



You Are Here...



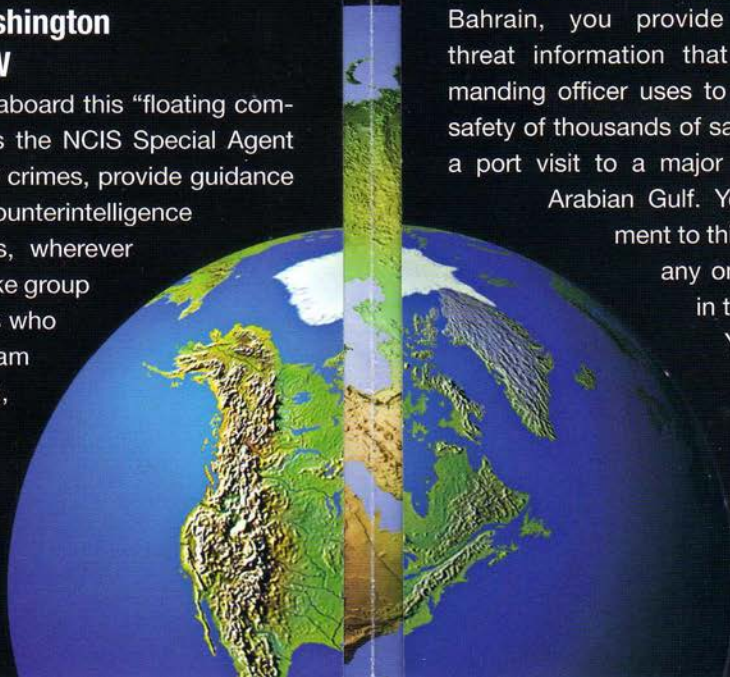
Around the globe, members of the Naval Criminal Investigative Service (NCIS) protect and serve United States Navy and Marine Corps personnel and their families, wherever they are stationed. Now is your opportunity to join this unique, civilian, federal law enforcement organization. With a worldwide jurisdiction, a diverse range of assignments, and excellent benefits, NCIS offers one of the highest levels of job satisfaction available.



You Could Be Here...

Aboard USS George Washington 18°13'45"N, 173°9'30"W

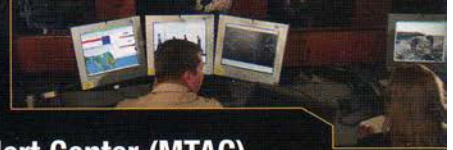
For the nearly 6,000 people aboard this "floating community," you are the law. As the NCIS Special Agent Afloat, you investigate felony crimes, provide guidance and offer advice on foreign counterintelligence matters and security issues, wherever the aircraft carrier and its strike group are deployed. Special agents who volunteer for this program receive additional training, and must be skilled in general criminal investigations, including crime scene examination and interview techniques.



Or Here...

Multiple Threat Alert Center (MTAC)

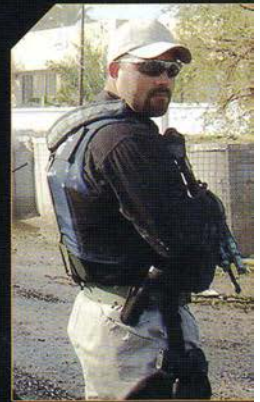
Picture yourself as part of a law enforcement and intelligence information fusion center with worldwide coverage and force protection responsibilities. As an intelligence analyst assigned to work with the Multiple Threat Alert Center (MTAC), your extensive knowledge of terrorist groups and foreign intelligence and criminal networks makes you an invaluable and trusted resource for analyzing and assessing the potential threats to the U.S. Navy and Marine Corps. Drawing on your particular expertise, unique experience, and strong critical thinking skills, you "connect the dots" and provide meaningful insights for decision makers at both the strategic and tactical levels. Your unique capability may also be utilized at one of our numerous worldwide NCIS offices, working with special agents, intelligence personnel, and force protection specialists to protect the U.S. Navy and Marine forces operating in that area.



Or Here...

Manama, Bahrain

As an NCIS special agent assigned to the Middle East Field Office in Bahrain, you provide important threat information that the commanding officer uses to ensure the safety of thousands of sailors during a port visit to a major city in the Arabian Gulf. Your assign-



ment to this field office might take you to any one of the dozens of countries in this pivotal region of the world.

You might provide counterintelligence support to U.S. Navy ships passing through the Suez Canal or force protection support to a U.S. Marine Corps exercise in Djibouti.

Imagine Where You Could Go Next

Who protects our protectors? NCIS provides direct, worldwide support to Navy and Marine Corps commanders confronting a broad spectrum of threats to our sailors and Marines, their families, and the Department of the Navy's infrastructure and assets. Some of the threats that NCIS targets include:

- Procurement Fraud/Product Substitution
- Unconventional Warfare
- Espionage
- Domestic Violence
- Illicit Drug Trafficking
- Terrorism
- Computer Hacking
- Assault
- Homicide
- Arson



Or Here...

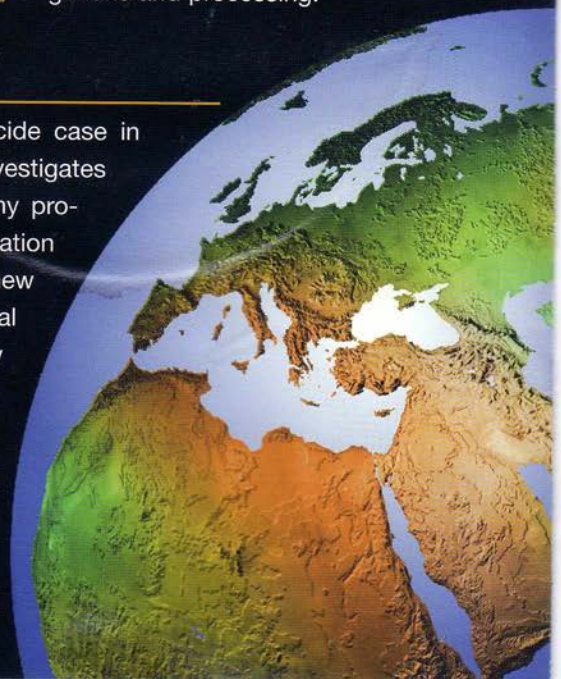
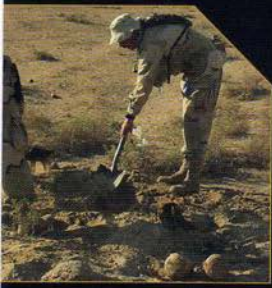
Zamboanga City, the Philippines

As a member of the Major Case Response Team, you could be called upon to respond to a terrorist incident anywhere in the world. Somewhere amid the crime scene is a clue that will help identify the perpetrator and provide valuable intelligence to prevent future attacks. You and the other members of your team must seal the area, avoid any imminent danger, collect evidence, coordinate with other agencies, and point the investigation in the right direction. Because of our global presence and crime scene expertise, NCIS is often called upon as a first responder to international incidents involving U.S. personnel or interests. MCRT members receive advanced training in crime scene investigations and processing.

You Could Be Here...

Mayport, Florida

You could be resolving a complex, 20-year-old homicide case in Mayport, Florida. The NCIS Cold Case Squad, which investigates previously unsolved homicides, is just one of our many programs that has earned a national and international reputation for excellence. In addition to using a combination of new forensic technology, such as DNA analysis and criminal databases, NCIS special agents have developed new approaches to solving these unresolved cases and are often asked to assist other police agencies in establishing similar programs and to provide training. Cold Case investigative work is particularly rewarding for the closure that it gives to victims' families and friends.





Or Even Here...

Cyber Department

Can you read the following?

%6e%63%69%73%5f%63%79%62%65%72%40%67%6d%61%69%6c%2e%63%6f%6d

If so, you may be qualified to be a special agent or investigative computer specialist with the NCIS Cyber Department. As a member of this infrastructure protection/computer investigations unit, you support and carry out investigations that look into possible espionage, terrorism, fraud and a whole range of criminal activity—all of which involve computers. In addition, NCIS special agents pursue hackers, investigate malicious incidents on Navy and Marine Corps websites, and protect information that resides on Navy networks. You may find yourself aboard a ship or in a foreign country providing investigative computer expertise necessary to solve the crime.

Or Here...

Camp Pendleton, California

You could be in charge of an undercover buy-bust sting operation to apprehend drug dealers and confiscate their supply of illegal drugs. As a special agent assigned to the NCIS office at Marine Corps Base Camp Pendleton, your “beat” covers nearly 300 square miles. The men and women of the U.S. Marine Corps rely on your expertise and dedication to remove the dangers of drugs from their community and their workplace. The better you do your job as a civilian special agent, the better those in uniform will do theirs. By protecting them from illegal distractions, you enable them to focus on defending the U.S.

Our Need for Special Agents and Professional Support Personnel

NCIS is seeking highly motivated, resourceful people for positions as special agents and intelligence analysts. If you possess excellent interpersonal skills and the ability to write well, you may be ready for a career with NCIS. Special talents, interests, and experience—including knowledge of foreign languages, legal or business expertise, and familiarity with computer/network security—are particularly desirable. NCIS special agents and intelligence analysts are not military personnel. They are civilian employees of the federal government. Applicants for an intelligence analyst position must:

- *be U.S. citizens*
- *possess a baccalaureate degree*
- *have superb communication and analytical skills and*
- *pass an extensive background investigation*

In addition, applicants for the special agent position must:

- *be between the ages of 21 and 37 at the time of hire*
- *be in excellent physical condition*
- *complete NCIS Basic Agent Training*



Or Here...



Multiple Threat Alert Center (MTAC)

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NCIS's highly trained force of investigators, forensic experts, security specialists and analysts provide worldwide support to the Navy and Marine Corps in a variety of ways:

Counterintelligence/Counterterrorism - NCIS personnel collect and analyze information about potential threats posed by terrorists and foreign intelligence services; advise military commanders on how best to defend against such threats; protect vital military technology; and investigate acts of espionage, sabotage, and other select security violations.

General Crimes - NCIS special agents investigate felonies including homicide, rape, burglary, robbery, child abuse, arson, and theft of government property. To do this, special agents work closely with other local, state, federal, and foreign law enforcement agencies.

Counterdrug Program - NCIS special agents work closely with law enforcement agencies worldwide to eliminate access to drugs within military installations and in the areas surrounding them.

Computer Crime - As the Navy and the Marine Corps have integrated new technology into virtually every aspect of their day-to-day operations, computer-related crime has become a major concern to NCIS. From network intrusions by "hackers" to malicious virus incidents to the criminal manipulation of hardware or software, computer crime is pursued by specially trained teams at each field office.

White Collar Crime - Highly sophisticated "white collar" or procurement fraud is another challenge facing today's Navy and Marine Corps. In one recent year alone, NCIS special agents recovered over \$55 million in civil judgments, settlements, fines, forfeitures and restitution in criminal matters from those who defrauded the Department of the Navy. Select fraud-dedicated special agents are also trained to investigate environmental crimes.

Protective Services - NCIS special agents provide protective services around the world and may be assigned to details protecting the Secretary of the Navy, senior military commanders, visiting foreign military dignitaries, and other officials who could be potential targets of a terrorist attack.

Technical Services - Supporting all of these efforts is a cadre of highly skilled professionals working in areas including polygraph examinations, electronic surveillance, technical surveillance countermeasures, and forensic laboratories.

Naval Criminal Investigative Service
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Standard Mail: Naval Criminal Investigative Service Headquarters (Code 10)

The Naval Criminal Investigative Service is an Equal Opportunity Employer.

Can You See Yourself Here?

NCIS offers an unbeatable combination of benefits, superior job satisfaction, and a dynamic international setting. If you're interested in joining our team, please contact us today to learn more.