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Op-92X/bjs  
Ser 2428P92  
6 OCT 1967

MEMORANDUM FOR ASSISTANT VICE CHIEF OF NAVAL OPERATIONS/DIRECTOR OF NAVAL ADMINISTRATION

Subj: Requested upgrading of Mr. B. L. Willard's position to GS-16

- Ref: (a) AVCNO/DirNavAdmin memo Op-09881/pab Ser 1387P0988 of 17 Aug 1967  
 (b) ACNO (Intel) (Acting) memo Op-928/ty Ser 8458P92 of 24 Jul 1967  
 (c) SECNAVINST 5500.28  
 (d) VCNO memo for ASD (Admin) of 13 Jul 1967

- Encl: (1) Updated Position Description, Mr. B. L. Willard  
 (2) Pertinent Op-92 organizational chart  
 (3) Pertinent mission statements  
 (4) Organizational chart, NISHQ  
 (5) Data on positions affected by Mr. Willard's position

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Op-92B

1. In response to reference (a), the following information and comments, keyed to the numbered items in enclosure (2) to that reference, are supplied on Mr. Willard's position:

(1) a. Mr. Willard's senior organizational location is on the immediate staff of ACNO (Intelligence). This location is depicted in the organizational chart of ACNO (Intelligence) submitted with reference (b). His official organizational title is "Special Assistant, Security Coordination." He has the designation Op-92X.

b. As was explained in the position description for Mr. Willard, he reports directly to ACNO (Intelligence) only with respect to the latter's responsibilities under reference (c) for the various personnel security programs. He also reports (as Executive Assistant) to the Assistant for Counterintelligence Plans and Policies/Director, Naval Investigative Service for other security policy, counterintelligence, and investigative matters. (Under the recent Naval Intelligence reorganization, the Director, Naval Investigative Service, has ADDU orders to ACNO (Intelligence), as Assistant for CI Plans and Policy. Prior to the reorganization, Director, Naval Investigative Service (DIRNIS) had equivalent ADDU orders to DNI for counterintelligence. Mr. Willard served as Executive Assistant to DIRNIS in both of the latter's assignments. With respect to these latter duties, Mr. Willard's new p.d. simply updates the terminology to accord with the new organizational titles.

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discussed within and covered in  
Mr. Abbot  
Mr. Ginglell

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c. The varying titles in Mr. Willard's initial position description (i.e., Special Assistant, Personnel Security Programs to ACNO(Intelligence); Executive Assistant to DIRNIS, etc.) were intended to better identify his respective reporting seniors in the two substantive areas in which he is engaged. However, to avoid the seeming proliferation of titles, page 2 of the position description has been amended to refer to Mr. Willard as "Special Assistant, Security Coordination, to ACNO(Intelligence)" vice "Special Assistant, Personnel Security Programs". The reference to his Executive Assistant title (to DIRNIS) elsewhere in the position description remains unchanged. The content of the description will be relied upon to differentiate between his functional reporting channels.

d. Mr. Willard's position description (with revised page 2) is returned herewith as enclosure (1).

e. The title "Special Assistant, Security Coordination, to the ACNO(Intelligence)/Commander, NAVINTCOM", utilized in reference (d), was in error in its reference to Commander, NAVINTCOM. The Commander, NAVINTCOM has no departmental responsibilities under reference (c), and, thus, that title is not utilized in Mr. Willard's position description.

(2) a. The responsibilities of ACNO(Intelligence) with respect to the Navy's personnel security programs (and, thus, the duties of Mr. Willard on these matters) are new, having been assigned by reference (c) following prolonged discussions between CNO, UnderSecNav, and the ASD (Admin).

b. Mr. W. Abbott's position description (No. 7538), thus, has no relevance to or conflict with this aspect of Mr. Willard's assignments. There is no conflict, nor has there ever been, between the duties and responsibilities assigned to Mr. Abbott and those assigned to Mr. Willard. As a specialist in Counterintelligence Analysis, Mr. Abbott is concerned with substantive problems of world wide espionage, sabotage and subversion and not with the management of the Navy's investigative and counterintelligence system. To illustrate his field of counterintelligence competence, attention is invited to the fact that at the invitation of the Director, Defense Intelligence Agency, he is currently acting as Chairman of an Inter-Service Task Force concerned with JCS planning for the repatriation of Prisoners of War in Vietnam. In this capacity, while on a visit to the Unified, Sub-Unified and Component Commands and agencies in Hawaii, Japan, the Philippines, South Vietnam and Thailand, Mr. Abbott met with officials from the Counterintelligence, Intelligence and Special Operations Groups of the U.S. Government as well as with Counterintelligence Representatives of Allied Nations to acquire background data for plans and estimates, to seek

new sources to be exploited for information and to consult with CINCPAC's Assistant Chief of Staff, Intelligence about the threat to the integrity of military operations in the theater from Communist espionage as well as the utilization of theater assets to neutralize that threat. The character of this particular assignment may be deduced from the fact that Mr. Abbott has met with the President's Ambassador-at-Large, the Honorable Averill Harriman at the latter's invitation before the trip and while in Bangkok, with the Secretary General of SEATO.

a. A new position description for Mr. Abbott will be submitted in the near future.

(3) a. Mr. Gingell's position is located in Op-9202, the Security Policy Branch, which is under the Assistant for CI Plans and Policy. (It was located in the Security Policy and Program Branch of the Counterintelligence Division prior to the intelligence reorganization.) His duties relate essentially to those matters specifically related to the protection of classified information (a matter quite distinct from the personnel security programs). Of necessity, due to the number and intricacy of policies and regulations relating to the protection of information program, Mr. Gingell has wide latitude for independent action. However, on all matters which require approval at the Assistant for CI Plans, or higher, level, his work flows through Mr. Willard. Mr. Willard for years has conducted a technical review of the work of all the Branches of the erstwhile Counterintelligence Division of Naval Intelligence. He will continue such review of the work of the various organizational and functional subordinates of the Assistant for CI Plans and Policy and of the Director, NIS, as he has in the past.

b. The recent Naval Intelligence reorganization forced a large scale transfer to the NIS of personnel and functions concerned with the "protection of information" program. In effect, the Security Policy and Program Branch was split: part remained in Op-92, part went to the NISHQ. Mr. Gingell remained in Op-92 due to the departmental nature of the policy aspects. Since many of the supporting functions (security education, inspection, etc.,) went to the NIS, however, it is necessary to double-hat Mr. Gingell. That is, he will have functions both at the Op-92 level and in NISHQ.

c. Mr. Gingell's position description must be rewritten, primarily because of the recent Naval Intelligence reorganization but also because of the accretion of various add-on specialized security efforts (security education, etc.) in the past year or so. This rewrite will reflect the new organizational titles (stemming from the Naval Intelligence reorganization) and the broadened scope of the protection of information program. It will not, however, change relationships with Mr. Willard or conflict in any way with Mr. Willard's position description.

Op-92X/bjs  
Ser 2428P92

d. The functional statement of Op-92C2 (to which Mr. Gingell is attached) was provided with reference (b)).

(4) Point (4) of enclosure (2) to reference (a) requested mission statements, current organizational charts, and data on the "positions reporting to the position under consideration, and all other positions which would be affected...."

a. Enclosure (2) hereto consists of a skeletal Op-92 organizational chart reflecting Mr. Abbott's, Mr. Willard's, and Mr. Gingell's positions. (This is an annotated version, containing names, of the chart submitted with reference (b)).

b. Enclosure (3) hereto consists of mission statements for Op-92, Op-92X, Op-92C, Op-92C2 and NISHQ.

c. Enclosure (4) hereto consists of an organization chart of the NISHQ, showing the current locations of:

- 1. Mr. Willard
- 2. Mr. Gingell
- 3. Mr. Abbott

Mr. Willard is shown as NIS-09; Mr. Abbott as NIS-04; Mr. Gingell as NIS-50X.

d. Enclosure (5) discusses the positions "affected by" Mr. Willard's position.

2. It is recognized that Mr. Willard's and Mr. Gingell's positions call for "double" (and in Mr. Willard's case) "triple" hatting. In Mr. Gingell's case, this results from "double-hatting" his military senior. In Mr. Willard's case, it results from "double-hatting" his military senior (DIRNIS), and his new assignment to ACNO (Intelligence) pursuant to the latter's responsibilities under reference (c). This multi-hatting can be eliminated only through enlargement of staffs in the various organizations. The circumstances that led to this arrangement are complex. I would recommend that further development of these matters (if necessary), be the subject of oral discussion among the various staff members involved.

FRANK M. MURPHY  
DEPUTY FOR INTELLIGENCE  
OFFICE OF ACNO (INTELLIGENCE)

Orig: Mr. B. L. Willard, Op-92X  
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