

Response by Roy Nedrow:

1. Dates of your employment: December 1992 to March 1997.
2. Dates you were in the position of Director: Same as above.
3. Your title as the top civilian leader: Director.
4. Your pay grade: SES- 6.
5. Name and grade of your military counterpart: Made frequent reports to both the VCNO and CNO, less frequent reports to Commandant of the Marines and the Marine I.G. (O-8), but not directly under their command. Rated by and under the operational control of the General Counsel of the DON, a Presidential appointee.
6. Name(s) of the organization during your tenure: NCIS
7. Your biggest challenges during your tenure: Restore and improve employee confidence and morale. Restore external confidence of agencies of government and the public that NCIS was an excellent, professional and important multipurpose government agency. Dealing with budget drawdown.
8. What was the size of the budget? Approximately 170 million dollars.
9. What are your proudest accomplishments? Enhancing NCIS' independence and its ability to do objective investigations while highlighting the high professional quality and integrity of the men and women of NCIS. Dealing with a significant downsizing (1200 to 900 agents) without resorting to forced RIF's. Establishing the first nationwide Cold Case homicide squad, the second such squad in all law enforcement. Developing training techniques to teach other agencies Cold Case work.
10. Where was the headquarters located? Washington Navy Yard.
11. What was the size of the organization? 2100 employees, all hands.
12. What was the most important case the agency conducted during your tenure? We had several high visible CI cases that led to successful prosecutions. However, I would rate the first test of the Cold Case protocol (1994) involving the murder of a Navy officer in the Virgin Islands as one of the most important.
13. Additional information you believe should be included: I am hopeful that my pet phrase, "We are criminal investigators and FCI agents who happen to work for the DON, rather than DON employees who do criminal investigations and FCI work" is still heard where the NCIS can be found.
14. What are you doing now? Retired.