Response by Charlie Lannom:

1. Dates of your employment: 1966-1993
2. Dates you were in the position of Director: September 1990 to December 1992
3. Your title as the top civilian leader: Deputy Director (September 1990 to August 1992) and Director (September 1992 to December 1992)
4. Your pay grade: SES (ES-5)
5. Name and grade of your military counterpart: RADM Bill Schachte September 1990 to September 1991 and RADM Mac Williams October 1991 to August 1992.
6. Name(s) of the organization during your tenure: Naval Investigative Service, Naval Security and Investigative Command, Naval Investigative Service Command, and Naval Criminal Investigative Service.
7. Your biggest challenges during your tenure: My most significant challenge was pursuing an effort in the midst and wake of the 'Tailhook scandal' to civilianize the overall leadership of the NIS. Every door I entered had an 800 pound gorilla behind it, some were pretty nasty. Fortunately, the boss gorilla was Sean O'Keefe and he eventually understood the blue suit impact upon a Director who wore a uniform.
8. What was the size of the budget? $187 Million
9. What are your proudest accomplishments? Being instrumental in having the Service placed under civilian leadership.
10. Where was the headquarters located? Washington Navy Yard.
11. What was the size of the organization? 2200 total work force with 1100 Special Agents.
12. What was the most important case the agency conducted during your tenure? Considering the eventual impact it had upon the leadership and fiscal posture of our Service, Tailhook proved to be one of the most important cases in the history of the NIS.
13. Additional information you believe should be included:
14. What are you doing now?