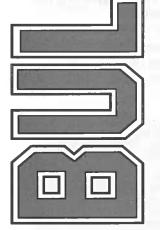




United States Naval Criminal Investigative Service

Police Week 1998... NCIS Remembers Its Own





NCIS Special Agent Cathy Schanz Clements, shown in the picture above, listens during a ceremony at the National Law Enforcement Officers Memorial as Director David L. Brant pays tribute to her father, Special Agent Harry Schanz, and other members of NCIS lost in the line of duty.













NCIS holds a ceremony at the National Law Enforcement Officers Memorial to honor five who died in the line of duty.



Ms. Diana Milton of the San Diego Field Office and Ms. Nancy Sexton of NCIS Headquarters are honored





JO1 Priscilla Kirsh, editor of "Sentry" magazine, is named as NCIS Headquarters "Sailor of the Year."

NCIS and Marine CID share

a "special" working

The Information and

Personnel Security

aet "aood food."

community.

...and more.

relationship. Currently there are 38 Marine CID

agents assigned to NCIS.

Department is a lot more

than just a place to go to

Manfield Fellowship allows Special Agent Larry Swink

to get a close-up look at

Japan's law enforcement

Bulletin Board: Four agents

honored by NAVSEA ... San **Diego Field Office Makes**

Good Showing in road race



"Take Your Children To Work Day" is a big success at NCIS Headquarters.



Retiree recalls his first day with ONI 50 years ago and life as a "civilian contract agent."



NCIS Reserve program's priorities continue to be foreign counterintelligence and supporting the field offices.



Retired Ring-In... The "Plank Owners' List" and the "Top Twenty List."

Director David L. Brant

Deputy Director John F. McEleny

Assistant Director for **Government Liaison & Public Affairs** Special Agent Victor H. McPherson

Deputy Assistant Director for Congressional Liaison & Public Affairs Mr. Thomas F. Houston

Editor: Gary M. Comerford

Editorial Assistants

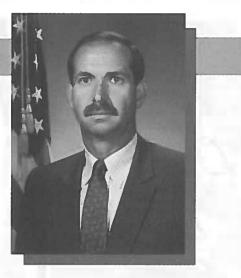
Shelia Reeves Larry Welch YNC Sherri Jones, USNR YNC Jeanne Brown, USNR YN3 Roseanne Sambuco, USNR PN1 Shelly R. Welch, USNR YN2 Voncille Manning, USNR

This edition of the NCIS Bulletin was published with administrative assistance from Naval Reserve Unit NCISHQ 0166.

The NCIS Bulletin is produced by the Office of Government Liaison and Public Affairs. It is an internal document and is intended for use by all current and retired members of NCIS and their immediate families. Due to the nature of the information in this document, it is not intended for public release. Opinions expressed are not necessarily those of the United States, Department of Defense or Department of the Navy. Any comments or suggestions should be forwarded to: Naval Criminal Investigative Service, Office of Government Liaison and Public Affairs (Code 07S), Washington Navy Yard Building 111, 716 Sicard Street S.E., Washington, D.C. 20388-5380.

Director's Message . . .

We are a proud organization. Our long heritage of dedicated, selfless service to our nation is highlighted in this issue by scenes from our recent service honoring NCIS professionals who gave their lives in the line of duty. Particularly poignant is the fact that one of our fallen comrades is honored every day by the service of his daughter, who has followed in his footsteps as an NCIS special agent.



Ours is a proud and elite profession. The NCIS family is diverse, mature, professional and stalwart. Our wide-ranging mission is second to none and critical to our national security.

In these pages you will reacquaint yourselves with good friends and colleagues who continue to serve honorably throughout the world – from our professional administrative and operational support staff, to our military law enforcement and intelligence experts, to our information and personnel security specialists, to good NCIS citizens serving our local community and worthy causes, to our children, to our dedicated reservists, and to our venerable retirees, who have paved the way for NCIS. The entire NCIS family is special in many ways.

More and more, the public is coming to recognize the tremendous expertise, ingenuity, and dogged dedication of NCIS pros. On page 28 you will note the increased interest of Hollywood in the quiet exploits of NCIS. With the able assistance of the Navy's new Chief of Information, NCIS is cooperating with other Hollywood producers and professional authors to bring your fine work into the public eye in a measured and responsible fashion.

I have been inviting the public, influential national leaders and policy makers to learn more about what you do and how you do it. I invite their attention and their scrutiny because I have confidence in each of you, I'm proud of NCIS, and I want to let the American people – your neighbors and friends – know that this elite service is on the job and rising to new challenges.

DAVID L. BRANT

There is a need for enhancing communication between Headquarters and the field elements of the Naval Criminal Investigative Service (NCIS). We can satisfy this need and increase our effectiveness in serving the Department of the Navy by selectively publishing information of interest to the members of NCIS. This Bulletin is intended for use by all members of NCIS.





Investigator Joseph Emanuele October 16, 1993



Special Agent Brett Alan McKee November 25, 1992



Visitors to the National Law Enforcement Officers Memorial pause for a moment at the NCIS display prior to the memorial ceremony.

NCIS Honors Five Who Died In The Line Of Duty

By PN1 Shelly R. Welch, USNR Naval Reserve Unit NCIS 1274

he Naval Criminal Investigative Service (NCIS) held a special ceremony at the National Law Enforcement Officers Memorial (NLEOM) on May 14, 1998, to honor four special agents and one investigator who died in the line of duty.

The ceremony was one of many held at the National Law Enforcement Memorial during Police Week, May 11-15.

Director David L. Brant delivered the keynote address to a crowd of more than 70 NCIS special agents and employees. Special Agent Cathy Schanz Clements, daughter of Special Agent Harry Schanz, was among those present. Several members of the family of Investigator Joseph Emanuele were also in Washington, D.C., for Police Week.

The ceremony began with a welcome speech from Mr. Tom Houston, Senior Advisor to the Director of the Naval Criminal Investigative Service, followed by the presentation of colors by the Navy Honor Guard. The National Anthem was performed by the Navy Ceremonial Band, followed by the invocation delivered by Cmdr. Frank

NCIS Bulletin

Johnson, Navy Chaplain.

"Families and loved ones of our fallen agents, colleagues from the Naval Criminal Investigative Service, ladies and gentlemen -today we are all one family, bound by a common purpose and a shared, abiding respect for life," Director Brant said as he began his speech. ber, we cannot possibly understand.

"We will remember our five brothers today. And in so doing, we will honor their memory. And we will honor their surviving families.

"Special Agent Harry Jerome Schanz, Special Agent Douglas Brian Kocina, Special Agent

<text>

- Director David L. Brant

"We are here today to honor five of our own, whose names are chiseled not only in the marble walls of this beautiful memorial but chiseled as well in our hearts and in the storehouse of our minds where our memories dwell.

"We are here because we care...and remember...and cherish what we remember about our five brothers. For unless we rememJerry Kramer, Special Agent Brett Alan McKee, Investigator Joseph Emanuele -- for each it can be said, as Tennyson once wrote, 'God's finger touched him, and he slept.'

"For the two whose families grace our presence here today, the families of Special Agent Harry Schanz and Investigator -Joseph Emanuele, God's finger



Special Agent Jerry William Kramer March 17, 1988



Special Agent Douglas Brian Kocina March 17, 1988



Special Agent Harry Jerome Schanz October 29, 1972 July 1998

silenced more than two gifted law enforcement officers. God's finger silenced -- in each case--a friend, a neighbor, a husband, a father, a brother.

"I can't pretend to know the grief and the anguish you must have felt when you lost your loved one unexpectedly in the line of duty. But because I, like so many others here today, wear the badge that your loved one wore, I can respect what it took to wear that badge. I know that they were doing what they loved to do, and I know they were doing their job to the last breath.

"Harry Schanz died in a fire on the U.S.S. Saratoga more than 25 years ago. He had been on the carrier only a week, having been sent there from his Resident Agency in Yokosuka to pursue leads in a narcotics investigation.

"The ship was anchored in Singapore Harbor when a fire broke out, shortly after noon on the 29th of October 1972. The fire was extinguished five minutes later, but so was the life of Special Agent Schanz.



As each of the five names were read, a ship's bell was sounded.

NCIS Bulletin

"We remember him today, and we are grateful for his life, grateful for his service, and grateful for his daughter, Cathy Clements, who today is following in his footsteps as a special agent. Cathy, we are so proud of your accomplishments and so pleased that you are a member of the NCIS family.

"Joseph Emanuele was valued by his colleagues in the service, and he was treasured by his family, as so many of them with us today will attest. He was what



Col. Carlos Hollifield, USMC, Military Assistant to the Director of NCIS, renders a salute during the playing of Taps for the fallen NCIS agents and investigator.

makes NCIS such a unique and essential law enforcement agency.

"He joined the Army as a young man and served in Vietnam, where he was twice wounded in action. Later, he entered civilian service with the Navy and subsequently joined NCIS in 1983. He served with distinction in Sigonella, Italy, as an investigator for more than six years before his untimely death.

"Just in the last few weeks, NCIS has been involved in the investigation of a tragic air incident in Aviano, Italy, an accident



Bagpiper Mike McLean played "Amazing Grace."

that caused the death of more than 20 civilians. We became an essential part of the safety investigation that followed, because we had special agents and investigators in the area who have nurtured close relationships with the Italian police.

"Their bond is an international bond that is shared by law enforcement officers. The Italian authorities know our people and trust them because of people like Joseph Emanuele.

"That type of trust is what distinguished Joseph Emanuele, whose death came far too soon. It shows a legacy like that of Harry Schanz, Jerry William Kramer, Douglas Brian Kocina, and Brett Alan McKee, which continues to shine bright for those of us who continue to 'Protect and Serve.'

"This is a glorious day, as is appropriate for a ceremony like this. The heavens shine down on our five brothers today, and we are pleased.

"On behalf of a grateful service, thank you all for coming



The Navy Band plays the National anthem while a Navy Honor Guard presents the colors, above. At right, Director David L. Brant lays a wreath at the National Law Enforcement Officers Memorial during the NCIS ceremony.

(Photos by Gary M. Comerford)



today. Thank you all for coming and remembering our five brothers. God bless you all," Director Brant said as he concluded his presentation.

The ceremony continued with Director Brant laying a wreath at the monument, followed by the reading of the names of each of the fallen. As each name was read, a ship's bell was rung.

Next, the Navy Band played "Eternal Father," which was followed by a moment of silence and taps.

The ceremony concluded with the benediction offered by Cmdr. Johnson, "Amazing Grace" performed by Bagpiper Mike McLean of the Counterintelli-

5

gence Directorate, and the retirement of colors by the U.S. Navy Honor Guard.





Emanuele Family Visits Headquarters

The day after the NCIS ceremony at the National Law Enforcement Officers Memorial, the Emanuele family visited headquarters as guests of Director David L. Brant.

Some of the Emanuele family traveled from as far away as Italy to be in Washington, D.C., for "Police Week."

July 1998



Milton And Sexton Honored As Civilian Employees Of The Year

By Gary M. Comerford Bulletin Editor

s. Diana Milton of the San Diego Field Office and Ms. Nancy Sexton of the Information Systems Department were honored as "Civilian Employees of the Year for 1997" during a special ceremony held at NCIS Headquarters on April 29, 1998.

Deputy Director John F. McEleny made the presentations to Milton, who received the "Administrative Support Civilian Employee of the Year," and Sexton, who received the "Operational Support Civilian Employee of the Year." In addition to a plaque, each received a citation signed by NCIS Director David L. Brant.

DIANA MILTON

The citation presented to Milton read as follows: "Throughout the year, you far exceed the expectation of your assigned position as the Facilities Assistant for the San Diego Field Office. You are a mission-oriented professional that takes the initiative to ensure that <u>all</u> NCIS offices in the San Diego area function as smoothly as possible. Your ability to interface with commands and NCIS offices to resolve problems before they impact on mission readiness is outstanding.

"As the project manager for the enlargement of the FCI office spaces, you were responsible for the liaison and oversight for the construction; electrical work; and relocation of furniture, computers, phone lines, and security systems. Your actions not only resulted in increased accommodations for incoming personnel and additional computer equipment, but you took it upon yourself to make decisions that saved NCIS thousands of dollars.



Deputy Director McEleny congratulates Ms. Milton after presenting her with the Administrative Support Civilian of the Year Award.

(Photos by Gary M. Comerford)

NCIS Bulletin

"You diligently manage a fleet of more than 100 vehicles for NCIS in the San Diego area. To this end you recruited two small businesses to join the vehicle maintenance contract. This action expedited repairs to avoid "down time," and saved the government thousands of dollars annually. After your method of registering NCIS vehicles was lauded by the Department of Motor Vehicles (DMV), you conducted training for the Los Angeles Field Office vehicle coordinator regarding DMV policy and procedure.

"You were elected the first Vice Chairperson of the Naval Station San Diego's Civilian Welfare Recreation (CWR) Executive Board. As the Field Office representative to the CWR, you took the lead in writing and submitting nominations for the Naval Station's Outstanding Community Service Award. For the second year in a row this prestigious award was won by an NCIS employee. Your personal efforts have consistently resulted in superior quality work. You should be proud of this significant accomplishment. On behalf of the entire NCIS, I congratulate you on this well-earned award and extend my most personal and sincere appreciation for a job well done."

Milton was born in Montour Falls, New York. From 1974 to 1980, she was an assistant manager for an ice cream corporation located in Wilbraham, Massachusetts, and later managed stores in Elmira, New York, and Williamsburg, Virginia. She traveled throughout the northeastern part of the United States for this corporation, opening new restaurants and she taught an extensive training course in "customer service".

"In 1979, I became a Navy wife and moved around with my husband to various assignments until he retired," Milton said. "During that time frame I held numerous jobs ranging from selling dive equipment on Guam to selling sheet metal parts in San Diego."

Milton also worked as a sales coordinator for a tool and engineering company that fabricated parts for major businesses in San Diego County. Her duties included quoting prices, scheduling deliveries, and expediting orders through production.

In 1987, Milton began work for the Navy Exchange in Guam as an equipment and facilities clerk. She was responsible for the department monthly maintenance statistical data report, and the facility master plan.

As the facility clerk, she controlled an enormous inventory for the Navy Exchange, to include maintenance and the requisitioning of new equipment to Navy Exchange building construction and modification.

The following year, Milton got a job with the NCIS Marianas Resident Agency as a support services clerk GS-5. She transferred to the San Diego Resident Agency in August 1989. In 1993, Milton was promoted to investigative assistant GS-6, and in 1997 to her current position as facility assistant with a promotion to GS-7. Milton also has hazardous waste management training, fire warden training, and naval security manager training.



Deputy Director McEleny congratulates Ms. Sexton on her selection as Operational Support Civilian of the Year.

NANCY SEXTON

7

Sexton's accomplishments in the area of operational support were equally as impressive. The citation presented to Sexton read as follows:

July 1998

"You distinguished yourself as the consummate professional by your sustained outstanding performance as a computer specialist assigned to the Information Systems Department. Last year you were assigned as the primary programmer to redesign the Naval Joint Adjudication Clearances System (NJACS) which is utilized by the Central Adjudication Facility (CAF) to manage clearance requests for the Navy and Marine Corps.

"When the NJACS program was initiated, it was estimated that it would require three programmers to complete by the imposed deadline. Due to personnel shortages, you and another programmer were assigned to this project. Halfway through the project the other programmer resigned from NCIS. You demonstrated remarkable capabilities and dedication, insuring that the program was completed on time.

"You have overcome numerous obstacles such as budget shortfalls, hardware incompatibilities and the lack of personnel to complete your assigned tasks. Your pleasant personality and your dedication to the task at hand inspire others to strive for the same efficiency shown by you. You should be proud of your distinguished performance during 1997. On behalf of the entire NCIS, I congratulate you on this wellearned award and extend my most personal and sincere appreciation for a job well done."

Sexton is a native of Baltimore, Maryland. Following graduation from Kenwood High School in 1978, she went to work for the Social Security Administration. Two years later, she transferred to the Department of the Army at Ft. Meade, where she worked her way up from a clerical position to programmer. In 1980, she married her husband, James, and later had two children, Bobby and Sarah. She also attended the College of Notre Dame in Baltimore, earning an associate degree in data processing in 1985.

While she was working for the Department of the Army, a friend, Jean Landon, now acting head of the DoN CAF, told her that there was a computer specialist position open at NCIS. So Sexton applied and was accepted. She joined NCIS in November, 1988, and was subsequently assigned to support the NJACS. She currently works at the Defense Security Service in Linthicum, Maryland, where the data base system for NJACs is housed.

Although Sexton is usually out of sight, the award served to assure her that she has not been forgotten.

"It makes me feel good that people appreciate what I do, because I'm off site and nobody ever sees me," Sexton said. "I'm like the phantom programmer. I'll go to the DoN CAF and people will say, 'Can I help you?' Then I have to remind them 'I work for you guys!""

When Sexton says she works, she really means work. She even works in her spare time. Sexton and her family live in Forest Hill, Maryland, where they have three-and-half acres. A few years ago, she and her husband began selling some of the lots on their property and building houses on them.

"We've already completed three homes," Sexton said. "We've been building houses for the past three years and we're thinking about doing another one. We do a lot of the work ourselves, like the framing. The only things we don't do are the things you need a special license for, like electrical work and plumbing." 1997 Sailor Of The Year

"Sentry" Editor Is NCISHQ Sailor Of The Year

By Gary M. Comerford Bulletin Editor

ecisive, goal-oriented, highly capable and a self-starter -these are just a few of the words that describe Journalist First Class (Surface Warfare) Priscilla Kirsh, the Naval Criminal Investigative Service (NCIS) Headquarters' Sailor of the Year for 1997.

"She's a true professional and a good journalist," said Deputy Assistant Director Doug Cavileer, who is head of the Law Enforcement and Physical Security (LEPS) Department where Kirsh works as editor of *Sentry* magazine.



Deputy Director John F. McEleny congratulates JO1 Kirsh.

Most people who knew Kirsh in her home town of LaMesa, Texas, expected that she would become a journalist some day.

9



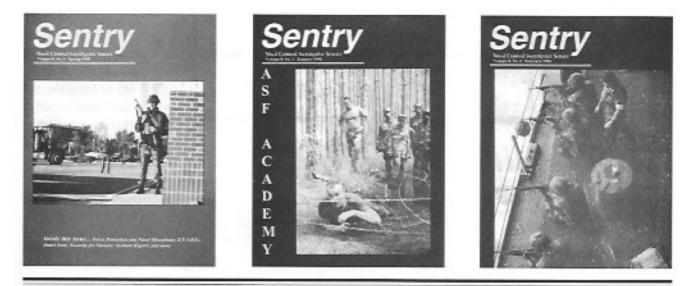
Deputy Assistant Director Doug Cavileer and JO1 Kirsh review copies of "Sentry" magazine.

She was a good student who made A's and B's and was editor of her high school newspaper. So it came as no surprise when Kirsh was offered a full scholarship to the School of Journalism at Sulross State University in Alpine, Texas.

What did come as a surprise to some was her joining the Navy just three weeks after her high school graduation.

"I'd seen the Navy recruiter around high school and had talked to him several times about joining," Kirsh said. "I'd also talked to a lot of people who were in the Navy, who really liked it. I just knew that's what I wanted to do. It may sound funny, but I also knew that I wanted to make the Navy a career."

Thanks to her decisiveness and ability to set and achieve goals, Kirsh is now enjoying the best of both worlds. She has a successful career in the Navy and



is doing it as a journalist. To date, she has been awarded four Navy Achievement medals, the most recent for her accomplishments that earned her honors as "Sailor of the Year."

"She does her job so efficiently that all I have to do is give her some general direction and she takes it from there," said Cavileer. "It's truly an outstanding day when you can give someone a project and the next thing you see is a high-quality, finished product. We need more people like that."

Shortly after arriving at NCIS in February, 1996, Kirsh proposed changing Sentry from a quarterly to a monthly magazine. Although the LEPS Department is still striving for that goal, Sentry is now being published bi-monthly. The magazine is distributed to the Navy security police, Marine Corps security, and Auxiliary Security Force (ASF) communities, and has a readership of about 10,000.

"Because of Priscilla, we've also changed the magazine so it has fewer policy articles and more human interest stories," Cavileer said. "Our readers really like the changes." In addition to her editorial duties, Kirsh is the leader of the Command Training Team, which ensures all assigned military personnel receive required training in Navy rights and responsibilities. She also serves as the Command Financial Specialist, who counsels military members about money problems.

Kirsh was honored as Sailor of the Year at an awards ceremony held at NCIS Headquarters in May. Assistant Director John F. McEleny presented her with the Navy Achievement Medal (gold star in lieu of her fourth award). The citation accompanying the medal read as follows:

"For professional achievement in the superior performance of her duties while serving as Editor, *Sentry* magazine, NCIS, Washington D.C. Petty Officer Kirsh consistently performed her demanding duties in an exemplary and highly professional manner, resulting in her selection as NCIS Headquarters Sailor of the Year for 1997.

"As assistant coordinator for two 1997 Law Enforcement and Physical Security Conferences, she provided outstanding administrative and journalistic support resulting in highly successful conferences.

"Additionally, displaying superior initiative and professionalism, she aggressively orchestrated efforts which resulted in the first ever Sentry Magazine Photo Contest. Sixty-five entries from throughout the fleet were submitted documenting all facets of naval law enforcement, physical security, antiterrorism and force protection programs.

"Her leadership ability, journalistic finesse and zealous adherence to the mission have significantly contributed to NCIS' accomplishments over the past year. Petty Officer Kirsh's exceptional professional ability, initiative and dedication to duty reflected great credit upon herself and were in keeping with the highest traditions of the United States Naval Service."

Kirsh is also a Navy wife and mother. Her husband, Aviation Electronics Technician Second Class Andrew Kirsh, is stationed on board the U.S.S. Theodore Roosevelt (CVN-71). Kirsh and her five-year-old daughter Danielle live in Alexandria, Virginia.

NCIS Briefs National Academy of Public Administration Panel

Pursuant to the Department of Defense Authorization Act for Fiscal Year 1998, the National Academy of Public Administration is performing an independent study of procedures used by the military criminal investigative organizations (MCIOs) when investigating complaints of sex crimes and other sexual misconduct arising in the Armed Forces.



The Academy includes some names familiar to NCIS. The Academy is chaired by the Honorable Sean O'Keefe, former Secretary of the Navy, while the study project includes as senior consultants former NCIS Director Roy D. Nedrow; Mr. Manny Briskin, former Deputy

General Counsel to the Department of Defense and Special Advisor to the Secretary of the Navy for Investigations; and retired Special Agent "Milt" Addison, who had a distinguished career with the Naval Investigative Service and the Defense Criminal Investigative Service. Mr. Briskin played a key role in the reorganization of NCIS under Secretary O'Keefe. The study project's co-directors are Mr. Arnold E. Donahue and Mr. David Foster. Mr. Donahue is a former Office of Management and Budget senior executive (SES) and CIA intelligence officer. Mr. Foster recently retired as Director and Chief of Investigations for the U.S. Coast Guard Investigative Service.

The Academy staff met with Director David L. Brant at NCIS Headquarters on May 20, and returned on May 29 for extensive preliminary briefings on the NCIS organization, personnel and policies. In the top photo, Director Brant briefs members of the Academy study staff. Shown with Director Brant, from left to right, are Academy staff: Mr. Donahue; Ms. Karen Cook; Mr. Addison; Mr. Foster; Assistant Director for Criminal Investigations

Ernie Simon; Ms. Lisa Chellino; Assistant Director for Administration Franz Schwarm; and Senior Advisor to the Director Tom Houston.

In the photo at right, Mr. Dan Butler, Executive Assistant to the Director of NCIS, briefs the Academy staff on NCIS strategic planning. Shown with Butler are: Mr. Donahue; Assis-



tant Director for Inspections and Planning Tom Fischer; Ms. Cook; Ms. Laurie Baxter; Mr. Addison; and Mr. Foster. Other members of NCIS who briefed the staff but are not shown in the photo were: Deputy Assistant Director for Criminal Investigations Chuck Briant, Deputy Assistant Director for Career Services Donna Green, and Special Agent Lisa Pace.

11

July 1998

NCIS And Marine CID Share A "Special" Relationship

By Col. Carlos Hollifield, USMC Military Assistant to the Director

When members of the Naval Criminal Investigative Service (NCIS) gathered at the National Law Enforcement Officers Memorial on May 14, one of the five they honored was a former Marine Corps Criminal Investigations Division (CID) agent.

Special Agent Brett Alan McKee had been a Marine CID agent, but left in 1991 to join NCIS. He was killed on November 25, 1992, near Camp Lejeune, N.C., when a car ran a stop sign and collided with his vehicle. At the time, Special Agent McKee was returning from an undercover assignment.

The relationship between NCIS and Marine Corps CID is especially close because they have so much in common. Many NCIS special agents have worked closely with their Marine CID counterparts; but for those who haven't, here is some information to give you a better idea of the caliber and dedication of Marines who wear the badge.

The Marine Corps maintains three military occupational specialties (MOS) for personnel in the CID community. They are: 5821 (criminal investigator - enlisted); 5822 (polygrapher secondary specialty); and 5805 (criminal investigations officer - warrant officer).

In order to become a credentialed investigator, individuals must meet certain prerequisites which are:

- Minimum rank of sergeant and on their second enlistment
- General Classification Test (GT) score of 110 or higher
- Be able to satisfy the requirements of a special security background investigation
- Have no history of mental disorder
- Be of suitable character, integrity, maturity, and stability as established by past performance records
- Be favorably recommended by the provost marshal

- Successfully complete a six-month period of on the job training, with evaluation under the direction of an accredited criminal investigator
- Satisfactorily complete the Apprentice Criminal Investigation Special Agent Course at U.S. Army CID School, Ft. McClellan, Alabama

Personnel who meet these criteria receive extensive training in advanced law enforcement and investigative skills prior to being designated as a "criminal investigator." Instruction received during the 16-week CID Special Agent Course includes: law (30 hours); crime scene processing (118 hours); testimonial evidence (87 hours); crimes against persons (27 hours); crimes against property (15 hours); physical evidence (18 hours); drug investigations (31 hours); fraud and waste (78 hours); report writing and forms (40 hours); special investigative techniques (61 hours); protective services (25 hours); and general subjects, including special operations, photography, computers (26 hours).

Following completion of this basic agent course of instruction, additional professional enhancement and sustainment training is provided for Marine CID personnel. Typically, this includes allocation of annual training quotas throughout the CID community for additional instruction in such areas as:

- Terrorism Counteraction on Military Installations
- Physical Security
- Antiterrorism Instructor Qualification Course
- Basic Hostage Negotiations
- Protective Service Operations
- Productive Interrogation
- Investigation of Child Abuse
- Domestic Violence Intervention Training
- Automated Crime Analysis
- Advanced Drug Enforcement
- Advanced Hostage Negotiations
- Reid Technique of Interview and Interrogation

NCIS Bulletin

- FBI National Academy
- DOD Polygraph Institute (bachelor's degree required)

Marine Corps CID is responsible for the investigation of UCMJ violations in support of a commander's obligation to the criminal justice system. Typical duties include criminal investigations, covert operations, personal protective services, polygraph examinations, limited lab examinations, and liaison with military and civil law enforcement agencies.

During peacetime, Marine CID personnel primarily provide misdemeanor investigative support, investigation of purely military type violations and/or felony offenses for which NCIS does not assume investigative jurisdiction.

During combat or combat contingency operations, Marine CID agents perform full range investigative functions, both felony and misdemeanor, within the Marine Forces area of operations.

Marine CID enjoys a special relationship with NCIS. Since 1976, Memorandums of Understanding between the Director of NCIS and the Commandant of the Marine Corps have outlined procedures for the integration of resources and, in conjunction with SECNAVINST 5520.3, have set forth investigative and jurisdictional guidelines.

Currently, the Marine CID community is staffed with 17 warrant officers and 174 enlisted investigators. Of these, 40 are assigned to duty as special agents with NCIS offices at Marine Corps installations.

Assignment to a tour of duty with NCIS is a highly desired professional goal in the CID community and competition for selection is intense and closely controlled. Only the best Marine CID personnel are considered for NCIS tours.

Records of all Marine CID personnel who have a demonstrated record of investigative excellence are screened by CID personnel assigned to Headquarters Marine Corps. Nominations are submitted to the Director of NCIS and are subjected to the same screening process and background investigation utilized for new civilian agents.

Once a CID nominee has been determined suitable for duty with NCIS, he or she is ordered to a Marine command "for duty with NCIS"



Director David L. Brant presents the Navy and Marine Corps Achievement Medal to Master Sergeant Ray Collier during a ceremony at NCIS Headquarters. Collier, a Marine CID agent, is assigned as a special agent to the NCIS Cold Case Squad and is a graduate of the FBI National Academy.

where they can expect to serve a four to eightyear tour as a special agent.

The performance of Marine personnel assigned to NCIS is closely monitored with the special agent in charge (SAC) or resident agent in charge (RAC) exercising operational control, while the Marine Corps command has administrative control and support responsibilities.

This special relationship is mutually beneficial, enabling NCIS and Marine CID to work together to meet today's requirements, while planning for the challenges of the future.

Editor's Note: Col. Carlos Hollifield is a career law enforcement officer who previously served as Head of Law Enforcement, Headquarters Marine Corps, before joining NCIS in July 1997. He is a graduate of several schools, including the Amphibious Warfare School, the U.S. Army Military Police Officer Advance Course, the FBI National Academy, the Marine Corps Command and Staff College, and the Army War College. Information and Personnel Security



There Is A Lot More Cooking In "Code 21" Than Just Good Food

By Deputy Assistant Director Mike Brown Information and Personnel Security Department

ther than being the best place to eat (and gain weight) in Headquarters, what with their pot luck lunches to celebrate just about any occasion, what does the Information and Personnel Security Department -- or Code 21 as most of us refer to it -- do?

Common question. Sometimes the answer is surprising, impressive to say the least, and always informative.

The NCIS Deputy Assistant Director for Code

21 is dual-hatted and known -Navy and Marine Corps wide as the Chief of Naval Operations Assistant for Information and Personnel Security (N09N2).

It is in this role that Code 21 executes many of the missions and functions assigned to the Director, NCIS/CNO Special Assistant for Naval Security and Investigative Matters (NO9N) by the Secretary of the Navy.

Following the serious security compromises which

resulted from the Walker-Whitworth espionage activities uncovered in 1985, the senior Navy leadership reorganized the security mission and transferred management of the department's information, personnel, industrial and physical security programs from the Director of Naval Intelligence to a newly created command, CNO (NO9N)/Commander, Naval Investigative and Security Command (NISCOM).

In June 1997, the Secretary of the Navy reaf-

The Director of NCIS is responsible for directing and administering the information and personnel security programs of the Department of the Navy, and is designated as the DON Senior Security Official.

firmed the 1987 delegation of authority and responsibility given to the Director, NCIS in his CNO (NO9N) role.

The Director, NCIS is responsible for directing and administering the information and personnel security programs of the Department of the Navy (DON), and is designated as the DON Senior Security Official.

Some of his responsibilities in this area are to issue implementing regulations, conduct active oversight of the programs and periodic evaluations of the DON's implementation of the regulations, establish and maintain security education programs,

> develop policies and procedures for determining eligibility for security clearances and preventing unnecessary access to classified information, accounting for the costs of implementing security regulations, and delegating original classification authority to senior Navy and Marine Corps officials.

> All of these responsibilities are functionally carried out by the people assigned to NCIS Code 21.

Their mission is to implement national level and Department of Defense policies and procedures in the DON.

This encompasses security classification of information, policies and procedures for its storage, safeguarding and destruction both by DON commands and activities and by their contractors in the industrial security program, protection of unclassified, sensitive military and space-related technologies,

NCIS BULLETIN

security review of official material intended for public release, promulgation of security classification guides, oversight of DON command investigations of possible losses and compromises of classified information, policies governing personnel security clearance and access, including access authorizations for foreign nationals, and standards for persons who are in the nuclear weapons personnel reliability program.

So how do they accomplish all that? Everybody knows about OPNAVINST 5510.1H, the DON Information and Personnel Security Program Regulation.

Well, that is only one way.

Code 21 writes and promulgates that regulation under the Director's CNO authority. But there are other DON regulations, instructions and official policy issuances which Code 21 uses to disseminate guidance to the fleet and shore establish-

ment. There are the OPNAVINST 5513 series of security classification guides for more than 1100 Navy and Marine Corps Systems and Programs, and the Secretarial instruction which governs the nuclear weapons Personnel Reliability Program (PRP), SECNAVINST 5510.35.

Code 21 also publishes an information and personnel security newsletter, a PRP newsletter, OPNAVNOTES and NAVADMIN messages to convey particular policy or procedural guidance on a specific topic, and other means such as a pamphlet on the security re-

view process. Code 21 actions in the information security program during the last few years include an intense program to comply with President Clinton's Executive Order which directs among other things, that all agencies, including the DON, review for the purpose of declassifying, the enormous collection of classified records over 25 years old that are stored at the National Archives, Federal Records Centers and Presidential Libraries, as well as at command repositories.

This review, which must be completed by April 2000, involves almost 250 million pages of classified material. If these records are not reviewed by that date, they are subject to automatic declassification without review. The potential for harm to national

15

security through the premature or inadvertent declassification and public release of still sensitive information is significant.

Some Navy commands are committing resources to the declassification effort, but all this is for an unfunded mandate. Working with the Administrative Assistant to the Undersecretary of the Navy, Code 21 has begun a process to outsource a significant portion of the review. To this end, the Secretary of the Navy appointed the Director, NCIS as the chair of a DON oversight committee to insure compliance with the executive order.

In furtherance of the declassification effort, the Code 21 classification guide program (the RANKIN program) manager developed and promulgated a new, comprehensive declassification guide for 25-year-old DON information. This guide can be used by any

> activity of the government to declassify 25-year-old or older DON records.

The Code 21- managed classification guide data base currently has over 1100 individual classification guides covering all aspects of naval operations, systems and weapons. These guides are used by all DON activities to achieve uniform classification decisions. Included in the guides are two which specifically govern NCIS operations.

Some new guides which were recently issued cover naval special warfare operations and Marine

Corps systems and operations.

Continuing under the area of security classification management, Code 21 annually surveys DON senior officials who have been designated by the Director, NCIS/NO9N (or by the Secretary of the Navy for Top Secret) as original classification authorities to determine their continuing need for the authority and to assess their activity in exercising the authority.

In 1997, all DON original classification authorities received a comprehensive indoctrination package which explains their responsibilities and requirements as an OCA. The number of DON original classification authorities has been reduced from over

July 1998





The 1998 Security Managers Conference held at Quantico, Virginia, was "very successful" according to attendees. Shown above are Fredericka Oar, Head of the Adjudications Division A of the DON CAF, and Assistant Director for Counterintelligence Joseph Hefferon. Shown at left, from left to right, are Doug Livingston (MTT LANT), Donja Stevenson (MTT PAC), Warren Stackhouse (MTT LANT), Cathy Ford (MTT LANT), and Security Manager Crystal Forehand.

450 in 1990 to 127 in 1998, indicating more recognition that the exercise of original classification is a rare event, and that most classification decisions are derived from existing documents or classification guides.

The department's damage assessment and prosecutorial support function involves review and analysis of DON-wide reports of preliminary inquiries and JAG manual investigations into the loss, compromise or possible compromise of classified information.

Command reports as well as NCIS operational reports (NORs), reports of investigation (ROIs), and final reports are compiled for each incident and used to evaluate conclusions of inquiries or JAG manual reports. Code 21 works closely with Code 22, and the office of the Judge Advocate General in these cases to insure that all areas of concern are examined. Code 21 receives an average of 500 such reports annually.

Code 21 promulgates guidance to all ships and stations on the proper methods for classifying, marking, handling, storing, reproducing, safeguarding, transmitting and destroying classified information or material. Recognizing that all commands cannot comply with all requirements for protecting classified information or material, Code 21 reviews and decides on requests by DON commands to waive specific requirements of the DON security regulation based on equivalent or commensurate procedures or processes which guarantee the integrity of classified information.

To insure that classified information is not carelessly or inadvertently released to the public, Code 21 employees review DON and DON contractor originated material proposed for public release in many forms.

These reviews include speeches, magazine articles, book manuscripts, marketing materials, video tapes (including those which will be transmitted on the internet) DON submissions to Congress in support of the budget, and materials for presentation at unclassified symposiums.

Additionally Code 21 reviews appeals of Freedom of Information Act requests which are denied by DON activities because the records contain classified information. The annual throughput for those efforts averages over 1,000 cases.

Since 1992, the security education and training

specialists in the Personnel Security Policy Division of Code 21, under their CNO (NO9N2) role, has sponsored an annual DON security managers training seminar. The seminar has proven to be highly successful, with increasing attendance every year (over 150 Navy and Marine Corps security personnel).

This year's seminar at Quantico Marine Corps Base was another well-attended and productive event. The Assistant Director for Counterintelligence, Special Agent Joe Hefferon, was the keynote speaker and focused on the need for security managers to recognize changes in policies and procedures which have recently occurred and to adjust their command programs accordingly.

The three day seminar included presentations by Code 21 staff and experts from the Security Policy Board staff, National Security Agency, the National Counterintelligence Center, the Department of the Navy Central Adjudication Facility (DON CAF), and others. The seminar, which is usually held in the Washington, D.C. area in the spring, is attended by security personnel from DON commands from all over the world.

In the area of security education, Code 21 also produces a quarterly newsletter, distributed to ships and stations, which gives policy updates and addresses issues of common concern, heads-up articles and responses to fleet and shore establishment questions.

One of the highlights of the security education program is the annual NCIS/CNO (NO9N2) security chronicle/desk calendar which is sent to all Navy and Marine Corps commands.

When the services of foreign nationals are critical in support of naval operations, and access to classified information is required, as in the case of Navy shipyards and facilities in Japan, a limited access authorization can be granted to allow restricted access for a limited amount of time.

The Code 21 personnel security staff manages this program for the DON, and processes an average of 70 cases annually. The number of foreign nationals who have limited access authorizations granted by Code 21 is about 750.

Another critical area of security managed by the personnel security staff is oversight of the PRP. The PRP ensures that persons who have access to nuclear weapons are highly trustworthy and reliable.

The PRP program manager in Code 21 implements DOD policy and promulgates the DON instruction that governs the PRP. When personnel are removed from the program, commands must notify NO9N2 so that appropriate action can be taken.

The final phase of personnel security clearance due process actions involves the right of individuals to appeal the denial or revocation of their security clearance. The DON Personnel Security Appeals Board (PSAB) is presided over by the Deputy Assistant Director, Code 21, in his CNO (NO9N2) role.

The PSAB has two other members, a GS-15 from the Office of Civilian Personnel Management and an O-6 from the Bureau of Naval Personnel. When the appeal involves a Marine Corps member, an O-6 from Marine Corps Headquarters sits in place of the Bureau of Naval Personnel member.

The PSAB meets monthly and reviews about 190-200 appeals annually. The outcome of the PSAB deliberations can be a full restoration of the clearance, a conditional or probational action to give the individual an opportunity to demonstrate commitment to corrective action, or a final decision to uphold the DON CAF and revoke the clearance. The PSAB decision is final and concludes the individual's appellate opportunity.

To learn more about Code 21, access the new CNO (NO9N2)/ Code 21 home page at:

http://www.navysecurity.navy.mil

or call one of the security specialists listed on the next page.

CHIEF OF NAVAL OPERATIONS (NO9N2) POINT OF CONTACT LIST

NAME	PHONE	TITLE/SUBJ MATTER EXPERIISE
Mike Brown	202-433-8841	Assistant for Information and Personnel Security, 21
Lisa Beverly	202-433-8840	Secretary, 21S
Vacant	202-433-8842	Security Assistant, 21S1
Ray Schmidt	202-433-8842	Head, Information Security Policy Division, 21A
Vicki Cicala	202-433-8847	Information Security Specialist, 21A1
Shelly Lopez-Potter	202-433-8862	Head, Security Review Branch, 21A2
Marvin Newell	703-695-8280 DSN 225-8280/ 224-7862	Congressional Review Analysis, 21A21 FAX 614-7862
Ann Andersen	202-433-8845	Security Review Analyst, 21A23
Beth Fitzgibbons	202-433-8867	Security Review Analyst, 21A24
Ron Marshall	202-433-8861	Rankin Program Manager, 21A3
Mary Ann Bales	202-433-8846	Rankin Technician, 21A31
SA Chris O'Gara	202-433-8869	Prosecutional Support/Damage Assessment, 21A4
Vacant	202-433-8860	Head, Industrial Security Branch, 21A
Barbara Gobel	202-433-8860	Information Security Specialist, 21A6
Colleen Crowley	202-433-8844	Head, Personnel Security Policy Division, 21B
Ed Forrest	202-433-8843	Head, Personnel Security Policy Branch/PSAB Executive Director, 21B
Mary Anderson	202-433-8854	Personnel Security Specialist, 21B11
Paula Gage	202-433-8853	Personnel Security Specialist, 21B12
Jenny Estepp	202-433-8858	Security Education Specialist, 21B21
Hotline:	202-433-8856 202-433-8849	

Assignment: Japan Mansfield Fellowship Allows Agent To Study Japanese Culture And Traditions

Editor's Note: In 1996, Special Agent Larry Swink was selected by the U.S. Information Agency as the recipient of a prestigeous Mike Mansfield Fellowship.

As a Mansfield Fellow, Swink spent the first year in Washington, D.C., learning Japanese, then departed for Japan to study that country's economy and culture. In the following article, Swink describes his experiences in Japan.

By Special Agent Larry Swink Mansfield Fellow

- An you name the Special Agent who: -Ate "dog food" at a funeral ?
 - -Arrived "on scene" moments after a bomb explosion at the home of an organized crime member?
 - -Exchanged views on "women in law enforcement" with senior Pakistani female police officials?
 - -Attended the 1998 Winter Olympics in Nagano, Japan and toasted to the success of both the 2000 Summer Olympics in Australia and the 2002 Winter Olympics in Salt Lake City with security officials from those venues?

If the name you picked was mine, you are right! Since I received the Mansfield Fellowship in May 1996, I have had these and many other interesting and unique experiences.

I began my assignment as a Mansfield Fellow in October 1996. After 10 challenging months of intensive Japanese language training at the State Department's Foreign Service Institute program of advanced Japanese studies, I was eager to begin my in-country Fellowship year in Japan.

As a member of only the second group of federal employees to be awarded Mansfield Fellowships, the maps our predecessors left us from their trail-blazing Japanese experiences turned out to be only rough sketches. I envisioned some 'first-time' experiences when I began my initial assignment at the National Police Agency's International Affairs Department in September 1997.

As the first 'gaijin' (foreigner) to gain entry 'inside' a Japanese police organization, I didn't expect to be received warmly or to be given free access to information and people.

Based on my experiences from a prior assignment in Japan, I expected the Japanese police to be 'collegial' but difficult to really get to know. I also knew their police practices differed from ours. I saw



Special Agent Swink, seated second from the left, relaxes with members of the National Police Agency's International Affairs Department after a golf outing.

the Fellowship experience as an opportunity to explore those differences and try my best to develop friendships with as many police officials as possible.

I knew that my biggest challenge would be the Japanese language. I was not confident of my abilities to cope in an all-day, everyday Japanesespeaking environment. Listening intensely while only understanding 50 percent of what someone says can lead to some interesting experiences and some truly memorable events --like the morning I was ushered into a waiting police car by the Criminal Identification Division Director of the Chiba Police Prefectural Headquarters.

July 1998



Shown above, seated second from the left, is Special Agent Swink with detectives assigned to Chiba's International Criminal Information Center.

He probably told me the events in store, but I didn't grasp them in Japanese. After an hour-long chauffeured ride, we arrived at a complex of sterile, concrete buildings. I was hurried into a conference room. The first thing I noticed, as a trained investigator, were the photographs of dogs that adorned the walls. Naru hodo! (I get it). It occurred to me that the kennel we drove past when we entered the complex had something to do with our visit.

On one of the walls was a color photograph of a dog, the only one in color. Now I knew why I was there. There was a new dog in town and they wanted me to meet him. But why the somber, long faces? Then I realized that all of the non-uniformed police were wearing black suits.

I remembered from my first Japan assignment that Japanese men wear black suits to funerals. Naru hodo again, I thought. Moments later I was directed to follow everyone outside. There at the far end of a police dog obstacle course were several rows of chairs arranged before a Buddhist altar. On the altar was another photograph of the German Shepherd. Beneath the photograph was her name, "Debbie."

We took our seats. Mine was in the front row with the senior police officials. I watched and listened to the Buddhist funeral ceremony, enjoying the moment. Then, about five minutes into the ceremony, after the guy seated next to me returned from his trip to the altar, he gestured to me that it was my turn. I found myself before the altar adding incense to the incense burner. I clapped my hands twice, intoned a barely audible prayer (what DOES one say to the Gods about Debbie, whom I'd never met), bowed deeply, and returned to my seat.

After the ceremony ended, Debbie's ashes, already enshrined in a decorative urn, were placed behind the altar in an underground crypt. There they joined the remains of the other dogs whose pictures I had been shown earlier.

What next?

My anticipation was rewarded with a tour of the facility. Kennel by kennel I was introduced to the police dogs by name. When we stopped in the kitchen, I was shown a large bag of dry dog nuggets. 'These were Debbie's favorite' I was told in Japanese. I was so profoundly moved that I reached into the bag, withdrew a dog morsel, and popped it into my mouth in a spontaneous act of tribute to Debbie. Debbie's former dog handler and the veterinarian joined me.

So, here are three guys eating a pre-lunch snack of ' dog food' just like it happened every day.

While this was one of my "most unusual" and unanticipated experiences, there were many others that surprised me. I never knew what was in store for me when my police colleagues said "ikimashoo (Let's go)!"

For instance, there was the time the crime scene processing team I was working with ran for the door after the team leader barked out something in Japanese following a call from his boss.

I was grabbed by the arm by one of my colleagues and pushed forward in the human wave that squeezed out the office door into a waiting car. I was

NCIS BULLETIN

joined by the Kachoo (Section Chief). Ten minutes later, after a high-speed ride in silence, I was ushered through a police barricade to what turned out to be the site of a recent bomb explosion.

A Yakuza (organized crime) faction member had delivered a bomb in a bag of gift-wrapped presents to a rival faction member's doorstep. I was informed that it was likely in retribution for the assassination of the rival faction's leader several months earlier.

While the bomb squad was examining the package, the bomb inside exploded. Fortunately, only two bomb squad members were slightly injured. The small crater in the earth and blast fragments imbedded in the wall of a neighboring apartment building were a stark testimony to the lethal nature of the bomb.

For the months of December 1997 and January 1998, I was assigned to the Chiba Prefectural Police Headquarters. The above-reported events occurred during the first month of my assignment.

The new year, 1998, ushered in the second month of my assignment. It began with more unanticipated events.

On the first workday of 1998, my colleagues and I went to a local shrine for prayers. It was a traditional event, which heralds in a day of reflection. Or so I thought. After prayers, at 11:00 a.m., we walked to a nearby "hostess bar."

For the rest of the day and into the next early



Special Agent Swink is shown above at a reception for Pakistani police women.

morning, we drank, sang (karaoke), and ate until we were exhausted.

An 'outsider' would see this as strange at first glance. But it really typified the relationships between members of Japanese police units I'd been assigned to. They were truly close knit. Not only did they work each case cooperatively but they also shared a deeper camaraderie. They worked as hard at enjoying life 'after work' as any group of NCIS agents I'd known.

I was also privileged to join a lecture and farewell party for five Pakistani senior policewomen. They were attending a seminar on women in law enforcement, hosted by Japan's National Police Agency.

During the discussion section of the lecture, at lecture breaks, and at the farewell reception I learned about the role and status of policewomen in Pakistan.



Special Agent Swink presents Commissioner Koga of the Chiba Prefectural Police Headquarters, with an NCIS memento.

They were eager to learn from me about the family program benefits enjoyed by U.S. Federal employees. While they enjoyed many similar benefits, they hoped that their government might expand its program to more closely match those in the U.S.

I also joined two seminars on Japan's police box (koban) system. Through those experiences I met more than 35 senior police officials from over 15 countries. The countries included, among others, South Africa, Zimbabwe, Botswana, India, Pakistan, Sri Lanka, the Maldives, Thailand, Laos, Vietnam, China, Singapore, Indonesia, the Philippines, Papua New Guinea, and the Marshall Islands.

I even took a Police Superintendent from Papua, New Guinea, to the Ueno Park Zoo (Tokyo), his first trip to a zoo.

I received memorabilia from several of the officials. In turn, when my assignment ends, I will send them a copy of photographs I took of them. With the photos, I will send NCIS coins and materials. I hope someday to visit some of them to renew and continue our friendships.

February through April 1998, I was part of the staff at the National Police Academy's International Research and Training Institute for Criminal Investigation. I already participated in one two-week seminar on international policing. It was held in Hiroshima in mid-February.

It was my first visit to Hiroshima. Of course, I visited Peace Park where the remains of a partially destroyed building stand as a reminder of the atomic blast.

I really enjoyed the seminar. The topic was international police cooperation. There were 20 senior police officials from Namibia, Zimbabwe, Cameroon, Swaziland, Poland, Bulgaria, Lithuania, India, Bangladesh, Nepal, Mongolia, China, South Korea, Malaysia, Vietnam, Thailand, the Philippines, Malta, and Argentina.

I learned just how 'international' crime is. For instance, not only does the problem of stolen vehicles plague Argentina, but it is also a major problem in South, Western and Eastern Africa, and Asia. And the trafficking of women and children is a common crime in most of the countries. Of course, in one form or another, drugs and money laundering are borderless crimes.

During the seminar, we were briefed by an official from Interpol about its role as a worldwide provider of intelligence on transnational crimes.

I was honored to have participated in the seminar, and foresee possibilities for working with some of the participants in the future.

But it wasn't all work. In mid-February, my wife and I took several days to relax at the 1998 Winter Olympics in Nagano, Japan. My Japanese police hosts arranged for us to stay in the same hotel and dine with security officials from Australia and Salt Lake City.

Following dinner, we retired to a local karaoke bar where they belted out their favorite songs to choruses of applause from our Japanese hosts.

As I usually do at these bars, I sang 'I Left My Heart In San Francisco' in tribute to my prior duty assignment at the San Francisco Field Office.

Sandwiched between all this, I found time to give several lectures to Japanese police officers on the U.S. justice system. During the lectures, I outlined the operations of the U.S. police, prosecution, and court systems. The Japanese police thirst for a better understanding of these systems from other nations. My lectures have given them a better explanation of our justice system. As a reward, they've given me information about the true workings of their criminal justice system.

Before my in-country fellowship experience ends in September 1998, I will be assigned to the Tokyo Metropolitan Police Department (the world's largest with about 44,000 sworn police officers) and Kanagawa Prefectural Police Headquarters (KPPHQ). KPPHQ's jurisdiction encompasses most of the military facilities in the Tokyo Megalopolis (including the Yokosuka Naval Base and Naval Air Facility Atsugi).

Someday I may write a book about my fellowship assignments with the Japanese police. No foreign police officer has ever been assigned for a year in Japanese police organizations.

Even if I don't write a book, these experiences will have an impact on me for the rest of my life. In the fall of 1998, I will have a follow-on assignment at the Far East Field Office. There, I hope to foster these many relationships and continue to use my language skills to benefit the organization.

I could never begin to repay my Japanese hosts for their friendship, kindness, and education they generously provided to me and my wife. This has truly been an opportunity of a lifetime.

Editor's Note: Special Agent Swink was assigned to the Yokosuka Resident Agency and the former NCIS Regional Office Japan from January 1986 through June 1991. He served at various times as Fraud Squad Leader and Staff Assistant to the Regional Director for Operations.

Correction

On page 29 of the April 1998 *NCIS Bulletin*, the honor graduate of NCIS Basic Agent Program 1998 was incorrectly listed as Special Agent Susan DelSarto. The person who actually received the honor graduate award for NCIS Basic Agent Program 1998 was Special Agent Gary R. Ross.

Bulletin Board



Four Agents Honored By NAVSEA For Efforts To Combat FECA Fraud

our NCIS fraud agents were recognized at the first annual "Naval Sea Systems Command Headquarters (NAVSEA) Awards Ceremony" on May 11, 1998, in the atrium of NCIS Headquarters.

Those recognized were **Special Agent Jeffrey J. Ferich**, NCIS Resident Agency Philadelphia; **Special Agent Mark Sakraida**, San Francisco Field Office; **Special Agent Charles G. Coble, Jr.**, NCIS Resident Unit, Raleigh, North Carolina; and **Special Agent John J. Youngblood, Jr.**, NCIS Resident Unit Portsmouth, New Hampshire.

Due to the efforts of the four agents, NAVSEA was able to save \$3 million in workman's compensation payments during fiscal year 1997. Each agent received from NAVSEA a "Special Act Award" of \$1,500.

Ferich worked on 57 cases involving the Federal Employee Compensation Act (FECA), including investigations examining benefits that beneficiaries of deceased USN civilians receive.

One significant case was an investigation involving someone who worked as a part-time Santa Claus for five years. Another involved an ongoing surveillance of a tow truck and auto repair shop. These two cases alone saved NAVSEA \$1.5 million.

Sakraida closed five FECA cases in 1997, saving NAVSEA \$57,000 annually with a lifetime savings of about \$1.3 million. Sakraida also trains agents in the investigation of FECA cases and, in December 1997, opened an operation to review compensation claims for all former and current Bay Area Navy commands.

Coble is responsible for a proactive operation



NAVSEA award recipients shown above from left to right are: Special Agent Jeffery J. Ferich, Special Agent John J. Youngblood, Jr., Special Agent Mark Sakraida, and Special Agent Charles G. Coble, Jr. (Photo by Gary M. Comerford)

targeting about 20 former government employees suspected of illicitly receiving FECA benefits. Several employees were in violation of FECA regulations or federal law. Individuals not prosecuted received a return-to-work order or reduction in entitlement. One case was prosecuted and the individual pled guilty of making a false statement. This individual was sentenced to three years probation and ordered to pay \$70,000 in restitution to the affected command.

Youngblood initiated a FECA special operation in association with "Project Fletcher." He continuously evaluates and profiles claimants with an average of six to eight active investigations at any one given time.

Youngblood mailed out about 2,000 surveys for worldwide NCIS resident agencies to solicit employment from identified claimants. These surveys

Bulletin Board (Continued)

resulted in approximately 100 case initiations. Recovery totals for NAVSEA included district court convictions with a 10-year projected savings of \$1.5 million.

NAVSEA has shown their appreciation of the fraud department in many ways. The first act of appreciation was to provide computers and funds to support workman's compensation fraud investigations in the amount of \$100,000. The next act of appreciation was shown by providing all of the funding for the NAVSEA Awards Ceremony.

Speakers at the ceremony included Director David L. Brant; Mr. Bernard Clark, Executive Director of Naval Shipyard and SUPSHIP Management and Field Activity; and Mr. Roy Rogers, NAVSEA Director of Naval Shipyards Base Realignment Committee Implementation and Supervisor of Ships Occupational Safety and Health, and Federal Employee Compensation Act Group.



Rear Adm. Lucks congratulates Special Agent Mayer.

Special Agent Gary J. Mayer, was presented with the Meritorious Civilian Service Award for his distinguished service as the Counterintelligence Support Officer, Intelligence Directorate, Headquarters, United States Forces Japan, during a ceremony in March 1998.

Mayer was cited for successfully focusing the counterintelligence community toward the goal of maximizing the United States force protection posture in Japan. The award was presented by the Deputy Commander-in-Chief, United States Atlantic Fleet, Rear Adm. J.M. Lucks, at a ceremony attended by senior CINCLANTFLT and Norfolk Field Office staff.

Mayer is presently assigned as the Staff Counterintelligence Officer, CINCLANTFLT, working with the Director of Fleet Intelligence.

The citation presented to Mayer read as follows: "Special Agent Gary J. Mayer distinguished himself by outstanding service as Counterintelligence Support Officer, Intelligence Directorate, Headquarters, United States Forces, Japan, Yokota Air Base, Japan from 5 February 1995 to 1 September 1997. During this period, Special Agent Mayer served as the first Counterintelligence Support Officer ever assigned to the Headquarters, United States Forces, Japan Staff. Consequently, virtually everything Special Agent Mayer did was precedent-making. He established a coordination structure that maximized counterintelligence support from all Japan-based units to the Commander, United States Forces Japan. He wrote counterintelligence annexes to operational plans and orchestrated counterintelligence participation in joint exercises.

"Additionally, Special Agent Mayer successfully focused the counterintelligence community toward the goal of maximizing the United States force protection posture in Japan. The singularly distinctive accomplishments of Special Agent Mayer reflect great credit upon himself, United States Forces Japan, and the Department of Defense."

The Naval Criminal Investigative Service (NCIS) Law Enforcement and Physical Security Excellence Award, which strives to recognize the best and brightest in Law Enforcement and Physical Security, has been presented to Chief Warrant Officer (CWO3) Eugene "Gene" Jones, Security Officer, Naval Station Ingleside, Texas.

Jones was nominated for the NCIS award by his previous Commanding Officer, Captain Linda Long, U.S. Naval Station Panama Canal; along with Special Agent John Spinosa, Resident Agent in Charge, NCIS Resident Agency Panama; Colonel John Davies, Commander, U.S. Army Headquarters, Military Police Command, Fort Clayton, Panama; and Colonel George Pease, Commander, U.S. Air Force, 24th Security Police Squadron, Howard Air Force Base, Panama.

In a letter to the Director of NCIS, Captain Long wrote "CWO3 Eugene Jones is the consummate Law Enforcement leader. Under his direction, the Security

Bulletin Board (Continued)

Department made great strides in eliminating crime on the Naval Station.

"He developed an outreach program with Panamanian Law Enforcement and Judicial Agencies, which led to enhanced cooperation with every level of the Panamanian Judicial System.

"CWO3 Jones displayed exceptional foresight and initiative implementing procedures, not only in the area of day-to-day operations, but also in physical security improvements, resulting in a drastic decrease in the number of larcenies perpetrated on Navy property."

Comments from Colonel Davies and Colonel Pease also echoed CWO3 Jones' accomplishments.

Jones is a native of New York City and enlisted into the U.S. Navy at the age of 17. CWO3 Jones is a 27-year Navy veteran, who has spent the past 20 years in the Master-at-Arms rating serving aboard six ships, two overseas assignments and at four CONUS duty stations.



Attending the NCIS Law Enforcement and Physical Security Excellence Award Ceremony were, from left to right, Cmdr. Ron Oswalt, executive officer, Naval Station Ingleside; CWO3 "Gene" Jones, who received the award; and Special Agent Cecil Norton and Special Agent Tony Cox of the Corpus Christi Resident Agency.

NCIS Has Its Best Turnout For Law Enforcement Torch Run

More than 120 NCIS employees turned out for the 1998 Law Enforcement Torch Run, held May 29 in Washington, D.C. It was the biggest turnout NCIS has had in the event. NCIS runners and volunteers are shown below on the steps of the Capitol.





The NCIS runners included, from left to right in the photo above, Director David L. Brant, Assistant Special Agent in Charge Sandy Mandell of the Washington Field Office, Deputy Assistant Director for Counterintelligence Dave Swindle, and Assistant Director for Counterintelligence Joe Hefferon (in the background). The individual at far right was not identified.

(Photos by YN3 Winston Parham)

San Diego Field Office Makes Good Showing In Grueling "Baker-to-Vegas" Road Race.

Runners and support staff from the San Diego Field Office displayed exceptional dedication and esprit de corps recently, when they participated in the grueling Annual "Baker-to-Vegas" Law Enforcement Challenge Cup Relay.

Forty-two NCIS special agents and support staff participated in the race, which was held on the weekend of April 25-26. The 120-mile race started in Baker, California, and ended in Las Vegas, Nevada.



This year's race had 202 law enforcement agencies and almost 10,000 people participating. The first Challenge Cup Relay took place in 1985 and involved 19 teams of SWAT



officers running through Death Valley.

Special Agents Joel Gossett and Mary Haley-Shanley put in a lot of extra time and hard work coordinating the effort. They were responsible for getting NCIS registered and qualified, and ultimately judged in this premier law enforcement effort.

NCIS had 20 runners in the relay, which started at 4 p.m. on Saturday and ended at 10 a.m. on Sunday. In addition to logistics problems, runners faced 48 mile an hour winds.

NCIS finished 30th in a field of 197 entrants, is now recognized as one of the staples of this race, and is known as one of the Southwestern United States' mainstay law enforcement agencies.

Special Agent Tom Halley, at left, was the anchor for the NCIS team, and crossed the finish line at the Tropicana Hotel after clocking subeight minute miles, while running into a strong headwind. Special Agent In Charge Clifford

Simmen, above, displays the plaque the NCIS San Diego Field Office received for its outstanding finish, while in the bottom photo members of the NCIS team gather for a group shot.



NCIS BULLETIN

Bulletin Board (Continued)

The NCIS Resident Agency in Kings Bay, Georgia, was presented with the Meritorious Community Service Award by the St. Mary's Police Department in ceremony on May 14.

This is the 11th year the St. Mary's Police Department recognized a local organization or individual who has made significant contributions to the department's public safety mission and to the community's quality of life.

It is the first time, however, it was presented to a law enforcement agency. "This singular rarity is certainly testimony to the exceptional communityoriented work of your special agents," St. Mary's Police Chief Ed Wassman said.

Chief Wassman presented the award, which was accepted on behalf of NCIS by Special Agent Paul Ciccarelli. Also in attendance was State Representative Charlie Smith.



Earlier this year, Resident Agent-in-Charge Steven T. Matteson and Investigator Donna Lucy of the St. Louis, Missouri, Resident Agency, traveled to Central Missouri State University in Warrensburg to participate in the school's annual job fair.

Shown above is Investigator Lucy talking to students and answering questions at the NCIS display booth.

(Photos-by Ann Gibb)



Director David L. Brant congratulates Special Agent Rai Seifart as he presents him with his badge and credentials. Seifart, who is also a Navy lieutenant, recently completed the NCIS Basic Agent Course at the Federal Law Enforcement Training Center in Glynco, Georgia. During the same ceremony, Seifart was presented with the Navy Achievement Medal for his accomplishments as the Threat Program Manager for the NCIS Information Operations Counterintelligence Program. (Photo by Gary M. Comerford)

On May 7, 1998, the NCIS Singapore Resident Agency and the Australian Federal Police Attache co-hosted The Singapore Bandidos Motorcycle Gang Organized Crime Seminar. The seminar was conducted by two undercover Australian Police Officers assigned to undercover Police units which work with NCIS in Australia.

The seminar was attended by 70 police representatives, including a large number of Singapore Police Senior Officers and Investigators, as well as representatives of NCIS, the USAF Security Police, the U.S. Customs Service, the Royal Canadian Mounted Police, The Australian Federal Police, the Royal Australian Navy Police, and police attaches from France and Japan.

The presentation focused on lessons learned during a remarkable 18-month undercover operation which for the first time successfully infiltrated the Bandido Motorcycle Gang in Victoria, Australia, and completely neutralized one Bandido Chapter while also wounding the entire Australian Bandido organization.

"Perfect Crime" Receives TV's Prism Award

"Perfect Crime," a true story which aired on USA Network during the summer of 1997 portraying the successful resolution of an NCIS homicide investigation, has received TV's Prism Certificate of Merit.

The story focused on the investigation into the death of Marine Capt. Shirley Russell, who disappeared in 1989 from the Marine Base at Quantico, Virginia. Although her body was never found, her former husband was convicted of murder in federal district court. It was the first federal murder conviction without a body in recent history.

Special Agent JoAnne Jensen, who was the case agent, was the primary character in the movie. Actress Mitzi Capture, who played on USA Network's "Silk Stalkings," played the role of Jensen in the movie.

The Prism Award was presented to the Network in a ceremony on May 5 at the Beverly Hills Hotel in Beverly Hills, California. The award is sponsored by the Entertainment Industries Council, Inc., in association with the National Institute on Drug Abuse.

Shown in the top photo, from left to right are Deputy Assistant Director P. Cole Hanner of the NCIS Office of Government Liaison and Public Affairs, Barbara Miller and her husband, TV producer Joseph Miller, and Jensen, who is also shown in the middle photo with Assistant Special Agent in Charge Ron Benefield of the Los Angeles Field Office, and in the bottom photo with Mr. Bennett Cohen, the scriptwriter who is under contract to Wilshire Court Productions to write the sequel to "Perfect Crime."









Bulletin Board (Continued)

"CAREER DAY"





Oakland Students Learn About NCIS

Special Agent in Charge Charles Lee of the San Francisco Field Office was invited to Oakland High School earlier in the year to speak about "career paths" as part of the school's Black History celebration.

Lee talked to the students about the NCIS history, and even brought along some pamphlets, like the one held by the teacher above. Judging from the large turnout, Lee's presentation was a success.

Representatives from the NCIS Regional Forensic Laboratory and Consolidated Evidence Facility (LAB/CEF) in San Diego, California, presented an eight-hour seminar on "Techniques in Forensic Science."

The NCIS-sponsored seminar was held at the Marine Corps Air Station in Yuma, Arizona, on March 24, 1998.

Although originally intended for just the personnel



Regional Forensic Lab Director Brandon Armstrong addresses seminar attendees.

at the Yuma Resident Agency, the seminar was eventually made available to allied agencies. Approximately 50 people from 16 different federal, state and local law enforcement agencies attended the event.

The training session included presentations from the Evidence Section on evidence submission, documentation and retention requirements and procedures; the Fingerprint Section on processing techniques, exemplar recording and the AFIS systems; the Questioned Documents Section on exemplar collection, evidence protection, testimony terminology and analytical instrumentation; and from the Chemistry and Trace Section on special interest narcotics, crime scene management, fire debris analysis, fracture match evidence and gunshot residues.

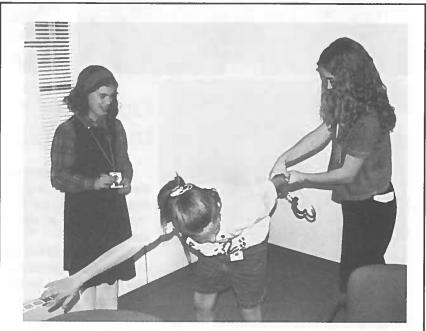
At the end of the day, 41 "Course Evaluation" forms were returned by attendees, with an overwhelmingly favorable response.

"Take Your Children To Work Day" At NCIS Continues To Be A Big Success

By PN1 Shelly R. Welch, USNR NCIS Reserve Unit 1274

This annual event is sponsored by the Federal Women's Program. Ms. Becky Wagoner of the Career Services Department and Ms. Lisa Beverly, Chairperson of the Federal Women's Program, helped organize this year's event at NCIS.

This program was changed in 1997 from "Take Your Daughters to Work Day" to "Take Your Children to Work Day" to accommodate participation of parents with sons. The program



Learning handcuffing techniques can be very interesting, especially when you get to practice on your sister.

included participation of children from nine to 17 years of age with about 30 children participating in the event.



Youngsters get a look at the inside of an NCIS surveillance van.

"Take Your Children to Work Day" is held annually the fourth Thursday of April. This year the theme for the event was "Imagine the Day." The day started with the issuance of badges by Ms. Michelle Sawall of the Security Department. The badges included the date, theme and picture of the child. The children were able to keep the badges as a memento for the day.

Special Agent Joe Hefferon, Assistant Director for Counterintelligence, opened the training session with welcoming remarks followed by a handcuffing demonstration presented by Special Agent Brook Heider and Special Agent Tom Brady of the Training Department. Lt. Sean McCann of the Counterintelligence Department provided the force protection brief. This brief consisted of hands-on training in which the children were divided into four teams and participated in a simulated force protection exercise.

The first two teams went outside and evaluated the area and then briefed the remaining two teams. After the second two teams were briefed, they went outside and were able to "tag" anything of a suspicious nature. When the exercise was over, the children were able to discuss among themselves the findings and their experience with this exercise. According to Wagoner, this was one of the highlights of the day for the children. Another item of interest was the Ident-a-Kid booklets for children ages nine and 10, which serve as a record of vital information to help law enforcement authorities locate missing children. Ms. Anita Taylor of the Security Department recorded the children's fingerprints in the booklets.

Information on computer crimes and warnings about pornography on the Internet was provided by Special Agent Dan Gray of the Computer Investigations and Operations Department. He discussed items such as hackers and how easy it was for someone to access information. He also discussed not giving out personal information on the computer as it relates to the safety of the individual. Special Agent Tim Danahey of the Criminal Investigations Department and Special Agent Keith Clark of the Technical Services Department discussed surveillance, and the children were able to tour the surveillance van.

Parents, as well as the children, enjoyed the event. Seeing their children working as a team on the force protection section of the program was particularly enjoyable.

"I've enjoyed each year participating in the program and watching our children grow," said Wagoner, who has been a moving force in the program at NCIS. "These children will be our future leaders and this program may play a part in their future career paths."

Handcuffing Was A Popular Attraction!





Special Agent Tom Brady plays the role of the "bad guy," while Special Agent Brook Heider demonstrates how to handcuff a suspect.

(Photos by Gary M. Comerford)

The address for the NCIS Web Site is: http://www.ncis.navy.mil

<u>July 1998</u>

Retired Ring-In

NIS

Joined In July 1948 RETIREE RECALLS DAYS AS A "CONTRACT AGENT" WITH ONI

By Retired Special Agent Frank Scinta

hen Blair Gluba and I visited NCIS Headquarters in March 1998, it brought back a lot of memories to me when we passed through the 11th Street Gate near what was the Naval Gun Factory.

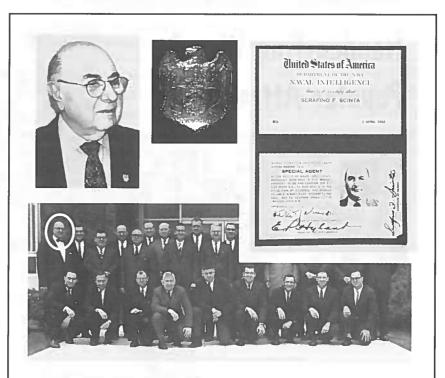
It was July 11, 1948 -- 50 years ago -- that I passed through that same gate on my way to the Office of Naval Intelligence (ONI) field office, then known as the Intelligence Office, Potomac River Naval Command (IO-PRNC). It was my first day on the job as a "civilian contract agent."

The office was located on the ground floor of the Administrative Building, which had no air conditioning. We shared space with other offices of the Base Command.

I don't recall the name of the district intelligence officer (DIO) at that office, but I do remember the names of two officers, Cmdr. Fred Barthelmess and Lt.Cmdr. William Daniels. The agents in that office were Pete Causey, Jack Daugherty, Ray Davis, Ted Fason, Ed Lyons, George Muslin and yours truly. Clerical staff included Rose Ann Dubler, Mrs. May and Warren Poe. Poe was later appointed as an agent.

Each agent had a desk and shared one file cabinet and one typewriter. The first agent to arrive in the morning laid claim to the use of the typewriter. We typed our own reports. We each carried an average of between 50 to 75 cases consisting of background and criminal investigations. Most of mine were criminal cases, which I preferred.

We had one car assigned (again, with no air conditioning) to the office. It was a 1946 Ford, an admiral's car, which we inherited from the shore patrol.



The group photo above was taken outside ONI Headquarters in Washington, D.C., in April, 1965. Frank Scinta is at left, standing in the back row. Above is the type of badge he carried and his credentials. The car was used by Agent Muslin, who did not own a car. When he later totaled it, he was forced to buy another car. That one didn't have air conditioning, either.

We received five cents a mile when we used our own car. The office provided street car tokens, which at the time was the best way to go down into the business district. Parking was just as bad then as it is today. The only difference, it took longer.

The words "comp time" and "overtime" were used strictly for conversation. In fact, I lost a lot of annual leave that I could not take nor carry over each year.

We had no private interview room. Most of the routine interviews were conducted at our desks. On certain cases where privacy was a must, an officer would volunteer the use of his office. We had a wire recorder which was below the quality of the recording toys used by today's children.

In fact, there were also no radios in the cars.

Our salary ranged between \$3,500 and \$4,500 depending on your bargaining ability at the time of your pre-employment interview. I thought that I had hit the limit when I settled for \$3,800 -only to find out that the other agents had made a better deal. This was the name of the game and we all learned to live with it, until 1956, when the civilian contract agent status system was changed to the Civil Service (GS) rating system.

In March 1954, I was transferred to Headquarters and assumed the duties of review and control of Special Criminal Investigations.

In 1956, this position was designated Head, Special Criminal Investigation Division, a position I held for 13 years. In February 1967, I assumed the duties as head of the Personnel Security Investigation Division. My salary as a GS-14 was \$15,629.00 which is about the same as a GS-1 or 2 today.

On February 10, 1968, I retired from NIS; but before closing the books I would like to pass on a few pieces of information that may be of value to those who follow me.

To the best of my recollection, Headquarters ONI, during WWII, was located at the Main Navy Building on Constitution Avenue. That building no longer exists.

When I was assigned to Headquarters in 1954, it was located in the Pentagon and then moved to Court House Road in Arlington, Virginia, and occupied a building which was formally a Federal Record Center.

The next location was a temporary WWII building located next to the Lincoln Memorial and was named Curry Hall. This location in my estimation should go down as the worst location that ONI/NIS ever occupied. The floors were buckled and grass was growing through some parts of the first floor. During the winter, it got so cold in my office on certain days that I wore a top coat and used an electric heater.

After I retired from NIS, I was employed as an investigator with the Office of Enforcement Fraud Prevention, Air Transport Association in Washington, D.C., where I worked until I retired as a senior investigator on June 15, 1981.

I am now enjoying retirement, especially the air conditioning in my house, automobile and public transportation.

Editor's Note: Retired Special Agent Scinta began his law enforcement career as a Maryland State trooper in January 1943. After joining ONI/NIS, he attended several schools and seminars including: Narcotics Seminar. U.S. Treasury Department Narcotics Seminar in May 1951; the Arson Investigator's Training Course in Lafavette, Indiana, in May 1952; the Armed Forces Institute of Pathology Forensic Sciences Symposium in May 1961; and the Law Enforcement Officers Training Seminar at Marine Corps Schools, Quantico, Virginia, in May 1965. During his career with

ONI / NIS, Scinta became recognized as an expert in sex crimes investigations.

Six Agents Retire



Special Agent Kevin Edge receives a shadow box containing his badge and credentials from Director David L. Brant during a ceremony at Headquarters. Other retirees include, from left to right below, Special Agent Doyle Young, Special Agent Jim Austin, and a very happy Special Agent Mike Pascoe.



Retired List

The following is a list of NCIS personnel who have retired since January 30, 1998.

Name

SA Doyle Young

S.A Flor Wilson

S.A Kevin Edge

S.A Joseph Jahey

S.A Mike Pascoe

SA James Austin

Location

New River, NC San Diego, CA Washington, DC Boston, MA Concord, CA Washington, DC Retired

February 28, 1998 March 28, 1998 May 1, 1998 May 1, 1998 May 1, 1998 May 31, 1998

NCIS Bulletin

Reserves



NCIS Reserve Program's Priorities Continue To Be FCI And Supporting The Field Offices

Cmdr. Jerry Bennett NCIS Reserve Unit 1274

The NCIS Reserve Program is busier than ever and the future looks bright for its continued involvement and growth in the Naval Reserve Intelligence Program (NRIP)

Currently, there are five NCIS Reserve units and one NCIS ONI reserve detachment. The five units are:

- NCISHQ 0166, Washington, DC

- NCIS 2422, Bangor, Washington

- NCIS 2794, San Diego, California;

- NCIS 0986, Norfolk, Virginia

- NCIS 1274, Mayport, Florida.

The NCIS ONI detachment is located in Newport, Rhode Island.

The complement for the program stands at 127 officers and 37 enlisted. There are currently no plans to cut NCIS billets. In fact, growth may occur because of new programs being discussed.

The thrust of the NCIS Reserve Program continues to be supporting NCIS field offices and Headquarters in foreign counterintelligence (FCI). Reservists are also called upon and will be trained for inclusion in counterintelligence support to force protection, and systems and technology protection.

Exercise support has been, and continues to be, the number one priority for reserve participation. There are not enough agents in the NCIS community to provide all the support for exercise requirements.

Many reservists are also becoming more available for extended active duty in support of emerging requirements worldwide, and are providing surge capability to backfill or augment special agents that are called upon to function as part of the Special Contingency Group. As the 21st century fast approaches, adjustments need to be considered. New areas of focus will be added to our ongoing responsibilities. With connectivity becoming available at most sites, reservists are being called upon to become area experts and will soon work closely with Headquarters area analysts.

Electronic communication and information gathering will soon be a normal working condition. Training on specific operating systems will occur to make reservists expert assets to their Headquarters counterpart.

Annual training participation may include working directly out of local field offices in support of the Headquarters requirements. Connectivity should allow for flawless communication and information sharing.

Another area of rapidly growing importance is Information Operations Protection. The number of cases being handled by the Computer Investigations and Operations (CIO) Department is growing by leaps and bounds. There are not enough people to handle the current case load. The implications of this new opportunity should allow for increased billets in the reserve units.

Recruiting individuals with skills in technology information systems should begin now. Training for support of this program is already on the planning board and should be happening in the near future. The connection between this program and our FCI responsibilities go hand-in-hand and will be shared both at the local and national levels.

Top Twenty List

The NCIS "Top Twenty List" includes the top 20 professional support staff personnel in terms of length of service. The "Top Twenty" as of July 1, 1998, are listed below:

Name

Duty Station

1. Conover, Jean S. 2. Nooly, Mary E. 3. Los, Bronda Suo 4. Scroggie, Linda L. 5. Hooker, Mancy Gayle 6. Kolly, Elaine B. 7. Hamand, Jorilynn A. 8. Allport, Sandra D. 9. Green, Donna C. 10. Cross, Deborah Ruth 11. Rommos, Barrio Ann 12. Lucy, Donna Joan 13. Anderson, Mary Ann 14. Kohler, Mancy Leigh 15. Griffith, David R. 16. Carter, Jan Cook 17. Parham, Deborah L. 18. Roynolds, Janet D. 19. McGuinn, Gary A. 20. Koon, Joyco G.

Washington, D.C. Washington, D.C. Washington, D.C. San Francisco, California Mayport, Florida Pensacola, Florida San Diogo, California Washington, D.C. Washington, D.C. Momphis, Jonnessoe Ponsacola. Florida St. Louis, Missouri Washington, D.C. San Diego, CA London, England Now River, MC Norfolk, Virginia Washington, D.C. Washington, D.C. Lo Moore, California

MCIS Date

October 19, 1964 January 11, 1965 August 22, 1966 October 13, 1968 May 12, 1969 July 1, 1971 March 27, 1973 August 5, 1973 June 24, 1974 August 5, 1974 August 12, 1974 December 2, 1974 March 3, 1975 April 7, 1975 July 14, 1975 September 2, 1975 October 20, 1975 November 17, 1975 March 3, 1976 June 20, 1977

NCIS Bulletin

Plank Owners' List

In keeping with time-honored traditions, the Naval Criminal Investigative Service periodically publishes the "Plank Owners' List" showing the top 25 special agents in terms of length of service. The "Plank Owners" as of July 1, 1998, are listed below:

Mane

Duty Station

MCIS Date

May 17, 1965

Philadelphia, PA 1. Laina, William D. 2. Whidden. Marshall J. Ponsacola, JL 3. Marretta, Albert Ponsacola, JL 4. McPhorson, Victor H. Washington, DC 5. Gorworth, Joseph J. Maples, Staly 6. Spears, Stephen E. Stuttgart, Gormany 7. Clochie, Wayne D. San Diego, CA 8. Bruggoman, Michael D. Washington, DC 9. Kelly, Lauchlin A., III Washington, DC 10. Landin, Joseph C. Oceana, VA Frankfurt, Germany 11. Mugglesworth, Charles D. 12. Bolsy, Thomas F. Washington, DC Ponsacola, JL Coylo, Charles K. Gohri, John R. Jacksonville, JL Rossman, Harlan Washington D.C. Washington, D.C. 16. Nigro, Robert M. Carman, Ray Washington, DC Hughes, William "Al" Juentynine Palms, CA Jester, John Norfolk, VA Logan, Gary Jacksonville, JL 21. Bradley, Vaughn M. Baltimore, MD Camp Pondleton, CA 22. Smart. Bruce A. 23. Zano, Alexander P. Washington, DC 24. Bruco, Donald R. Ponsacola, JL 25. Harris. Michael W. Orlando, JL

May 24, 1965 June 21, 1965 August 26, 1968 December 18, 1972 June 17, 1973 November 23, 1973 November 26, 1973 January 7, 1974 May 13, 1974 June 24, 1974 July 22, 1974 July 22, 1974 July 22, 1974 July 22, 1974 July 25, 1974 July 26, 1974 July 26, 1974 July 26, 1974 July 26, 1974 July 29, 1974 July 31, 1974 August 1, 1974 August 5, 1974 August 6, 1974



Assistant Surgeon General Susan Blumenthal talks with Director David L. Brant in the photos above. Dr. Blumenthal was the guest speaker at the "Breast Cancer Awareness Seminar" held at the Washington Navy Yard on June 4. The seminar was sponsored by the NCIS and the Susan G. Komen Breast Cancer Foundation. Standing in the background of the top left photo is Special Agent Tammy Key, who helped organize the event.

(Photos by Gary M. Comerford)

Naval Criminal Investigative Service Washington Navy Yard Building 111 716 Sicard Street S.E. Washington, D.C. 20388-5397

Address Correction Requested