

## Response by Director Thomas Betro:

1. Dates of your employment: November 1982 to present
2. Dates you were in the position of Director: January 2006 to present
3. Your title as the top civilian leader: Director
4. Your pay grade: SES-6
5. Name and grade of your military counterpart: There is none.
- 6 Name(s) of the organization during your tenure: Naval Criminal Investigative Service.
7. Your biggest challenges during your tenure: Maintaining an all volunteer force of deployers to support the continuing stream of Requests for Forces in support of Operations Iraqi Freedom and Enduring Freedom. We have met over 700 missions ranging from 1-6 months, deploying approximately 525 plus personnel, all volunteers. Also, transitioning the agency from General Schedule personnel system to the National Security Personnel System (NSPS).
8. What is the size of the budget? \$525M.
9. What are your proudest accomplishments? Not having to 'select' anyone to deploy to a war zone. Okay, maybe not my proudest accomplishment, but what makes me proudest is the dedication and sacrifice of the personnel who have voluntarily deployed into combat environments to support our men and women in uniform.
10. Where was the Headquarters located? Washington Navy Yard, Washington, DC
11. What was the size of the organization? Currently stands at 2,296 (1272 Special Agents)
12. What was the most important case the agency conducted during your tenure? Thus far, I'd have to say the HADITHA investigation.
13. Additional information you believe should be included: My inaugural year as Director saw over 200 hundred deployments to Iraq, Afghanistan, Guantanamo Bay, and the Horn of Africa. This number has now increased to approximately 700 deployments since late 2003. NCIS personnel have assisted in identifying Iranian Intelligence Officers supporting the insurgency and were responsible for saving Iraqi lives by identifying sectarian death squads and assisting in the dismantling of these terror squads. Additionally over the past two years, we have overhauled the mobility and promotion process; fully staffed the Contingency Response Field Office (CRFO); established the Diversity Office; and spearheaded an initiative for bringing DON CI and human intelligence programs and oversight together; thereby promoting a more effective and efficient Naval Intelligence Enterprise with NCIS collectors as the dominant strategic and operational level 'HUMINT' force.
14. What are you doing now? I am still DIRNCIS.