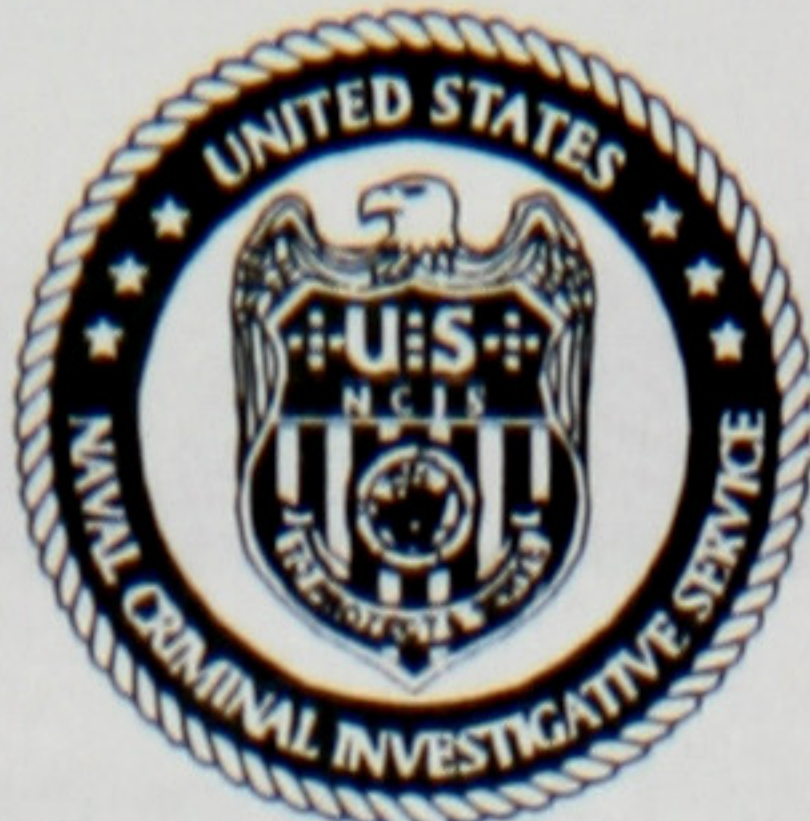


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September 1996

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United States Naval Criminal Investigative Service

Interagency Committee on

Women

IN FEDERAL LAW ENFORCEMENT



WIFLE
NCIS
1996
WASHINGTON D.C.



September 1996

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NCIS co-sponsors the 1996 Women In Federal Law Enforcement (WIFLE) Conference held June 17-20 in

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**Assistant Director for
Government Liaison & Public Affairs
Special Agent Ernest A. Simon**

**Deputy Assistant Director
Public Affairs
Special Agent Cole Hanner**

**Editor
Gary M. Comerford**

**Editorial Assistants
Shelia Reeves
Vicki Barnette
Larry Welch
YNC Jeannie R. Beck, USNR**

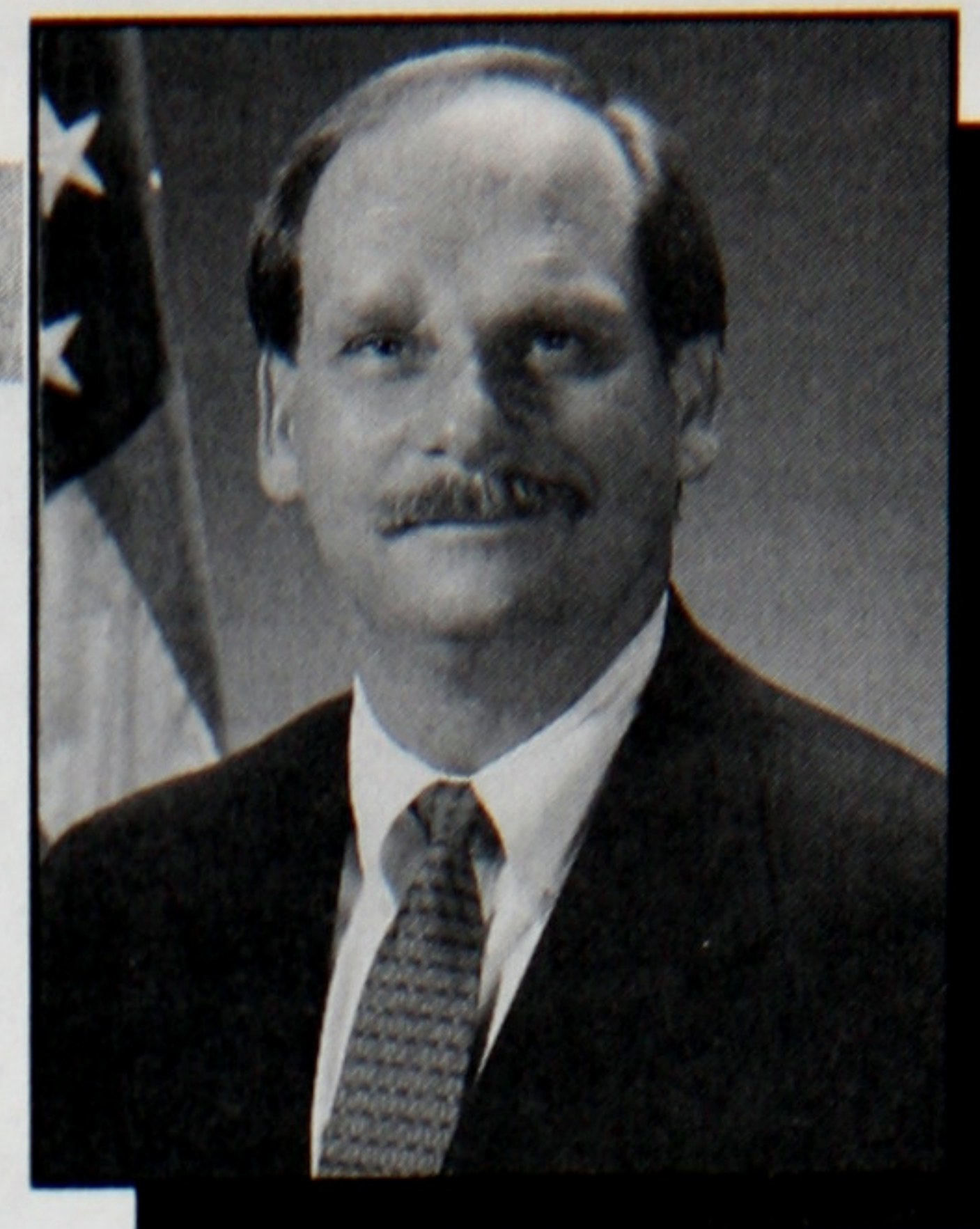
**Photographer
Bobby J. Leek**

On the Cover In the top left photo, Special Agent Debbie Winslow of the Bahrain Resident Agency carries a flag during opening ceremonies at the 1996 WIFLE Training Conference. In the top right photo, Special Agent Pilar McMillan of the Quantico Resident Agency shakes hands with Paolo Mastroberardino. In the background are Special Agent Gail Trecosta of the NCIS European Field Office, and Naples Magistrate Paola Mastroberardino, who, with her husband, Paolo, were guests of NCIS.

In the center photo, the U.S. Marine Corps Silent Drill Team performs during the conference.

Shown in the bottom photo during a wreath laying ceremony at Arlington National Cemetery are, from left to right, Special Agent Joan Barron of the Misawa, Japan, Resident Agency; Special Agent Lynn Odenbach of the U.S. Department of Agriculture's Office of the Inspector General and WIFLE Treasurer; Special Agent Deborah I. Reese, NCIS WIFLE Conference Co-Chair; and IRS (Inspections) Special Agent Terry Freedy, WIFLE Co-Chair.

Director's Message . . .



The critiques turned in by those who attended the 1996 Women In Federal Law Enforcement (WIFLE) Training Conference speak for themselves. All of you who participated in that effort did an outstanding job and deserve a hearty "well done!"

What made it even all the more impressive was the fact that we did it on a limited budget and a relatively small staff -- and still came up with a first class production. Just look at some of the previous co-sponsors and you'll see what I mean. They have far more personnel and resources than we do.

In terms of size, NCIS is not a big agency, and it's gotten even smaller during the past few years of budget cutbacks and downsizing. For example, in 1991 we had a total of 2,281 people in this organization, of whom 1,167 were special agents assigned at approximately 200 locations worldwide. Today, we have a total of 1,669 personnel of whom 900 are special agents assigned at approximately 150 locations around the world.

Despite this, NCIS continues to excel as an agency. Our Cold Case Squad, for instance, is being used by the International Association of Chiefs of Police as a model for other agencies that want to implement a similar program. It was also cited by the IACP and Motorola as one of the 25 semi-finalists from over 600 nominees for the prestigious Webber-Seavey Award. And I invite you to read the accounts in this edition of the *NCIS Bulletin* about all the awards and accolades our people continue to receive.

The bottom line is that we have learned to do a lot more with a lot less.

So how do we do it? The answer is that we have good people who know how to work together as a team.

Our performance as co-sponsor of this year's WIFLE conference is a good example. The article in this issue of the *NCIS Bulletin* on WIFLE will give you a good appreciation of just how hard our women and men worked to make that event a success. Our participation in the High Intensity Drug Trafficking Area Program, which is also featured in this edition, is a good example of how our ability to work as a team extends to other agencies. It extends to foreign allies, as well, as shown by the article on our work with our British counterparts in Combined Joint Task Force Exercise '96.

It extends into the community, where people like Brian Jackson, a Marine CID agent assigned to NCIS, return to their former neighborhoods to help disadvantaged youngsters. It is evident in people like Special Agent Dorian Sanzeri, who served as Operations Chairperson for the Los Angeles Race for the Cure. It was repeatedly demonstrated by a group from NCIS Headquarters, ranging from assistant directors to file clerks, who spent many off-duty hours during the past winter working with an organization called Martha's Table to feed the homeless.

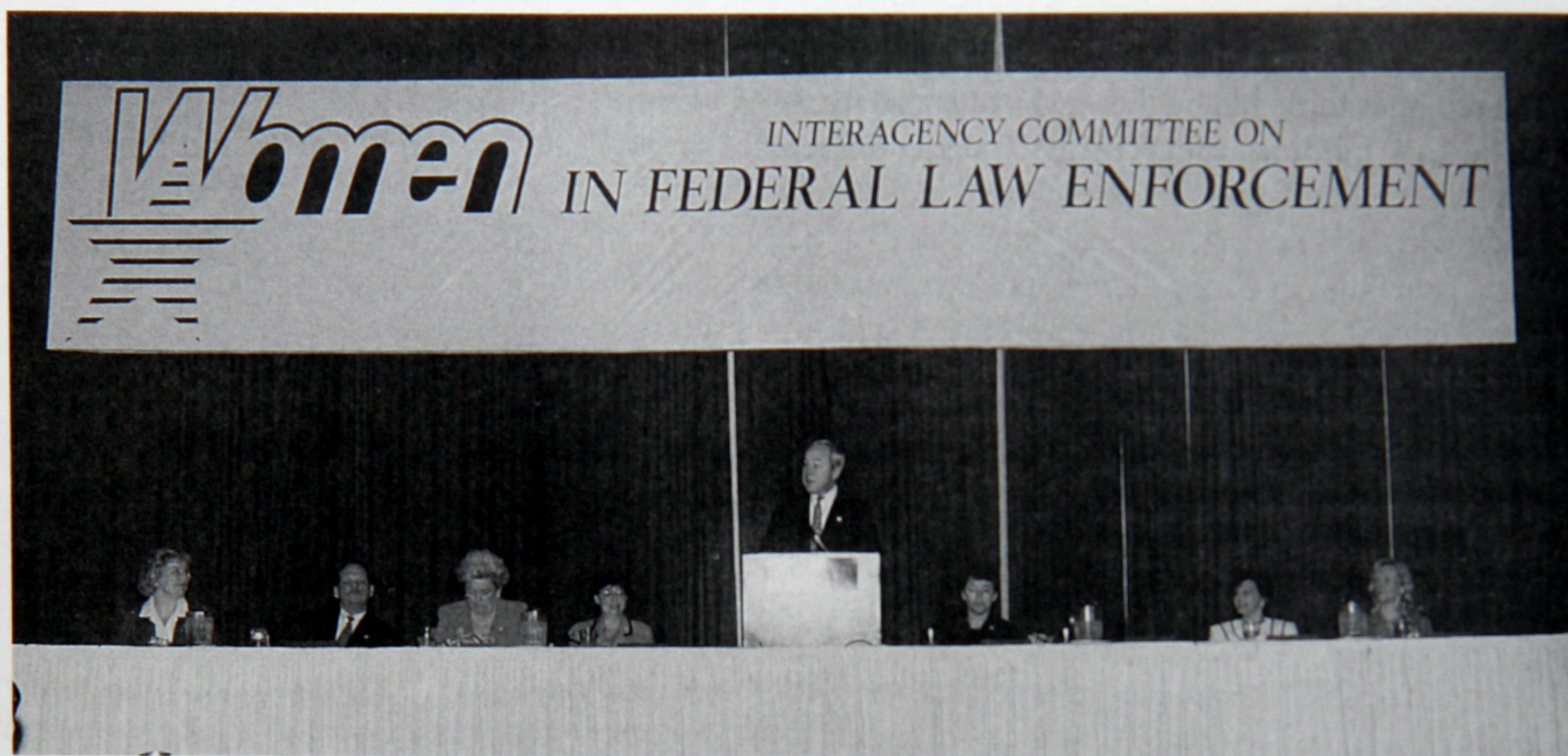
It's hearing an employee from one department ask an employee from another department for help and hearing a genuinely enthusiastic "Sure, what can I do?" instead of curt "That's not my job." Hardly a day goes by that I don't see things like this being done by the people of NCIS.

I probably don't say this enough, but just for the record I want all of you to know how fortunate I consider myself to be part of an organization made up of so many dedicated people. Not a day goes by that I don't think about that. My sincerest thanks to all of you for making NCIS a highly effective law enforcement team.

Roy D. Nedrow

ROY D. NEDROW

There is a need for enhancing communication between headquarters and the field elements of the Naval Criminal Investigative Service (NCIS). We can satisfy this need and increase our effectiveness in serving the Department of the Navy by selectively publishing information of interest to the members of NCIS. This Bulletin is intended for use by all members of the NCIS.



Secretary of the Navy John Dalton delivers remarks at the opening ceremony. Seated from left to right are: NCIS Special Agent Hilary Osborn; NCIS Director Roy D. Nedrow; IRS Commissioner Margaret Richardson; WIFLE Co-Chair and IRS (Inspections) Special Agent Terry Freedy; Special Agent Deborah I. Reese; Ms. Carole DiBattiste, Director, Executive Office for U.S. Attorneys; and Ms. Elizabeth A. Bressée, Deputy Assistant Secretary for Enforcement, Department of the Treasury.

NCIS Receives High Marks As Co-Sponsor Of The 1996 WIFLE Training Conference

By Gary M. Comerford
Bulletin Editor

"The conference was very well done and organized. Reception was excellent. Food was wonderful. Drill team GREAT. Exhibits fine. Thanks for all the work!"

It took the author only a few seconds to scribble those words on the back of the light blue survey at the end of the 1996 Interagency Committee On Women In Federal Law Enforcement (WIFLE) Training Conference.

But it accurately summed up the feelings of the vast majority of people who attended the four-day event, which was co-sponsored this year by the Naval Criminal



IRS Commissioner Richardson was the keynote speaker at the opening ceremony.

Investigative Service (NCIS). Over 800 law enforcement professionals attended the conference, held June 17-20 at the Omni Shoreham Hotel in Washington, D.C. The theme of

the conference was "Progression Through Challenge."

WIFLE was formed in 1978 by the Office of Personnel Management and has been sponsored jointly by the Department of Justice and the Department of the Treasury since 1983.

Each year, a different federal law enforcement agency co-sponsors the conference. Previous co-sponsors have included the U.S. Postal Inspection Service, the Federal Bureau of Investigation (FBI), and the Bureau of Alcohol, Tobacco and Firearms (ATF).

NCIS's road to the 1996 WIFLE Training Conference began at the one co-sponsored by ATF in 1994. Among those attending the conference that year

were NCIS Director Roy D. Nedrow, Deputy Director John F. McEleny, former Assistant Director for Government Liaison and Public Affairs Robert J. Finan II (now with the U.S. Marshals Service), and several other members of the executive staff, frequently referred to as the "front office."

"This was the first time that I know of that anyone from the front office attended the conference," said Special Agent Hilary Osborn, NCIS WIFLE Representative. "Everyone was so impressed by what they saw that they decided to co-sponsor one. As a matter of fact, Bob (Finan) is the one who looked across the table at the (1994 WIFLE) awards banquet and said, 'We want this conference!'"

Shortly after that, NCIS was selected as the co-sponsor for the 1996 WIFLE Training Conference, Osborn and Special Agent Deborah I. Reese were named as NCIS conference co-chairs, with responsibility for directing and organizing the event.

"THANKS FOR ALL THE WORK!"

Emphasize the word work! Pulling off an evolution the magnitude of the WIFLE Training Conference, took more than just hard work. It took extensive planning, pinpoint coordination, and a lot of leadership.

"We relied on a lot of volunteers," Reese said. "We had about 50 in all, divided into committees responsible for getting speakers, making arrangements for the reception, doing the printed materials, arranging transportation...there were just a

host of things that had to be done."

"The nice thing about it was that the front office stepped back and let us run our own program and our own agenda. At the same time, they gave us plenty of support and encouragement. Without their support, we couldn't have done this."



Navy General Counsel Steven S. Honigman talks about his visit earlier in the year with Special Agent Afloat Sheri Rostodha on the U.S.S. John Stennis (CVN-74).

Volunteers included both men and women, who provided a broad range of assistance ranging from computer and electronic communications support to working behind registration desks and escorting speakers.

These were the people, who, while fulfilling all their professional obligations, found time to devote to WIFLE. And their efforts paid off.

OPENING CEREMONY

The conference began in the Regency Ballroom of the Omni Shoreham Hotel with a procession of state flags carried by women special agents from various federal law enforcement agencies. The U.S. Marine Corps Color Guard from Headquarters Battalion, Henderson Hall, presented the

Editor's Note:

The response to the 1996 WIFLE Training Conference Survey was good, with 281 attendees responding, of which 176 (70.4%) gave the overall conference the highest of the five possible grades -- "very satisfied."

Another 69 (27.6 %), gave the overall conference the next highest grade -- "satisfied."

Registration (upon arrival) got one of the highest grades, with 202 respondees (82.8%) indicating they were "very satisfied," while another 40 (16.4 percent) indicated they were "satisfied."

Some of the more popular presentations receiving top ratings in the area of 75% and above from more than 200 respondees included: "Critical Incidents"; "The Dahmer Interrogation"; Dr. James Reese's "Success Without Stress"; and Emory Austin's "Is Your Bubble In The Middle?"

To provide readers a good overview, short summaries of these presentations are featured on the following pages.

Photos by Security

Specialist Bobby J. Leek of the NCIS Law Enforcement and Physical Security Department, and Gary M. Comerford of the NCIS Office of Government Liaison and Public Affairs.

"Critical Incidents"- How To Cope

By Special Agent Deborah I. Reese
1996 WIFLE Conference Co-Chair

The presentation which drew one of the most emotional responses from attendees was "Critical Incidents."

A four-member panel discussed the effects of trauma and stress associated with violent, law enforcement-related crises. The panel demonstrated how far law enforcement agencies have come in providing support to employees and families involved in critical incidents.

The panel included: Dr. Nancy K. Bohl, Ph.D.; Ms. Vivian A. Eney; Deputy U.S. Marshal Elizabeth Lynne Quick; and, ATF Special Agent Bernadette R. Griffin.

Dr. Bohl has provided a variety of psychological support services to more than 60 police and fire agencies in the past 12 years and is an internationally recognized authority on the subject of critical incident trauma. She has responded to more than 1,000 critical incidents involving emergency services, of which approximately 700 involved officer-involved shootings.

Ms. Eney's husband, Police Sergeant Christopher Eney, was killed in a training accident by a fellow officer in 1984. After her husband's death she became involved in the nationally-known self-help group Concerns of Police Survivors (COPS) and has served as its National President for the past three years.

Deputy U.S. Marshal Quick is a supervisor assigned to the Middle District of Pennsylvania in Scranton. She has a masters degree in public administration and a juris doctor degree from Duquesne University School of Law. In 1978, she shot and killed a prisoner who assaulted her and another deputy during an escape attempt.

Special Agent Griffin joined ATF in 1989 after beginning her law enforcement career as a police officer with the Lafayette City Police Department in Louisiana. She is a recipient of the ATF "Award of Valor" for her heroic efforts during the raid at the Branch Davidian compound in Waco, Texas, and received the Julie Y. Cross Memorial Award at the 1994 WIFLE Training Conference.

(Special Agent Reese has served on the NCIS Critical Incident Debriefing Team.)

colors, followed by the National Anthem sung by Officer Jeanette Williams of the Washington, D.C., Metropolitan Police Department.

In his welcoming address before a packed ballroom, Director Nedrow said, "NCIS women federal law enforcement agents are a vital part of our agency. We currently have special agents assigned worldwide, including aboard aircraft carrier battle groups afloat in the Adriatic, Persian Gulf, Mediterranean, Pacific, and Indian Oceans.

"In Bosnia and Croatia, female NCIS agents provide force protection support to the U.S. and NATO forces serving there," Director Nedrow continued. "They support interdiction efforts of the United Nations Iraqi oil embargo; conduct counterespionage investigations, undercover drug cases, and foreign counterintelligence operations. And around the world, they conduct felony criminal and fraud investigations."

Approximately 15 percent of the 900-member civilian NCIS special agent corps are women. In 1992, NCIS was awarded the Department of the Navy's Nathaniel Stinson Equal Employment Opportunity award for improved minority and female representation which, the citation noted, was accomplished "despite budget restraints, downsizing, reorganizations, and promotion and hiring freezes."

GUEST SPEAKERS

Guest speakers at this year's conference included: the Honorable John Dalton, Secretary of the Navy; the Honorable Margaret M. Richardson, Commissioner of the Internal Revenue Service (IRS);

Carole A. DiBattiste, Director, Executive Office for U.S. Attorneys, Department of Justice; Elizabeth A. Bresee, Deputy Assistant Secretary for Enforcement, Department of the Treasury; the Honorable Steven S. Honigman, General Counsel of the Navy; and Dr. Dorothy M. Schulz, Ph.D., a former police captain who is now on the faculty at the John Jay College of Criminal Justice in New York and author of "From Social Worker to Crimefighter: Women in United States Municipal Policing."



Ms. Carole DiBattiste, Director, Executive Office for U.S. Attorneys, addresses the conference. She previously served as the Principal Deputy General Counsel of the Navy and worked closely with NCIS.

"It is indeed an honor to represent the Department of Defense and the Department of the Navy at this most important conference," Secretary Dalton said as he began his address. "Let me also say it's a pleasure to recognize the Department of Defense's role as host of the Women in Federal Law Enforcement Conference for the first time ever. The Defense Department has a tremendous law enforcement team, and I'm glad we have the opportunity to showcase our unique capabilities for you over the next couple of days."

Jeffrey Dahmer - The Killer Within

**By Special Agent Hilary Osborn
1996 WIFLE Conference Co-Chair**

By far the most popular and most talked about workshop was "The Dahmer Interrogation - The Killer Within".

Appearing in their first presentation together, we were pleased to have Lt. Dennis Murphy and Det. Pat Kennedy from the Milwaukee Police Department. Murphy was initially called to the scene, took Jeffrey Dahmer into custody and, along with lead interrogator Kennedy, interrogated the notorious serial killer.

Their workshop provided fascinating insights into the investigation of Dahmer and provided a described the successful interrogation techniques used in obtaining a confession.

Starting from the initial crime scene at Dahmer's apartment through the interrogation, Murphy and Kennedy's presentation lived up to expectations, providing details of how the investigation unfolded. The step by step description of the interrogation provided tips that were helpful to all. Crime scene photos and photos taken by Dahmer of the victims illustrated the horror of his actions.

The workshops concluded with an unscheduled showing of a 30 minute documentary on Dahmer, produced by the British Broadcasting Corporation, and never aired in the United States. The documentary, including home movie clips, addressed Dahmer's childhood and contained interviews with family, friends and classmates.



Lt. Murphy, Special Agent Osborn, and Det. Kennedy

"Success Without Stress"

By Gary M. Comerford
Bulletin Editor

Another one of the more popular and enjoyable lectures during 1996 WIFLE Training Conference was delivered by Dr. James T. Reese, Ph.D., a retired FBI special agent.

Entitled "Success Without Stress," the lecture was modeled after the much acclaimed FBI Academy course developed by Dr. Reese, "Stress Management In Law Enforcement" (S.M.I.L.E.).

Dr. Reese's lecture focused on the positive aspects of the job and provided the audience with some common sense (and sometimes humorous) stress management advice and techniques.

Here are just a few Dr. Reese's witticisms and comments about how to regain balance and control of your life:



Dr. Reese

"Is this job what you do? Or is it what you are?" Reese asked the audience. "If it's what you are, you are missing out on life."

"Insanity is doing things the same way and expecting different results."

"Stress is the reaction -- not the event."

"If you love what you are doing, you will never work a day in your life."

For a low fat diet, Dr. Reese recommended, "If it tastes good, spit it out! If it had a face, don't eat it. Fish and chicken don't count, because they don't have lips."

Dr. Reese's FBI career spanned 25 years, to include serving as Assistant Unit Chief, Behavioral Science Unit. He is a founder of the National Center for the Analysis of Violent Crime.

He holds a doctor of philosophy degree in counseling and development and is president of an international behavioral sciences and management consulting firm. He served on the adjunct faculty with the University of Virginia for 18 years, and serves as an advisor and faculty member of the International Critical Incident Stress Foundation and the Institute for the Advanced Study of Crisis and Disaster Management. He has addressed representatives of more than 100 Fortune 500 companies and has provided expert testimony before Congress and the President's Council on Integrity and Efficiency.

Dr. Reese has published seven books and more than 40 articles. His latest video is entitled *Success Without Stress*.

Later in his address, Secretary Dalton told attendees: "Members of this group have proven over and over again the capabilities and contributions of law enforcement professionals. We can celebrate it...but mostly let's just continue making it work. Like the men and women of our Armed Forces, you are a representative slice of the best our society has to offer."

AWARDS PRESENTATIONS

One of the highlights of the WIFLE Conference was the Awards Luncheon, held Thursday, June 20. Of special interest were the presentations of the Doris R. McCrosson Manager Award, named in memory of the late Department of Justice Federal Women's Program Manager, and the Julie Y. Cross Memorial Award, which honors the U.S. Secret Service Agent killed in the line of duty during a surveillance in Los Angeles, California.

Brigadier General Robert A. Hoffman, Commander, Air Force Office of Special Investigations (AFOSI) was the recipient of the Doris R. McCrosson Manager Award. Hoffman was directly responsible for increasing the overall representation of women in the agent force. Since 1993, when Hoffman took command, the number of female candidates has more than doubled.

Hoffman chartered the first-ever process action team to examine and improve recruitment, training and retention. The team was headed by his executive officer, who was the first woman to hold that key position. All action team recommendations were implemented by Hoffman.

In addition to his focus on improving the representation of women in the AFOSI agent force, Hoffman also directed an increased focus on assigning women to positions having greater potential for advancement.

As a result of his efforts, 46 percent of female officer special agents now hold detachment commander positions, a key leadership position in the field. In fact, of AFOSI's largest detachments, 25 percent have female commanders.

The Julie Y. Cross Memorial Award is given annually to a full-time woman law enforcement agent or officer in the federal government on the basis of her accomplishments in one or more of the following categories: an exceptional heroic achievement, sustained superior performance, or outstanding leadership qualities.

This year's Julie Y. Cross Memorial Award went to Special Agent Mary K. Riley of the U.S. Secret Service. Riley joined the Secret Service in 1987 and is one of 12 agents nationwide responsible for providing forensic analysis in electronic crimes investigations.

While assigned to the newly established Domestic Telecommunications and Computer Fraud Squad in Miami, Florida, Riley was directly involved in the arrest of 63 individuals responsible for approximately \$9,000,000 in cellular telephone fraud. She was instrumental in adapting commercial cellular telephone devices for use as law enforcement tracking devices.

Using these devices, Riley assisted the U.S. Marshals Service

"Is Your Bubble In The Middle?"

By Special Agent Tammy L. Paulus
Speakers Committee Co-Chair

Highly popular motivational speaker Emory Austin had no trouble "connecting" with her audience at the 1996 WIFLE Training Conference.

Her presentation, "Is Your Bubble in the Middle?" focused on the busy lifestyles of today's professional women and men. Austin's humor, as well as her personal experiences, captured the audience's attention.

Austin related her own experience as a breast cancer survivor to motivate attendees. She encouraged listeners to look within themselves to draw strength and to realize their full potential every day.

Tailoring her talk to the needs of law enforcement officers, she provided them with techniques to meet the challenge of maintaining a sense of balance in their lives.

At the same time, she kept the audience laughing with humorous accounts of her experiences growing up as the daughter of a college professor.

Austin has her own communications corporation located in Charlotte, N.C. She was chosen in 1992 as the new host of the cable television show "Wellness in the '90's and YOU!" Her video, *An Ounce of Different*, was hailed by *Successful Meetings* magazine as one of the 50 best business videos of 1994.

Austin was among nine women awarded the coveted Certified Speaking Professional designation by the National Speakers Association, which is that organization's highest award for excellence in speaking.

(Special Agent Paulus shared Speakers Committee Co-Chair duties with Special Agent Debbie Cooper.)

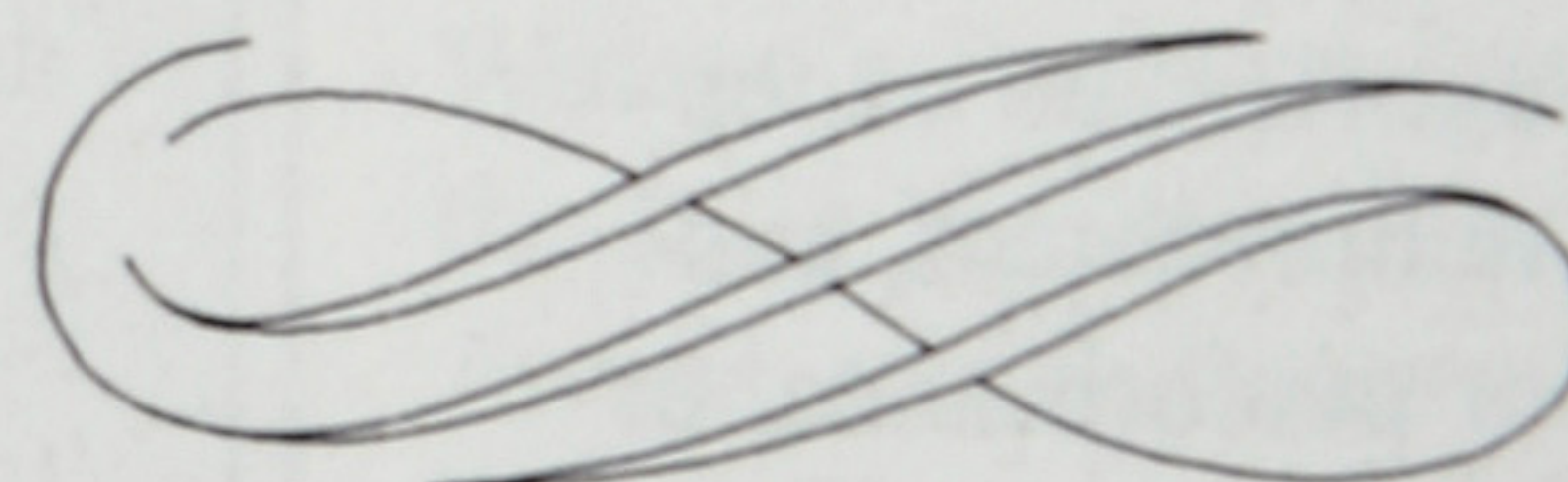


Ms. Austin

Awards

The WIFLE Awards Luncheon was held Thursday, June 20. IRS Special Agent Terry M. Freedy wrapped up her tenure as WIFLE Co-Chair by making the presentations.

At right, U.S. Secret Service Special Agent Mary K. Riley receives the Julie Y. Cross Memorial Award.



At left, Brigadier General Robert A. Hoffman, Commander, Air Force Office of Special Investigations, receives the the Doris R. McCrosson Manager Award.



Receiving special awards for their roles in bringing U.S. Secret Service Special Agent Julie Cross' killer to justice were, from left to right: Los Angeles Deputy District Attorneys Loni Petersen and Lester Kuriyama; Detective Richard "Buck" Henry of the Los Angeles Police Department; and, Special Agent Jim Beeson of the U.S. Secret Service's Los Angeles Field Office.

in locating a federal fugitive. She tracked and located the fugitive through his cellular telephone. He was arrested and a subsequent search led to the discovery of a pipe bomb and photographs of members of a drug task force. It was later determined the pipe bomb was intended for use against the agents and officers of the task force.

Riley's efforts were also instrumental in resolving the kidnapping of two children in Dade County, Florida. The children were kidnapped after a home invasion in which their mother was raped.

The kidnappers used a cellular telephone to negotiate ransom demands. With the known telephone number, Riley was able to locate one of the kidnappers. His arrest led to the safe return of the children and the arrest of other participants in the crime.

Riley was also a member of the Oklahoma bombing investigative team, where her efforts contributed significantly to establishing a conspiracy in the bombing.

The presentation of the Julie Y. Cross award had extra special significance this year since it was accompanied by the presentation of special awards to four individuals who recently helped bring her killer to justice -- Deputy District Attorney Loni Petersen and Deputy District Attorney Lester Kuriyama of the Special Trials Section of the Los Angeles District Attorney's Office; Detective Richard "Buck" Henry of the Los Angeles Police Department Robbery Homicide Division; and Special Agent James Beeson of the U.S. Secret Service's Los Angeles Field Office.

DNA - Beyond the Crime Scene

**By Laboratory Director Jo Ann Given
NCIS Regional Forensic Laboratory - Norfolk**

Deoxyribonucleic acid -- even the name sounds intimidating. Most know it by its acronym, DNA.

What to many appears to be a highly complex aspect of forensics was put in easy-to-understand layman's terms by Ms. Lucy Davis, DNA Section Supervisor for the Kentucky State Police Forensic Laboratory.

Davis started with the basics, such as the chemical structure of DNA; then progressed to procedures such as restriction fragment links polymorphism (RFLP) and polymerase chain reaction (PCR), which are the two methods of analyzing DNA. She wrapped up her presentation with an explanation of mitochondrial DNA -- or mtDNA -- which is inherited maternally. All maternally related individuals have the same mtDNA sequences. This was the process used to identify the remains of the members of Tsar Nicholas II's family, who were killed during the 1917 Russian Revolution.

Davis is trained in conventional serology, hair analysis, blood spatter, and DNA analysis. The American Board of Criminalistics has certified her as a fellow in molecular biology and the American Society of Clinical Pathologists has certified her as a medical technologist.

She has sat on many committees, including the Technical Working Group on DNA Analysis Methods, the American Board of Criminalistics Examination Committee, and the College of American Pathologists DNA Proficiency Test Review Committee.



NCIS Special Agent Dan Smith, Ms. Given, Ms. Davis, and NCIS Special Agent Gary Sykes

Remembering Julie Y. Cross

In his opening remarks at the 1996 WIFLE Training Conference, NCIS Director Roy D. Nedrow encouraged attendees to visit the National Law Enforcement Officers Memorial, which includes the names of more than 70 women police, deputies, troopers and agents killed in the line of duty.

"Unfortunately, I am personally familiar with several of the tributes on that wall," said Director Nedrow, who served six years with the Berkeley (California) Police Department and 22 with the U.S. Secret Service before coming to NCIS in December 1992.

"One of them has particular significance for me," Director Nedrow said. "During my days with the U.S. Secret Service, Special Agent Julie Cross was killed in the line of duty while participating in a criminal surveillance near the Los Angeles Airport. I was one of the first agents assigned to that case."

Cross was killed on the night of June 4, 1980, while conducting a counterfeit surveillance with U.S. Secret Service Special Agent Lloyd Bulman. The two were sitting in a car about 9 p.m., when two men approached them from behind in what is believed to have been an apparent robbery.

Both agents were shot. Cross was killed and Bulman was wounded. It is not believed the robbery had anything to do with the counterfeit investigation.

The U.S. Secret Service and the Los Angeles Police Department investigated the Cross case for several years, but the case remained unsolved.

A break in the case came in 1989 after it was aired on the television show "Unsolved Mysteries." A man already in custody in connection with a triple murder was identified as a suspect in the Cross case. He was convicted in 1990 on three counts of murder in the first case, and was convicted of murder in the Cross case earlier this year.

"I find gratification and a personal sense of closure in knowing that her murderer was finally identified, convicted and imprisoned for life," said Director Nedrow, who added that the other suspect in the Cross case has died.

Unfortunately, tragedy has struck the Cross family again. According to an article in *The Washington Post*, Cross' brother lost his wife in the recent crash of TWA Flight 800.



Due to their efforts, the individual responsible for Special Agent Cross' death was arrested, convicted and sentenced to life in prison.

The awards luncheon also included the traditional passing of the gavel by NCIS Director Nedrow to U.S. Customs Service Commissioner George Weise. The U.S. Customs Service will co-sponsor next year's WIFLE Conference.

OTHER HIGHLIGHTS

The four-day conference included a variety of interesting workshops and training seminars including: Critical Incidents; Gender Dynamics; Success Without Stress; Computer Crime - Searching and Seizing Electronic Evidence; The Dahmer Interrogation - The Killer Within; DNA - Beyond the Crime Scene; Food, Health and Fitness; Leadership vs. Management; Money Laundering's Future in Cybercurrency; Part-Time Policy - Addressing Short Term Needs; U.S. Agents on the International Front; and, Working Undercover.

NCIS also hosted a waterfront reception at the Historic Washington Navy Yard on the evening of Wednesday, June 19. The highlight of the evening was a special performance by the U.S. Marine Corps Silent Drill Team, which received a standing ovation from an appreciative audience of some 600 people.

The final day of the WIFLE Conference included a tour of Arlington Cemetery, during which a wreath was laid at the Tomb of the Unknown Soldier in remembrance of federal law enforcement officers killed in the line of duty.

A Memorable Finale

The gavel is passed by NCIS Director Roy D. Nedrow to U.S. Customs Service Commissioner George Weise during the WIFLE Awards Luncheon. The U.S. Customs Service will co-sponsor next year's WIFLE conference.

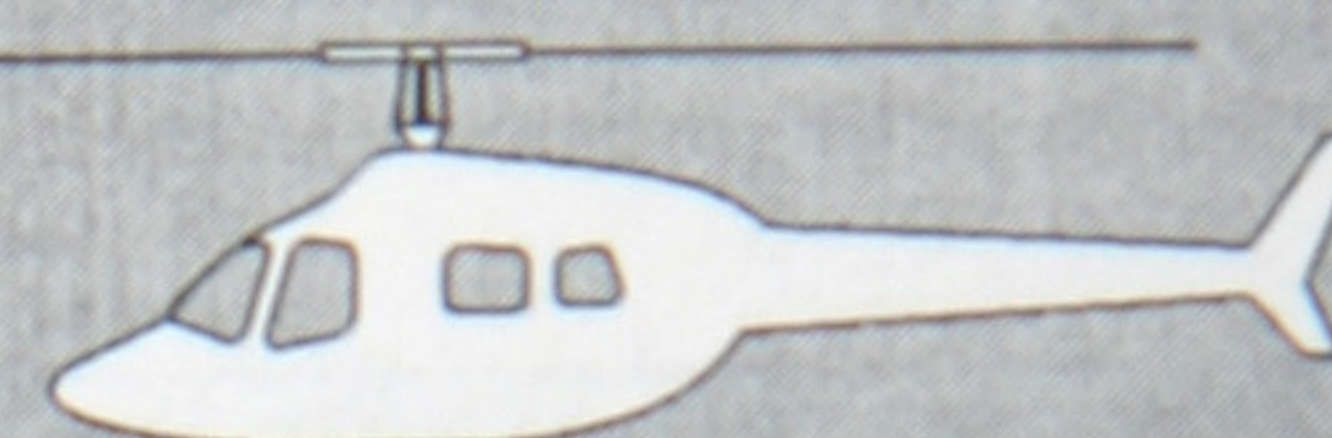


Director Nedrow smiles as WIFLE Co-Chair Terry Freedy presents him with an engraved clock and thanks him for his support of the conference and its objectives.

A large crowd turned out for the awards ceremony, filling the Regency Ballroom at the Omni Shoreham Hotel to capacity.



Counterdrug Program



Joint Agency Task Force Targets Drug Smugglers In The Caribbean

By Special Agent Mark R. Cranfill
Roosevelt Roads Resident Agency

The following account could have come from the pages of a fictional adventure novel or Hollywood action flick -- but it didn't. It really happened and it is illustrative of drug interdiction operations being conducted by law enforcement agencies in Puerto Rico and the U.S. Virgin Islands on a weekly basis.

The place is a latitude and longitude somewhere off the coast of a small Leeward Island nation in the Lesser Antilles near the northwest coast of Puerto Rico.

Surveillance revealed the presence of an unidentified small aircraft being tracked on a northerly course originating from one of the many clandestine airfields controlled by drug cartels in Colombia, South America.

The aircraft in question is flying the beaten path of many previous drug planes embarked on a mission to airdrop their contraband at a location unknown to U.S. drug enforcement authorities.

Interceptor aircraft are scrambled from one of the bases in Puerto Rico and the lightless target aircraft is intercepted and covertly surveilled as it wings its way to the drop zone.

Meanwhile, back in Puerto Rico, a specially equipped aircraft capable of taking the night away from the maritime drug smuggler, is launched and ultimately links up with the interceptor and target aircraft.

Within an hour or two the trailing interceptor

observes 15 to 20 bales, each containing 40 kilograms of cocaine valued at nearly \$10 million, being kicked out the side of the target aircraft.

The trailing surface search aircraft observes the presence of two, 30-foot, Go-Fast vessels as they fire-up their high performance outboard engines to begin harvesting the bales that had just rained down and splashed into the black, rolling, tropical waters of the Caribbean Sea.

The target aircraft begins its southerly trek back to the dirt airfield from which it came, interceptor still in pursuit, relaying the smuggler's course to U.S. authorities for ultimate pass to the Colombian Air Force.

The crew of the two Go-Fast boats haul the bales aboard their boats, while unknown to them, a surveillance aircraft orbits covertly overhead relaying their position to the U.S. Customs Service (USCS) and U.S. Coast Guard (USCG) for the operation's next phase.

On this night, a pager belonging to a U.S. Customs Service Marine Enforcement Officer begins to sound again. The officer is assigned to the Puerto Rico / U.S. Virgin Islands / High Intensity Drug Trafficking Area Program (HIDTA)PR/USVI HIDTA Fajardo Task Force (HFTF), located at Naval Station Roosevelt Roads.

Within 30 minutes, task force agents from the Drug Enforcement Administration (DEA), Immigration and Naturalization Service (INS), Puerto Rico Police Department (PRPD)/Forces for Unified Rapid Action (FURA), and NCIS Roosevelt Roads Resident Agency are boarding one of the Customs Service's

Within an hour or two, the trailing interceptor observes 15 to 20 bales, each containing 40 kilograms of cocaine valued at nearly \$10 million, being kicked out the side of the target aircraft.

interceptor cigarette boats moored at the base.

As the last task force members leap into the 35-foot Mirage interceptor, the lines are cast off, the twin 450 horsepower engines are throttled up, and the boat leaps out of the water.

Soon, its dark silhouette disappears as it speeds past the gray hulls on out to sea.

The task force members strain to discern the squawking radio communications from the orbiting Customs Service NOMAD surveillance aircraft which is vectoring the Mirage in order to plot an intercept.

For the next hour-and-a-half the crew struggle to stay inside the interceptor as they are subjected to the violent jarring motions of the Mirage, as it plunges and leaps across the waves at 60 miles per hour on an interception course to the Puerto Rico-bound drug laden Go-Fast boats.

From other nearby locations, marineborne law enforcement agents are also speeding across the water aboard their interceptors in a race to reach the smuggling vessels.

The NOMAD now acquires the target vessels and law enforcement interceptors, which are approximately five miles off the northeast coast of Puerto Rico, between St. Thomas in the U.S. Virgin Islands, Fajardo, and the U.S. Naval bombing range on the Island of Vieques.

The smugglers hear the throaty scream of the approaching marine engines. Panicked, they begin to jettison their contraband over the side, in order to increase their speed and maneuverability.

The pursuit is on.

A Puerto Rico Police Department helicopter joins in the chase, flying over the target vessels, illuminating them with a powerful Nightstar spotlight.

The drug runners make a high-speed dash toward the nearest beach, intending to ground their vessel on the reef and flee into the dense foliage to avoid capture.

The Mirage comes along side one of the Go-Fasts, blue light and siren activated.

The captain of the drug boat begins to take evasive maneuvers and rams the Interceptor.

The Mirage again pulls along side and the blaring loud speaker of the hovering helicopter, orders the crew to surrender.

The captain of the Go-Fast finally realizes he and his crew will not make the reef, he throws the throttles back on the twin 250 horsepower outboard engines propelling his craft.

As the Go-Fast boat comes to a stop, the crew of the Mirage come along side, boards and arrests the smugglers.

By this time, the other smuggling vessel has also been boarded and the circling NOMAD guides additional marine units to where the floating bales of cocaine are located.

On this night the good guys win.

Unfortunately, that isn't always the case. Just ask anyone who is involved in drug enforcement in Puerto Rico or the U.S. Virgin Islands and the answer will be that all too often the "good guys" don't win.

Most drug enforcement agents working smuggling



Twenty-one bales of cocaine valued at approximately \$10 million, (shown at right) destined for the East Coast of the United States were intercepted by members of the HIDTA near Naval Station Roosevelt Roads. Shown above is the boat that carried the cocaine. Two illegal aliens were later apprehended in connection with the smuggling attempt.





The "Midnight Express," a U.S. Customs Service (USCS) interceptor boat, is shown above, carrying members of the Fajardo HIDTA Task Force to an uninhabited island to conduct a drug interdiction operation off the northeast coast of Puerto Rico. From left to right are: USCS Special Agent Ivan Negroni; NCIS Special Agent Mark Cranfill; USCS Marine Enforcement Officer Victor Rosa; Puerto Rico Police Department (PRPD) Agent Wilfredo Guzman; USCS Resident Agent in Charge Ruben Gonzales; and, Officer Jorge Pardo of the Puerto Rico Police Department Mounted Police Unit.

issues in this part of the world know that smuggling ventures such as this are common occurrences, in one form or another. In fact, they account for 30 percent of all South American-produced cocaine entering the United States.

Recognizing this problem, Congress designated Puerto Rico and the U.S. Virgin Islands as one of several areas in the United States in which local, state and federal drug control efforts needed to be "beefed up" to counter international drug trafficking activity.

In response to this problem, the High Intensity Drug Trafficking Area Program (HIDTA) was established.

HIDTA is a program initiated by Congressional mandate in 1989 and implemented in 1990. Five geographical areas were originally named as HIDTA sites: Los Angeles, Houston, New York, South Florida, and the Southwestern Border Region; with the recent addition of the Washington/Baltimore area, and the Puerto Rico-U.S. Virgin Islands area (PR/USVI) as the sixth and seventh sites.

The HIDTA program identifies specific areas in the country where drug trafficking activity is significantly higher than the national norm and channels HIDTA program funding in an effort to form collaborative enforcement and treatment initiatives between federal, state, and local agencies.

The funding for the HIDTA program is directed by the White House Office of National Drug Control

Policy (ONDCP), once the money is appropriated by Congress. The ONDCP splits the funding for each of the sites for utilization in programs that target the reduction of supply (enforcement) and demand (social services).

The law enforcement agencies participating in the PR/USVI HIDTA include: the U.S. Customs Service; U.S. Drug Enforcement

Administration (DEA); Federal Bureau of Investigation (FBI); Immigration and Naturalization Service (INS); U.S. Coast Guard (USCG); Puerto Rico Police Department/Forces for Unified Rapid Action (PRPD/FURA); NCIS; Bureau of Alcohol, Tobacco &

HIDTA is a program initiated by Congressional mandate in 1989 and implemented in 1990 . . . The funding for the HIDTA program is directed by the White House Office of National Drug Control Policy.

Firearms (ATF); U.S. Border Patrol; U.S. Secret Service; U.S. Virgin Islands Police Department; and the Puerto Rico and U.S. Virgin Islands federal and state attorney's offices.

The PR/USVI HIDTA initiative was followed by formation of the following multi-agency, components: Intelligence Coordination Center (ICC), Money Laundering Task Force, Major Organization Task Force, Airport Task Force, Violent Career Criminals Task Force, Ponce Task Force, Fajardo Task Force, and the St. Thomas/St. Croix Task Force.

The Roosevelt Roads Resident Agency first became involved with the PR/USVI HIDTA when the Executive Board (consisting of the ranking representative of each law enforcement agency participating in the PR/USVI HIDTA) requested the local NCIS office to assist in establishing a drug interdiction task force in Fajardo, Puerto Rico. The new task force would target maritime smuggling groups transporting South America-produced heroin and cocaine into the northeast coast of Puerto Rico.

Working with the U.S. Customs Service, INS, and Naval Station Roosevelt Roads, the Roosevelt Roads Resident Agency identified a site where the HIDTA Fajardo Task Force (HFTF) could be housed aboard base. It was an ideal location due to the drug smugglers use of isolated beaches around the U.S. Navy facilities at Roosevelt Roads and Vieques Island to land their drug-laden boats.

Because of NCIS' ability to interface with other Department of Defense counterdrug and intelligence

components, the Executive Board invited Jeffery Morrow, Resident Agent in Charge of the NCIS Roosevelt Roads Resident Agency, to be a member of the Board. Special Agent Mark Cranfill was assigned as the first Administrative Coordinator for the HFTF office.

Acting on behalf of the Executive Board, the Roosevelt Roads Resident Agency oversaw the expenditure of half-a-million dollars budgeted for the establishment of HFTF 1995-1996 operations. Specifically, the Roosevelt Roads Resident Agency administered the \$130,000 renovation of HFTF offices and procured the office and law enforcement equipment for the agents assigned to HFTF.

After many months, the renovation project was successfully completed and the HFTF office spaces were turned over to the PR/USVI HIDTA in February 1995. Subsequently, the Roosevelt Roads Resident Agency oversaw acquisition of a surveillance aircraft for the PR/USVI HIDTA and dedicated another agent, on a part-time basis, to the task force.

On March 21, 1996, the Attorney General of the United States, the Honorable Janet Reno, presided over the Inauguration of the PR/USVI HIDTA program.

The Roosevelt Roads Resident Agency has been provided a unique opportunity to support the Department of the Navy's commitment to stem the flow of illicit drugs entering our nation by participating in the HIDTA program.

An ancillary benefit of NCIS' participation in the HIDTA has been to raise awareness among local, state, and federal law enforcement agencies regarding the diverse capabilities of the service.

Since the PR/USVI HIDTA Fajardo Task Force became operational, NCIS special agents have participated in numerous drug interdiction operations resulting in the seizure of 698 kilograms of cocaine, arrest of eight subjects, the seizure of four Go-Fast smuggling vessels. They produced intelligence information reports of Caribbean drug trafficking and have been key contributors in a long-term criminal investigation of an established drug trafficking organization targeted by the HFTF.

Dramatic maritime interdiction operations are a part of what NCIS special agents assigned to the HFTF may encounter, but the majority of time is spent doing what NCIS agents are expected to do in offices situated around the world: collect evidence, thoroughly document investigative findings and, if appropriate, present the findings for prosecution.



Aerial surveillance is one of the major weapons against drug smugglers. Shown above with a Cessna T-41B surveillance aircraft, are, from left to right, Lt. Cmdr. Justo Arenas, a Naval Reservist and U.S. Magistrate for the Federal District Court for Puerto Rico; Special Agent Cranfill; Special Agent Steve Bryant, a pilot; and, Resident Agent in Charge Jeff Morrow of the Roosevelt Roads Resident Agency.

The ability of NCIS to conduct "straight ahead" criminal investigation, combined with capabilities affiliated with its foreign counterintelligence mission, offers an NCIS special agent assigned to the HFTF an opportunity to make a significant contribution in the development of complex drug investigations. For the NCIS agent working at the task force, it is an assignment that is challenging and professionally rewarding; offering an opportunity to work within a group of dedicated law enforcement professionals representing a wide spectrum of jurisdictions and capabilities.

For NCIS offices located in areas where HIDTA task forces have been established, it may be valuable to note that one aspect common among all sites is the

commitment to develop and maintain an intelligence coordination center (ICC) and co-located task forces dedicated to drug enforcement activities.

The HIDTA ICC's provides NCIS offices conducting drug investigations a potential resource for developing criminal intelligence and a place to share drug related criminal intelligence in a multi-agency medium. Additionally, the HIDTA ICC and task forces may be a potential consumer of criminal intelligence collected by NCIS offices located outside the Continental United States.

With that type of counterdrug support, the "good guys" will have a better chance of winning.

The "Good Guys"



Inauguration ceremonies for the Puerto Rico / U.S. Virgin Islands HIDTA Task Force took place on March 21, 1996. Shown in the top right photo is U.S. Attorney General Janet Reno, who took a few moments to meet with members of the task force. Above, members of the HIDTA Fajardo Drug Interdiction Task Force, get together for a group shot. They are, from left to right, INS Special Agent Richard Escalera; PRPD Agent Carlos Nieves; NCIS Special Agent Ramon Cruz; Lt. David Layman, USNR; PRPD Special Agent Wilfredo Guzman; NCIS Special Agent Mark Cranfill; NCIS Special Agent Steve Bryant; and DEA Special Agent Chris Hackbarth.

Joint Exercise



British forces ashore in u.s. - again!

**By JOC(SW) Millie Tamberg, USN
and Special Agent Richard Jordan**

"The British are coming! The British are coming!"

Recently British forces arrived on the beaches of North Carolina in numbers greater than those who invaded in 1812 -- but there was no cause for alarm.

On this occasion, the British were not invading, they were working alongside their American Navy, Marine Corps, Army, and Air Force counterparts who were taking part in Combined Joint Task Force Exercise (CJTFOX) 96.

In addition to those in the armed forces were civilians like Special Agent Richard Jordan, Counterintelligence Staff Officer on the staff of Commander, Second Fleet (COMSECONDFLT) who was one of the more than 53,000 people to take part in U.S. Atlantic Command's three-week exercise.

CJTFOX 96, which took place on military installations in the Southeastern United States in littoral waters along the eastern seaboard and on Army, Navy, Marine Corps, and Air Force bases in Virginia, North Carolina, Georgia and Florida, saw the largest concentration of U.S. and United Kingdom (U.K.) forces since WWII.

Participating in the exercise was a combined total of more than 60 U.S. and U.K. ships.

The U.S. Atlantic Command



Special Agent Richard Jordan, in the foreground, and British Royal Air Force Flight Lieutenant James Cyster discuss the capabilities of the new NCIS Theater Rapid Response Intelligence Package computer system. (U.S. Navy photo by Photographer's Mate Chezere Williams)

exercise which began April 25 and ended May 20, was controlled by Vice Admiral Vern Clark, COMSECONDFLT. Vice Admiral Clark, embarked aboard the command and control ship U.S.S. Mount Whitney (LCC-20) homeported in Norfolk, Virginia, conducted the exercise from the ship as Commander, Combined Joint Task Force 950.

Jordan was aboard the com-

mand and control ship -- along with 780 sailors who are permanently assigned to the ship, 180 members of COMSECONDFLT's joint-service staff, and more than 380 sailors, marines, soldiers, and airmen from the United States and United Kingdom who augmented the exercise.

British forces included those from its United Kingdom Fleet and Task Group (British Navy), the

Royal Air Force (RAF), 5 Airborne Brigade (British Army), and 3 Commando (Royal Marines).

Jordan was heavily involved in the exercise from the beginning. He attended and participated in planning conferences and meetings five months prior to the exercise to discuss its execution, ensuring NCIS was appropriately represented in the first exercise of this kind.

During the exercise, Task Force J2 assigned Jordan the role of program manager for the counterintelligence and human intelligence missions. This tasking was an unprecedented assignment and was based on his extensive operational background and

knowledge of joint environmental training and special contingency groups.

Jordan worked alongside British counterparts assigned to COMSECONDFLT's Intelligence Department aboard the U.S.S. Mount Whitney who worked for RAF Wing Commander David Walker. One officer who worked closely with Jordan was RAF Flight Lieutenant James Cyster assigned to the Request for Information cell.

As United Kingdom representative responsible for acquisition, fielding and testing the intelligence computer system, he and Jordan put the new Naval Criminal Investigative Service (NCIS)

Theater Rapid Response Intelligence Package (TRRIP) computer system through its paces, testing system capabilities and using various aspects of the system to process intelligence information.

But Jordan and Cyster were not the only ones to work with NCIS' latest technology. U.S. Army Psychological Operations, U.S. Navy Information Warfare and British military personnel worked with the TRRIP throughout the exercise. The success of the TRRIP computer system has prompted the British to take this technology back to the UK where they plan to develop a similar system.

High Flyer



Special Agent Harry Chamberlain of the NCIS Marianas Resident Agency in Guam, at left, and members of the flight crew are shown inside a CH-46 helicopter from Squadron HC-5. The photo was taken during flight operations associated with a joint marijuana eradication operation by NCIS and the Guam Police Department.



Jackson Didn't Forget His Roots

Marine CID Agent Assigned To NCIS Is Role Model For Disadvantaged Youths

**By Resident Agent in Charge Ken E. Oglesbee
El Toro Resident Agency**

The story of Special Agent Brian Jackson of the Naval Criminal Investigative Service (NCIS) Resident Agency in El Toro, California, is an inspiring one.

Jackson grew up on the mean streets of Los Angeles County; yet through hard work and tough choices he beat the odds.

At 31, he has excelled in the Marine Corps attaining the rank of Staff Sergeant. He is currently enjoying a successful NCIS tour on orders from the USMC Criminal Investigations Division. He will complete his baccalaureate degree this fall and plans to go to law school.

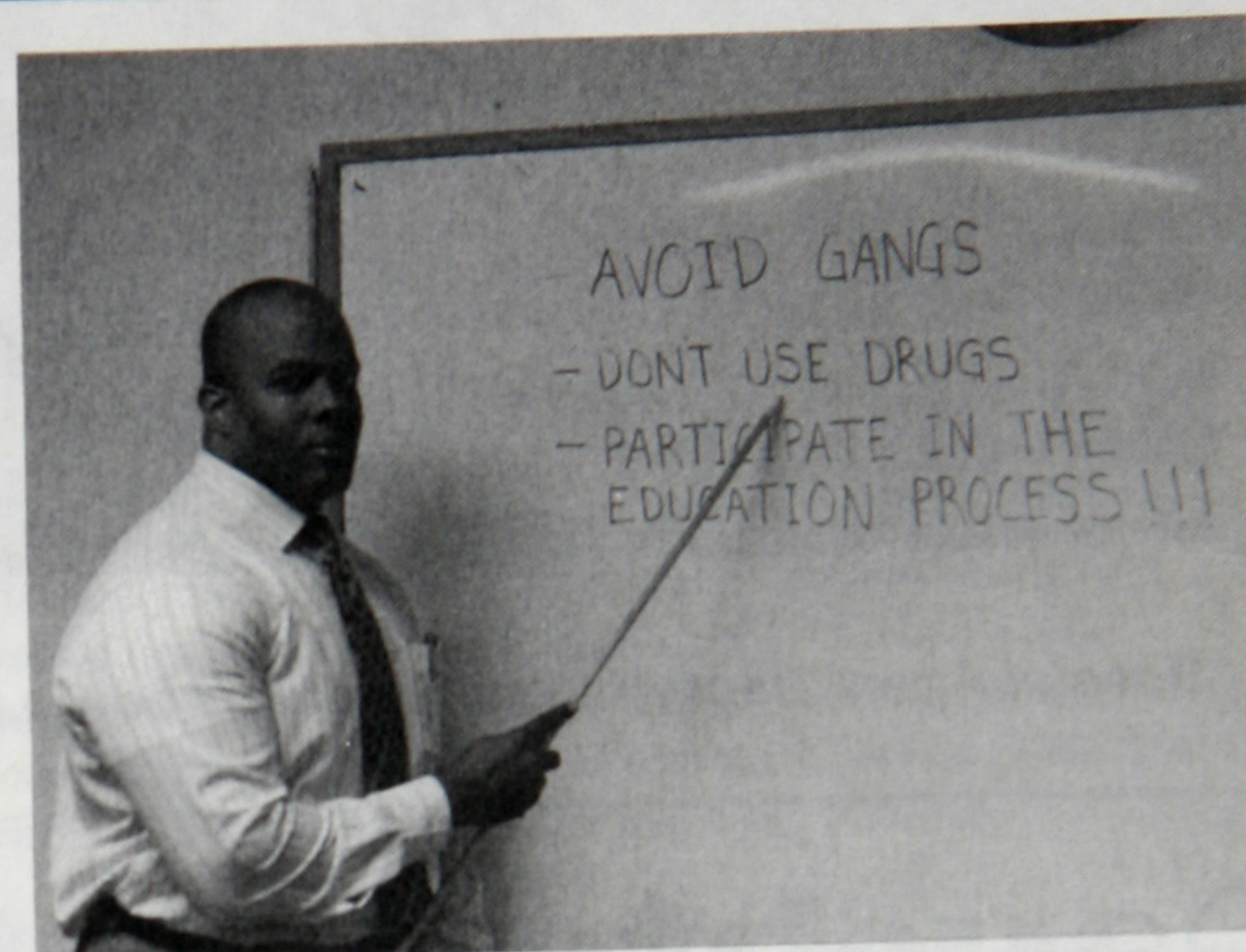
However, Jackson did not forget his roots.

He has a younger sister and brother still attending

"These kids are just starving for positive, adult role models," Special Agent Jackson said.

elementary school in the same rough neighborhood where he grew up and he frequently mentors both. So when Dr. Melle Slaten, the fifth grade teacher at Westminster Elementary School, Venice, California, asked Jackson if he could come out to the school and share his life experiences with the students, he responded with enthusiasm.

On February 15, 1996, Jackson visited with children in two of the four fifth grade classes at



Special Agent Jackson makes his point.

Westminster Elementary. He admitted that he was a little nervous, but the kids were so enthusiastic and interested in his story that he soon felt at ease.

"These kids are just starving for positive adult role models," Jackson said. He related that he shared his experiences growing up in the same neighborhood and how the decisions he made then led to where he is now. He also told them about some of his childhood friends who did not make the right choices and have had to pay the price.

During the course of his presentation, he provided the children with NCIS stickers and miniature badges after which he gave Dr. Slaten's class an NCIS poster. The success of his visit was evidenced by Dr. Slaten asking him to return and address two more classes.

Of course, Jackson agreed. He was happy to have the opportunity to give something back to his community.



Special Agent Denton Carter explains how a new polygraph program works on a computer.

(Photo by Gary M. Comerford)

Daughters Get Glimpse Into NCIS And Future Possibilities

**By Ms. Becky Wagoner
NCIS Chairperson
Federal Women's Program**

Twenty-five inquisitive young ladies, ages 9-17, entered the workplace at Naval Criminal Investigative Service (NCIS) Headquarters on April 25, 1996, to take part in "Take Our Daughters to Work Day."

For the second year, "Take Our Daughters to Work Day" was sponsored by the NCIS Headquarters' Federal Women's Program (FWP) Committee.

The FWP Committee welcomed the youngsters to the workplace with a continental breakfast where each received a

brochure (designed by Ms. Donna Klein, Information Systems Department). The brochure included a welcome note from Director Roy D. Nedrow and a schedule of the day's events.

The day began promptly at 7:45 a.m., when Mr. Peter Enchelmayer, Head, Information and Personnel Security, and Ms. Jenny Estep, Special Security Officer, from the Security Department explained the importance of security and secure spaces. Mr. Ronald Bell, Jr., NCIS Security Manager, designed the visitor badges the ladies wore with their names.

The first presentation began at 8 a.m., when Special Agent Keith Clark of the Technical Services

Department, began his presentation on surveillance techniques and equipment, including a demonstration of surveillance cameras.

That was followed by a career forum consisting of five speakers: Lt. Gayla Reilly, commanding officer of the NCIS Headquarters staff enlisted personnel; Special Agent Tammy Paulus; Special Agent Charlotte Parris; Legislative Tracking Assistant Sheila Reeves; and Security Specialist Vicki McIntyre.

Reilly made her second appearance this year in the career forum. She talked about her career in the Navy, her current assignment as commanding officer of 40 Navy enlisted personnel, and her education and career goals as she

prepares for her next assignment.

Special Agent Paulus, who works in the Criminal Investigations Department, talked about her law enforcement career and her part in solving an important case while she was stationed at the Quantico (Virginia) Resident Agency. She showed a video of an interview she made on the case which aired on "Unsolved Mysteries."

Special Agent Parris, who works in the Counterintelligence Department, talked about her educational background and some of her job responsibilities.

Reeves, who works in the Government Liaison and Public Affairs Department, talked about her continuing college education and the people she has met in her job, including U.S. Representative Jim Saxton (R-N.J.) and actor Steven Seagal.

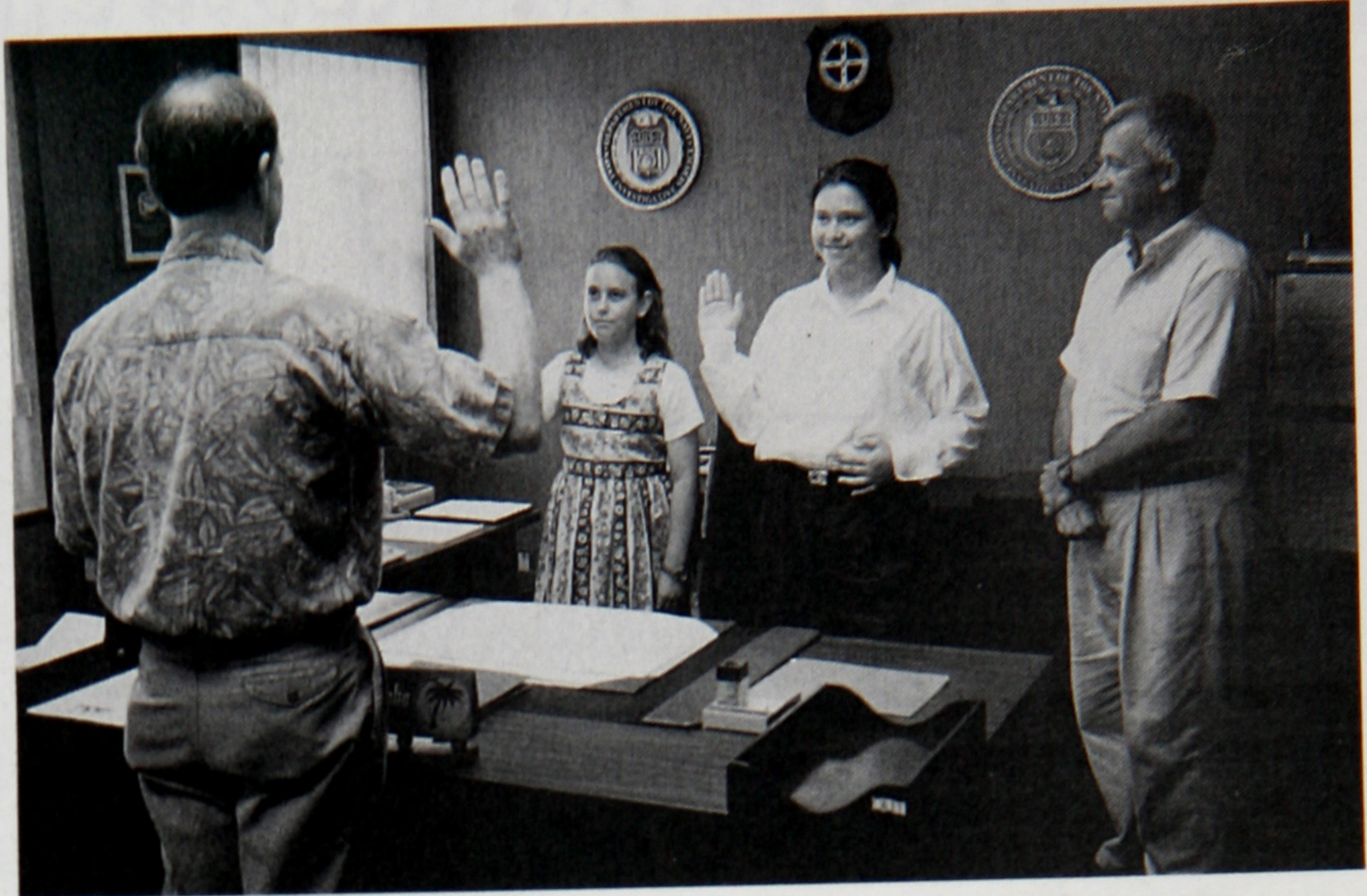
The final speaker was McIntyre, who works in the Information and Personnel Security Department. She used music, "melody and tune" as a theme to outline steps to take to reach one's goals.

Next came a brief by Special Agent Denton Carter, who gave a demonstration on how polygraph works.

That was followed by a tour of the Department of the Navy Central Adjudication Facility, where the group was a brief on how the security clearance process works by Ms. Denise Bolus, Head, Adjudications Division B, Ms. Fredericka Oar, Head, Adjudications Division A, and Mr. Jerry Fitzgerald, Personnel Security Specialist.

After lunch, Special Agent Don Housman of the Criminal Investigations Department and his wife, Special Agent Pat Housman of the Training Department, provided hands-on training on how to investigate crime scenes. During the training session, the young ladies learned to lift finger

... Meanwhile, In Guam



At the Marianas Resident Agency, "Take Our Daughters To Work Day" was highlighted with the swearing in of two "Junior Special Agents." Resident Agent In Charge Patrick Demko, above, administers the oath to his daughter, Elizabeth, and Katie Strickland-Tackett, whose father, Special Agent Jim Tackett, looks on. The two junior agents' busy schedule for that day included visits to Assistant U.S. Attorneys, the Commander Naval Forces Marianas Chief of Staff, the United States District Court of Guam, and the Guam Attorney General's Office.

prints and to dust for prints at a crime scene.

The last brief of the day was given by Lt. Bryan Hurd, an analyst in the Counterintelligence Department who gave an interesting brief on the Internet that included hands-on training.

Judging from the questions and interest showed by those who

attended "Take Our Daughters to Work Day" at NCIS, many of them were able to get a glimpse of their own future potential and gained valuable insight into the crucial connections between education and their future development.

The NCIS FWP Committee includes: Deputy Equal Opportunity Officer Jackie Hoffman; Chairperson Becky Wagoner of the Career Services Department; Co-Chairperson Beth Fitzgibbon of the Information and Personnel Security Department; Secretary Nannette Sevigny of the Criminal Investigations Department; Shirley Mattingly of the Law Enforcement and Physical Security Department; Cathy Bales of the Office of Inspections and Planning; Cheryl Marsh of the Training Department; Pat Housman of the Training Department; Ofelia Perotti of the Information Systems Department; Charlotte Parris of the Counterintelligence Directorate; and Shirley Watts of the Department of the Navy Central Adjudication Facility.

Rota, Spain, Resident Agency Joins In "Tiger Day" Tradition

**By Resident Agent in Charge Al DiFederico
Rota Resident Agency**

"Tiger Day" is a Naval tradition which provides children of military families an opportunity to see what their parents do for a living.

This year, Naval Station Rota, Spain, had some interesting added attractions, thanks to special agents assigned to the local NCIS Resident Agency.

Members of the Rota Resident Agency assembled what was lauded as a "creative and interesting" display of crime scene processing equipment, photographic technical gear, an armored car, and a polygraph.

Special Agent Chuck Warmuth, who served as this year's Tiger Day coordinator, prepared an elaborate display of shoe print plaster casts, latex pry marks, and photos from a mock crime scene, as well as showing youngsters how to process latent fingerprints.

Special Agents Mark Plastow, Angelique Panaseney, Gregory Hull-Ryde, and Al DiFederico provided briefings and answered a myriad of questions posed by some of the several hundred young attendees.

Held on March 29, 1996, and hosted by the Naval Station Family Service Center, it offered the public at large an opportunity to see several type of static displays including aircraft, emergency medical equipment and this year's newest addition -- the NCIS Rota Resident Agency's display.



Special Agent Warmuth lifts fingerprints.



Special Agent Plastow discusses the polygraph.

Bulletin Board

Around the
world in
the NCIS



Vice Admiral Pilling shakes hands with Special Agent Lambe, while at right, Rear Admiral Carlson M. "Biff" LeGrand, Deputy Judge Advocate of the Navy, congratulates Special Agent Pace, the Norfolk NLSO Special Agent of the Year.

Norfolk Navy Legal Service Office Selects Pace As Its Special Agent Of The Year

Special Agent Lisa Pace, currently assigned to Norfolk Field Office, was named the Navy Legal Service Office (NLSO) Norfolk "1995 Special Agent of the Year." This annual award, given by the NLSO Norfolk Trial Counsel Department, was accompanied by a letter of commendation citing Pace's exceptional handling of three sensitive child sexual abuse investigations.

"Considering the number of cases worked in the Tidewater area and the number of special agents assigned here, her selection as NLSO Agent of the Year is viewed as an outstanding and exceptional achievement," said Special Agent in Charge Wayne Bailey of the NCIS Norfolk Field Office.

Pace was assigned to the Tidewater area after a tour at the Rota, Spain, Resident Agency. She was initially assigned to the Little Creek Resident Agency and later moved to the Norfolk Field Office to coordinate and supervise all child sexual abuse cases. She has almost 10 years of experience in the field and is recognized as one of the most knowledgeable and experienced investigators NCIS has in this area of criminal investigation.

Special Agent Fred Lambe, was presented with the Department of the Navy's Meritorious Civilian Service Medal by Vice Admiral Donald L. Pilling, Commander Sixth Fleet, earlier this year. Lambe is the NCIS Staff

Counterintelligence Officer assigned to staff of Commander Sixth Fleet.

In a letter to NCIS Director Roy D. Nedrow, Admiral Pilling praised Lambe, saying: "As the sole agent embarked on the flagship, I have naturally relied on him to be the resident expert for all NCIS matters concerning the Fleet, many of which were well outside his formal billet description. Special Agent Lambe easily rose to each occasion. He is an insightful analyst, a perceptive and skilled investigator, a highly credible briefer, and a gifted law enforcement officer."

Special Agent Mike Devine was presented with an American Bar Association Certificate of Appreciation in connection with Law Day celebrations on May 1. The presentation was by Colonel Donald L. Davis, Director, Joint Law Center, Marine Corps Air Station, El Toro, California. The Joint Law Center nominated Devine for the award.

The Director of the Joint Law Center said in a letter that accompanied the award, "One of the founding principles of our nation is that we are a nation of laws that apply equally to all. Your hard work has helped make that principle come alive for Marines, and thus has directly contributed to morale, good order and mission accomplishments. As you look back on your accomplish-



Colonel Davis and Special Agent Devine

ments during the past year, you should feel justifiable pride. The individuals you have served and the Marine Corps have benefited enormously from your dedication to duty and to the rule of law."

Special Agent Joel Gossett was recently presented with the San Diego, California, Police Department's Commanding Officer's Citation for his work as the Group Coordinator of the San Diego Violent Crimes Task Force - Major Offenders Group.

This task force is made up of officers and agents from almost every federal, state, and local agency in the San Diego area. Based on Gossett's analysis of criminal activity in the area, a one month operation was launched, targeting narcotics activity in high crime areas in an effort to reduce violent offenses.

As a result of Gossett's efforts, the joint task force arrested 134 individuals and seized 203 grams of cocaine, 4.5 pounds of marijuana, 32 grams of tar heroin, 260 grams of cocaine, 1,978 grams of methamphetamine, \$39,382 in cash, and seven firearm

Following the operation, citizen complaints about narcotics activity dropped by 35 percent, while robberies and assaults dropped 25 percent.

Special Agent Louis G. Sackandy was named as the Sub-Regional Narcotics Investigator of the Year by the Council Of Governments Narcotics Subcommittee.

Sackandy, who is assigned to the Washington Field Office Special Operations Squad, initiated a narcotics investigation based on a complaint from a concerned Navy dependent living in government housing in Woodbridge, Virginia. Sackandy recruited several sources, who verified the information, resulting in a joint investigation with the Prince William County Police

Department and the Virginia Department of Alcoholic Beverage Control.

As a result of that investigation, 23 civilian and two military suspects were arrested and charged with narcotics violations.

The selection was made by an awards committee is comprised of representatives from the Washington, D.C., Metropolitan Police Department; the Arlington County, Virginia, Police Department; the Montgomery County, Maryland, Police Department; the Alexandria, Virginia, Police Department; the U.S. Drug Enforcement Administration; and NCIS.

Special Agent Douglas Floto and Mr. Robert Torres were honored at the Ninth Annual Department of Defense Counterintelligence (CI) Awards Ceremony on May 13 at the Carlisle Barracks in Pennsylvania.

Awards were presented in five categories: CI investigations, operations, collections, analysis and production, and CI activities in support of military operations.

Floto, who is assigned to the San Diego Field Office, received the award for CI operations, while Torres, an NCIS analyst with the Joint Intelligence Center, Pacific Command, received the award in the analysis and production category.

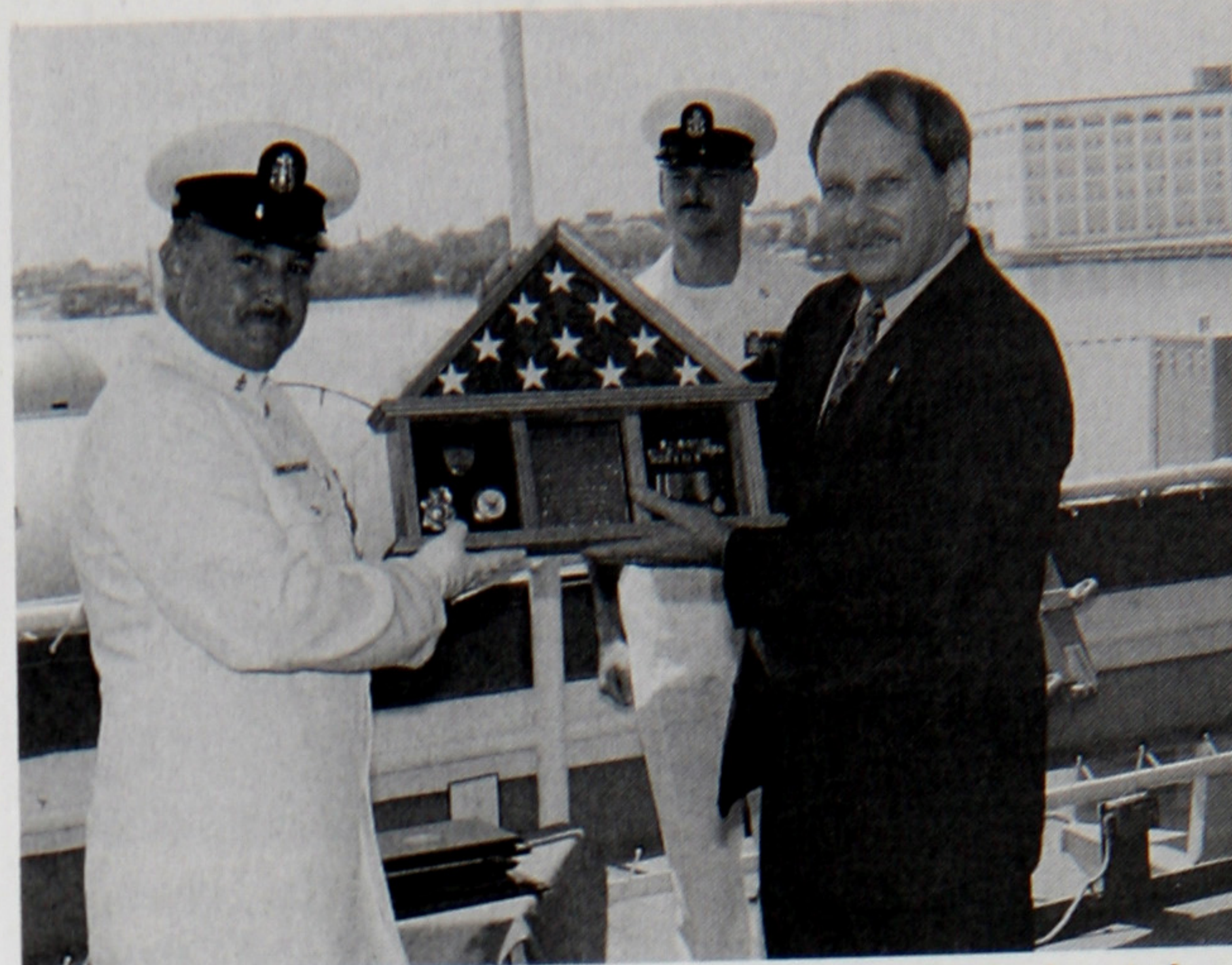
For their work in Zagreb, in the former Yugoslavia, three special agents assigned to the European Field Office were presented with the Department of the Navy Civilian Meritorious Service medals.

Special Agent Joseph Pizzino was presented with the medal by Brigadier General Ed Hanlon, Deputy Commander Strike Force South on May 23 . . . **Special Agent Frank Hernandez** was presented with the medal by Rear Admiral John Ryan, Commander Fleet Air Mediterranean / CTF-67 on May 30 . . . and **Special Agent Tim James** was presented with the medal by Rear Admiral Dave Bill, Deputy Commander-in-Chief, U.S. Naval Forces Europe.

Dr. Michael Gelles, Psy D. and Special Agent Cathy Clements were in St. Louis, Missouri, in April to make a presentation to the 29th Annual Conference of the American Association of Suicidology. The presentation was based on Gelles' paper "Suicide in the Military: A Cultural/Contextual Analysis."

Gelles is the NCIS chief psychologist, while Clements is assigned to the Criminal Investigations Directorate where her duties include working with families of victims of violent crimes. Both are assigned to NCIS Headquarters.

Special Agent Harry Chamberlain won the "Top Gun" award by placing first in the individual overall category in the Police Week Pistol Match sponsored by the



Departures from NCIS included Assistant Director for Government Liaison & Public Affairs **Robert J. Finan II** and Supply Chief **Melvin "Bud" Fletcher, USN**. At left, Director Roy D. Nedrow presents the Department of the Navy's Superior Civilian Service Medal to Finan, who left NCIS to become an assistant director at the U.S. Marshals Service. At right, Director Nedrow presents Fletcher with the traditional Navy shadow box containing his awards and rank insignia. He also presented Fletcher with the the Navy Commendation Medal for his achievements while managing the Supply Department at Headquarters.

(Photos by Gary M. Comerford)

Guam Police Department in May. Approximately 60 shooters from local, federal and military agencies on Guam participated in the event.

Special Agent Larry H. Swink of the San Francisco Field Office has been selected by the United States Information Agency (USIA) for a Mike Mansfield Fellowship.

As a Mansfield Fellow, Swink will spend three years studying the economy and culture of Japan. All course work during the first year will be completed in the Washington, D.C., area, with emphasis on learning the Japanese language.

The second year, Swink will travel to Japan, where he will work in Japanese agencies and institutions, gaining substantive professional experience observing Japanese decision making firsthand.

The third year he will return to the United States, where he will share his experiences with federal colleagues, submit a final project and report on his experiences to the Mansfield Center, and assist in the recruitment and training of new Mansfield Fellows.



Special Agent Swink

Swink is a native of Connellsville, Pennsylvania, and attended Indiana University of Pennsylvania, Indiana, Pennsylvania, where he earned both a bachelor's degree in political science in May, 1974, and a master's degree in criminology in May, 1977.

After receiving his master's degree, he served as a special agent with the Wisconsin Department of Justice, Division of Criminal Investigation, as a undercover agent in the Narcotics and Vice Bureau and was subsequently detailed to the Medicaid Fraud Control Unit. He later investigated securities fraud for the Office of the Wisconsin Commissioner of Securities.

Swink joined the NCIS in October, 1983, and was initially assigned to Great Lakes, Illinois and then transferred to Yokosuka, Japan, where he served as: Special Agent Afloat on the U.S.S. Blue Ridge (LCC-19); fraud squad leader; and Staff Assistant to the Regional Director, NCIS Far East Region.

Following that tour he moved to San Francisco, California, where he was the assistant special agent in charge of the Regional Fraud Unit and later became the assistant special agent in charge (Fraud) at the San Francisco Field Office.

Swink earned special recognition from the Department of Defense Inspector General, the Washington, D.C. Chapter of the Federal Bar Association, and U.S. Department of Justice, for his participation in the "Mt. Niitaka" investigation. "Mt. Niitaka" resulted in the breakup of a bid rigging network of 160 Japanese construction firms who controlled the award of all public works projects at the Naval Base in Yokosuka, Japan. The investigation resulted in the recovery of \$34 million in fraudulently obtained government funds and the debarment of several key companies in the bid rigging conspiracy.

Swink is a Certified Fraud Examiner (CFE), Association of Certified Fraud Examiners, a worldwide professional association with over 10,000 members. He is a member of the Association's Faculty for 1996.

NCIS employees donated 5,300 hours of annual leave to Special Agent Paul Jones of the Department of Transportation Inspector General's Office. Employees from every field office and headquarters, from every pay grade and from every job description responded when they learned that Jones was left partially paralyzed by an illness. A total of 356 NCIS employees donated 662 days leave -- an average of almost 15 hours per person.

As a result of these and donations from other agencies, Jones will now be able to remain on leave for the period of time necessary to qualify for his retirement.

In a letter to Director Roy D. Nedrow, Special Agent Jones' wife, Becky, said: "How incredibly proud you must be of the caring, responsive people that are the Naval Criminal Investigative Service. When Paul and I first heard that NCIS employees wanted to assist us, we could only respond with tears.

We are thrilled to report that because of you, your staff, and others like you, the impossible goal of 800 days of donated leave has been met and exceeded...Again, I think how proud you must be of these people. Thank you...Please express our gratitude to your people for their donations and their prayers."

According to Mrs. Jones, her husband continues to recover. Though his right side is completely paralyzed he can participate in play with his five children. He is able

to participate left-handed in football, basketball, and golf from his wheelchair and he's able to use a walker unassisted to enter church.

The names of Special Agents Jerry W. Cramer and Douglas B. Kocina were on a new memorial commemorating graduates of the Federal Law Enforcement Training Center (FLETC) who have died in the line of duty. The dedication was held at FLETC in Glynco, Georgia, in May 17 as part of Peace Officers' Memorial Day.

The new memorial has the names of 82 agents and officers from 21 federal agencies are on the new memorial. Cramer and Kocina died in the Philippines in 1988.

The name of NCIS Investigator Joseph Emanuele has been inscribed on the wall of the National Law Enforcement Officers Memorial in Washington, D.C.

Emanuele's wife, Rosa Maria, and two adult children, Sebastiano and Belinda, travelled to Washington for a special ceremony May 13 during which Mrs. Emanuele placed flower's in front of the panel bearing her husband's name. Attending the ceremony were Director Roy D. Nedrow and members of the executive staff, including Assistant Director Thomas W. Fischer, who was



Hawaii Field Office Special Agent in Charge Clifford Simmen, third from left, hosted a group of dignitaries from South Korea, Japan, Hong Kong, and the Republic of China on a tour of Pearl Harbor and the U.S.S. Arizona Memorial earlier this year. The tour was aboard the Deputy Commander-in-Chief of the Pacific Fleet's barge. The visitors were all senior-level law enforcement and judicial representatives who were in Honolulu to attend an international money laundering and asset forfeiture conference sponsored by the U.S. Customs Service and the Internal Revenue Service.

in charge of the European Field Office when Emanuele died.

Emanuele died in 1993 from injuries sustained in an automobile accident, that occurred while he was returning from a surveillance in Sicily.

The NCIS Cold Case Squad was one of the 25 semifinalists for the Webber-Seavey Award presented each year by the International Association of Chiefs of Police (IACP) and the Motorola Corporation in recognition of special achievement in the field of law enforcement.

The NCIS Cold Case Squad was initiated in January 1995 to reactivate and review previously unsolved homicides. Using a combination of new forensic technology, including DNA analysis and computer data bases, agents have been able to develop new approaches to the cases.

The IACP was so impressed by the NCIS Cold Case Squad concept, that it is using it as a model for other police agencies seeking to implement a similar program.

Several police agencies have already contacted NCIS for input and guidance, and the Federal Law Enforcement Training Center at Glynco, Georgia, has implemented a training class for local and state police based on the NCIS Cold Case Squad model.

To date, the NCIS Cold Case Squad has resolved 14 homicides. The most recent was a 14-year-old case involving the rape and murder of a Navy enlisted woman at Naval Base Norfolk.

The suspect, a former Navy radioman, was taken into custody in Burbank, California, on June 26 after an extensive investigation by NCIS.

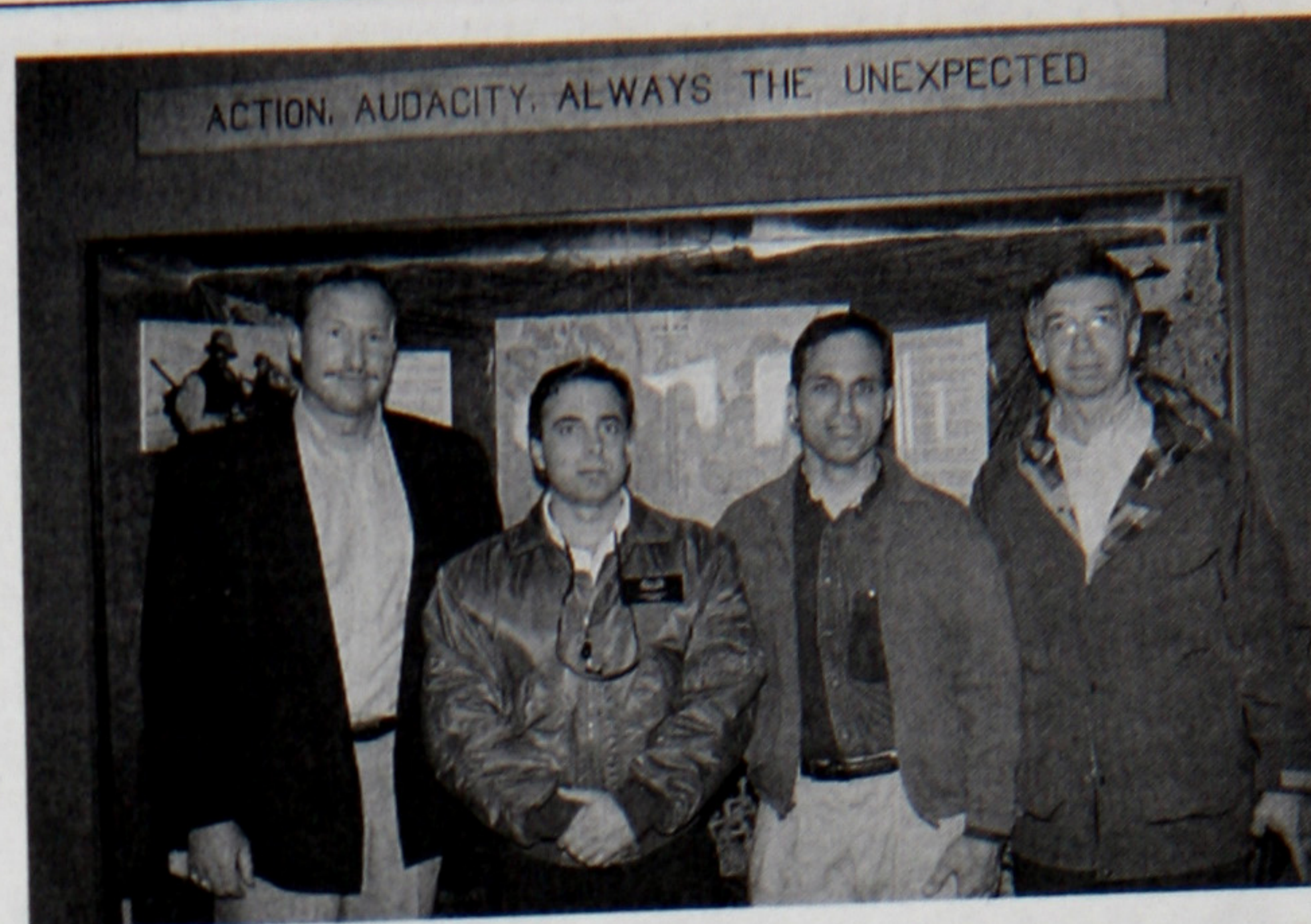
The victim, Pamela Kimbrue, was a radioman assigned to the Naval Air Station Norfolk air traffic control tower. She was assaulted and murdered as she left the Naval Base message center early on the morning of March 25, 1982. It was supposed to have been her last day at work before transferring to a new assignment in Greece.

Her body was recovered several hours later in the back seat of her car, which had been driven into Willoughby Bay, next to the message center. The suspect is being held without bond in Virginia for trial.

Feeding homeless people in Washington, D.C., was how several NCIS employees spent their off-duty hours by working with Martha's Table, an organization dedicated to helping others.

Olivia Ivey, operations director at Martha's table, expressed her gratitude to NCIS employees for their work during the winter months when curbside feeding was particularly difficult because of extreme weather conditions that included snow, ice and occasional high winds.

Those involved in the effort were Grace Barcia, Assistant Director Bob Finan, Louise Greer, Robin Harrison, Special Agent Frank Huffman, Mike Kelly,



FBI Director Louis Freeh and FBI Special Agent in Charge Larry Torrence of the Norfolk Division were provided with special briefings by NCIS recently. Shown above are NCIS Special Agent in Charge Wayne Bailey of the Norfolk Field Office, NCIS Special Agent Bernat, Director Freeh, and FBI Special Agent in Charge Torrence.

Special Agent Tony Suchy, who is assigned to the U.S.S. Theodore Roosevelt, gave a briefing on the Special Agent Afloat program that included a tour of the carrier and a meeting with its commanding officer, Captain Ron Christensen, USN. Special Agent Bernat, Staff Counterintelligence Officer for Commander, Navy Special Warfare Group TWO, also gave a briefing followed by a special warfare demonstration by SEAL Team Eight.

Special Agent Jim Peters, Lt. Gayla Reilly and her family, Assistant Director Franz Schwarm, Rhonda Taylor, Special Agent Charlie Strickland, and Larry Welch.

Intelligence Specialist First Class (Air Warfare) Kimberly Sue Michael was selected as the NCIS Headquarters Sailor of the Year and received the Navy Achievement Medal with a gold star to indicate a second award.

Michael, who recently transferred to a new assignment, worked in the Navy Antiterrorist Alert Center (ATAC), where she was the first petty officer to qualify and stand duty as a watch officer.



Michael

According to the citation, Michael, "devoted countless off-duty hours in her role as Training Petty Officer, developing training plans and providing training to junior Intelligence Specialists. Additionally, as the Command Managed Equal Opportunity Officer, she dramatically improved the command's awareness through a revitalized Navy Rights and Responsibilities workshop and Command Assessment Team."



Catherine D. Eberwein, a staff member on the Human Intelligence, Analysis and Counterintelligence Subcommittee of the House Permanent Select Committee on Intelligence was a guest of the Norfolk Field Office on July 1, during which she was provided with briefings aboard the Commander Second Fleet Flagship. From left to right are: an unidentified Navy public affairs officer; Ms. Eberwein; Deputy Assistant Director for Plans, Policy and Programs Mike Bruggeman, and Special Agent Ron Possanza.

The NCIS Jacksonville Resident Agency organized the Florida Association of Computer Crime Investigators (FACCI) conference, held in Orlando on May 13-14.

Having recently conducted an intricate, highly technical and successful Internet computer hacking investigation, Special Agent Pete Garza of the Los Angeles Field Office (Fraud) addressed the conference and spoke on his recent success in that case. That investigation marked the first use of a Title III on a computer network with over 13,500 users.

Garza has been involved in numerous computer investigations to include handling computer related search warrants and applying computer forensic techniques to various types of seized media.

He also provided extensive information on Internet issues and technical concerns to an audience of over 140 conference attendees.

Other speakers included Fred Cotton of the SEARCH Group, manager of the Training Services Systems and Technology Program; and IRS Special Agent Chuck Rehling, lead instructor at the Federal Law Enforcement Training Center's Financial Fraud Institute. Both are well-known and respected in the field of computer investigations.

The NCIS Jacksonville Fraud Unit has been actively involved in the FACCI since 1993. FACCI is a professional organization of federal, state and local law enforcement officers responsible for conducting computer crime investigations. Membership also consists of computer security professionals from the private sector.

The NCIS Regional Forensic Laboratory in Norfolk was host to five youngsters and two supervisors from the Truancy Action Program (TAP) earlier this year.

The tour was organized by Special Agents Phyllis Underwood, Amanda Ladson and John DiPilato.

TAP, which was founded and is coordinated by John L. Horton, is comprised of children from low income families who live in public housing. They range in age from 11 to 14.

Laboratory Director Jo Ann Given, Peter Ausili, Harry Finley, Marc Jaskolka and Richard Tidey provided the children with a tour of the facility, which included lectures and demonstrations on arson investigations, questioned documents, narcotics investigations, and military working dogs. The tour concluded with students receiving gift bags and a trip to a local pizza restaurant.

"The NCIS Laboratory outing is just the latest in a string of activities sponsored by you and your organization for my students and their families," Horton said in a letter to the Norfolk Field Office. "These recreational, educational and social occurrences have had a meaningful and positive impact upon TAP's clients."

"The TAP students have not stopped talking about the various educational briefings demonstrating how NCIS solves arsons, forgeries and identifies illegal drugs...In essence, you have given these TAP students a positive view of how things can be, particularly if one chooses to remain in school and do the right things."



The Vice Commander of the U.S. Air Force Office of Special Investigations (OSI), Col. James R. Silliman, visited the NCIS Hawaii Field Office in May and was provided with a tour aboard the U.S.S. Nimitz. From left to right are OSI Special Agent Robert W. Bullock, Col. Silliman, NCIS Special Agent in Charge Clifford Simmen, and Lt. Dave Treinen, USN, U.S.S. Nimitz security officer.

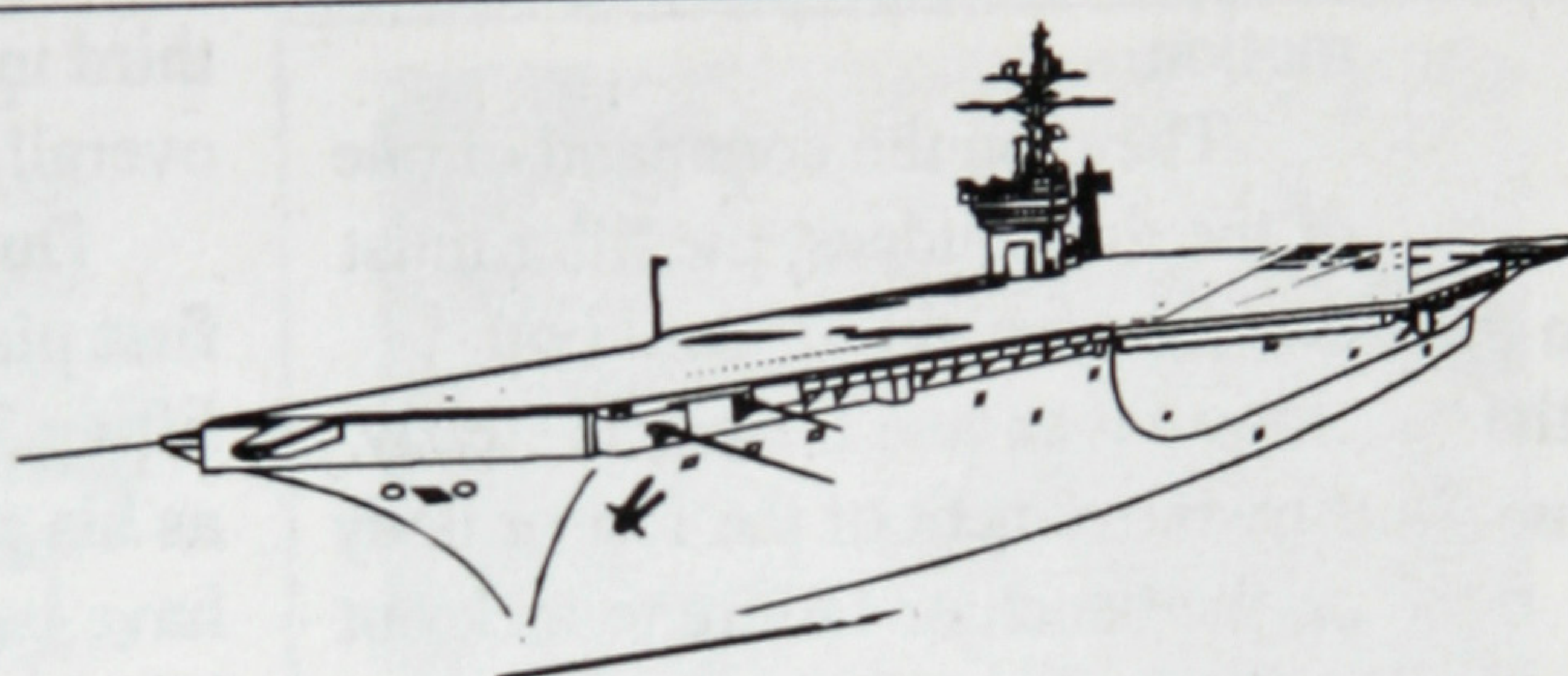
Special Agent Sheri Rostodha, who was the first Special Agent Afloat assigned to the Navy's newest nuclear powered aircraft carrier, the U.S.S. John Stennis (CVN-74), arranged a tour of the ship for officials from the Hampton Roads Regional Academy of Criminal Justice. From left to right, are: Charlie Jones, NCIS Norfolk Field Office Training Officer; Julie A. Vaisvil, Academy Assistant Director for Administration; Ronald C. Doran, Academy Assistant Director for Operations; Special Agent in Charge Wayne Bailey of the Norfolk Field Office; Special Agent Rostodha in the foreground; and Academy Executive Director Frank J. Kowaleski.

Special Agent Rostodha, who completed her tour aboard the U.S.S.



Stennis in July, was praised for her work afloat by Navy General Counsel Steven S. Honigman during his address at the opening

ceremonies of the 1996 Interagency Committee On Women In Federal Law Enforcement (WIFLE) Training Conference.



SPECIAL AGENTS AFLOAT

(September 1, 1996)

USS John C. Stennis (CVN-74)
 USS Dwight D. Eisenhower (CVN-69)
 USS Theodore Roosevelt (CVN-71)
 USS John F. Kennedy (CV-67)
 USS George Washington (CVN-73)
 USS Constellation (CV-64)
 USS Kitty Hawk (CV-63)
 USS Carl Vinson (CVN-70)
 USS Abraham Lincoln (CVN-72)
 USS Independence (CV-62)
 USS Nimitz (CVN-68)
 USS Enterprise (CVN-65)
 USS Tarawa (LHA-1)
 USS Essex (LHD-2)
 USS Saipan (LHA-2)

John P. Phillips
 Yard Period
 Anthony J. Suchy
 Ross E. Balthis
 Charles D. Gilpin
 Matthew A. Campbell
 Clarence W. Calhoun
 Norman D. Kelly
 Yard Period
 John P. O'Connor
 Covered by Field Office
 Darrick D. Kennedy
 Wade Jacobson
 Olan T. Minor
 Steven R. Neher

STAFF COUNTERINTELLIGENCE OFFICERS

Second Fleet (USS Mount Whitney)
 Sixth Fleet (USS LaSalle)
 Seventh Fleet (USS Blue Ridge)

Richard D. Jordan
 James R. McDougall
 Kelly L. Murphy



Burkhardt Takes First Place At Weightlifting Competition

By Special Agent Stacey V. Nelson
Resident Agency Iwakuni, Japan

Once again, NCIS Special Agent Jim A. Burkhardt has demonstrated that he is indeed the Iwakuni, Japan, Resident Agency's own "strongman."

Burkhardt did it by taking first place in his weight division in the bench press competition at the 1996 Martin Luther King Marine Corps Air Station Bench Press Competition held recently in Iwakuni.

He snatched the trophy and bragging rights from his younger Marine competitors by lifting 375 pounds which blew away the competition and took first place in

the men's 220 pound weight division.

During competition, a weightlifter must follow strict rules that require the bar to come down to the chest and stop free of motion.

Then, on the command of one of the three judges, the lifter must drive the weight up until both elbows lock and the bar is steady. Any movement of the feet or body on the bench or failure to lock out both elbows will result in a disqualified lift.

The sight of Burkhardt accepting weight lifting trophies is nothing new to the Iwakuni weight lifting community. During two such contests in 1993, he placed



Special Agent Jim Burkhardt

third in one and was runner-up overall in another.

During 1995, Burkhardt took first place in his weight division by lifting 385 pounds. As impressive as his competition performances have been, his "normal" workout lifts have been as much as 415 pounds!

Burkhardt started weight lifting while working as a police officer in Nebraska in 1984 and continued working out with weights after becoming an NCIS Special Agent in 1987. He believes that physical fitness is important for everyone; however, upper body strength is even more significant for anyone in law enforcement.

"Knowing that you are in shape also gives you a psychological advantage when confronting potentially violent individuals," he said.

In addition to weight lifting, Burkhardt is a volunteer youth basketball coach, plays a mean game of racquetball and starts on the Provost Marshal's Over-30 basketball team.



Burkhardt on the bench

(Photos by Special Agent Stacey V. Nelson)

NCIS Turns Out On Both Coasts To Support "Race For The Cure"

Members of the Naval Criminal Investigative Service (NCIS) continue to turn out in support of the "Race for the Cure" -- this year on both the east and west coasts of the United States.

"Race for the Cure" raises money to benefit programs administered by the Susan G. Komen Breast Cancer Foundation in breast cancer education, research and treatment.

In February, the First Annual Susan G. Komen Los Angeles Race for the Cure was held in Pasadena, California. Approximately 4,000 participated in the event.

Special Agent Dorian Sanzeri of the NCIS Los Angeles Field Office was the Operations Chairperson for the Los Angeles Race for the Cure and assisted in planning the race as well as several other events throughout the year.

In addition to Sanzeri, others who participated in the race included her husband, Tom Van Horn; Special Agent Paul Valentine and his wife, Melissa. Resident Agent in Charge Tom Clark of Twentynine Palms volunteered his time in the first aid tent as an emergency medic assisting runners suffering from twisted ankles and exhaustion.

A month earlier, Tiffany's on Rodeo Drive sponsored a "Breakfast At Tiffany's" in support of the Los Angeles Race for the Cure. NCIS turned out for that event, too. Among those attending were Sanzeri, Special Agent Nancy Rich and Donna McKinney of the Los

Angeles Field Office, and Debbie Schneiders, Carolyn Tanzi, and Christi Smith, all of the San Diego Field Office.

In June, approximately 50 runners, walkers and volunteers from NCIS Headquarters participated in the Seventh Annual National Race For the Cure held in Washington, D.C.

"Our employees have participated in this event since it was started in 1990," said Larry Welch,

who works in the NCIS Law Enforcement and Physical Security Department, and has been the Headquarters focal point for Race for the Cure.

This year's event, which was held on the grounds of the Washington Monument, was the most successful to date, raising \$1.4 million for the Susan G. Komen Breast Cancer Foundation, Welch said.



Dorian Sanzeri, shown standing in the foreground of the photo at left, was the Operations Chairperson for the Los Angeles Race for the Cure. Behind her, at left, is her husband, Tom Van Horn, and co-worker Tom Clark, at right.



Robin Harrison, who works in the Counterintelligence Directorate, is shown in the photo at right with her mother, J.P. Collington, at the Washington, D.C., Race for the Cure.

The Law Enforcement Torch Run . . .



1996 Sporting a new banner, runners and walkers in the photo above participated in the Law Enforcement Torch Run held May 24 to benefit the Washington, D.C., Special Olympics. For some, like the Training Department's Cheryl Marsh in the top right photo, it was a family affair. Marsh, who was one of the organizers of the NCIS contingent, was accompanied by her daughters, Maria on the left and Julie on the right. Carrying the torch, at left, is NCIS Chief of Staff Charles M. Lohman, followed by Deputy Assistant Director for Counterintelligence Joseph J. Hefferon.

(Photos by Bobby J. Leek)

. . . An NCIS Tradition

1986 The first NCIS contingent to participate in the Torch Run poses for a group shot in front of the old Headquarters building at the Suitland Federal Complex in Maryland. Standing, from left to right, are: unknown; Special Agent Dick Allen; Rear Admiral Cathal "Irish" Flynn, the first flag officer to command NCIS and the first U.S. Navy SEAL admiral; Mike Woertilla, a Marine assigned to NCIS; unknown; and Special Agent Walt O'Brien, who is now back at Headquarters in the Training Department. Kneeling in the front row are: Special Agent Jane O'Neill; Mike Wolf; Sally McIntosh; and Tom Crowley.

(Photo by Gary M. Comerford)



Marshall Hurls Combined Team To Softball Win

By Maris J. Jaunakais
Head, Forensic Sciences Division

Personnel from Inspections and Planning, Information and Personnel Security, Career Services, Technical Services, Information Systems and the Security Department pooled their athletic talent to win the 1996 NCIS Picnic Softball Championship in June.

Riding on the arm of pitcher Ron Marshall, the combined team edged the Counterintelligence Directorate 6-5, then shut out the Central Adjudication Facility 3-1 to advance to the championship round, where it claimed a 12-8 victory in a slugfest with the Quantico Resident Agency.

Team members from the Information and Personnel Security

Department included: Marshall (3-0) and his daughter Blythe, Beth Ann Fitzgibbons and Phil Bennett.

Representing the Career Services Department were Special Agent Vic McPherson and Becky Wagoner, while the Technical Services Department was represented by Coach Maris Jaunakais.

Danny Weathers, son of John and Dorothy Weathers, along with Phil Singleton, carried the standard for the Information Systems Department, along with Todd Niespodzinski, who was a guest of Jeff Bales.

Rounding out the winners was Security Manager Ron Bell.



The winning team included Phil Singleton, John Harris, Vic McPherson, Becky Wagoner, Beth Ann Fitzgibbons, and Maris Jaunakais.
(Photo by Gary M. Comerford)

Norfolk Field Office Sends Money And Runners To The Tidewater Special Olympics Torch Run

By Special Agent Steve Hutchison
Norfolk Field Office

Members of the NCIS Norfolk Field Office made their presence known when the Law Enforcement Torch Run for the Special Olympics was held in the Tidewater area in June.

Employees contributed a total of \$510 to the Special Olympics, while runners from the Norfolk Field Office made up the largest group of runners

from any single agency. All NCIS runners got to carry the torch during their portion of the run.

Special Agent in Charge Wayne Bailey was among the runners, who also included Joe Razzano, Greg Hartman, Barry Marushi, Jody Fletcher, Susan Sakowski, Pat Ott, Larry Remaklus, Rob Cully, Dave Compton, John Phillips, Greg Golden, John Pucky, Mike Fitzgibbon and Brian Bock.

Editor's Note:

Since there were no special agent retirements since the last edition of the *NCIS Bulletin*, the "Plank Owners' List" was not included because there were no changes. The only retirement held since the last edition of the *NCIS Bulletin* Supply Chief Petty Officer Melvin "Bud" Fletcher's. That ceremony is covered in the Bulletin Board.

The list of personnel with prior law enforcement experience will appear in the next issue.



NCIS flagbearers at the opening ceremony of the 1996 WIFLE Training Conference included, from left to right, Kate McKenna, Torri Piper, Joanne Fillion, Valerie Thomson, Lynette Masony, Cindy Alvarez, Jacqui Paulus, Vicki Barnett, Pam Dickenson, Melanie Sue, Debbie Johnson, Monica Moses, Nelly Englund, Debbie Winslow, Maria Rodriguez, Charlotte Parris and, kneeling, Joan Barron.

Naval Criminal Investigative Service
 Washington Navy Yard Building 111
 901 M Street S.E.
 Washington, D.C. 20388-5380

Address Correction Requested