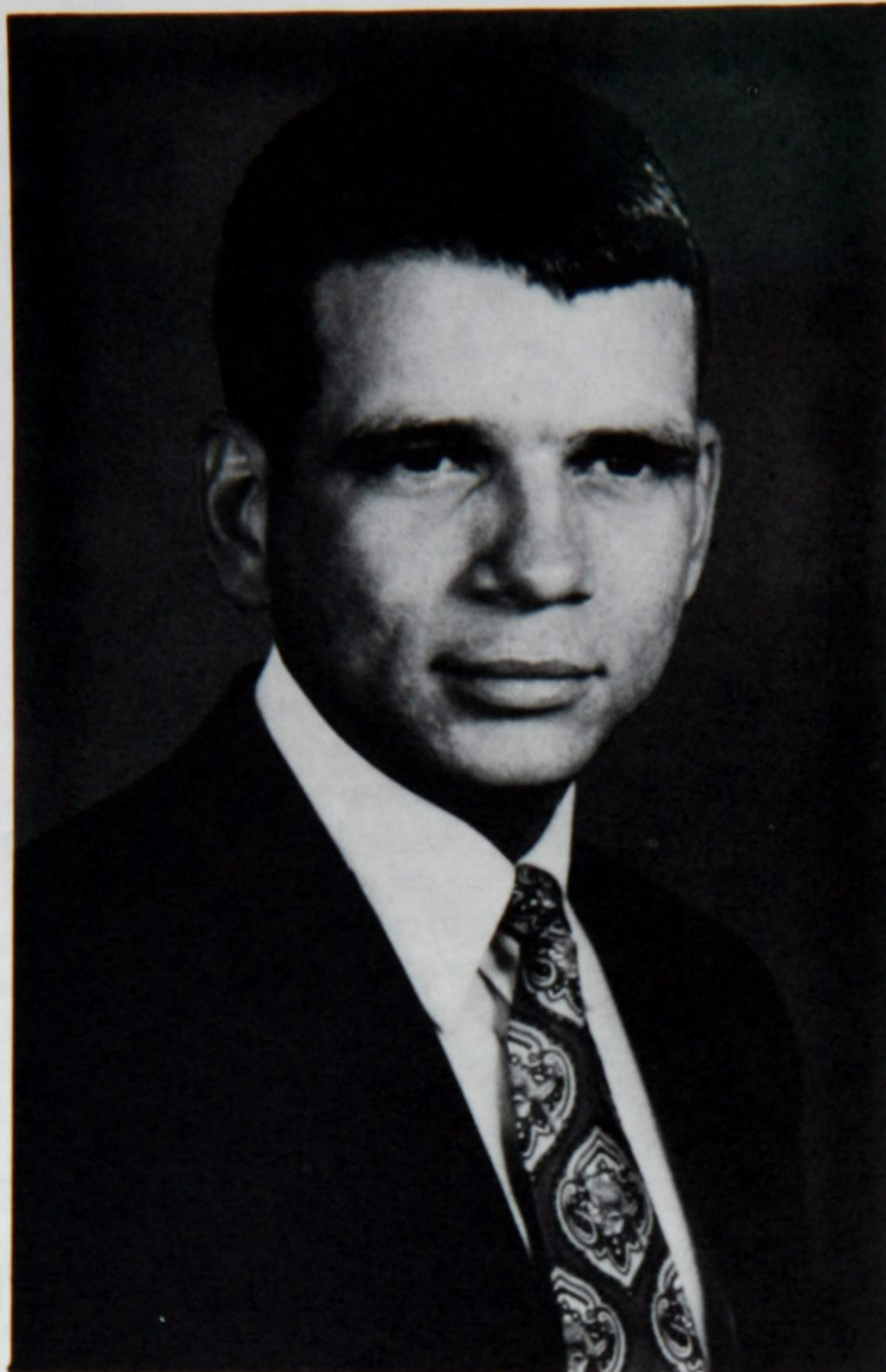


RHODE ISLAND RUNNERS

From left to right are NCIS Special Agents C.W. Cote, Brian Stamper, J.F. O'Hara, E. Testa, P.C. Graff, Paul Ciccarelli, M.A. Jones, S.F. Smith, and J.P. Morrow.

down since the accident. Last year's race collected enough funds to purchase a specialized van for Trooper

Stapans and pay for several renovations that were needed to make his home more wheelchair accessible.



In Memoriam

NCIS Special Agent Brett Alan McKee was killed in a traffic accident on November 25, 1992, near Camp Lejeune, N.C. Special Agent McKee was returning from an undercover assignment when another car ran a stop sign and collided with his vehicle.

Special Agent McKee was a former Marine and veteran of Desert Storm. While on active duty he served as a Marine Criminal Investigation Division (CID) Agent and was assigned to NCIS.

He left the Marine Corps and joined NCIS as a civilian Special Agent in December 1991.

Special Agent McKee is survived by his wife, Sandra, and a three-year-old daughter, Brittany.



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