

this need and increase our effectiveness in serving the Department of the Navy by selectively publishing information of interest to the members of the Naval Investigative Service Command. This Bulletin is intended for use by all hands.

Rear Adm. Duvall M. Williams, JAGC, USN



### **MEDIA TRAINING**

Regional Director Dennis Usrey of the NIS Southwest Region takes his turn before the camera during media training while Special Agent Jack Tuckish records the event. (Photo by Gary. M. Comerford)

# Winter 1990-1991

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This Bulletin was written and edited by Gary M. Comerford. Opinions expressed are not necessarily those of the Government of the United States, Department of Defense, or the Department of the Navy. Any comments or suggestions should be forwarded to:

> Naval Investigative Service Command Public Affairs Office (Code 001) Building 111, Washington Navy Yard Washington, D.C. 20388-5000

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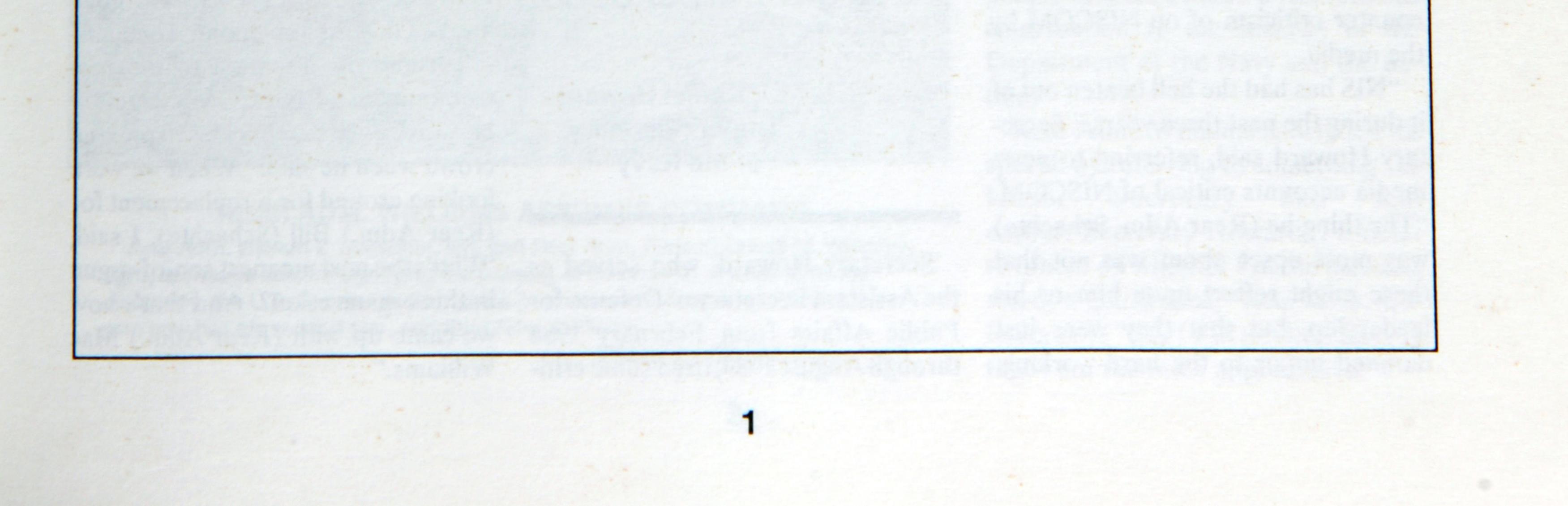
Since assuming command on October 19, I have visited as many NIS offices as time would permit. I have told everyone that I met on these trips how proud I am to be in command of the Naval Investigative Service Command and associated with all of you. For me this is the realization of a dream I have had ever since Rear Admiral Irish Flynn recommended to the Secretary of the Navy that a judge advocate be assigned as Commander NISCOM.

This is an extremely professional organization with a long, proud tradition. The work you do is difficult, but you do it well. That was noted by Under Secretary of the Navy Dan Howard at the change of command, when he said that all of you do "a tremendous job." In the past few months, I've come to appreciate the professionalism and capability of NISCOM even more, because I have had the opportunity to take a close-up look at aspects of this Command that outsiders rarely see. The budget staff in the Comptroller's Office and the Regional Computer Specialists who are profiled in this edition of the Bulletin are but two examples of the high calibre people we have within NISCOM. Like the previous Commanders of NISCOM, I am learning quickly how tough this job can be. I think each day of our agents in the war zone in the Persian Gulf. In keeping with your past performances in Vietnam and Beirut, there's been no shortage of volunteers. We now have 30 agents in the Persian Gulf, including those afloat. Four of our afloat agents are doing their second tour afloat. That is true dedication. We are in a time of great challenge. I appreciate the opportunity to serve with you, and I look forward to meeting those challenges with you in the days ahead.

Sincerely,

DN Vellieres fr.

Duvall M. (Mac) Williams, Jr. Rear Admiral, JAGC, USN



### **CHANGE OF COMMAND**

# **UNDER SECRETARY HOWARD** PRAISES WORK OF NISCOM

By Gary M. Comerford

#### **NISCOM Public Affairs Officer**

The Honorable J. Daniel Howard, Under Secretary of the Navy, praised the accomplishments of the Naval Investigative Service Command (NISCOM) during its change of command ceremony held on October 19, 1990.

Secretary Howard was the guest speaker at the ceremony in which Rear Adm. Duvall M. (Mac) Williams relieved Rear Adm. William L. Schachte, Jr., as Commander of NISCOM. Approximately 350 guests attended the function, which was held at the historic Washington Navy Yard. "I'm thankful that we are passing from quality leadership to quality leadership in this fine organization," Secretary Howard said. "I congratulate you (Rear Adm.) Bill (Schachte) on a job well done. I congratulate you (Rear Adm.) Mac (Williams) on taking up your new duties. And I congratulate all the men and women of NIS for doing a tremendous job for our Navy and Marine Corps."



UNDER SECRETARY J. DANIEL HOWARD EMPHASIZES A POINT.

Secretary Howard recalled how Rear Adm. Schachte often came to his office to discuss what could be done to counter criticism of on NISCOM by the media.

dedicated people of NIS. They were terrible for the morale of the troops and the people who were laboring in the trenches, who spend so many hours, nights and weekends doing their jobs here and around the world."

"I congratulate all the men and women of NIS for doing a tremendous job...

cism back at the news media.

"To read the stuff in the press, you would assume we (in the Navy) were made up of nothing but traitors and criminals, when, in fact, the statistics tell us we have the best quality Navy and Marine Corps in the history of the country -- that the percentage of malefactors in that group is the smallest it has ever been -- and that we have a dedicated, capable fighting force," Secretary Howard said. "That doesn't mean your job has gotten easier. No. Many of the easier jobs have gone away. Only the tough ones remain." Turning his attention to the new Commander of NISCOM, Secretary Howard elicited chuckles from the crowd when he said: "When we were looking around for a replacement for (Rear Adm.) Bill (Schachte), I said, 'Who's the next meanest son-of-a-gun in this organization? And that's how we came up with (Rear Adm.) Mac Williams."

"NIS has had the hell beaten out of it during the past three years," Secretary Howard said, referring to news media accounts critical of NISCOM. "The thing he (Rear Adm. Schachte) was most upset about was not that these might reflect upon him or his leadership, but that they were just damned unfair to the hard-working,

J. Daniel Howard Under Secretary of the Navy

Secretary Howard, who served as the Assistant Secretary of Defense for Public Affairs from February 1988 through August 1989, fired some criti"There's a quotation that's been attributed to two or three people, most recently to the former Chairman of the Joint Chiefs of Staff, (Adm.) Bill Crowe (USN-Ret.)," Secretary Howard continued. "It goes, 'Just think of the worst thing you can imagine anybody could possibly do, and some sonof-a-gun out there in your Department of the Navy is doing that right now.""

Then, looking directly at Rear Adm. Williams, Secretary Howard added, "Well, it's your job to find out about that and then come tell me about it." Following his speech, Secretary Howard presented Rear Adm. Schachte with the Legion of Merit for his performance while serving as Commander of NISCOM. Then it was Rear Adm. Schachte's turn to praise his former command. "When you are a winner, you have to set the standard of excellence wherever you go," said Rear Adm. Schachte. "You have to battle against the fatigue, the intimidation, and the human tendency to just want to take things a little easier. You have to time and again give it your best shot, especially when mediocrity would suffice.



#### PAST AND PRESENT COMMANDERS OF NISCOM CUT THE CAKE.

"It's tough and there aren't many people willing to make that effort. This tour has given me the opportunity to be associated with professionals who have been willing to make the Deputy Judge Advocate General of the Navy and Commander of the Naval Legal Service Command. He recently received his second star.

Rear Adm. Williams, who was recently promoted to flag rank, kept his comments brief but to the point. "A fine gentleman from South Carolina once said to me, 'Mac, you can always tell a successful man because he owns a pickup truck, a chain saw and a good huntin' dog."" Rear Adm. Williams continued, "I've never owned any of those, but the assumption of command of the Naval Investigative Service Command is the singlemost significant success in my professional life, and I'm extremely indebted to the Secretary for the opportunity. "This organization has a great number of dedicated professional

effort to be winners." Rear Adm. Schachte is now the



#### **REAR ADM. WILLIAMS ASSUMES COMMAND**

Rear Adm. William L. Schachte, left, and Rear Adm. (Select) Duvall M. Williams, right, exchange salutes signifying the passing of command. A week after the ceremony, the U.S. Senate confirmed the promotions of Rear Adm. Schachte, who now has his second star, and Rear Adm. Williams.

(Photos by Gary M. Comerford)

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people and they make a tremendous contribution to the security of the Department of the Navy and the nation."

Rear Adm. Williams concluded his speech by referring to something the Under Secretary had said earlier. "Secretary Howard, I'll defer to others on whether I'm the meanest son-of-a-gun around," Rear Adm. Williams said. "But I will publicly tell you that I am the most appreciative."

## REAR ADM. DUVALL M. (MAC) WILLIAMS

Rear Adm. Duvall M. (Mac) Williams was born in Fayetteville, North Carolina, on February 6, 1943. He attended Wake Forest University, where he received a bachelor of science degree in 1965 and a juris doctor degree in 1968.

Following completion of Officer Indoctrination School and Naval Justice School in Newport, Rhode Island, he was assigned in June 1969 as a staff attorney for the Commander, Naval Base, Subic Bay, Republic of the Philippines. In June 1971, Rear Adm. Williams was ordered to Bremerhaven, Germany, where he was the Legal Officer at the Naval Security Group Activity. In June 1972, he was transferred to London, England, where he served as the Assistant Staff Legal Officer to the Commander, Naval Activities, United Kingdom. During this assignment, Rear Adm. Williams attended the University of London, where he received his LL.M. Rear Adm. Williams returned to the United States in October 1974 to serve as a Legislative Attorney in the Office of the Chief of Legislative Affairs at the Pentagon. In August 1977 he was transferred to the Naval Military Personnel Command, Office of the Judge Advocate General, where he served as Accession, Assignment, and

Placement Officer. In August 1979, Rear Adm. Williams attended the Army Judge Advocate General's School in Charlottesville, Virginia. In June 1980, Rear Adm. Williams received orders to be the Force Judge Advocate for the Commander, Submarine Force, U.S. Pacific Fleet, in Pearl Harbor, Hawaii. He remained in Hawaii after completion of that tour in August 1983 to serve as Assistant Staff Judge Advocate for the

Commander-in-Chief, Pacific.

He returned to Washington, D.C., in June 1985 where he served four years as the Special Assistant for Legal and Legislative Affairs to the Secretary of the Navy. He commanded the Naval Legal Service Office, Norfolk, from July 1989 until he assumed command of NISCOM.

Rear Adm. Williams' decorations include the Legion of Merit with Gold Star in lieu of a second award, the Defense Meritorious Service Medal, and the Meritorious Service medal with two Gold Stars in lieu of second and third awards.

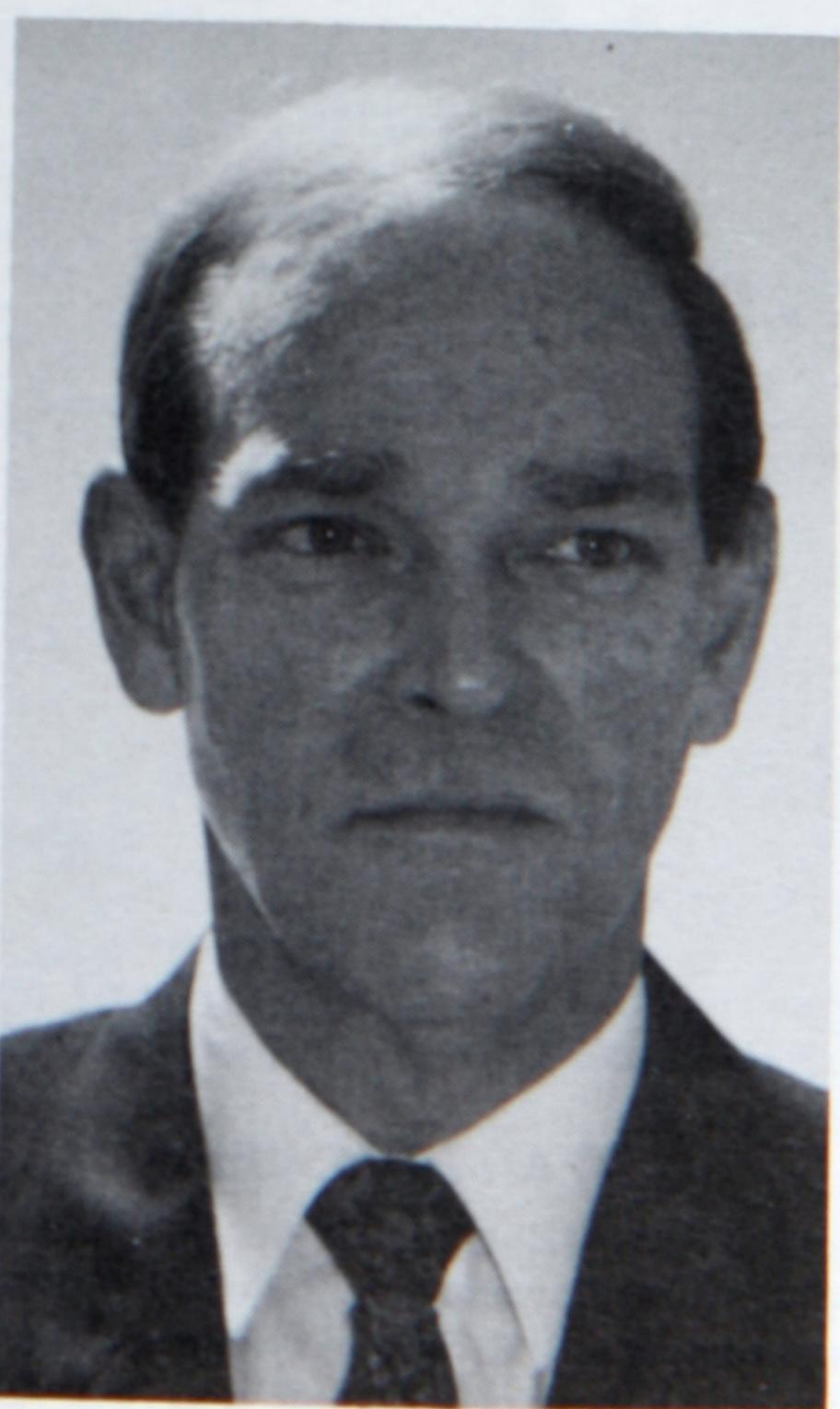
Rear Adm. Williams is married to the former Elizabeth Jackson of Winston-Salem, North Carolina. They have two daughters, Lindsay and Wallis.

### ORGANIZATIONAL CHANGES TAKE PLACE AT NISCOM

By Gary M. Comerford NISCOM Public Affairs Officer

Some major changes have occurred

In September, the Department of the Navy officially approved the appointment of Special Agent Charles R. Lannom as the Deputy Commander of NISCOM, the senior civilian position in the command. About the same time, Secretary of the Navy H. Lawrence Garrett, III, approved a reorganization of NISCOM which established three new directorates at headquarters and three area commands.



at the Naval Investigative Service Command during the past few months, including the appointment of a new deputy commander and the formation of three new directorates.

Rear Adm. Duvall M. "Mac" Williams relieved Rear Adm. William L. Schachte, Jr., as Commander of the Naval Investigative Service Command.

Under the new headquarters setup, the new directorates are Security

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SPECIAL AGENT LANNOM

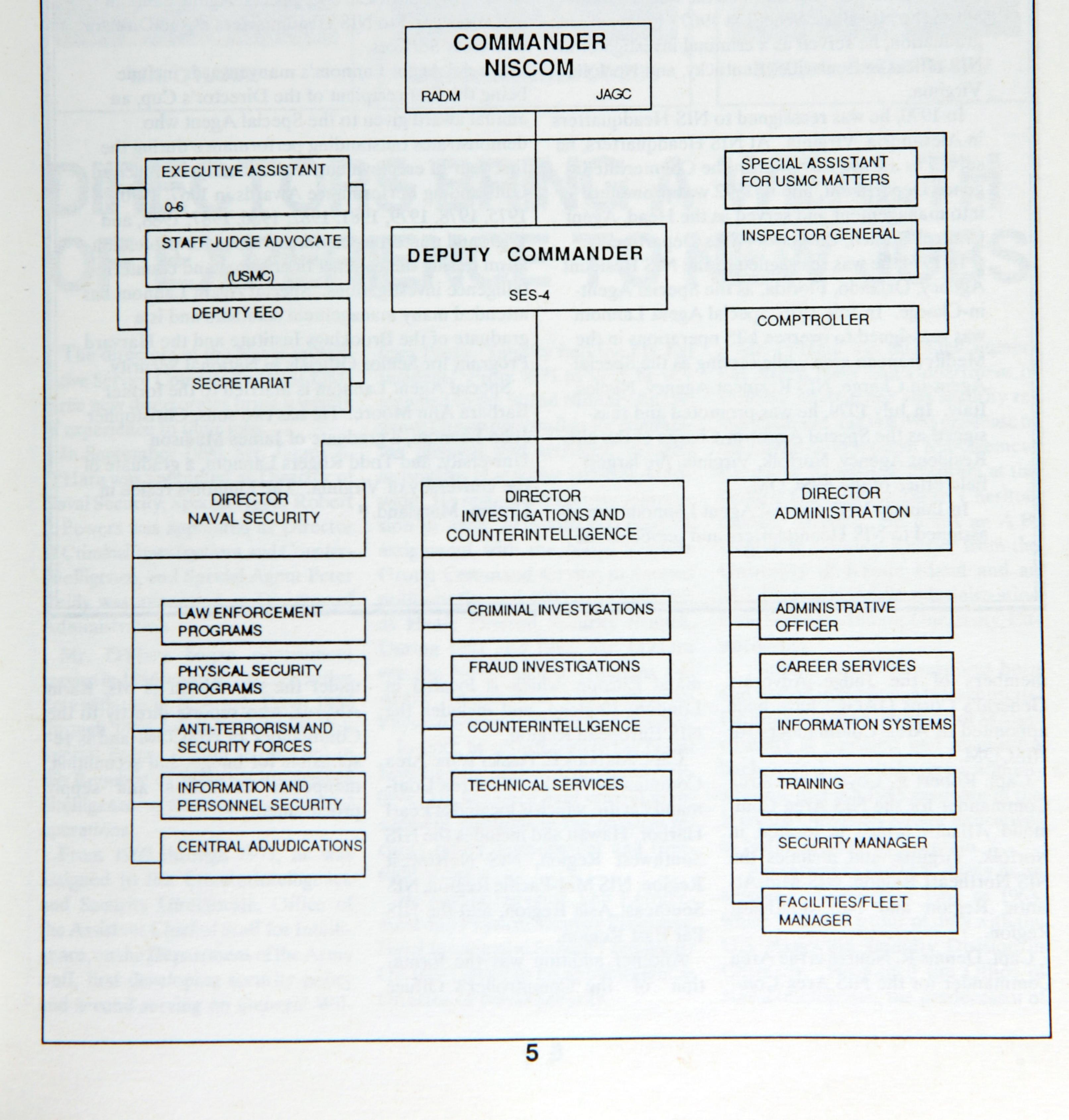
(Code 02), Criminal Investigations and Counterintelligence (Code 03), and Administration (Code 04).

Mr. James O'Hara is the Director of the Security Directorate which includes the Law Enforcement programs, Physical Security programs, Anti-terrorism and Security Forces, the Information and Personnel Security programs, and the Central Adjudication

Facility. Prior to his new assignment, Mr. O'Hara was the Director of Law Enforcement and Physical Security. Special Agent Robert Powers is the Director of Investigations and Counterintelligence, which includes the Technical Services Department, in addition to the Criminal Investigations Departments, the Fraud Investigations Department and the Counterintelli-

gence Department. Prior to his new assignment, Special Agent Powers was Director of Criminal Investigations. Special Agent Peter Reilly is the Director of Administration, which includes the Career Services Department (Code 25), the Information Systems Department (Code 27) and the Training Department (Code 30). Three Navy captains who are

### NAVAL INVESTIGATIVE SERVICE COMMAND HEADQUARTERS



### **SPECIAL AGENT CHARLES R. LANNOM**

Born July 26, 1942 in Guthrie, Kentucky, Special Agent "Charlie" Lannom is the son of Lester P. and Lorene Lannom of Guthrie. Special Agent Lannom graduated from Murray State University, Murray, Kentucky, in 1964 and was commissioned a 2nd lieutenant in the Military Intelligence Branch of the U.S. Army.

Deputy Director for Criminal Investigations. In May 1983, he was promoted to senior management and served as the Assistant Director, Career Services Department, and the Director, Technical Services Department.

In September 1986, he was reassigned as the Regional Director of NIS in Europe, based in London, England. In July 1989, following his successful tour in Europe, Special Agent Lannom was reassigned to NIS Headquarters as the Director of Career Services. Special Agent Lannom's many awards include being the first recipient of the Director's Cup, an annual award given to the Special Agent who demonstrates outstanding performance during the first year of employment. Additionally, he received Outstanding Performance Awards in 1967, 1970, 1975, 1978, 1979, 1981, 1982, 1986, 1987, 1988, and 1989; and numerous commendations for professionalism during the conduct of criminal and counterintelligence investigations. Special Agent Lannom has attended many management seminars and is a graduate of the Brookings Institute and the Harvard Program for Senior Officials in National Security. Special Agent Lannom is married to the former Barbara Ann Moore. He has two sons, Christopher John Lannom, a graduate of James Madison University, and Todd Rogers Lannom, a graduate of the University of Virginia. The Lannoms reside in Croom, Maryland.

Special Agent Lannom joined the Naval Investigative Service in 1966, and was the honor graduate of the NIS Basic School in 1967. Following his graduation, he served as a criminal investigator at NIS offices in Louisville, Kentucky, and Norfolk, Virginia.

In 1970, he was reassigned to NIS Headquarters in Alexandria, Virginia. At NIS Headquarters, he served as a Case Reviewer in the Counterintelligence Department, and in 1972 was promoted into management and served as the Head, Agent Control Branch, Career Services Department.

In 1974, he was reassigned to the NIS Resident Agency, Orlando, Florida, as the Special Agentin-Charge. In July 1976, Special Agent Lannom was reassigned to oversee NIS operations in the Mediterranean area while serving as the Special Agent-in Charge, NIS Resident Agency, Naples, Italy. In July 1979, he was promoted and reassigned as the Special Agent-in-Charge of the NIS Resident Agency, Norfolk, Virginia, the largest field office of the NISCOM.

In January 1983, Special Agent Lannom was reassigned to NIS Headquarters and served as the

members of the Judge Advocate General's Corps (JAGC) have been appointed as Area Commanders for NISCOM.

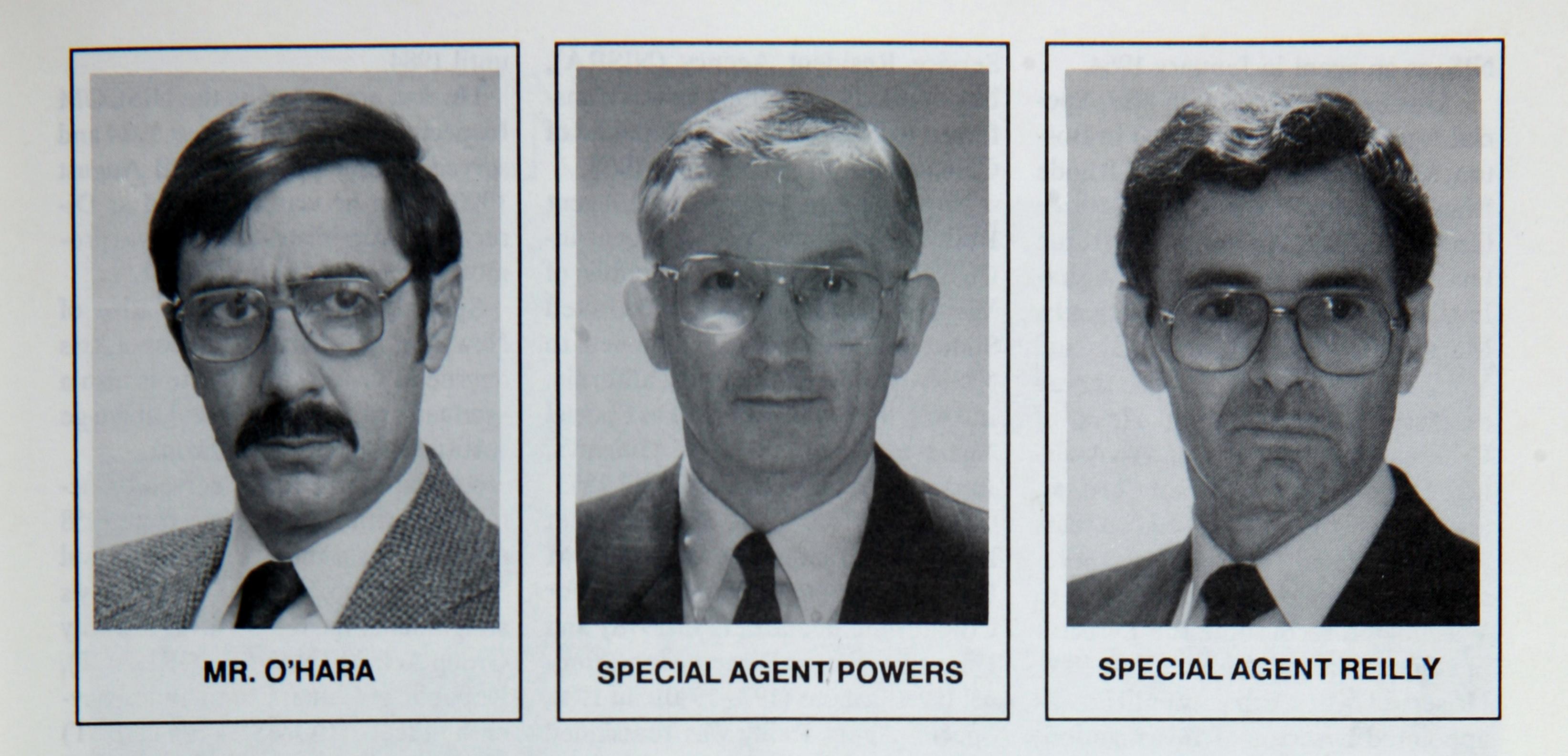
mand Europe, which is located in London, England, and includes the NIS European Region. Capt. Anthony E. Fessler is the Area Commander for the NIS Area Command Pacific, which is located at Pearl Harbor, Hawaii and includes the NIS Southwest Region, NIS Northwest Region, NIS Mid-Pacific Region, NIS Southeast Asia Region, and the NIS Far East Region. Another addition was the formation of the Comptroller's Offiice

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under the supervision of Ms. Karin Alvarez, who reports directly to the Commander of NISCOM and is responsible for budget and accounting, manpower evaluation and supply procurement.

Capt. Robert E. Coyle is the Area Commander for the NIS Area Command Atlantic which is located in Norfolk, Virginia, and includes the NIS Northeast Region, NIS Mid-Atlantic Region and NIS Southeast Region.

Capt. Dennis R. Neutze is the Area Commander for the NIS Area Com-



# **DIRECTORS BRING A WEALTH OF EXPERIENCE TO NEW JOBS**

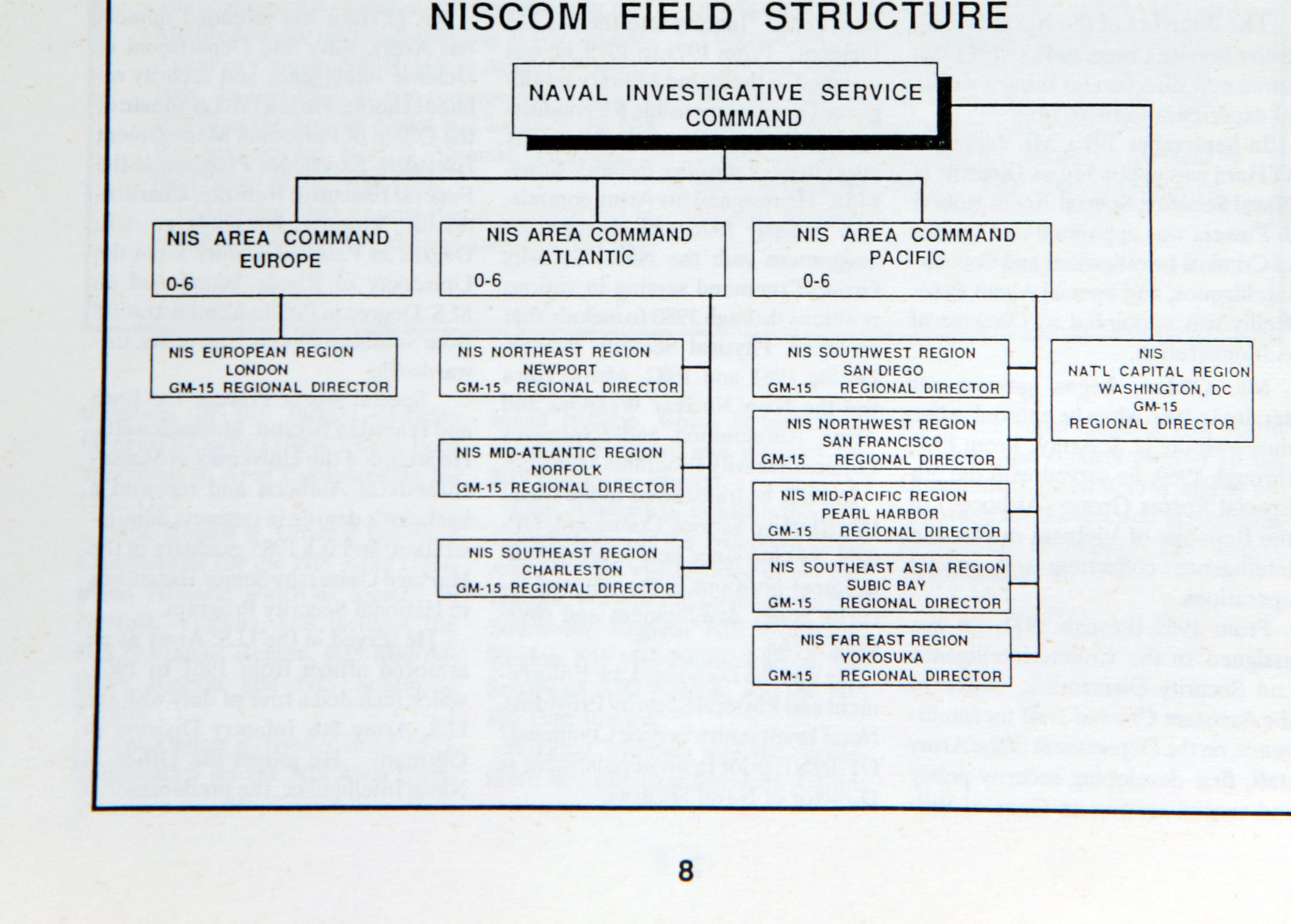
The directors of the Naval Investi- liam Peers' "Inquiry into the My Lai Mr. O'Hara has attended numerous Army, Navy and Department of gative Service Command's (NISCOM) Incident." From 1971 to 1975, he was Defense intelligence and security reassigned to the 902nd Military Intellithree new directorates bring a wealth lated schools. He is a 1988 graduate of gence Group responsible for conductof experience to their jobs. the Office of Personnel Management ing physical and technical security In September 1990, Mr. James A. Executive Excellence Program at the inspections of sensitive facilities Army-O'Hara was appointed as Director of Federal Executive Institute, Charltotwide. He resigned his Army commis-Naval Security; Special Agent Robert tesville, Virginia. He holds an A.B. sion in early 1975 and accepted an J. Powers was appointed as Director Degree in Political Science from the assignment with the Naval Security of Criminal Investigations and Counter-University of Rhode Island and an Group Command serving in various intelligence, and Special Agent Peter M.S. Degree in Public Administration positions through 1980 to include that Reilly was appointed as Director of from Southern Illinois University, Edas Head, Physical Security Branch. Administration. wardsville. During 1981 and 1982, Mr. O'Hara Mr. O'Hara began government Special Agent Powers was born was the Navy Nuclear Weapons and service in 1966 when he entered active and reared in Boston, Massachusetts. Arms, Ammunition and Explosives duty with the U.S. Army. From 1967 He attended the University of Massa-Physical Security Programs Manager. through 1969, he served with the 5th chusetts at Amherst and received a In 1982, he transferred to the Naval Special Forces Group (Airborne) in bachelor's degree in business admini-Investigative Service Command/OPthe Republic of Vietnam involved in stration, and is a 1985 graduate of the 09N. He has since held several manintelligence collection and special Harvard University Senior Executives agement positions in the physical seoperations. in National Security Program. curity policy development and over-From 1969 through 1971, he was He served in the U.S. Army as an sight arena. assigned to the Counterintelligence armored officer from 1961 to 1963, He was the Director, Law Enforceand Security Directorate, Office of which included a tour of duty with the ment and Physical Security Programs, the Assistant Chief of Staff for Intelli-U.S. Army 8th Infantry Division in Naval Investigative Service Command/ gence, on the Department of the Army Germany. He joined the Office of **OP-09N1**, prior to his appointment as staff, first developing security policy Naval Intelligence, the predecessor of Director of Naval Security. and second serving on General Wil-

NIS, as an agent in January 1964. During his career with NIS, Special Agent Powers has served in Boston, Massachusetts.; Newport, Rhode Island; Iceland; Vietnam; Japan (three times); and Washington, D.C. (three times). He has been the Special Agent-In-Charge at Iwakuni, Japan; Bethesda, Maryland; Washington, D.C.; and Yokusuka, Japan. He has also served as Assistant Department Head of Criminal Investigations, and as Assistant Director for Technical Services. Special Agent Powers served two years as the Regional Director for Operations in Japan before returning to Washington to become the Director of Criminal Investigations in July 1986. He served in that capacity until he was appointed Director of Investigations and Counterintelligence. Special Agent Reilly began his career with the Naval Investigative Service in 1962, at the Naval Investigative

Service Resident Agency (NISRA), New York, N.Y. In 1964 he was transferred to NISRA Taipei, Republic of China where he served until 1968. From 1968 to 1969, Special Agent Reilly served as Special Agent-in-Charge, NISRA Danang, Republic of Vietnam. He returned to the United States in 1969 and was assigned to NISRA Camp Pendleton, California. In 1972, he was transferred as Special Agent-in-Charge, NISRA Okinawa, Japan where he remained until 1975. From 1975 to 1980, Special Agent Reilly was assigned to NISCOM Headquarters as Deputy Director for Counterintelligence (1975-1978) and Deputy Assistant Director for Criminal Investigations (1978-1980). In 1980, Special Agent Reilly was reassigned to the Naval Investigative Service Regional Office (NISRO), Republic of the Philippines where he served as the Regional Director for Operations

until 1984.

He was appointed as the NISCOM Inspector General in August 1984 and served in that position until August 1990, when he was appointed as Director of Administration. He was promoted to GM-15 in June 1981. Special Agent Reilly, a native of New York City, has a Bachelor of Arts degree in Government. He is also a graduate of the Defense Language Institute (Chinese Mandarin). Special Agent Reilly served on active duty with the U.S. Navy from 1958 to 1962. As a member of the Naval Security Group, Special Agent Reilly's assignments included Naval Security Group Activity (NAVSECGRUACT), Republic of China; Commander, Seventh Fleet (COMSEVENTHFLT) Staff embarked aboard the USS SAINT PAUL (CA-73), Yokosuka, Japan; and VQ-1, Atsugi, Japan.



# TRAINING



#### REAR ADM. DUVALL M. WILLIAMS IS INTERVIEWED BY MR. LINCOLN FURBER.

(Photos by Gary M. Comerford)

### **TOP MANAGEMENT TAKES MEDIA TRAINING**

#### By Gary Comerford NISCOM Public Affairs Officer

A big step in learning how to deal with the news media was taken during the 1990 Naval Investigative Service Command (NISCOM) Management Conference held in Washington, D.C., in September.

A day and a half of the week-long conference was devoted to media training. It featured a presentation by representatives of the Federal Bureau of Investigation (FBI) Media Services Unit followed by a rigorous training course put on by the retired head of the U.S. Secret Service's Public Affairs Office. "Unlike other media training we've had, this was interactive, with everybody involved," said Special Agent David Dykes, Assistant Director of the NISCOM Training Department. "It was very good training and I received a lot of positive feedback." Last year the Chief of Navy Information, Rear Adm. Jimmie B. Finkelstein, addressed the conference. Rear Adm. Finkelstein, who has since re-

"...this was interactive, with everybody involved." on media relations with those attending the 1989 conference.

"The training we did last year was a very valuable introduction to the news media," Special Agent Dykes said. "This year was the next step. Prior to this, everything was in lecture format. But this time we put the 'students' in a situation where they would be under pressure. "

Those participating in the training included: the incoming Commander of NISCOM, Rear Adm. Duvall M. Williams; the out-going Commander of NISCOM, Rear Adm. William L. Schachte; all 10 Regional Directors; the three Area Commanders; Special Agent Robert Powers, Director of Criminal Investigations and Counterintelligence; and Special Agent Peter Reilly, Director of Administration.

**Special Agent David Dykes** 

tired and been replaced by Rear Adm. Brent Baker, brought two investigative reporters who shared their views

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The training began after lunch with a two-hour presentation by the Chief of the FBI Media Services Unit, Spe-

#### cial Agent Mickey Drake.

"We place an extremely high priority on the professional working with the media," Special Agent Drake said, referring to the emphasis the FBI puts on training its agents to work with the news media.

Each of the FBI's 56 field offices has an agent designated to work with the news media and last year the FBI put on four regional seminars to train its agents in media relations.

Joining Special Agent Drake for the



presentation were Special Agent Carlos Fernandez of the FBI's Media Services Unit, and Mr. Neal Schiff of the FBI's Special Productions Unit. Prior to joining the FBI, Special Agent Fernandez was a newspaper editor. Mr. Schiff has had extensive experience in broadcasting. The three FBI representatives covered the basics of establishing and maintaining good media relations, discussed problems and solutions, and answered questions.

After the FBI presentation, Special Agent Dykes introduced retired Secret Service Special Agent Jack Warner. Mr. Warner helped establish the Secret Service's Public Affairs Office

#### **ON THE HOT SEAT**

Special Agent Dennis Usrey, Regional Director of NIS Southwest Region, takes his turn on the "hot seat" while Mr. Jack Warner, at right, looks on.

its director. From 1966 until his retirement in 1981, he was the Assistant to the Director of the U.S. Secret Service for Public Affairs. He now has his own media consulting agency and serves as a consultant to the Interna-

tional Association of Chiefs of Police and the National Sheriff's Association.

It didn't take long for Mr. Warner to establish his bona fides with the con-

#### in the early 1960s and later served as



ference attendees as a career law enforcement officer who was familiar with their problems and as a veteran spokesman who had handled his share of tough questions from the news media. "I know you've taken some hits over the U.S.S. Iowa investigation and the Marine Security Guard investigation, but you'll bounce back. We did at the Secret Service," Mr. Warner said. "I can still remember as a young agent being asked a question by reporters that I still dream of and will remember until I go to my grave. That question was, 'How could the Secret Service let President Kennedy get shot?"

#### REAR ADM. SCHACHTE THANKS SPECIAL AGENT DRAKE.

It was Mr. Warner who had to respond to the media after the attempts on President Gerald Ford's life.

But while dealing with the news media can be tough at times, no law enforcement agency can afford to ignore it, Mr. Warner said. He emphasized that the key to countering criticism is an aggressive, pro-active public affairs policy that allows an agency to

establish a genuine working relationship with the news media. That means law enforcement officials must be able to meet with and be interviewed by the news media so they can get their side of the story across to the public.

Every effort was made to put the conference attendees in a realistic media situation, and both of Mr. Warner's assistants had extensive media backgrounds.

Mr. Lincoln M. Furber, who conducted the television talk show portion of the training, is an associate professor in the School of Communication at American University, where he is the Director of the Broadcast Journalism Program. Prior to joining the faculty of American University in 1977, Mr. Furber worked as a White House correspondent, a producer for the Public Broadcasting Service (PBS), the Director of News and Public Affairs for WETA-TV in Washington, D.C., and as a correspondent for UPI and CBS.

Mr. Fred Berns, who conducted the radio interview portion of the training, is a former announcer who now heads up a private radio news agency with subscribers nationwide. The training began with a "hot seat" session conducted by Mr. Warner in which each of the conference attendees spent about five minutes answering questions from their fellow atten-

dees, who adapted quickly to playing the roles of hostile reporters. The following morning, the conference attendees did individual interviews on both television and radio, and gave a three-minute presentation followed by brief question and answer periods. Throughout the day the conference attendees were critiqued by Mr. Warner and his associates who made suggestions on how they could improve their communication skills. "We were very pleased with the training," Special Agent Dykes said. "Now we're ready to take the next step. We're looking at ways to get this type of training out to the field."

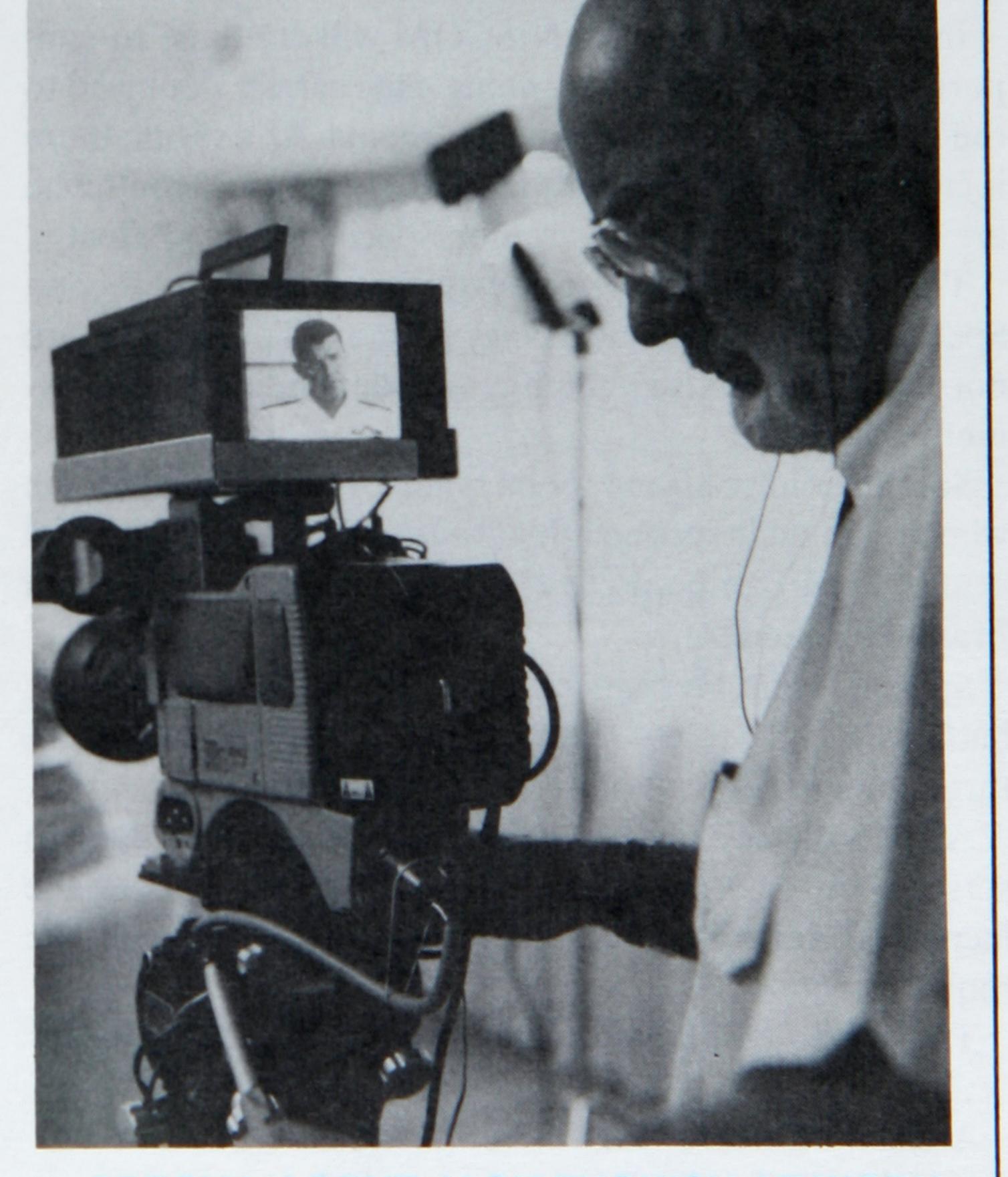
## TECHNICAL SERVICES PROVIDES SUPPORT TO MEDIA TRAINING

Quality costs, and the media training provided at the 1990 NISCOM Management Conference

was no exception.

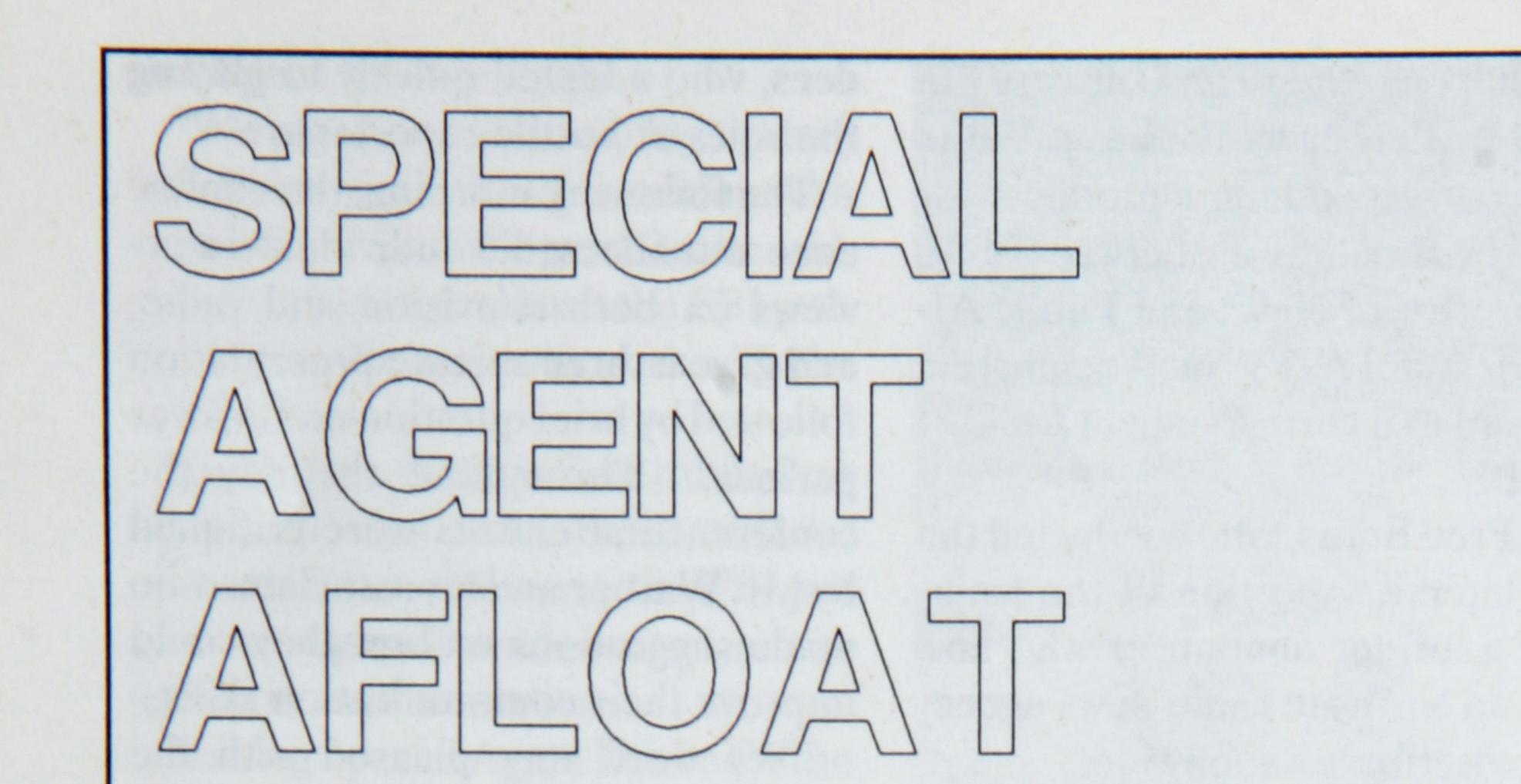
Thanks to the Technical Services Department, however, NISCOM was able to enjoy a reduction in the cost of the training by providing its own video equipment and technicians.

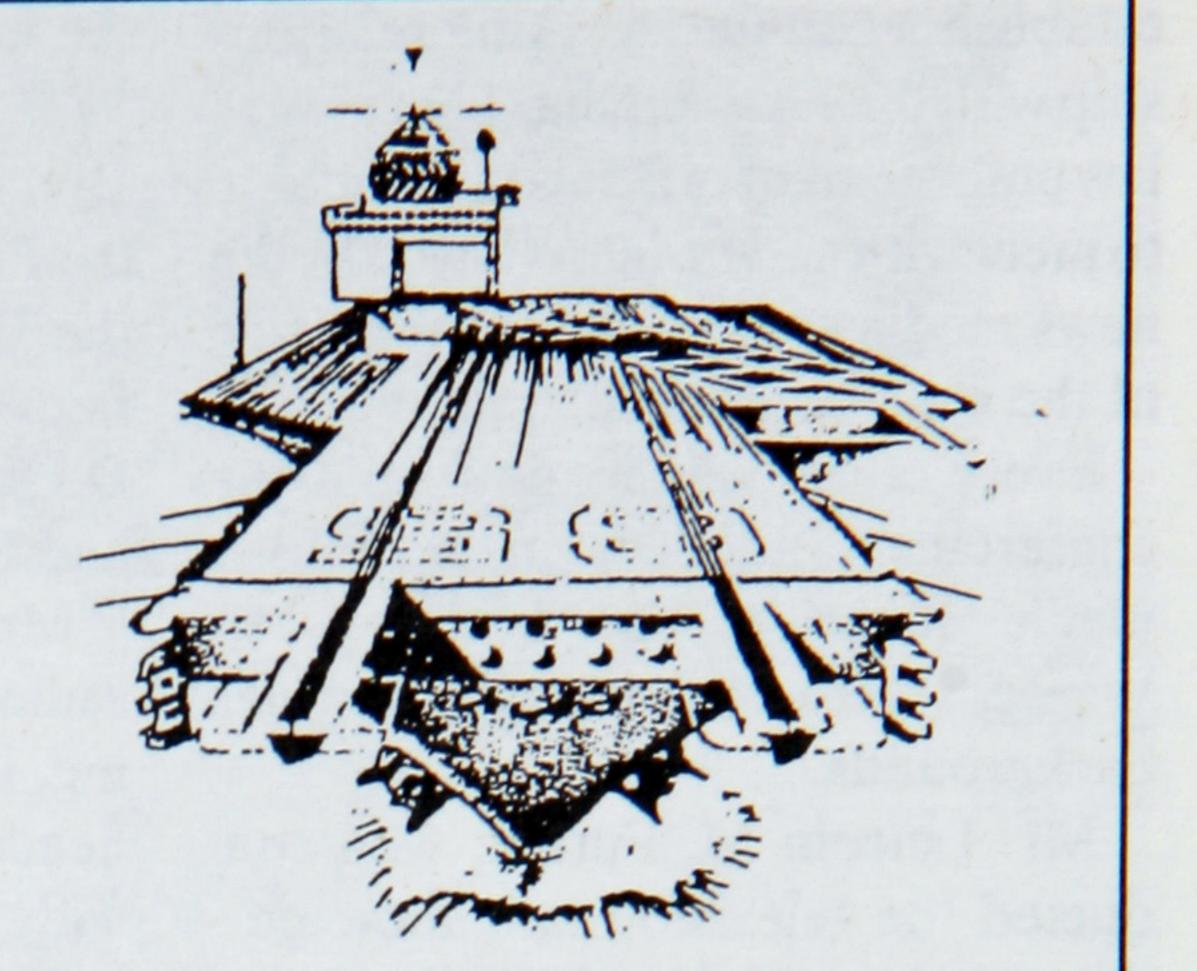
Under the direction of Special Agent Jack Tuckish, Technical Services personnel had all video, audio and lighting equipment ready and rolling when the students began their on-camera exercises. When the training concluded, students were provided with video copies of their on-camera training sessions.



#### **SPECIAL AGENT JACK TUCKISH AT WORK**

(Photo by Gary M. Comerford)





## PERSIAN GULF WAR INCREASES THE NEED FOR AGENTS AFLOAT

**By Special Agent Al Carballo Special Agent Afloat Program Manager** 

Because of increased deployments brought about by "Operation Desert Shield" and "Operation Desert Storm" more NIS special agents have been called upon to meet afloat commitments.

Letters should contain the endorsements of the special agent-in-charge and the regional director.

For additional information about the Special Agent Afloat Program contact Special Agent Carballo at AV 288-9176 or (202) 433-9176.



In the coming months, NISCOM will continue to support "Desert Storm" by manning each carrier deployed to the Persian Gulf with two special agents. As a result, there is currently a critical need for GS-12/13 special agents who are qualified to deploy as senior Special Agents Afloat.

The responsibilities include supervision of the second Special Agent Afloat and a Navy yeoman. Tour lengths are normally for one year, but may vary depending on deployment schedules.

Sacrifices have already been made by four special agents who are on their second afloat tours. They include special agents Fred Lambe, Pete Hughes, Joel B. Hentges, and Frank Hernandez.

Special Agent Hernandez, who previously served on the battleship U.S.S. New Jersey, responded to the call within three days to serve aboard the U.S.S. Missouri.

Previous Afloat Seminars have been so successful that NISCOM is now considering holding them twice a year. The course is two weeks long and is hosted by NIS Mid-Atlantic Region in Norfolk, Virginia. Those attending receive training in water survival, shipboard protocol, office administration maintenance, and other areas involved in fulfilling the afloat mission.

The course is a requirement for those accepted into the Special Agent Afloat Program.

#### BENEFITS

In addition to the stated benefits, such as Priority 1 transfers, early promotions and RSO benefits, the Special Agent Afloat Program offers other more intrinsic benefits. The program allows special agents to hone their managerial skills. This is an opportunity for special agents to display their capability to handle increased responsibility.

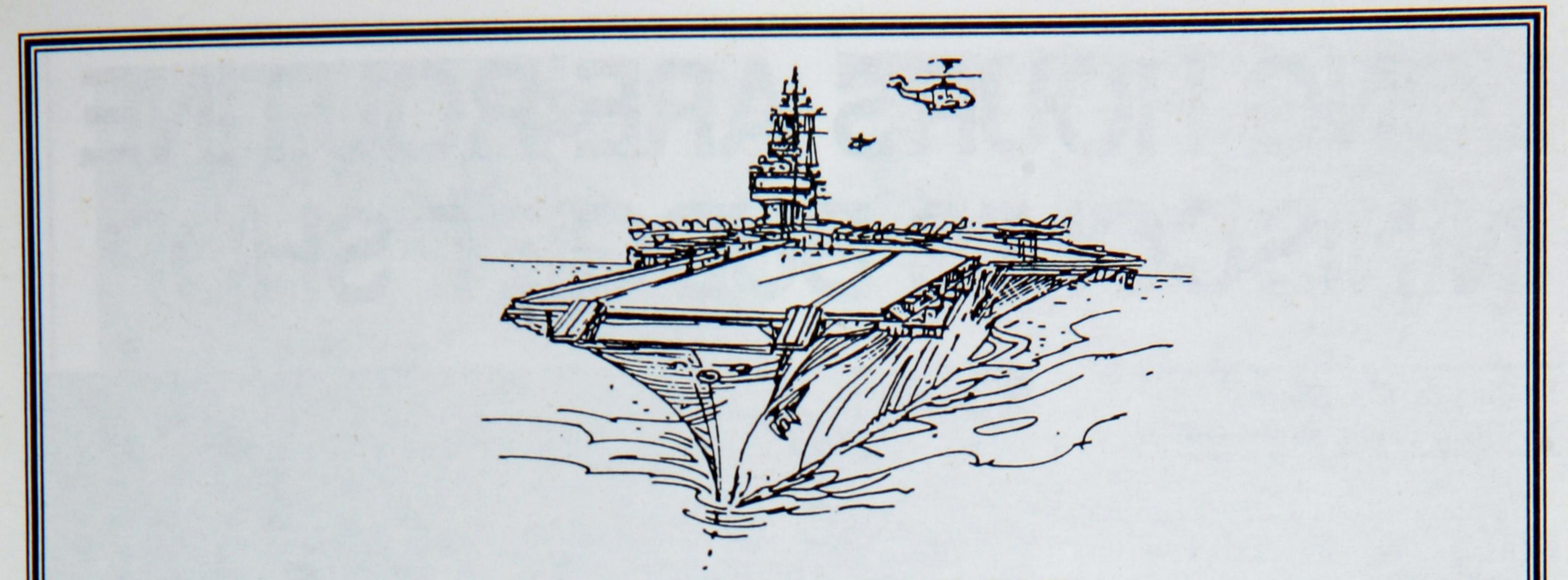
All NIS special agents are subject to being called upon to serve in the Special Agent Afloat Program. Due to the increased demands, volunteers may not satisfy all the requirements.

Those who wish to volunteer should submit a letter to:

Assistant Director for Career Services Naval Investigative Service Command Bldg. 111, Washington Navy Yard Washington, D.C., 20388-5025

#### **KUDOS**

A well done to Special Agents Chuck Faulk and Fred Lambe for doing an outstanding job of making a training video. While assigned to the USS Carl Vinson, they taped a tour of the ship, interviewing key command personnel and giving a good overview of life onboard an aircraft carrier. The tape is 42 minutes long and is used during the Afloat Seminars.



### **SPECIAL AGENTS AFLOAT**

(As of December 31, 1990)

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USS America (CV-66)

USS Dwight D. Eisenhower (CVN-69)

**USS Theodore Roosevelt (CVN-71)** 

USS John F. Kennedy (CV-67)

USS Kitty Hawk (CV-63)

**USS Abraham Lincoln (CVN-72)** 

Keith N. Koch

Michael T. Monroe

Thomas P. Marzilli

Lee Young John W. Deveney

**Thomas Meyer** 

Frank E. Harmon

**USS Lexington (ATV-16)** 

**USS Forrestal (CV-59)** 

USS Saratoga (CV-60)

USS Ranger (CV-61)

**USS Independence (CV-62)** 

USS Carl Vinson (CVN-70)

Leslie J. Wolff

Mark D. Ridley

Peter S. Hughes Joel B. Hentges

Brad H. England Eugenio A. Marquez

Patrick L. Hickson Chuck F. Warmuth

Fred Lambe

USS Nimitz (CVN-68)

USS Midway (CV-41)

USS Missouri (BB-63)

James H. Connolly

**Donald J. Johnson** 

**Frank Hernandez** 

# LONG HOURS ARE ROUTINE IN NISCOM'S BUDGET SHOP

By Gary M. Comerford NISCOM Public Affairs Officer

For those assigned to Naval Investigative Command Headquarters (NISCOMHQ), the "budget shop" must seem like a 24-hour a day operation.

The people who work in the "budget shop" are among the first to arrive in the morning, among the last to leave at night, and are frequently in the office on weekends.

Although most people don't understand exactly what the folks in the "budget shop" do, they are sure of one thing -- they don't want to do it. It takes a lot of time and it looks difficult. Fortunately for more than 2,000 members of this command, however, there are people who do it and do it well. These are the people who helped NISCOM come up with a plan to fund the recent increase in administratively uncontrollable overtime (AUO). They played a role in thwarting a recent attempt to take the fraud mission away from NISCOM and consolidate it into one agency under the Department of Defense (DoD) Inspector General (IG). And, of course, they are the ones who ensure everyone is paid.



They make up the Plans, Programming and Budgeting Division, or "buget shop," which is part of the NISCOM Comptroller's Office. The NISCOM Comptroller's Office was established as a staff element in 1989, reporting directly to the Commander of NISCOM in accordance with DoD and Department of the Navy procedures. In addition to the budget, the NIS-COM Comptroller's Office includes the Accounting Division and the Supply Division. MS. APRILLIANO, MS. ALVAREZ AND MS. CARRUTH

(Photos by Gary M. Comerford)

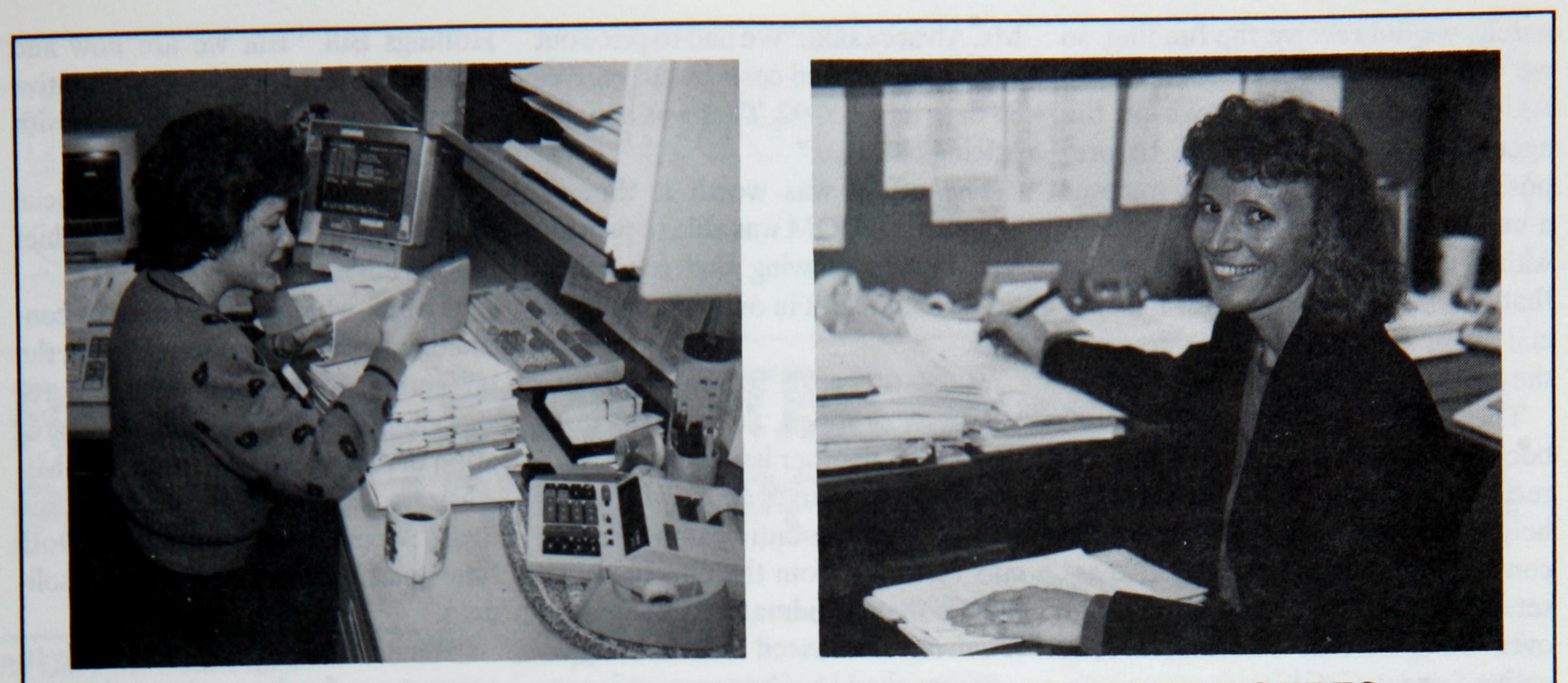
"Presently, we have 29 people in the Comptroller's Office," said Ms. Karin Alvarez, the NISCOM Comptroller.

As the Comptroller, Ms. Alvarez is NISCOM's chief financial officer. Prior to joining NISCOM in November 1989, she was the Director of the Planning, Programming and Budget Division for the Assistant Comptroller of the Navy for Financial Management Systems. She is currently completing a doctorate in public administration. The process Ms. Alvarez oversees is a complex and sometimes confusing one which must be coordinated with a number of different budget cycles and evolutions. To better understand how it works and what role the "budget shop" plays in it, one needs to have a

basic idea of how the budget process works.

Each year NISCOM formulates a budget which is sent to the Office of the Navy Comptroller (NAVCOMPT), where it goes through another cycle. After NAVCOMPT finishes its revisions, the NISCOM budget becomes part of the Navy budget, which is then submitted to the Office of the Secretary of Defense (OSD), where it goes through another cycle. "When that cycle is finished and all the dust settles, it is incorporated into the overall DoD budget and becomes the basis for the President's (DoD) budget submission to Congress," Ms. Alvarez explained.

For NISCOM, the whole process of



#### MS. MACKNIGHT AND MS. WONDERS REVIEW BUDGET FIGURES.

formulating the budget begins in the "budget shop." This is where all of the budget submissions along with advance planning, including contingency planning for anticipated cutbacks brought about by proposed cutbacks in the Defense budget, are handled.

Ms. Maria Wonders is the Budget Officer and head of the division, which includes four budget analysts -- Ms. Barbara E. Carruth, Ms. Lori Aprilliano, Ms. Audrey J. MacKnight, and Ms. Carol Bruno - and a budget analyst clerk, Mr. Dwayne Humphries. None of them is a stranger to overtime. "September through October is a heavy time because that's when one fiscal year ends and another begins," Ms. Alvarez said. "The Congressional budget submissions are due in January. We have the mid-year review around February and March, when we make adjustments for any unanticipated expenditures. The (NISCOM)

of her budget analysts as an example. "She projects civilian pay, which accounts for 67 percent of our dollars. If we get that wrong, we've got a major problem on our hands."

Foreign counterintelligence program funds, and collection and classification (C&CI) funds are accounts which require special handling, but any acfund the recent increase in AUO from up to 25 percent of a GS-10 Step 1's pay to up to 25 percent of the agent's actual pay.

Unfortunately, proposed cutbacks in the DoD budget and the downturn in the economy presented obstacles to obtaining additional funds to cover the raise. But thanks to good prior planning, an answer to that problem was worked out even before the bill authorizing the increase in AUO was passed by Congress. "Since it seemed unlikely that we were going to get additional funding

count can cause problems if it is overspent or if the money is not spent properly.

"There are laws on the books providing for jail sentences in extreme cases," Ms. Alvarez said. "When there

> "What we did was pre-position ourselves to fund the (AUO) increase internally..."

> > **NISCOM Comptroller Karin Alvarez**

During these times it's not unusual for people in the budget shop to work seven days a week and 60 hours a week."

budget is formulated in April and May.

One reason for the long hours is that NISCOM literally cannot afford to make a mistake when it comes to budgeting.

"Audrey (MacKnight), for instance, handles the civilian personnel budget program," Ms. Alvarez said, using one is an overobligation of funds, there is an extensive reporting requirement that goes up the chain of command all the way to the President and Congress explaining what happened." In addition to the usual budget battles, the "budget shop" has been involved

in a few unexpected challenges. One of them involved finding out how to

for it, I thought we'd better come up with a self-help option," Ms. Alvarez said. "What we did was pre-position ourselves to fund that requirement internally by reducing the number of agents through normal retirements. "When we put the budget together, we submitted an unfunded requirement for it," she continued. "Fortu-

nately, we did receive the funding, so we were able to fund the enhanced AUO. But by coming down on the agent billets, we were able to preposition ourselves financially to cover a number of other initiatives, such as within-grade increases and promotions that will be occurring within the special agent corps, and the upgrade of the journeyman agent level to GS-13."

The value of a good "budget shop" became even more apparent during recent months for the role it played in helping to turn back a DoD move to consolidate all fraud investigative assets under the DoD IG and turn them over to the Defense Criminal Investigative Service (DCIS). The proposal was one of two offered by a Defense Management Review (DMR). The other proposal was total consolidation of all investigative assets within DoD. Proponents argued that consolidation would result in savings. "We had a lot of meetings and put together a number of papers explaining why it would not work and why it would not be cost effective," Ms. Alvarez said. "One of the reasons it wasn't very cost effective was due to the fact that you would be taking from an existing infrastructure that's already within DoD and putting it into something that was not properly structured for it. For example, DCIS only has major procurement fraud, while the services have all aspects of investigations."

Ms. Alvarez said. "We had to price out all the people and costs based on FY-89 data into FY-92. That was a major pricing exercise."

The effort was worth it though, because NISCOM was able to provide new figures showing that consolidation would result in only minimal savings.

While the push for consolidation has been dropped, at least for now, there are still other issues the "budget shop" will have to contend with in the future, such as anticipated funding cuts resulting from the enactment of the Graham-Rudmann-Hollings bill requiring a balanced federal budget. "Since the U.S. Government is currently operating under a continuing resolution of Congress and with the world situation the way it is now, it's not going to affect us now," Ms. Alvarez said of the Graham-Rudmann Hollings Bill. "But we are now and will continue to work on alternative plans that will enable us to cope with any cuts in the future."

And how does NISCOM's financial future look to the organization's chief budget advisor?

"I think what we are going to continue to see is a lot more chaos in the budgeting process, because it is responding to a basically chaotic situation in American Government," Ms. Alvarez said. "I believe we are going to experience more efforts to cut DoD funds and more attempts to consolidate.

"What we have to do is be ready to support our funding requests by providing the necessary facts and figures." That is something that the "budget shop" is very adept at doing.

### NEW COMPUTER SYSTEM WILL MAKE THE BUDGET SHOP'S JOB EASIER

NISCOM's "budget shop" didn't rely on the figures provided to it in the DMR, either.

"We did a lot of pricing ourselves,"

Some of the overtime now being worked by members of the "budget shop" will be eliminated, thanks to NISCOM's Information Systems Department, which is installing a financial management computer system.

"They are now modifying the system to meet our needs," said Ms. Karin Alvarez, the NISCOM Comptroller. "It's an integrated financial management system, so one entry will update the whole chain of events. It will keep more accurate records and give better information in a more timely fashion.

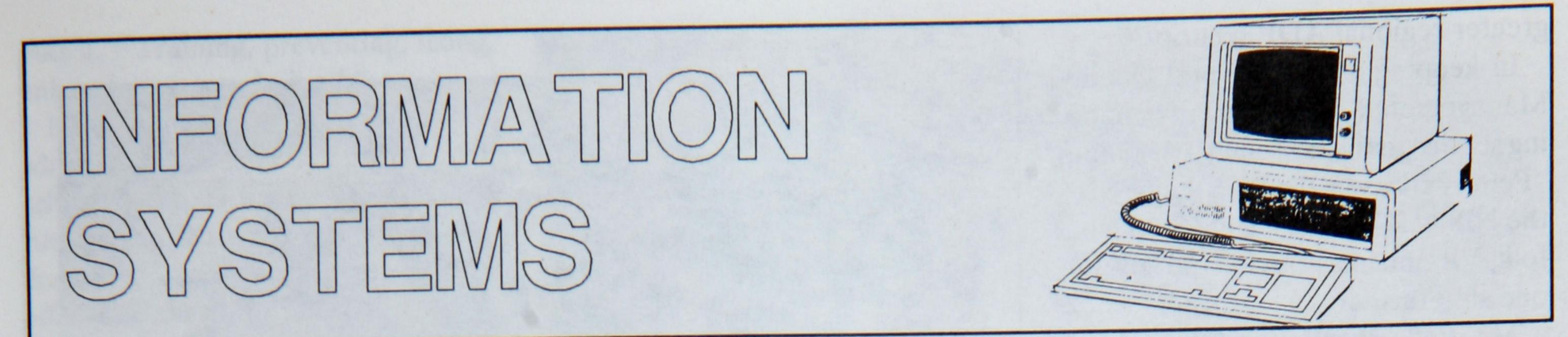
"I would say that when it is fully operational, it will cut out a good bit of the overtime, except during peak periods when we are facing deadlines. Eventually, we hope to provide some type of automated data system to the Supply Division, as well."

### **COMPTROLLER'S OFFICE SERVES NISCOM IN MANY WAYS**

The NISCOM Comptroller's Office serves the command's needs in a variety of ways thanks to the efforts of a lot of dedicated people.

One of them is the Deputy Comptroller, Ms. Marisa Young, who holds a master's degree in general administration from the University of Maryland, and two bachelor's degrees in business and management (major in accounting), and law enforcement. She's no stranger to long hours and weekends in the office, either. Keeping track of how and where all the funds go is the 12-member Accounting Division. Ms. Ruth Matthews is the Head of the Accounting Division, while Mr. Michael Gomes is the Supervisory Accounting Technician. Handling the mammoth responsibility of keeping NIS-COM and over 180 field offices stocked with everything from bullets to copy paper is the nine-member Supply Division, led by Lt. Avery K. Williams, SC, USN, and Chief Storekeeper Rodrigo A. David.

# REGIONAL COMPUTER SPECIALISTS PROVIDE ADP SUPPORT TO THE FIELD



#### By Gary M. Comerford NISCOM Public Affairs Officer

When the Third Annual Regional Computer Specialist's (RCS) Conference was held in late October, the one-week event passed with no fanfare.

Most personnel assigned to Naval Investigative Service Command (NISCOM) Headquarters went about their business, unmindful of the small group of technicians who spent their days in the classroom discussing such things as "EEB's, WILDCAT and computer viruses." Yet the RCSs' importance to the day to day operations of NISCOM can not be overestimated as they are a key link in a well-designed and highly successful plan that has brought NIS-COM into the computer age in just a few short years. When Assistant Director Jerry Oney arrived at NISCOM in 1986 to become the head of what is now the Information Systems Department, NISCOM had only 150 desk top or portable computers (PCs) throughout the world. Today, that number stands at approximately 1,200. Once thought of as a skill only for technicians, computer literacy is now a necessity for NIS special agents, who are introduced to computers as soon as they come aboard. Two of the 15 weeks they spend in the NIS Basic Agent Course at the Federal Law Enforcement Training Center at

Glynco, Georgia, are devoted to computer classes.

Computers provide schedules. They help keep track of investigative files. They provide information on suspects and pending warrants. This keeps NIS special agents in contact with thousands of other police agencies throughout the country, providing an important link in the law enforcement network. And, through the use of word processing programs and programmed formats, they're even making report writing a little bit easier. Computers have become a part of the office routine at virtually all of NISCOM's more than 180 field elements around the world.

"The RCSs work directly for the regional directors," Mr. Oney said. "I assist in recruiting, selection and support, but they belong to the regions they serve."

RCSs serve as technical and automated data processing (ADP) security advisors to the regional directors. They provide ADP operational support and telecommunication support. They serve as ADP equipment control officers and ADP functional coordinators. They conduct system development activities, serve as local area network and database administrators. They conduct ADP training and provide ADP support to investigations. They do preventive maintenance. They

## "What we've done is put ADP skills with the operational elements."

Mr. Jerry Oney

In short, computers have become a serv com

service regional law enforcement computer systems. And they provide technical support when a special agent investigates a computer crime. "What we've done is put ADP skills with the operational elements," Mr. Oney said. "This enables us to get regional ADP problems resolved quicker. By having an RCS on hand to assist them, it helps increase the skills of regional ADP users. It certainly makes regional information processing more efficient, and it results in

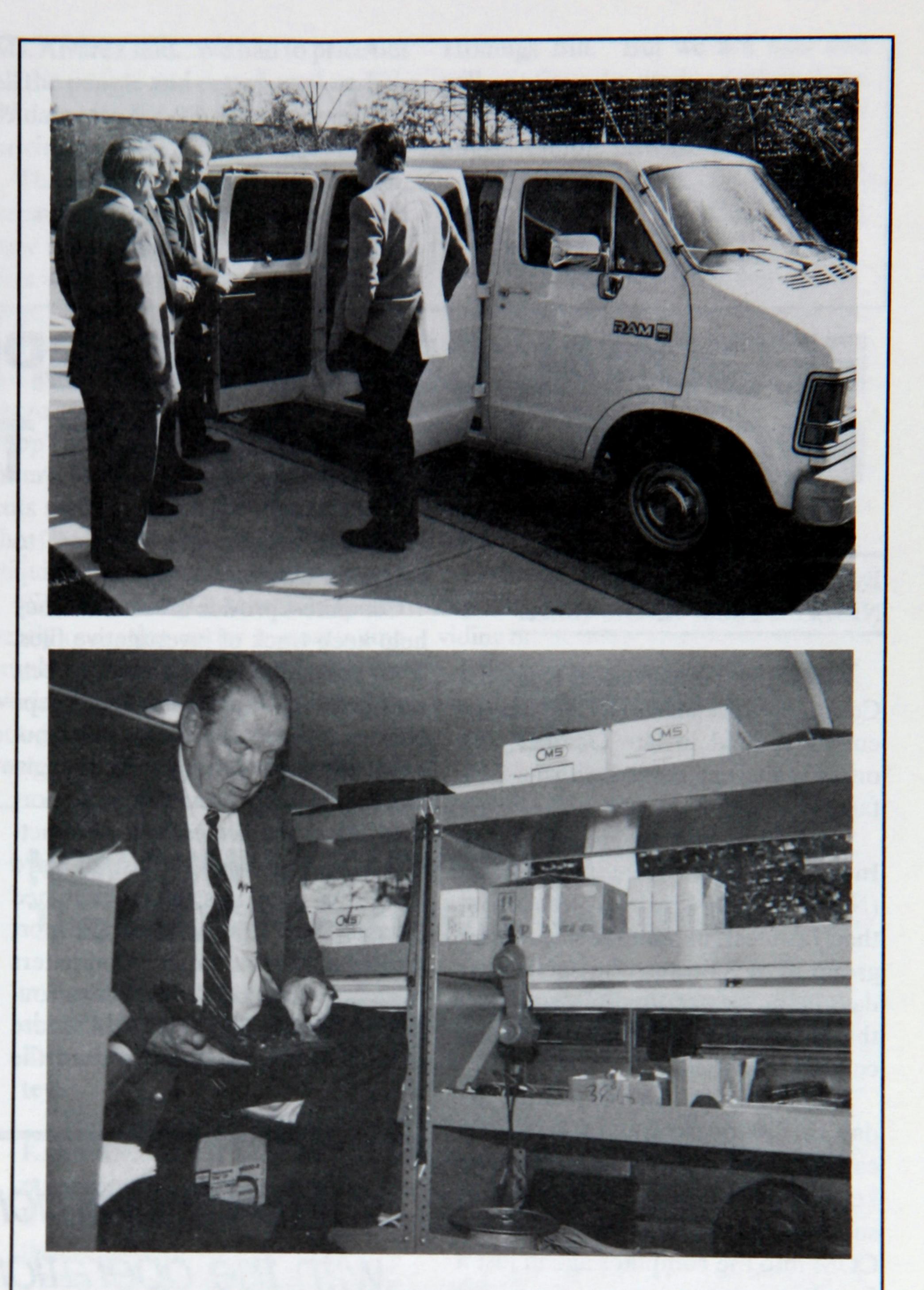
But what happens when they break down?

That is where the RCS comes in. Once PC's began appearing in NIS-COM office spaces it became apparent that some provision would have to be made to provide maintenance. As a result, in 1988, the first RCS technician was hired and assigned to the 06 Region. Now all ten regions have an RCS.

#### greater regional ADP security."

In keeping with the Total Quality Management (TQM) goal of enhancing service to the customer, Mr. Philip "Pete" Pederson, the RCS assigned to the NIS Mid-Atlantic Region in Norfolk, Virginia, has carried the concept one step further.

Mr. Pederson joined NISCOM in April 1988 and is the RCS responsible for servicing approximately 120 computers spread out over a region which includes the southern portion of Virginia, North Carolina, the Caribbean, and Central and South America. "Since I've been with NIS, I've been travelling an average of 65,000 miles a year, of which about 20,000 I drive," said Mr. Pederson, who recently returned from a trip to Panama. Although Mr. Pederson is no stranger to flying, his job still entails a lot of driving, since about half of the computers he works on are located in NIS offices in Virginia and North Carolina.



"The furthest office I drive to is in Raleigh-Durham. It's a fraud NISRU and its about a five-hour drive," Mr. Pederson said. "the NISRAs at Cherry Point, New River and Camp Lejeune are all four hours away." At first, Mr. Pederson would just check out one of the government vehicles in Norfolk, pack the trunk with the took and equipment he thought he might need, and take off. "There never seemed to be enough space in the car for all the equipment and parts I needed, and if you put anything in the back seat, you risked having the car broken into," Mr. Pederson said. "I found myself spending a lot of time on the road going back to the office for a part or a piece of equipment. It's very frustrating to get to an office and find out you don't have the part or piece of equipment you need. That's not supporting the agents." Mr. Pederson recalled an incident that happened late in the summer of 1989 to illustrate his point. "I went down to Camp Lejeune with a new hard disk to replace one that had gone bad," he said. "When I put the new

#### **RCS VAN**

In the photo on top, Mr. Philip "Pete" Pederson, the RCS assigned to the NIS Mid-Atlantic Region, shows his computer repair van to fellow conference attendees. In the photo below it, Mr. Pederson checks one of the tool kits inside his van.

one in, it didn't work, so I had to go back to Norfolk to get it." So Mr. Pederson decided to do something about it. With assistance from his parent NISRO and Code 27 at NISCOM HQ, he was able to field a fully-equipped repair van. "We had an old van at the NISRO and were due to replace it, so we ordered a new truck," he said. "We

took delivery of the new truck in April and over a period of months put in security systems and organizers which permitted us to load a lot of equipment in it. I use that vehicle exclusively and it has everything in it I need."

That has resulted in less wasted time on the road and more time to do the RCS mission. As Mr. Pederson puts it, "Training, preventing, fixing, enhancing . . . we do it all." If an RCS does run into a situation where he or she can't do it all, they can rely on Code 27 for assistance. Just such a situation arose recently when a decision was made to upgrade the NIS office in Bahrain from a NISRU to a NISRA in order to meet requirements brought about by "Operation Desert Shield."

Within a few days three computer technicians from Code 27, Tom Bris-



coe, Kami Brooks, and John Weathers, along with several boxes of equipment, including five PCs and four lap top computers and associated software, were on their way to Bahrain. Mr. Oney said, "I am responssible to the Regional Director for the work performed by the RCS, therefore, I must provide whatever additional technical capability is required by the RCS to support his region."

While RCSs have demonstrated their ability to respond to problems, they have also exhibited a keen understanding of the need to be proactive. That was evident in the topics discussed at

#### **BAHRAIN BOUND**

Mr. John Weathers, Ms. Kami Brooks, and Mr. Tom Briscoe check gear before departing to the Persian Gulf. The three spent two weeks in Bahrain during November installing computer equipment.

#### the RCS conference.

One of those topics involved better access to the Military Locator System (MLS), which contains information on all active duty Department of the Navy personnel as well as all reservists. Mr. Tim Kosiba of Code 27 gave the presentation and explained how it was currently being used by the Central Adjudication Facility and the OPSCONCNTR at NISCOMHQ.

As a result the RCS's began discussing how the field could gain access to this valuable tool. Some of the options now under consideration include dialing the OPSCONCNTR to request information; establishing access at NISROs and later at NISRAs, and using message formats similar to NCIC and NLETS. Mr. Pederson gave an update on his Evidence Tracking System (ETS), which is now being used at the Regional Lab in Norfolk, while Mr. Ronald Sapp, the RCS for the NIS Northwest Region discussed the types of computer viruses he encountered while in

Japan and how he was able to eliminate these viruses.

Establishing Electronic Bulletin Boards (EBB) at every region utilizing a software package called WILD-CAT was another topic of discussion. Eventually, Code 27 plans to link together all regional EBBs and the NIS-COMHQ EBB.

Special Agent Bob Robbins of NISRA Parris Island briefed the RCS conference on a project to develop an automated NISRA/NISRU that will serve as the protoytpe for future field offices. According to Special Agent Robbins the prototype system will feature such functions as electronic forms, report templates, crime scene graphics, electronic mail and transparent intra-office communications. Other topics of discussion included the ongoing implementation of the WordPerfect word processing program in the field as well as hotline procedures and problems.

While it may be some time before all of these projects become a reality, these and other topics discussed at the RCS conference show that NISCOM has come a long way in a relatively short period.

The credit for this, according to Mr. Oney, belongs to study group formed in January 1986, which included: NISCOM Deputy Commander Charles Lannom, then head of the Technical Services Department; Captain James E. Ulmer, USN, then Commanding Officer of NISRO Charleston and later Chief of Staff at NIS-COM; Special Agent Carl Merritt, who was the Deputy Regional Director at NISRO Charleston and now head of the Technical Services Department; the late Dave Pryor, then head of Field Telecomunications at NISCOM HQ; Special Agent Troy Gillespie, the former Deputy Inspector General of NISCOM who has since retired; and Special Agent Jim Scanlan,

then head of Law Enforcement Policy at NISCOM HQ and now head of the Special Agent Training Division.

"Charlie Lannom and Jim Ulmer formed the group to study what our computer needs would be in the outyears," Mr. Oney said. "A consulting firm was hired to assist in that study and the result was a set of recommendations which included the formation of a separate ADP department.

"That's where I came in. Charlie Lannom was on the selection board that screened applicants for the position of Assistant Director (for Information Systems) and he's the one who hired me. The recommendations of the study group form the basis of the ADP upgrades that have been going on for the last several years. "I think we are well along the road

to fulfilling our mission of being able

to provide the right information, to the right person at the right time," Mr. Oney continued. "This effort takes a tremendous support infrastructure. I've gotten the upgrade program going but it is really the RCSs who are keeping it moving."



From left to right are: Mr. Philip Pederson, RCS, NIS Mid-Atlantic Region; Mr. Colman Jung, RCS, NIS Northwest Region; Mr. Ronald Sapp, RCS, NIS Far East Region; Mr. David Edwards, NIS Southeast Region; Mr. Mark Bodkin, RCS, NIS European Region; Mr. Jerry Oney, Assistant Director of Information Systems; Ms. Sue Rose, RCS, NIS Capital Region; Special Agent Robert Hartley, Deputy Assistant Director of Information Systems; Mr. Robert Boyd, RCS, NIS Southeast Asia Region; Ms. Susan Hrencher, RCS, NIS Southwest Region; Ms. Judy Philson, RCS, NIS Mid-Pacific Region; and Ms. Thelma Fugere, RCS, NIS Northeast Region. (Photos by Gary M. Comerford)

### NCIC, NLETS, NISNET

# **OPSCONCTR CELEBRATES** 23 YEARS OF SERVICE

**By Special Agent Chuck Palmer** 

NISCOMHQ as well as supporting the GENSER, SI and other compartmented traffic for the Counterintelligence Department.

### Head, Information Systems Support

The Operations Control Center's (OPSCONCTR) origin dates to 1968 when the Naval Investigative Service (NIS) joined the Federal Bureau of Investigation (FBI) and other state and local agencies participating in the National Crime Information Center (NCIC). In February 1977 the OPSCONCTR in it's present form came "on-line" with the NIS Teletype communications system, access to the National Law Enforcement Telecommunications System (NLETS), and twenty-four operation.



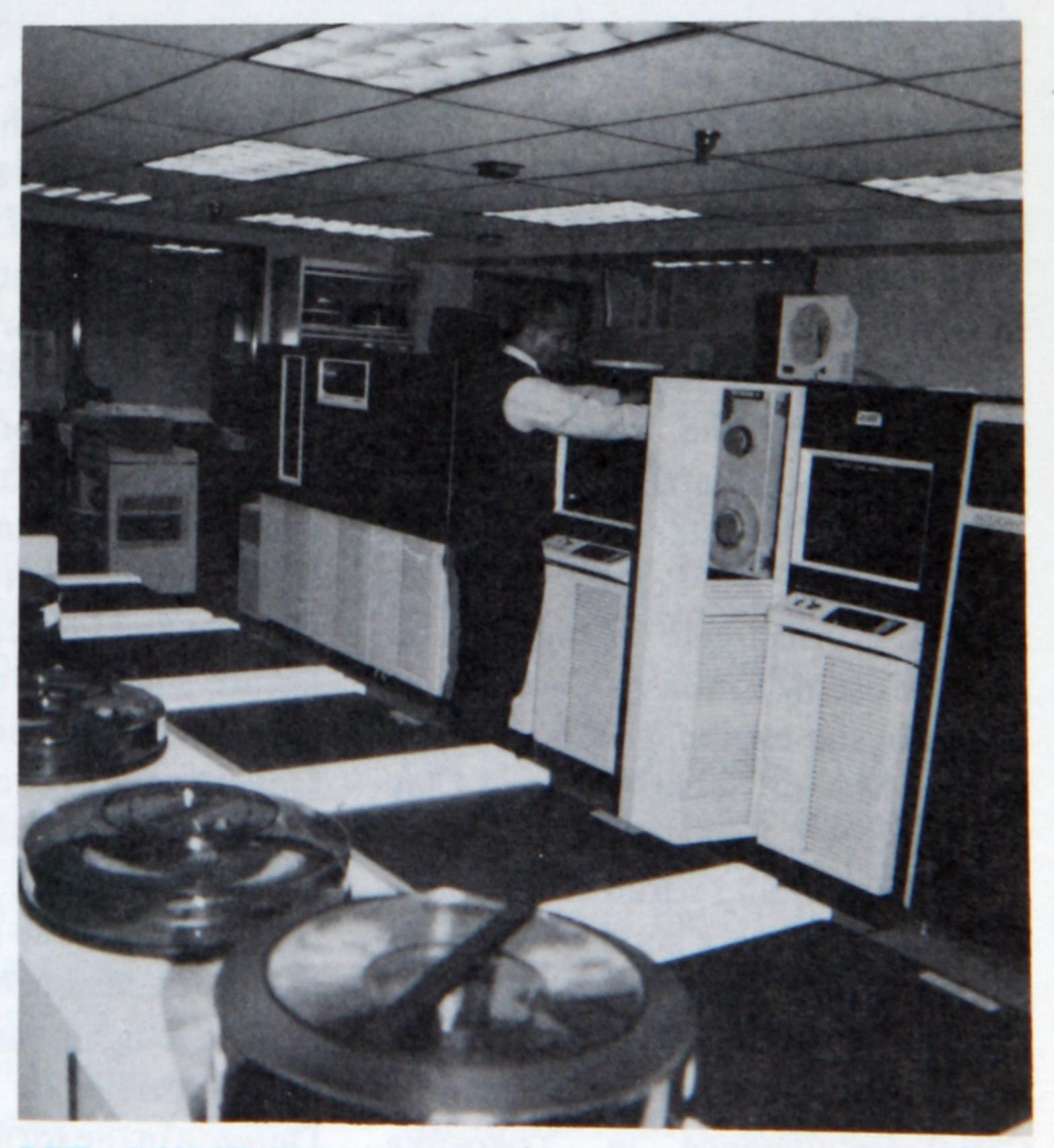
The OPSCONCTR is the first point of contact for other federal, state, and local law enforcement agencies when responding to inquiries based on NCIC "hits", "locates" or other requests for information or cooperation via NLETS. Active NCIC files must be maintained up to date and with absolute accuracy, and are audited by FBI/NCIC on a periodic basis.

The OPSCONCTR watchstanders work twelve-hour, round-the-clock shifts on a demanding 3-3-72 (3-day shifts, 3 night shifts, 72 hours off) watch rotation. They are dedicated to serving the needs of NISCOM world wide, and are most sensitive to those requirements of our field investigative personnel.

The vigilance of the watchstanders has been constant over the years. Through Washington blizzards and special events which may have paralysed the rest of the government, the OPSCONCTR has never missed an hour.

#### **MS. VERA CLARK USES THE NCIC**

**OPSCONCTR** services include primary responsibility for the operation and maintenance of the NISNET switching computers (two Honeywell Level 6-57 mini computers) which interconnect five different communications networks supporting NISCOM, i.e., the Automatic Digital Network (AUTODIN), the Defense Data Network (DDN), the National Law Enforcement Telecommunications System (NLETS), the NCIC, and the Defense Central Index of Investigations (DCII). World wide USN and USMC active, reserve, and retired personnel BIDEX and locator information is maintained for use by all NIS offices. The NISCOMHQ and NISRO National Capitol Region VHF radio and personnel paging system is monitored twenty-four hours a day. **OPSCONCTR** personnel support the SSD message routing, and GENSER Navy communications for all of



### MR. MIKE KELLY CHECKS A COMPUTER

## MCCULLAH, THOMPSON ARE HONORED BY THE INTELLIGENCE COMMUNITY

Retired NIS Special Agent Lanny E. McCullah and NIS Special Agent Robert C. Thompson were honored by the intelligence community on December 4, 1990 in a ceremony held at the Central Intelligence Agency (CIA) in McLean, Virginia. Mr. McCullah was awarded the National Intelligence Distinguished Service Medal, while Special Agent Thompson was awarded the National Intelligence Medal of Achievement. The award presented to Mr. McCullah is the highest award presented by the intelligence community. It is awarded in recognition of distinguished meritorious service or achievement in a duty of great responsibility within the intelligence community, which distinctly benefits the interest of the United States and which constitutes a major contribution to the foreign intelligence mission of the intelligence community. Only two other NIS special agents have received the award, Mr. Vic Palmucci and Mr. Earl Richey, who are now both retired. Mr. McCullah served as the Director of Counterintelligence for NIS from 1984 until 1986, during which he was involved in several major espionage investigations, including the Walker Spy Case and the investigation of Jonathan Jay Pollard.



#### MR. MCCULLAH

Operations for the NIS Northeast Region.

Special Agent Thompson was recognized for his performance while assigned as the Assistant Deputy Director for Operations, Office of the Deputy Under Secretary of Defense for Security Policy. According to the citation, "...Mr. Thompson played a significant role in the Department of Defense and in the national counterintelligence structure under the Director of Central Intelligence and the National Security Council. He was the prime mover for an unprecedented range of initiatives which had direct and tangible benefits for national security. His initiatives to develop and implement counterintelligence collection requirements, analysis, and production policy for the Department of Defense not only led to significant increases in Departmental understanding of espionage and terrorism, but the entire range of the hostile intelligence threat. His skills as an investigator and case officer were indispensable to the Secretary of Defense in the formulation of security policy ..... "

#### SPECIAL AGENT THOMPSON

Special Agent Thompson is now assigned to Naval Investigative Service Command Headquarters, where he is the Assistant to the Deputy Director For Counterintelligence. Following a tour as a U.S. Army intelligence officer, he joined NIS in 1976 and was assigned to Norfolk, Virginia until 1980. He was subsequently reassigned and spent four years as a squad leader at the NIS Resident Agency at Subic Bay in the Philippines, where much of his time was spent coordinating criminal investigations and counterintelligence matters throughout Southeast Asia. In 1984 he was assigned to NIS-COMHQ, where he monitored counterintelligence operations for the Navy and spent much of his time in the coordination of operations with the counterintelligence staff of the CIA and the Intelligence Division of the Federal Bureau of Investigation. He was detailed to the Office of the Deputy Under Secretary of Defense for Security Policy in 1986 and remained there until his recent reassignment to NISCOMHO.

Mr. McCullah later became head of the "Bobsled Task Force," which was formed to investigate the highly publicized Moscow Embassy Case that resulted in the espionage conviction of former Marine Security Guard Clayton Lonetree. Mr. McCullah retired from NIS in 1990 with 27 years service, which included tours as Special Agent-in-Charge of the Annapolis, Maryland, office; Assistant Regional Director for Counterintelligence in Yokosuka, Japan; and Regional Director for

# ASSIGNMENT: NISRA NORTH ISLAND

NISRA North Island and San Diego form a superior combination of



diversity, opportunity and quality of life. San Diego, billed as "America's Finest City", easily surpasses others. Temperatures generally hover between the mid-50s to mid-70s yearround. There is sun without rain -- or even threat of rain -- from March to November each year.

Within a few minutes drive from any location there are some of the world's finest beaches and surfing. If beaches are not your cup of tea, there are mountains with vistas to the ocean on one side or desert on the other.

For hot weather types, the almost perfect summer temperature of plus or minus 70 degrees can be traded for 110 degrees-plus dry desert heat in less than a one and one-half hour drive. Mexico, Los Angeles, Hollywood and Las Vegas are minutes to only hours away by car or flight. The Grand Canyon is only a day's drive for hearty travelers. Back at home, San Diego is the true pearl in the California sea of vibrant growth, opportunity and entertainment. Restaurants that rival Europe in variety and quality, and beat European prices hands down, are scattered throughout the county and Pacific Coast line. Shopping in the greater San Diego area and Mexico is superb.

#### ON THE BEACH

Members of NISRA North Island and NISRA Naval Station San Diego participate in a friendly game of volleyball on the beach.

Clookie, the Special Agent-in-Charge of NISRA San Diego whose career has included tours in Europe, the Philippines, the East Coast, Gulf Coast and Deep South.

It almost sounds too perfect. Some people would respond by saying it sounds great but what about the cost of living, especially housing in San Diego? States.

Over the long term, living costs in San Diego are reasonable while the quality is first class.

Turning to NISRA North Island, diversity is once again the byword. North Island has a manning allowance of 17 agents, three civilian secretaries, and three yeomen. The NISRA responds to 70 separate commands via five separate offices -- parent NISRA and four NIS-RUS. Three of the NISRUS are located aboard aircraft carriers - USS Constellation, USS Independence, and USS Ranger. The fourth NISRU is located at the Naval Amphibious Base (NAB), Coronado, home of the Amphibious Navy

San Diego offers a variety of top entertainment that runs the gamut from country music to classical theater.

"San Diego living is superb. The quality of life is outstanding. Perfect weather is commonplace and the people of San Diego are open, friendly and helpful. My family has never liked any place as well as San Diego," said Wayne Initial cost of housing for typical NIS families starts around \$150,000 and runs to \$200,000 plus. Rentals for a family of four start at around \$800.00 per month depending on the living area. Utility bills for heat or air conditioning can be virtually non-existent and at worst, most reasonable compared to other locations in the United

and Seal Teams on the west coast. NAB is also headquarters for Commander Naval Surface Forces U.S. Pacific Fleet (COMNAVSURFPAC).

NAS North Island is home for Commander Naval Air Forces, U.S. Pacific Fleet(COMNAVAIRPAC), Commander Anti-Submarine Warfare Wing, U.S. Pacific Fleet (COM-ASWWINGPAC), Fleet Aviation Specialized Operational Training Group Pacific (FASOTRAGRUPAC) and the largest Naval Aviation Depot (NAD) on the west coast. Every type of surface, air and ground naval force including U.S. Marines can be found at NAS North Island and NAB Coronado. Coronado has a police department that shares borders with the San Diego Sheriff's Office. NISRA North Island interfaces with all three departments on a regular basis.

(methamphetamine) capital of the world. Other types of illegal drugs are also common. FCI is interesting as is always the case along an international border.

Afloat agents become involved in investigations in Subic Bay, Philippines, Australia, Thailand and other countries during deployments. In summary, the variety of assignments and investigations is unmatched by most other locations throughout NIS. Also unmatched are the renovated spaces NISRA North Island moved into during January 1988. The new spaces are carpeted and furnished with new desks, credenzas and chairs. Agent office space is ample. A conference room is available for agent meetings and meetings with command personnel.

California. Now I wish I had come here earlier in my career," Special Agent Clookie said.

Some good examples of the benefits of life in California are the past two **Annual NIS Southwest Region Labor** Day Picnics held at NAS North Island. The events have been blessed with typical San Diego weather -- sunny, low humidity, and temperatures in the 80's, with a refreshing shore breeze. The purpose of the picnics was to get together as the NIS Southwest Region family, and the results have been outstanding. Each year new friends are made, old friendships are rekindled, and faces were connected to voices on the telephone. Agents, spouses and children along with administrative, military, and retired personnel gather for a day of fun, friendship and food. Logistical arrangements are shared by the NISRO and local offices to ease the burden on out-of-towners. The past two years the picnic has averaged 150 particpants. The picnic includes games for children and adults, and one of the big attractions is the volley ball tournament -- an event which has been won by NISRA North Island's team the past two years with the help of a former Olympic Gold Medalist, Special Agent Rich Duwelius.

The security department at NAS North Island is unsurpassed as to responsiveness and professional support and the same can be said for NAB Coronado.

The pending caseload at NISRA North Island varies from 135 to 160 investigations that cover the gamut up to and including homicides. Bordering on a city of over two million, there is the expected naval involvement in crimes in the metropolitan areas. San Diego has been called the crystal There are separate rooms designed for polygraph examinations, storage of technical equipment, photographing and fingerprinting of suspects, processing of mail and storage of general office supplies. The office also has a locker room and shower area. The spaces present an attractive, well coordinated, professional appearance and contribute greatly to a pleasant, productive work environment. NISRA North Island is a diversified, challenging office where opportunity for growth is unlimited. "I had always tried to avoid a tour in



### SA SALLY RODRIGUEZ, AT RIGHT, TIMES A PARTICIPANT IN ONE OF THE CHILDREN'S GAMES.