

and Dr. Strosnider will be leading that aspect of the joint program," Director Brant explained.

"We considered 'going it alone' (without OSI and DCIS as partners) but a parochial approach would have been more expensive and would have served the interests of computer criminals.

"We're doing the responsible thing -- thinking of our mission and our customers first -- teaming up the finest computer crime investigators and technicians to fight a common enemy," Director Brant explained.

"Marketing"

On the third "prong" of the current effort to recapitalize, Director Brant is taking the NCIS story to the customer. He meets regularly with the Secretary of the Navy, the Under Secretary of the Navy, Chief of Naval Operations (CNO), Vice CNO, Commandant of the Marine Corps (CMC), and the Assistant CMC.

"It's important for our customers to hear from me, firsthand, about the good work our people are doing.

"I have to show them that we are focusing on their priorities, doing the mission efficiently, and leveraging the resources of our counterparts on behalf of DoN," Director Brant stated.

"I am striving to convince our Navy and Marine Corps customers and the public that additional investment in NCIS recapitalization will pay dividends in the future -- the payoff will be a stronger naval force, and better quality of life for our military personnel and their families.

Performance the Key to Recapitalization

"Ultimately, our recapitalization effort will succeed due to the efforts of hardworking NCIS crime fighters. I'm confident we will succeed because our agents and support personnel are dedicated professionals and we're having an impact on national security," Director Brant stated.

"We're catching spies, protecting sensitive technology, providing robust force protection support to forward deployed Navy and Marine Corps forces, shutting down drug markets outside our bases and ports of call, uncovering procurement fraud, solving homicides and other violent crimes, and we're *preventing* problems, not just picking up the pieces afterwards," Director Brant asserted.

Director Brant's parting comment: "We won't realign and recapitalize overnight, but we're on our way! We're taking control of our future!"



Marine Major Is Accustomed To Getting Tough Assignments

Maj. Mark Craig, USMC, is no stranger to tough assignments. The photo above was taken of Maj. Craig in the OV-10 Bronco over Iraq during Operation Desert Storm.

He flew 52 combat hours as a Supporting Arms Coordinator for U.S. Marine and Coalition forces -- pushing Saddam Hussein's Republican Guards out of Kuwait and southern Iraq. He was awarded the Air Medal for aerial combat. His squadron lost one plane and one squadron mate to enemy fire over Iraq.

Today Maj. Craig is involved in another tough assignment. He is detailed to NCIS from the Navy's Organization Management and Infrastructure Team, an office of the Deputy Under Secretary of the Navy. He is a member of the NCIS Strategic Planning Group.



"Mark has a unique perspective, impeccable integrity, and he carries no 'institutional baggage.' He's not afraid to make tough calls in his recommendations," Director David L. Brant said.

Maj. Craig has a business degree and is on course to complete his master of business administration degree this summer.

He developed a PCS efficiency model that may allow NCIS to move more people next year. He is also looking for ways to shorten the NCIS computer obsolescence cycle and to get new equipment to the field faster and at less cost to the agency.

Director's Advisory Board



The NCIS Director's Advisory Board Charter is signed By Director Brant

*By Special Agent Bonnie Brady
Chairperson
Director's Advisory Board*

Director David L. Brant recently signed the charter for the Director's Advisory Board (DAB).

The DAB has been in existence for less than a year, yet it has made great strides at improving communication between NCIS personnel and the Director. The DAB also functions as a mechanism to provide Director Brant and his staff with unfettered information from the field.

Through the DAB, NCIS employees have a viable avenue to candidly express their viewpoints to Director Brant and his staff with regard to policies, operations, and perceived problems in the organization.

In return, the Director has given the DAB-wide latitude to scrutinize NCIS and to aggressively seek out ways to improve NCIS as an agency. The DAB representatives have been tasked to identify critical issues affecting

the day to day operational needs of the agency and suggest solutions.

DAB representatives also seek out and utilize input from every level inside NCIS and outside the agency for the purpose of charting the organization's long-range future. The DAB works in concert with the Strategic Planning Group (SPG);

The DAB has raised several concerns resulting in change and clarification of NCIS policy which directly impacts on agents and personnel. It is imperative we keep this information exchange flowing as many issues and concerns still need to be addressed. The stage has been set and the ball is now in the NCIS employee's court. If agents and

The stage has been set and the ball is now in the NCIS employee's court. If NCIS agents and support personnel do not take advantage of this unique situation, it will be our loss.

however, it will primarily focus on improving the agency from the "street" level perspective.

Director Brant has said on several occasions that he appreciates the interaction and candidness of the DAB representatives as they discuss and debate issues brought forward from the agents and personnel.

NCIS professional support personnel do not take advantage of this unique situation it will be our loss.

A DAB working group focusing on management issues is scheduled to meet in the April, 1998, time frame.

In addition to this working group, the DAB is currently

working issues regarding the possibility of outside employment for agents, permanent change of station (PCS) transfer issues and the continued study of career paths for administrative support.

Be sure to e-mail your

representative or the DAB chairperson with your thoughts/concerns and any new issues that you would like the DAB to address.

Would you like to be a DAB representative? Look for your

copy of the DAB Charter detailing the selection process, as it will be published via worldwide GEN. The next DAB election will be held in September, 1998.

Purpose & Objectives Of The DAB

A) To provide a mechanism in each field office and headquarters code whereby all NCIS personnel have the opportunity to voice issues and concerns regarding the mission and operation of the Naval Criminal Investigative Service.

B) To provide to the Director of NCIS and NCIS executive staff the viewpoints of employees in regard to policies, operations, and problems within the NCIS.

C) To participate in the deliberative process concerning NCIS policies via working groups, comprised of DAB representatives or designees, responsible for research and development of policy issues.

D) To improve communication between NCIS headquarters and all personnel by providing general information to employees on various headquarters divisions/offices, processes, and programs, with an emphasis on what is new, changing or controversial.

E) To encourage a strong working relationship between the DAB representative and the management of each field office/code by providing input during supervisor meetings, and any other similar group, as deemed appropriate.



Death Investigations Course Held At Headquarters By Training Department

*By Special Agent Thomas Brady
Training Department*

Thirty-four people from field offices in Europe and the East Coast attended the Death Investigations Course held at NCIS Headquarters February 9-13, 1998.

The course was coordinated through the NCIS Training Department and taught by members of the General Criminal Investigations Department and the NCIS Forensic Consultant Program (FCP), including the FCP manager, Special Agent Don Housman, and Special Agents Mike Maloney and Bill Herzig.

In addition, a pathologist from the Armed Forces Institute of Pathology (AFIP) gave a presentation on child deaths.

The major topics covered during the five-day course included death scene examinations, evidence collection, autopsy protocol, interviews of suspects and witnesses, and administrative requirements.

On the final day of the course, the class also met with Mrs. Arlene Ball, a representative of "Until We Have Answers," a group of parents and relatives of deceased service members. Mrs. Ball, whose son was a Marine and died of a self-inflicted gunshot wound, had been critical of the way her son's death had been handled.

Mrs. Ball recounted for students the events surrounding her son's death, which provided them with a close-up look at a death investigation from the perspective of the victim's family.

Mrs. Ball addressed the class at the suggestion of Deputy Assistant Director for Criminal Investigations Chuck Briant, so special agents would have a better understanding on the impact of a death investigation upon the victim's relatives.

The next Death Investigations Course is tentatively scheduled for late May in San Diego, California, for field offices on the West Coast, and in Hawaii and the Far East.



Special Agent Bill Herzig (standing in the background), a forensic consultant, directs students at a mock death scene.

Those who attended the February course included: Special Agent Robert W. Milie, Lakehurst, New Jersey; Special Agent Chuck F. Warmuth, New London, Connecticut; Special Agent Gregory W. Galeone, Earle, New Jersey; Special Agent Patricia G. Beasley, Memphis, Tennessee; Special Agent McLee James, Great Lake, Illinois; Special Agent John M. Dipilato, Norfolk, Virginia; Special Agent Daniel N. Rice, Norfolk Virginia; Special Agent Jeffrey C. Brackett, Oceana, Virginia; Special Agent Harrill L. Young, Portsmouth, Virginia; Special Agent Tony Richardson, Parris Island, South Carolina; Special agent David N. Truesdale, Camp Lejeune, North Carolina; Special Agent Wayne C. Mixon, Camp Lejeune, North Carolina; Special Agent Richard H. Stout, Camp Lejeune, North

Carolina; Special Agent Wesley M. Griffen, Mayport, Florida; Special Agent Richard T. Gamble, Kings Bay, Georgia; Special Agent D'Wayne W. Swear, New Orleans, Louisiana; Special Agent Glenn A. Pfeiffer, Pensacola, Florida; Special Agent Patrick T. Ott, Rota, Spain; Special Agent Kevin B. Hutson, Naples, Italy; Special Agent Mimi Band, Washington, D.C.; Special Agent Ronald L. Casey, Washington, D.C.; Senior Case Reviewer Teresa L. Willett, Washington, D.C.; Special Agent Patrick L. Hickson, Washington, D.C.; Special Agent Mike Chastain, Washington, D.C.; Special Agent John T. Marsh, Annapolis,

Maryland; Special Agent Richard J. McCue, Quantico, Virginia; Special Agent Bruce R. Dolinka, Washington, D.C.; Special Agent Joseph P. Riccio, Bethesda, Maryland; Special Agent William M. Strait, Quantico, Virginia; Special Agent John P. O'Connor, Washington, D.C.; Special Agent Royal F. Corbin, Baltimore, Maryland; Special Agent Gary S. Sykes, Annapolis, Maryland; Special Agent Dwayne T. Beecham, Washington, D.C.; and Col. Carlos Hollifield, USMC, Washington, D.C.



Fraud Managers Class

Shown above are the attendees at the week-long Fraud Managers Course held at NCIS Headquarters in December, 1997.

In the front row, from left to right are, Assistant Special Agent in Charge Kathleen McKenna, San Francisco Field Office; Special Agent Patricia Housman, Training Coordinator, Training Department, NCIS Headquarters; Special Agent Royal Corbin, Baltimore Resident Agency; Special Agent Marvin Reese, Hawaii Field Office; Resident Agent in Charge John McColgan, Mitchel Field Resident Agency; Joseph Razzano, Assistant Special Agent in Charge, Norfolk Regional Fraud Unit; Resident Agent in Charge Deborah Johnson, Dallas Resident Unit; Assistant Special Agent in Charge George Roberts, Northwest Field Office; Supervisory Special Agent Deborah Cooper, Washington Field Office; Special Agent Robert Nigro, Head, Opera-

tions & Liaison Division, Fraud Investigations Department, NCIS Headquarters.

In the back row, from left to right, are, Assistant Special Agent in Charge Russ Porter, Los Angeles Regional Fraud Unit; Deputy Assistant Director Scott Jacobs, Fraud Investigations Department, NCIS Headquarters; Resident Agent in Charge John Dedona, Philadelphia Resident Agency; Assistant Special Agent in Charge Wayne Clookie, San Diego Field Office; Assistant Special Agent in Charge Bradley McKnight, Washington Field Office; Assistant Special Agent in Charge John Gehri, Jacksonville Resident Agency; Assistant Special Agent in Charge Mark Clookie, Earle Resident Agency; and Resident Agent in Charge Patrick Demko, New London Resident Agency.

(Photo by Gary M. Comerford)

Congratulations . . .



. . . to the counselors and graduates of the first NCIS Basic Agent Class in five years.

(Photo by Janet Reynolds)

Locator Key



Congratulations to the counselors and graduates of the March 11, 1998, Naval Criminal Investigative Service Basic Agent Class held at the Federal Law Enforcement Training Center in Glynco, Georgia.

The first portion of the class began on December 3, 1997, when members of Criminal Investigation Training Program (CITP) 806 began their initial phase of training, which lasted until February 6, 1998.

Timothy J. King was the CITP 806 honor graduate. **Susan Del Sarto** and **Darren Few** both shot 299 out of a possible 300 to win top honors for firearms proficiency in CITP-806. **Gary Ross** claimed top academic honors in CITP-806 with a grade of 98.42. **Andrew Snowden** won the CITP physical fitness award with a perfect score of 500.

On February 9, 1998, they began the second phase of their training with the NCIS Add-On, which concluded with graduation and the presentation of awards for overall excellence.

In the overall awards for NCIS Basic Agent Program 1998, the honor graduate of the class was **Special Agent Susan Del Sarto**. The overall physical fitness award went to **Special Agent Andrew Snowden**, while the high academic award went to **Special Agent Susan Del Sarto**.

The following is a list of the special agents who were members of that class and their assignments. The names correspond with the numbers in the locator key at left.

1. Counselor JoAnn Kuhrt
2. Counselor Tim Bruton
3. Michelle M. Kramer, Mayport, FL
4. Amy L. Johnson, Norfolk, VA
5. Susan D. Del Sarto, San Diego
6. Laura Ann Clarkson, Norfolk, VA
7. Janice C. Reitzell, Camp Lejeune, NC
8. Connor Cherer, North Island, CA
9. Sherie R. Worthington, Whidbey Island, WA
10. Heather M. Bain, Norfolk, VA
11. Craig H. Covert, Kings Bay, GA
12. Timothy J. Donovan, Everett, WA
13. Joseph R. Denahan, Norfolk, VA
14. Warren E. Barrus, Camp Lejeune, NC
15. Matthew Cummins, Mayport, FL
16. Steven J. Dreiss, Camp Lejeune, NC
17. Glen S. San Jose, San Diego, CA
18. Leslie A. Fitzpatrick, San Diego, CA
19. Patrick M. Kelly, Whidbey Island, WA
20. William Hammer, Bremerton, WA
21. Michael Heath, Port Hueneme, CA
22. Daniel D'Ambrosio, Norfolk, VA
23. Brian J. Reihms, Norfolk, VA
24. Gary R. Ross, Bremerton, WA
25. Ryan Flemming, San Diego, CA
26. Timothy J. King, Camp Lejeune, NC
27. Michael V. Skirpan, Mayport, FL
28. Jodi Diaz-Graham, Camp Pendleton, CA
29. Edward M. Rodriguez, San Diego, CA
30. Darren Few, San Diego, CA
31. Fitzhugh L. Cantrell, Norfolk, VA
32. Justin Hartley, Camp Pendleton, CA
33. John Smallman, San Diego, CA
34. Eric Nicpray Mann, Camp Lejeune, NC
35. Jeffery Blackwell, Mayport, FL
36. Maureen Evans, Camp Lejeune, NC
37. Ken Clair, Everett, WA
38. Andrew P. Snowden, Norfolk, VA
39. Rodney Bush, Washington, DC

Military Technology Helps Civilian Law Enforcement



*By Special Agent Christopher J. O'Gara
Information and Personnel Security Department*

When the Defense Appropriation Act of 1989 was passed, one of its key provisions directed the Armed Services to embark on a counternarcotics mission.

The act permitted the Department of Defense (DOD) to take a multi-disciplinary approach using high technology equipment and special forces personnel in an effort to assist civilian law enforcement organizations with the war on drugs.

The DOD was given the lead in the detection and monitoring of illegal narcotics trafficking, utilizing military technology Saddam Hussein had become all too familiar with during the Gulf War.

Although military personnel are limited by the Posse Comitatus Act, which prohibits active duty involvement in law enforcement operations, the act does not prohibit highly trained service men and women from using thermal imagery to assist the U.S. Customs Service.

It also does not prohibit them from inserting remote battlefield sensor systems (REMBASS) in marijuana fields to assist the Drug Enforcement Administration (DEA).

A REMBASS system can alert law enforcement personnel in a remote location when there are suspects in the target area by using seismic technology originally developed to alert military units to

the enemy's presence in an engagement area. This is more effective than just destroying the plants themselves because it leads to prosecutions instead of eradication operations alone.

In spring 1993, a group of special agents with the Naval Criminal Investigative Service (NCIS) and a Special Forces team known as Joint Task Force Six (JTF-6) assisted the U.S. Customs Service in the seizure of a fixed wing plane carrying 1,000 pounds of cocaine being smuggled into California.

JTF-6 members are trained to insert and monitor REMBASS

meters depending on terrain.

The GSR is especially effective at night against individuals, or (to coin a military phrase) "Thin skinned vehicles" attempting to circumvent check points or international boundaries. The GSR runs off a 24 volt battery and can be easily transported by any four-wheel drive vehicle.

Team members communicate with each other at a central location, usually a law enforcement headquarters, to cue police interdiction efforts. A well trained operator can easily distinguish between foot, vehicle, or animal (pack mule) targets.

Pinpoint eight digit grid coordinates on a sighting can be trans-

High technology items such as infrared tracking devices, night vision goggles and satellites once sold only to military customers are beginning to have a great impact on the law enforcement community.

sensors, which alerts them at a central location using standard FM radio frequencies. The units activate when vehicles or people enter an area of interest such as a marijuana or poppy field.

Additionally, team members employ Ground Surveillance Radar (GSR) systems which have an effective range of 5 to 1,000

mitted to the law enforcement headquarters within seconds in a secure mode.

The secure transmissions ensure the average smuggler using communication interception equipment will not be able to distinguish a voice pattern from the scrambled signal.

JTF-6 capabilities are not limited to ground operations.

Aerial imagery can be crucial in identifying suspect operations for interdiction teams. Roads, trails and vegetation often change over time and are not always accurately depicted on dated maps. Interdiction teams need real time intelligence in preparing for raids and apprehensions.

JTF-6 identified this requirement early on and immediately incorporated aerial mapping and aerial infrared missions in their support packages. For planning high risk tactical operations, actual reconnaissance aircraft are used.

Black and white infrared or color prints can be useful depending on day or night activity by the suspects, or the intended tactical law enforcement response.

The end of the cold war and conflict with Iraq has caused an enormous impact on the economy due to disappearing contracts and limited DOD funding.

The economy of California was particularly hard hit with massive layoffs experienced at big defense contractors such as Hughes and Raytheon.

As a result, contractors are looking to organizations like the Pasadena Police Department to help develop and market their technology.

High technology items such as infrared tracking devices, night vision goggles and satellites once sold only to military customers are beginning to have a great impact on the law enforcement community.

In an effort to curb nighttime activity by illegal immigrants, the U.S. Border Patrol routinely uses night vision goggles which increase light sources such as moonlight some 1,400 times.

Recently members of the Pasadena Police Department were in hot pursuit of a suspected car

thief when he abruptly bailed out of the car he was operating and fled on foot.

Until the recent installation of infrared automatic tracking technology similar to guidance systems seen on CNN broadcasts during operation "Desert Storm," police officers would have had to secure the neighborhood while canine units attempted to pick up the scent of the fleeing suspect.

In this instance a Pasadena

ment agencies, which most resemble the military in terms of rank structure and deterrence missions. Westinghouse, for instance, is marketing a police surveillance radar system for combatting air-smuggling similar to those used in a F-16 fighter jet.

The California Highway Patrol (CHP) makes over 1 million arrests annually. Some 13,000 of these arrests are for serious felonies. Many of these

... the California Highway Patrol is currently experimenting with a satellite system originally used for military navigation. The ground positioning system will enable CHP officers to locate patrol cars, to quickly assist an injured officer in remote areas.

Police Department helicopter quickly "locked on" to the fugitive using thermal imagery technology which alerted the pilot to the fugitive's body heat.

The equipment is so sensitive that on a cool night the operator can actually see a fugitive's warm footprints across someone's backyard. It is also capable of indicating tire treads showing the direction in which a suspect vehicle has departed.

In this time of drastic U.S. defense cutbacks, a Chatsworth, California contractor has donated the sophisticated technology to departments like Pasadena's to modify the design to meet law enforcement requirements.

Police departments are paramilitary organizations. An obvious target market for defense contractors is thus law enforce-

felons are arrested in remote areas of the state's 100,000 miles of highways. CHP officers suffer hundreds of injuries from assaults every year including some officers who, regrettably, are killed in the line of duty.

For these reasons the CHP is currently experimenting with a satellite system originally used for military navigation. The global positioning system (GPS) will enable CHP officers to locate patrol cars, to quickly assist an injured officer in remote areas.

The Rhode Island State Police have installed "Lojack" systems in their vehicles which works fine in a small state or urban area. However, California, with its vast land mass, faces a greater challenge.

The biggest obstacle facing law enforcement is the contractor's price tag. Unlike technology, JTF-

6 brings with it upon official written request, the automatic infrared tracking system used by the Pasadena Police Department costs \$120,000. Many municipal and state police organizations face budget limitations on a daily basis.

Not all departments like the Beverly Hills Police Department have affluent residents who have

been known to donate monetary support to better equip its force.

Military technology offers a myriad of ways to enhance law enforcement. It is ultimately up to the taxpayers and police commissions to decide if they can afford the advantages that law enforcement professionals could bring with it.

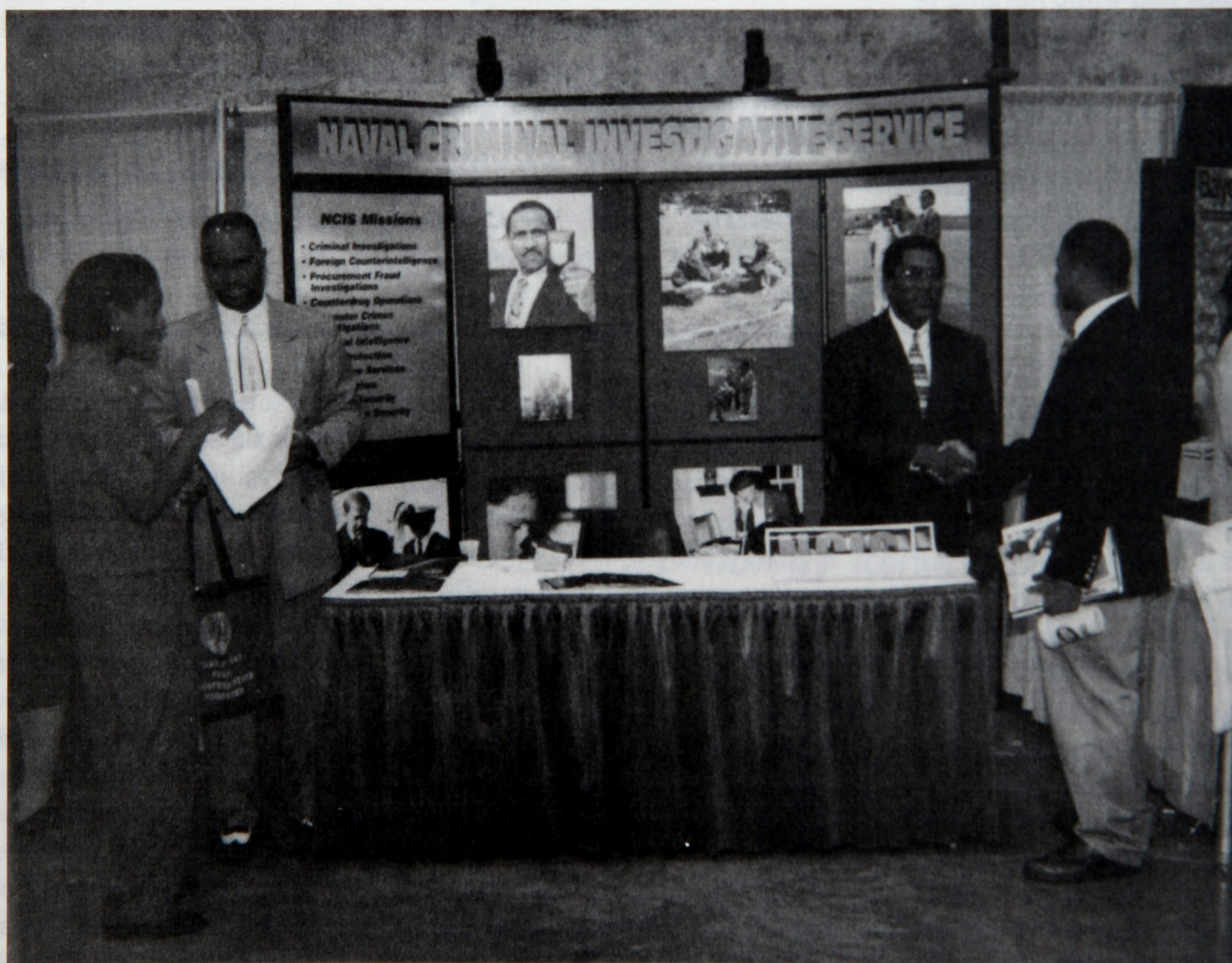
Endnotes

Joint Task Force Six "Capabilities of Support" circular (undated).

Norma Zamichow, "Police Enlisting Military Aid" Los Angeles Times article, December 23, 1994.

John Brant, "A Hard Day's Night", Avenues Magazine, January/ February, 1995.

Recruiting . . . And Maybe Talkin' Football!



The photo above was taken on the campus of Florida A&M University in Tallahassee, Florida, when it held its career day a few months ago. At left, Special Agent Al Chester talks to a potential agent applicant. Chester, a 1979 graduate of Florida A&M, was the starting quarterback for the "Rattlers" when they won the first NCAA Division 1-AA national championship.

At right, Special Agent J. Mark Andrews, who is a 1974 graduate of Florida A&M, talks to another potential candidate. Andrews' son, Sean, is a senior at the U.S. Naval Academy, where he played football and is considered to be one of the top defensive backs in the nation.

Special Agents Benefit Association Continues To Grow And Prosper

*By Special Agent Mike Vogel
Technical Services Department*

In early February, 1998, an electronic mail (e-mail) message was sent to all special agents concerning the Special Agent Benefit Association (SABA). Hopefully this miracle of modern science worked and all members of the SABA received their copy.

As a follow up, the board of directors would like to bring the membership up-to-date on what is going on with your association.

The SABA is a voluntary membership organization comprised of special agents of the NCIS. For an initial assessment of \$20, a special agent can become a member and be entitled to name a beneficiary(ies) to receive a lump sum monetary payout in the event of the member's death. This benefit extends for one year after retirement, as long as the member remains in good standing and was a member for 10 years preceding retirement.

As of January, 1998, 852 out of 882 special agents were members of the Association.

Prior to July, 1996, the board of directors was, for the most part, comprised of senior managers. In July, 1996, a new board of directors was appointed from

***As of January, 1998, 852
out of 882 special agents
were members of the
Association.***

volunteers which is composed of both management and nonmanagement special agents.

The current board members are: Dick Skelton, chairperson; Meri Hefferon, Treasurer; Mike Vogel, Secretary; Michelle Jackson; Jody Fletcher; Pete Murphy; and Ron Benefield. Retired Special Agent Bob Robbins serves as the association administrator.

There were two major issues the board wanted to address when they initially met. The first item was moving the Association funds from low rate of return bank certificates of deposit (CD's) and bank accounts to a much higher rate of return, yet safe, investment

portfolio with Merrill-Lynch.

Our funds are being managed by an employee at Merrill-Lynch, who is also a Naval Reserve officer. In the first nine months after moving the funds, the Association realized a gain of over \$8,000, which was more than twice the annual gain when the funds were invested with the bank.

Since the main purpose of the Association is to provide immediate funds to a deceased member's beneficiary(ies) to offset possible money concerns,

***In the first nine months
after moving the funds, the
Association realized a gain of
over \$8,000, which was more
than twice the annual gain
when the funds were invested
with the bank.***

specifically funeral expenses, the death benefit was increased from \$10,000 to \$15,000 and a protocol for the disbursement of the funds in the most expeditious manner was implemented.

Fortunately for all of NCIS, there has been no disbursement of benefits for several years and we hope this is a trend that will continue.

In early February 1998, the chairperson sent a proposed amendment to the constitution and by-laws to all field representatives of the association to be forwarded to all members in their respective areas for a vote.

The purpose of the Amendment is to de-conflict portions of the constitution and by-laws dealing with disbursement of association funds. The membership will be notified when the votes are tallied.

In addition to the amendment, the board voted to initiate an educational stipend for the dependent children of deceased members consisting of \$1,000 per year for a maximum of five years; however, the chairperson received some negative comment on this issue from the field.

As a result, the chairperson has requested

comment on this matter from the membership before implementation of the stipend. Following receipt of the appropriate number of comments, a decision will be made by the board on this issue.

Each year, the SABA provides funding for a floral arrangement to be presented by the Director at the annual Law Enforcement Officers Memorial ceremony. NCIS has five names etched on the Law

... for those special agents who are not currently members of the SABA, the Board is considering holding an open season and would encourage you to consider joining.

Enforcement Officers Memorial wall honoring fallen officers. The board is considering funding for five wreaths this year to be placed with each of the five names instead of the usual one wreath.

Additionally, the board is considering the purchase of several National Law Enforcement Officers Memorial commemorative silver dollar coins to be presented to the surviving spouses and children of

those four special agents on behalf of the association.

The board, which consists of all volunteers, voted on the reappointment of Dick Skelton as the chairperson. Skelton immediately reappointed all officers and members of the board.

With the upcoming transfers of some of the field representatives, namely Mark Fox from the Far East and Sandy Mandell from NCIS Headquarters, there will be openings for volunteers to fill these positions.

The pay is bad, but you can contribute to the association by serving as the field representative. Interested special agents should contact Fox, Mandell, or any board member for information or to volunteer their services.



SKELTON

Finally, for those special agents who are not currently members of the SABA, the board is considering holding an open season and would encourage you to consider joining. The dates of the open season will be forthcoming.

SABA - BOARD OF DIRECTORS

<u>NAME</u>	<u>EMAIL ADDRESS</u>
Dick Skelton	DSKELTON
Meri Hefferon	MHEFFERO
Mike Vogel	MVOGEL
Michelle Jackson	MJACKSO
Ron Benefield	RBENE
Pete Murphy	GMURPHY
Jody Fletcher	FLETCHER

For The Goldsteins, Public Service Has Become A Family Tradition

*By Gary M. Comerford
Bulletin Editor*

For some people, public service is just another job category. But for NCIS Special Agent Wayne Goldstein and his family, it's a tradition.

The Goldstein family has over 125 years in the law enforcement and fire fighting professions, with the majority of it in their home state of Connecticut.

"My father, Arnold Goldstein, retired as a lieutenant with the Hartford City Fire Department after 37 years," Wayne said. "My uncle, Benjamin Goldstein, retired as a major with the Hartford City Police Department after 35 years service. At the time he retired, he was head of the Uniform Division."

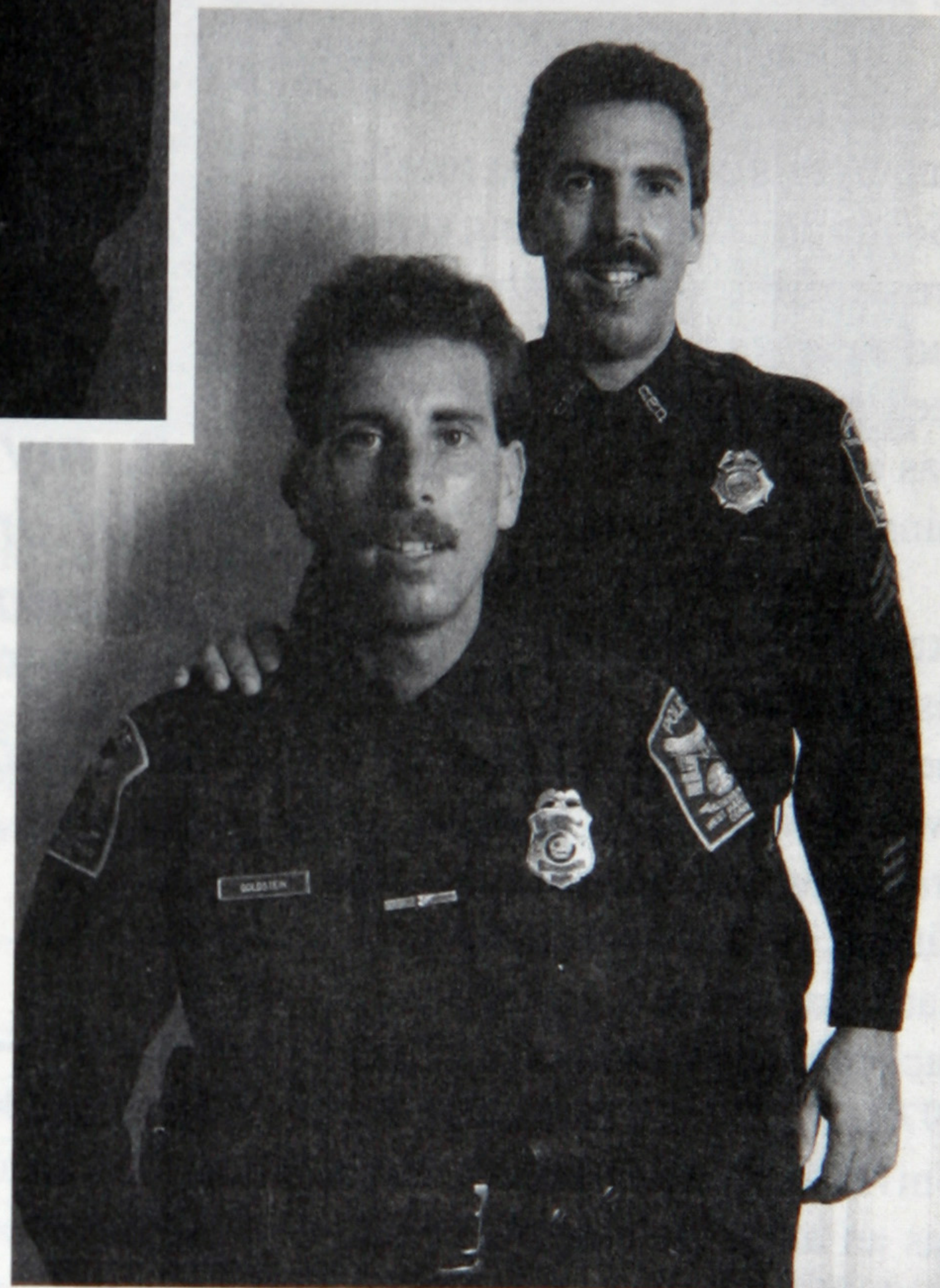
Another uncle, Phil Schwartz, retired as a captain with the Connecticut State Police.

Then there's Wayne's younger brothers, Barry and Alan. Barry Goldstein is a detective sergeant with the Charleston City Police Department in South Carolina, where he has served for the past 21 years. Alan Goldstein is a patrolman with the West Hartford Police Department in Connecticut, and has been with that department for eight years.

Wayne also has a younger sister, Faith, who married a dentist and now lives in Farmington, Connecticut, where she is busy raising her two identical twin daughters, Sam and Gilly. "Faith is the only one who has a normal job," Wayne joked.



Alan Goldstein, seated at right, is a patrolman with the West Hartford Police Department in Connecticut. Standing behind him is Barry Goldstein, who followed his brother, Wayne, to the Charleston City Police Department.



The Goldstein Brothers

Wayne Goldstein, at left, served six years with the Charleston City Police Department in South Carolina before joining NCIS as a special agent in 1981.

Although his sons all went into public service professions, Arnold Goldstein never tried to influence them into following in his footsteps. Instead, his priority was helping his wife, Rhoda, raise their four children. Together, they raised a close-knit, loving family, which had its share of interesting moments.

"One of my most vivid recol-

lections is of my dad coming home from the firehouse one morning and finding me in the kitchen playing with matches," Wayne said. "He walked in just after I had set a paper garbage bag on fire and it was 'fully involved' as they say in the fire department.

"Dad put out the garbage bag fire. Then he 'lit up' my backside. That was the only time I remember him spanking me. My mother

was the disciplinarian in the family."

The other episode Wayne remembers involved a major fire in downtown Hartford.

"My mother brought me to see it," Wayne recalled. "I remember the building was several stories tall and there was thick, black smoke billowing out the windows. While I was looking up at it, my father leaned out one of the windows, gave me a big smile and waved, then went back in."

Another thing Wayne remembers about his father is how hard he worked.

"It wasn't easy trying to raise a family of four on a city employee's pay," Wayne recalled. "So in addition to working at the fire department, my father always had a part-time job. He delivered beer, picked up scrap metal...he was into a number of different things."

Arnold's hard work and good example paid off, though. All of his children went on to further their education after high school. Two of his sons are college graduates. Wayne attended The Citadel in Charleston, South Carolina, where he earned a bachelor's degree in history in 1975. Alan is a graduate of the University of Connecticut. Barry has an associate's degree, and Faith attended business school.

"I was in my senior year at The Citadel and I still didn't know what I wanted to do," Wayne said. "Then I just decided if it (public service) was good enough for my father and uncles, it was good enough for me."

Following graduation, Wayne joined the Charleston City Police Department, where he spent the

next six years.

"Barry joined (the Charleston City Police Department) a year after I did," Wayne said. "I talked him into coming down to Charleston and applying for the job. We later worked together in the detective division, where I was a sergeant and his boss."

Wayne wasn't the only one doing some recruiting, though. At

"I remember the building was several stories tall and there was thick, black smoke billowing out the windows. While I was looking up at it, my father leaned out one of the windows, gave me a big smile and waved, then went back in."

- Wayne Goldstein

the time, NCIS had a big presence in Charleston because it was also the site of a major Navy base.

"I knew Jack Guedalia," Wayne said, referring to the head of the Charleston office, who would later become director of the organization. "Jack was the one who recruited me. What interested me was the opportunity to travel and work different cases."

Wayne joined NCIS in 1981 and has served at Mayport, Florida; Sigonella, Italy; the

Counterintelligence Directorate at NCIS Headquarters in Washington, D.C.; and the Marine Corps Base in Quantico, Virginia, where he was an assistant special agent in charge. He is currently assigned to the Washington Field Office, where he is detailed to the Pentagon.

In 1990, Wayne received a master's degree in criminal justice from the University of South Carolina. He is also president of the Washington Metropolitan Shomrim Society, composed of public safety officials of the Jewish faith.

Wayne is married to the former Kathleen Hughey of Columbia, South Carolina. The Goldsteins have two sons, Benjamin (13) and Matthew (11), and live near Quantico.

Although his mother passed away five years ago, Wayne's father is still alive and "very active." The Goldstein family remains close and when they do get together, the conversation eventually gets around to who is doing what on the job.

"Invariably, when Barry and I get together, we talk about police work, because we served in the same department," Wayne said. "So we know a lot of the same people, worked the same type cases, even arrested some of the same people."

And how does Wayne feel about the prospect of his son's following his footsteps and going into law enforcement?

"They never ask me much about the job," Wayne said. "I just want them to be successful at whatever they choose to do."



Retired AFOSI Agent Joins NCIS Training Department

A 13-year veteran of the U.S. Air Force Office of Special Investigations (AFOSI), **Mr. Robert C. LeFrancois**, has joined the NCIS Training Department.

LeFrancois spent the last seven years of his AFOSI career in foreign counterintelligence (FCI), where he was involved in collections, counterespionage, technology transfer and force protection.

"I did a lot of work with NCIS in the past in Korea and the Persian Gulf region," LeFrancois said. "We did a lot of things together, and I got to be good friends with (NCIS Special Agents) Burke McMurdo, Lee Fritchman and Dick Skelton."

LeFrancois enlisted in the U.S. Air Force in 1977, when he was 17 years old, and initially served in personnel, where he later became a substance abuse counselor. He was accepted into AFOSI in 1984 and after completion of the Basic Investigator's Course was assigned to Kunsan Air Base in Korea. He later served in Seoul, Korea; Sheppard Air Force Base, Texas; a second tour in Seoul; and Andrews Air Force Base, where he retired in August, 1997.

At the time of his retirement, LeFrancois was the FCI Program Training Director for the U.S. Air Force Investigative Academy.

Special Agent Carol A. Kisthardt was among five people to receive an award from the Federal Trade Commission (FTC) for outstanding service in consumer protection.

These are the first awards the FTC has ever made outside its agency. Three of the recipients were from the U.S. Army Judge Advocate Corps, while the other recipient, Lt. Jonathan I. Shapiro, is a member of the Navy Judge Advocate General's Corps.



U.S. Marshals Service Assistant Directors Gene Coon (left) and Bob Finan (right) present a Deputy U.S. Marshals commission and badge to NCIS Special Agent Boris Nazaroff for his outstanding contributions during a special assignment in connection with the Marshals Service's Witness Protection Program.

(Photo courtesy of the U.S. Marshals Service)

Special Agent Roberto Rivera of the Hawaii Field Office was one of the torch carriers in the "First Leg" of the Troy Barboza Law Enforcement Torch Run for the Hawaii Special Olympics.

The torch run consists of two parts. The "First Leg," held in January, 1998, consisted of perimeter runs on the islands of Hawaii, Maui, Molokai, Kauai, and Oahu.

The "Final Leg," scheduled for May 22, 1998, consists of 500 to 1,000 runners from various law enforcement agencies, and will go from Waikiki to the Rainbow Stadium at the University of Hawaii.

The event is named in honor of Officer Troy Barboza, a member of the Honolulu Police Department and a volunteer Special Olympics coach, who was killed in the line of duty in 1987.



Guests Gather For A Day At Sea

On January 16, 1998, six assistant U.S. attorneys and five special agents of the Federal Bureau of Investigation (FBI) were treated to a once-in-a-life-time experience -- day at sea aboard the U.S.S. Tarawa (LHA-1).

The day began with a get together at the San Diego Field Office over bagels, coffee and juice. Introductions were made followed by mingling and exchange of ideas and business cards.

The group toured the office and regional forensic laboratory, and then it was off to the U.S.S. Tarawa. All had reserved parking on the pier adjacent to the brow and were met by the commanding officer, Capt. Jim Bray.

After a short introduction to our tour guides, the group headed to the commanding officer's inport cabin where light snacks were provided. Then it was up to the Signal Bridge for the transit through San Diego Harbor.

The group's tour guides provided briefs regarding the ship, its capabilities and its mission at this time.

The group lunched in the Wardroom on typical Navy-at-sea fare "sliders". It was at this time that the group of visitors encountered some larger than normal seas. Everyone was sliding around the wardroom on their chairs, a highlight of the day.

After lunch, an extensive tour of the ship commenced. While on the flight deck, the group saw Harrier AV-8's complete a fly by as well as an LCAC (landing craft air cushion) float by, both of which were impressive.

The group of assistant U.S. attorneys and FBI special agents ended the day at sunset on the flight deck as the ship made its way back to the pier.

The group was extremely complimentary of the opportunity to spend a day at sea and came away much more informed about the Navy.

Special Agent Joseph P. McDonough of the St. Louis Resident Agency was one of five people who received the U.S. Attorney's Award for Public Service. The awards were presented on October 8, 1997, by the U.S. Attorney's Office, Southern District of Illinois.

McDonough received the award for his outstanding contributions to a joint defense procurement fraud investigation involving a major corporation and allegations that it had made substandard 22mm armor-piercing machine gun ammunition that was used in the Persian Gulf War during 1991.

Because of the investigation, the corporation agreed to pay a settlement of \$8 million to the United States.

More than 700,000 corporate and government documents were reviewed and catalogued as well as scores of witnesses interviewed during the pendency of the case.

Other individuals receiving awards for their contributions in the case included: **Auditor Martha McKune** of the Defense Contract Audit Agency (DCAA); **Assistant U.S. Attorney Michael J. Quinley**, U.S. Attorney's Office for the Southern District of Illinois; and **Special Agents Collen Nichols and Walter Neff** of the Defense Criminal Investigative Service (DCIS).



Award recipients, from left to right, are Special Agent McDonough, Auditor McKune, Assistant U.S. Attorney Quinley, and DCIS Special Agents Nichols and Neff.

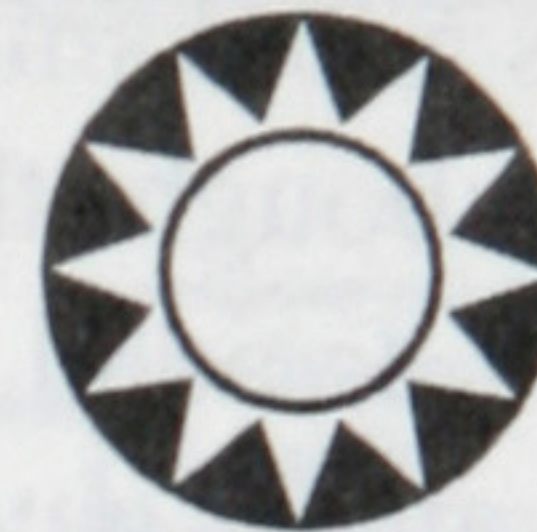


IACP Meeting Held In Taiwan

NCIS Deputy Director John F. McEleny and Special Agent in Charge Tom Orzechowski of the Far East Field Office were among the attendees at the 6th Asia Pacific Executive Policing Conference held in the Republic of China, January 11-16, 1998.

The conference was sponsored by the International Association of Chiefs of Police (IACP).

In the top left photo, Deputy Director McEleny meets Minister of the Interior Yeh. In the bottom left photo, Director General Yuan-Ching Ting of the National Police Administration is flanked by Deputy Director McEleny and Special Agent in Charge Orzechowski. Below is the Taiwan crest.



Farewell To A Friend

NCIS has bid farewell to a good friend and supporter, Mr. Steven S. Honigman, who recently ended his tenure as Navy General Counsel. While serving as the Navy General Counsel, Honigman worked closely with NCIS Director David L. Brant and earned the reputation of being a true friend of NCIS and law enforcement.

In February, 1998, Honigman was at NCIS Headquarters for lunch and a visit with the executive staff. After lunch, Director Brant presented Honigman with an engraved crystal plaque bearing the NCIS seal. In the bottom photo, Honigman talks with Deputy Director John F. McEleny, Assistant Director for Counterintelligence Joseph Hefferon, and Assistant Director for Inspections and Planning Tom Fischer.



(Photos by Gary M. Comerford)

Stolen Memento Returned After 24 Years

*By Special Agent Pat Hickson
Washington Field Office*

A military memento stolen more than two decades ago finally found its way back into the hands of its rightful owner.

How it got there, however, is an interesting story.

It all began in Vietnam in June, 1970, when Gunnery Sergeant Byron Sheldon was presented with a French machine gun by the Vietnamese Marines with whom he had served.

Sheldon later transferred to Hawaii and was living in base housing near Camp Smith when the weapon, which had been altered so it couldn't fire, was stolen during a burglary in 1974.

Sheldon later retired and moved to Herndon, Virginia, where he now runs a locksmith business.

A few years later a man bought the gun at a garage sale. In late 1997, he decided to get rid of it. Rather than just throw it away, he gave it to a deputy U.S. marshal he knew.

The marshal intended to destroy the weapon, but first ran the serial number on the gun through the National Crime Information Center (NCIC). As luck would have it, the serial number had been entered in the NCIC by NCIS, which had reported it as stolen.

The marshal turned the weapon over to Special



Sheldon and Special Agent Goldstein

(Photo by Special Agent Pat Hickson)

Agent Arnie Gutierrez of the U.S. Bureau of Alcohol, Tobacco and Firearms (ATF), who turned it over to NCIS so it could be returned to Sheldon.

In January, 1998, Sheldon came to the Washington Field Office where Special Agent Wayne Goldstein finally closed the loop by returning the gun to him.

Is there a moral to this amazing story? You bet there is! It's "Use the NCIC. It works!"

Correction

The organizational chart published in the previous edition of the NCIS Bulletin contained incorrect information.

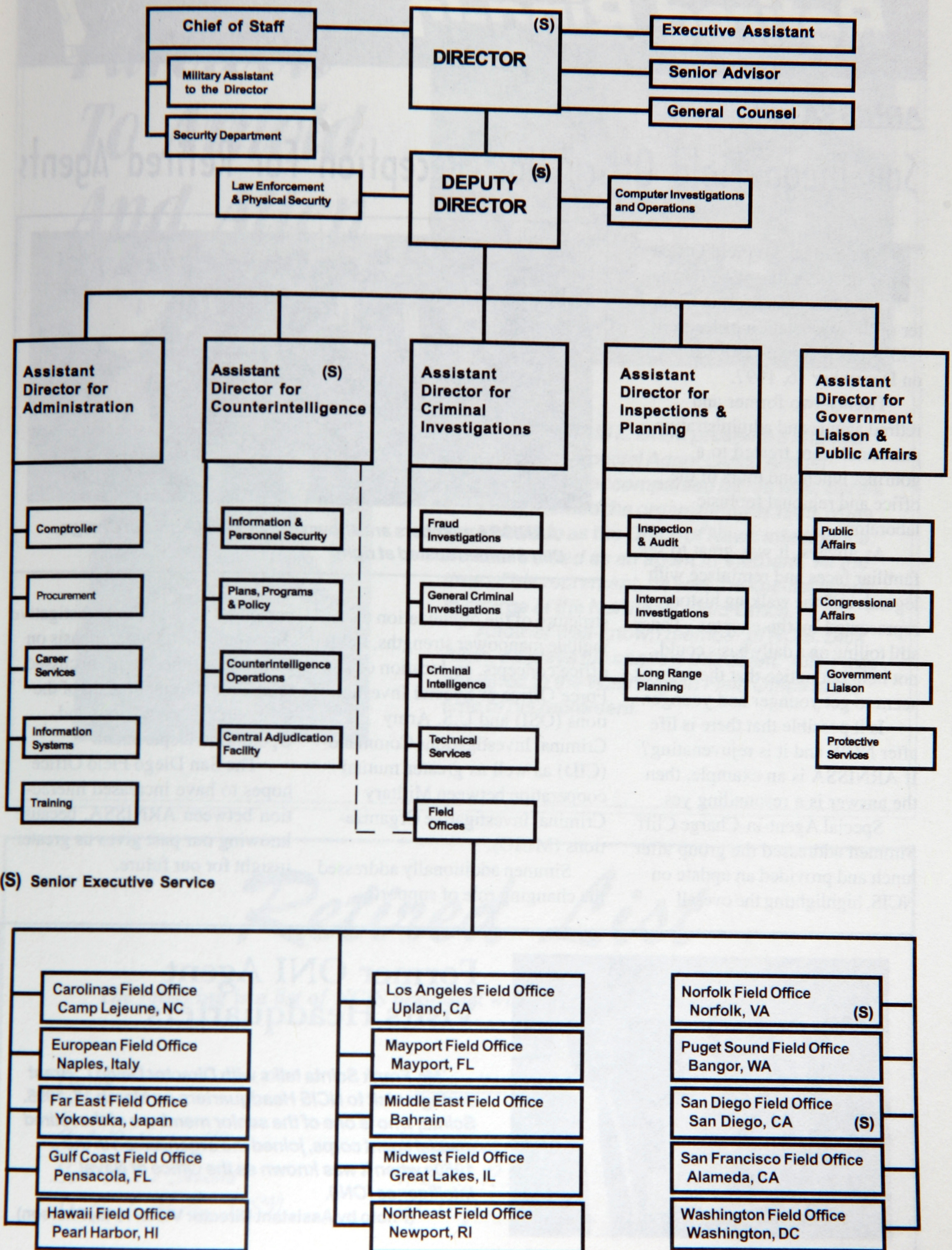
The Law Enforcement and Physical Security (LEPS) Programs Department was incorrectly listed as being a part of the Criminal Investigations Directorate.

The LEPS Department reports directly to the Deputy Director as shown in the corrected version on the opposite page.

The address for the NCIS Web Site is:

<http://www.ncis.navy.mil>

NAVAL CRIMINAL INVESTIGATIVE SERVICE



Retired Ring-In



ARNISSA

San Diego Field Office Host Reception For Retired Agents

The San Diego Field Office hosted a reception for the Southern California Chapter of the Association of Retired NIS Special Agents (ARNISSA) on December 16, 1997.

Twenty-two former and retired agents and administrative personnel were treated to a gourmet lunch and tours of the office and regional forensic laboratory.

As always, it was great to see familiar faces and reminisce with legends and the walking history represented by the chapter. Those still toiling on a daily basis could not help but notice that the retirees seem to get younger and younger.

Is it possible that there is life after NCIS and it is rejuvenating? If ARNISSA is an example, then the answer is a resounding yes.

Special Agent-in-Charge Cliff Simmen addressed the group after lunch and provided an update on NCIS, highlighting the overall

structure of the organization to include manpower strengths, field office concepts, co-location of Air Force Office of Special Investigations (OSI) and U.S. Army Criminal Investigations Command (CID) as well as greater mutual cooperation between Military Criminal Investigative Organizations (MCIO).

Simmen additionally addressed the changing role of support

personnel such as the Investigative Assistant billet. Our emphasis on computer crimes were discussed to include the standing up of the Computer Investigations and Operations Department.

The San Diego Field Office hopes to have increased interaction between ARNISSA, because knowing our past gives us greater insight for our future.



ARNISSA members are shown with Special Agent in Charge Cliff Simmen seated at right.



Former ONI Agent Visits Headquarters

Mr. Frank Scinta talks with Director David L. Brant during a visit to NCIS Headquarters on March 13, 1998. Scinta, who is one of the senior members of the retired special agent corps, joined the organization in the 1950s when it was known as the Office of Naval Intelligence (ONI).

(Photo by Assistant Director Victor H. McPherson)

Farewell To Arnold And Allen



Director David L. Brant presents a shadow box to retiring Special Agent Lance Arnold (center), who is accompanied by his wife, Sarah.

Arnold joined the organization in 1965, when it was known as the Office of Naval Intelligence. He later served as an agent in Vietnam. At the time of his retirement, he was the special agent in charge of the Northeast Field Office.

Another well-known member of NCIS, Dick Allen, displays his shadow box at left. Allen was assigned to the Washington Field Office at the time of his retirement.

Retired List

The following is a list of NCIS personnel who have retired since January 1, 1998.

<u>Name</u>	<u>Location</u>	<u>Retired</u>
SA Richard Allen	Washington, D.C.	January 2, 1998
SA Lance Arnold	Newport, RI	January 3, 1998
Lt. Gayla Reilly, USN	Washington, D.C.	February 27, 1998

Top Twenty List

The NCIS "Top Twenty List" includes the top 20 professional support staff personnel in terms of length of service. The "Top Twenty" as of April 1, 1998, are listed below:

<u>Name</u>	<u>Duty Station</u>	<u>NCIS Date</u>
1. Conover, Jean S.	Washington, D.C.	October 19, 1964
2. Neely, Mary E.	Washington, D.C.	January 11, 1965
3. Lee, Brenda Sue	Washington, D.C.	August 22, 1966
4. Scroggie, Linda L.	San Francisco, California	October 13, 1968
5. Hooker, Nancy Gayle	Mayport, Florida	May 12, 1969
6. Kelly, Elaine B.	Pensacola, Florida	July 1, 1971
7. Hamand, Jerilynn A.	San Diego, California	March 27, 1973
8. Allport, Sandra D.	Washington, D.C.	August 5, 1973
9. Green, Donna C.	Washington, D.C.	June 24, 1974
10. Cross, Deborah Ruth	Memphis, Tennessee	August 5, 1974
11. Rommes, Barrie Ann	Pensacola, Florida	August 12, 1974
12. Lucy, Donna Jean	St. Louis, Missouri	December 2, 1974
13. Anderson, Mary Ann	Washington, D.C.	March 3, 1975
14. Kohler, Nancy Leigh	San Diego, CA	April 7, 1975
15. Griffith, David R.	London, England	July 14, 1975
16. Carter, Jan Cook	New River, NC	September 2, 1975
17. Parham, Deborah L.	Norfolk, Virginia	October 20, 1975
18. Reynolds, Janet D.	Washington, D.C.	November 17, 1975
19. McGuinn, Gary A.	Washington, D.C.	March 3, 1976
20. Koen, Joyce G.	LeMoore, California	June 20, 1977

Plank Owners' List

In keeping with time honored traditions, the Naval Criminal Investigative Service periodically publishes the "Plank Owners' List" showing the top 25 special agents in terms of length of service. The "Plank Owners" as of April 1, 1998, are listed below:

<u>Name</u>	<u>Duty Station</u>	<u>NCIS Date</u>
1. Laing, William D.	Philadelphia, PA	May 17, 1965
2. Whidden, Marshall J.	Pensacola, FL	May 24, 1965
3. Marretta, Albert	Pensacola, FL	June 21, 1965
4. McPherson, Victor H.	Washington, DC	August 26, 1968
5. Austin, James A.	Washington, DC	December 18, 1972
Gerwerth, Joseph F.	Naples, Italy	December 18, 1972
7. Spears, Stephen E.	Stuttgart, Germany	June 17, 1973
8. Clookie, Wayne D.	San Diego, CA	November 23, 1973
9. Bruggeman, Michael D.	Washington, DC	November 26, 1973
10. Kelly, Lauchlin A., III	Washington, DC	January 7, 1974
11. Landin, Joseph C.	Oceana, VA	May 13, 1974
12. Mugglesworth, Charles D.	Washington, DC	June 24, 1974
13. Boley, Thomas F.	Washington, DC	July 22, 1974
Coyle, Charles K.	Pensacola, FL	July 22, 1974
Gehri, John R.	Jacksonville, FL	July 22, 1974
Rossman, Harlan	Washington D.C.	July 22, 1974
17. Nigro, Robert M.	Washington, D.C.	July 25, 1974
Carman, Ray	Washington, DC	July 26, 1974
Hughes, William	Washington, DC	July 26, 1974
Jester, John	Norfolk, VA	July 26, 1974
Logan, Gary	Jacksonville, FL	July 26, 1974
22. Bradley, Vaughn M.	Bethesda, MD	July 29, 1974
23. Smart, Bruce A.	Camp Pendleton, CA	July 31, 1974
24. Zane, Alexander P.	Washington, DC	August 1, 1974
25. Bruce, Donald R.	Great Lakes, IL	August 5, 1974

SCG Team One Set A Standard

The first NCIS Special Contingency Group (SCG) team consisting of Special Agents William "Brook" Heider (team leader), Rick Parks, Valerie Cernosek and Gary Van Orden proved to be an integral element of NATO's "Operation Joint Endeavor."

Upon arrival in Bosnia-Herzegovina in December, 1995, Heider and Parks were assigned to Tuzla, where Parks established an essential computer program to track source operations for the Task Force Counterintelligence Authority. Cernosek and Van Orden were assigned in Zagreb, Croatia, where they were instrumental in establishing the Northern Croatia Counterintelligence Coordinating Authority.

The SCG team members were involved with criminal and foreign counterintelligence investigations; protective services; collection; and port, airfield and hotel vulnerability assessments. SCG team members worked closely with other U.S. agencies, such as the U.S. Air Force Office of Special Investigations (AFOSI), as well as with members of foreign counterpart agencies, and conducted extensive liaison efforts spanning from low



level contacts to national level authorities.

Shown in this photo, from left to right, are: Cernosek, Van Orden, AFOSI Special Agent Tomi Kingi, Croatian President Franjo Tudjman, and AFOSI Special Agent Ed Trejo.

For more information about SCG teams and the NCIS Counterintelligence Force Protection Program, see the articles inside beginning on page 8.

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Address Correction Requested