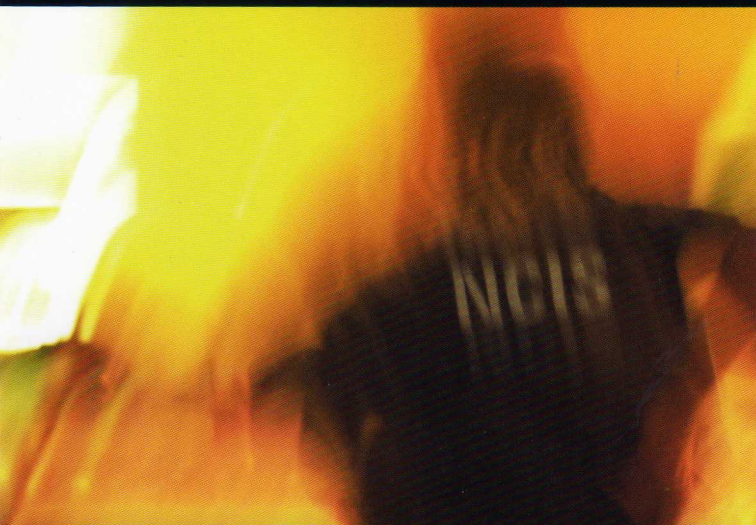




**CRITICAL MISSION.
INTERNATIONAL SCOPE.
UNEXPECTED CHALLENGES.**





What We Do.

Protecting those who defend our nation is a tough job – especially as emerging threats around the globe transform the federal law enforcement and counterintelligence landscape. Only a career with the Naval Criminal Investigative Service (NCIS) offers responsibility for major criminal and national security investigations, with unparalleled mission diversity and unexpected daily challenges.

Every day, in more than 140 locations around the globe, members of the NCIS are at work on diverse assignments – supporting the Navy and Marine Corps by investigating those who engage in homicide, espionage, terrorism, fraud, computer hacking, drug trafficking, assault and domestic violence, arson and more. These crucial responsibilities require extensive training and demand the flexibility to be deployed virtually anywhere in the world.

A career with NCIS uniquely prepares you to lead the way across a threat landscape that is constantly changing – introducing you to a wide variety of special assignments around the globe.

Innovative Assignments.

Wherever the Navy and Marine Corps serve, NCIS Special Agents, Analysts and Security Specialists serve too. We train our more than 2,000 men and women at a host of state-of-the-art facilities and, through innovative programs, deploy them to support these military personnel. With NCIS, there's no limit to the variety of opportunities available to you.

Multiple Threat Alert Center (MTAC)

A unique fusion center that merges intelligence from other agencies with information from NCIS' global law enforcement activities, the Multiple Threat Alert Center links counter terrorism, counterintelligence and intelligence data with cyber, criminal and security information. Analysts, Special Agents and military personnel deployed to NCIS' MTAC work around the clock to identify possible terrorist activity, foreign intelligence threats and criminal pursuits that could affect Naval operations. Being assigned

to the MTAC allows you to live the multi-faceted demands of the NCIS mission – in real time.

Contingency Response Field Office (CRFO)

American military forces face threats more complex and dangerous than ever before. NCIS responds by rapidly deploying highly trained and specialized personnel to conduct criminal, counter terrorism and counterintelligence investigations and operations from our Contingency Response Field Office. As a Special Agent assigned to CRFO, you'll receive extensive training in NCIS' core mission areas, as well as tactics and techniques used in military and high-risk law enforcement operations.

Special Agent Afloat Program

NCIS works wherever members of the Navy and Marine Corps live and work – even at sea. The NCIS Special Agent Afloat Program deploys Special Agents aboard aircraft carriers and their strike groups to investigate felony crimes, provide guidance and advice on foreign counterintelligence and terrorist activities and ensure security. Agents who volunteer for this program will receive additional training to conduct general criminal investigations, crime scene examinations and interviews in this challenging and highly mobile environment.

Join NCIS.

A career with NCIS offers intangible rewards, uncommon challenges and unparalleled excitement. But the organization is also committed to providing for our employees' quality of life.

All NCIS employees receive comprehensive federal benefits including vacation and sick leave and 10 paid holidays. They are eligible to enroll in the Federal Employees Health Benefits Program (FEHB) and are covered by the Federal Employees Retirement System (FERS), allowing them to contribute a portion of their income to the Thrift Savings Plan (TSP), a 401(k)-type program. The Federal Employees Group Life Insurance (FGLI) program offers basic coverage,

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with Standard, Optional, Additional and Family life insurance. In addition, benefits packages for NCIS Special Agents, Analysts or Security Specialists may include:



- Law Enforcement Availability Pay (LEAP)
- Locality Pay
- Overseas Living Allowance
- Foreign Language Proficiency Pay
- Employee Assistance Program
- Flexible Work Schedules
- Telecommuting
- Reimbursement on Professional Liability Insurance
- Student Loan Repayment Program
- Tuition Assistance Program
- Family-friendly Programs and Initiatives
- Family Separation Pay (while in unaccompanied offices)

Competitive candidates for Intelligence Analyst or Security Specialist positions must be U.S. citizens who possess a baccalaureate degree and are able to obtain and retain a Top Secret security clearance.

In addition, competitive applicants for Special Agent positions must be at least age 21 and no older than 37 at the time of hire, in excellent physical condition and in possession of a valid driver's license.

Are you ready for a career unlike any other?

Learn more about NCIS careers – or search for current opportunities – at www.ncisjobs.com

NCIS is an Equal Opportunity Employer

*Terrorism. Espionage. Criminal Enterprise. Fraud.
Computer Crime.*

*Today, the threats to our national security are more
complex than ever. Fortunately, one civilian federal
law enforcement agency is there to protect those
who defend our nation.*

It's a dynamic mission that demands a unique individual.

Are you ready?

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