Response by Sherm Bliss:

- 1. Dates of your employment: May 1957 to August 1982
- 2. Dates you were in the position of Director: July 1980 to January 1982
- 3. Your title as the top civilian leader: Deputy Director
- 4. Your pay grade: ES-4
- 5. Name and grade of your military counterpart: Jerry Soriano, Captain, USN
- 6. Name(s) of the organization during your tenure: Early in my career the name was 'Office of Naval Intelligence'; however, during my tenure as Deputy Director the name was 'Naval Investigative Service'.
- 7. Your biggest challenges during your tenure: Biggest challenges were agent morale, image of the organization elsewhere within the Navy, and budgeting ... especially attaining echelon 2, major claimant, status.
- 8. What is the size of the budget? Not sure of the exact number but believe it was about \$40M.
- 9. What are your proudest accomplishments? Proudest accomplishments: Attaining major claimant status; , elevating perception of NIS image among senior levels of the Navy, DOD, and Congress; jacking up agent morale and getting 'more rubber on the road', establishing regional labs; dramatically increasing recruitment of minorities (race and gender)
- 10. Where was the Headquarters located? Headquarters was located in Alexandria at initial portion of my tenure thence at Suitland. At Suitland, planning began for Gun Factory relocation.
- 11. What was the size of the organization?
- 12. What was the most important case the agency conducted during your tenure? Jonathan Jay Pollard (But with due respect to my young author/colleague, all the facts have yet to be disclosed. Ron Ruesch and I could add some salient points.
- 13. Additional information you believe should be included: None
- 14. What are you doing now? I'm retired.