

# DEDICATION TO DIVERSITY & INCLUSION

NCIS recognizes the critical role that effective diversity and inclusion management plays in achieving a high-performing organization. High performance encompasses two equally important components: a skilled, motivated workforce and inclusive leadership. NCIS is committed to being a leader in supporting and valuing diversity of our workforce and the people, organizations, and communities we serve and support worldwide.

We are an equal opportunity employer embracing each individual's race, color, religion, national origin, sex, age, disability, genetic information or any other non-merit factor.

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## KEEP IN TOUCH WITH US

Start your journey with a law enforcement agency dedicated to a critical global mission. A challenging and rewarding adventure awaits you at NCIS.

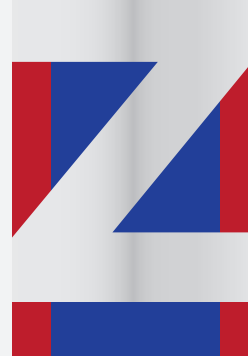
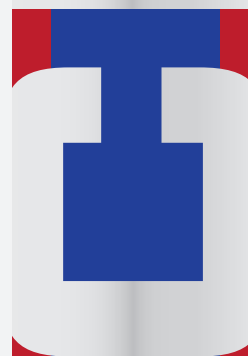
To find out more about how your skills best fit in NCIS, contact NCIS Recruitment at  
**[NCISCAREERS@NCIS.NAVY.MIL](mailto:NCISCAREERS@NCIS.NAVY.MIL)**  
or visit our website at  
**[WWW.NCIS.NAVY.MIL](http://WWW.NCIS.NAVY.MIL)**



All NCIS job announcements are posted to USA Jobs. For the latest job announcements, follow NCIS on social media.



# CAREERS



**SERVING THOSE  
WHO PROTECT,  
PROTECTING THOSE  
WHO SERVE**



## OUR MISSION

Within the Department of the Navy (DON), the Naval Criminal Investigative Service (NCIS) is the civilian Federal law enforcement agency uniquely responsible for investigating felony crime, preventing terrorism, and protecting secrets for the Navy and Marine Corps. NCIS defeats threats from across the foreign intelligence, terrorist, and criminal spectrum by conducting operations and investigations ashore, afloat, and in cyberspace, to protect and preserve the superiority of the DON warfighter.

NCIS relies on a highly skilled, diverse, and agile professional workforce to navigate a rapidly evolving threat landscape. Each of our positions—from Special Agents to intelligence analysts to human resources and beyond—plays a critical role in executing the NCIS mission.



## ARE YOU QUALIFIED TO BE AN NCIS SPECIAL AGENT?

- Must be under 37 years of age (exceptions are preference-eligible veterans and those currently covered under 6C Federal Law Enforcement retirement system).
- Must have vision correctable to 20/20 with normal color vision.
- Must be a U.S. born or naturalized citizen.
- Must be able to pass a background check.
- Must be able to pass a polygraph examination.
- Must be able to obtain and maintain a Top Secret clearance.
- Must have a valid driver's license.

An accredited baccalaureate degree is **not** a requirement, although it is a quality-ranking factor.

### Required Training

Special Agents must complete the Criminal Investigators Training Program (CITP) and the NCIS-specific Special Agent Basic Training Program (SABTP) aboard the Federal Law Enforcement Training Center (FLETC) in Glynco, Georgia.

Later opportunities may include specialized training in polygraph and credibility assessment techniques, procurement fraud, forensic science, counterintelligence, counterterrorism, leadership, and languages.

Training opportunities are also open to other professional staff including security specialists and analysts.



## JOIN THE NCIS TEAM

Are you versatile, driven, and eager to work in challenging and complex environments? If so, NCIS may be the place for you.

**NCIS Special Agents** are among the most adept and resourceful law enforcement professionals operating today. Never restricted to a narrow specialty, even relatively junior agents are expected to handle a wide variety of criminal, counterterrorism, and counterintelligence matters with equal skill. Special Agents serve in assignments around the globe—even aboard Navy vessels. They are also provided in-depth training and enjoy excellent employment benefits.

**NCIS Intelligence Analysts** play a vital role by collecting and distilling data critical to NCIS counterterrorism and counterintelligence missions.

NCIS also offers a wide variety of career paths in areas including:

- Forensic Science
- Information Technology
- Security / Clearance Adjudication
- Polygraph
- Cyber
- Administrative Support



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